

# Public Document Pack



Neuadd Cyngor Ceredigion, Penmorfa,  
Aberaeron, Ceredigion SA46 0PA  
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14 February 2024

Dear Sir/Madam

I write to inform you that a Meeting of Cabinet will be held at the Council Chamber, Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron and remotely via video conference on Tuesday, 20 February 2024 at 10.00am for the transaction of the following business:

1. **Apologies**
2. **Personal matters**
3. **Disclosure of Personal/ Prejudicial Interests**
4. **To confirm as a true record the Minutes of the previous Meeting of the Cabinet and any matters arising from those Minutes  
FOR DECISION (Pages 5 - 8)**
5. **Any petitions received**
6. **Reports of any decisions (if any) having been called in from Overview and Scrutiny Committee**
7. **Any feedback from Overview and Scrutiny Committee not otherwise on the agenda**
8. **To consider the report of the Corporate Lead Officer for Highways and Environmental Services upon the Ceredigion Harbours Management Policy Review including feedback from the Overview and Scrutiny Committee  
FOR DECISION (Pages 9 - 170)**

9. **To consider the report of the Corporate Lead Officer for Highways and Environmental Services upon the Procurement of Residual Waste Treatment Contract  
FOR DECISION (Pages 171 - 174)**

10. **EXEMPT ITEM (Pages 175 - 180)**

The report (Appendix A and B) relating to the item above is not for publication as it contains exempt information as defined in paragraph 14 of Part 4 of Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to information) (Variation) (Wales) Order 2007. If, following the application of the Public Interest Test, the Council resolves to consider this item in private, the public and press will be excluded from the meeting during such consideration, in accordance with Section 100B(2) of the Act.

Members will be requested, when dealing with the items, to consider whether to exclude the public and press from the Meeting.

11. **To note the feedback from each Budget Overview and Scrutiny Committee  
FOR INFORMATION (Pages 181 - 196)**

12. **To consider the report of the Corporate Lead Officer for Finance and Procurement upon the 24/25 Revenue Budget  
FOR DECISION (Pages 197 - 256)**

13. **To consider the report of the Corporate Lead Officer for Finance and Procurement upon the Treasury Management Strategy for 2024/25 and the MRP Policy for 2024/25  
FOR DECISION (Pages 257 - 274)**

14. **To consider the report of the Corporate Lead Officer for Schools upon the Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning and admit 3 year old pupils on a part time basis at Comins Coch Primary School  
FOR DECISION (Pages 275 - 318)**

15. **To consider the report of the Corporate Lead Officer for Schools upon the Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning and admit 3 year old pupils on a part time basis at St Padarn's Catholic Primary School  
FOR DECISION (Pages 319 - 368)**

16. **To consider the report of the Corporate Lead Officer for Schools upon the Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning at Plascrug Primary School  
FOR DECISION (Pages 369 - 436)**

17. **To consider the report of the Corporate Lead Officer for Schools upon the Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning at Llwyn yr Eos Primary School  
FOR DECISION (Pages 437 - 468)**
18. **To consider the report of the Corporate Lead Officer for Schools upon the Official Name for the new area School in the Aeron Valley  
FOR DECISION (Pages 469 - 470)**
19. **To consider the report of the Corporate Lead Officer for Schools upon the LA Representative on Governing Bodies  
FOR DECISION (Pages 471 - 472)**
20. **To consider the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Draft Corporate Risk Management Policy, Strategy and Framework  
FOR DECISION (Pages 473 - 516)**
21. **To note the report of the Corporate Lead Officer for Economy and Regeneration upon the Local Access Forum (LAF) Annual Report including feedback from the Overview and Scrutiny Committee  
FOR INFORMATION (Pages 517 - 532)**
22. **Any other matter the Chairman decides is for the urgent attention of the Cabinet**
23. **Supplementary Agenda – Finance and Procurement - Integrated Impact Assessment for Item 12 (Pages 533 – 552)**

Members are reminded to sign the Attendance Register.

A Translation Service will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully



**Miss Lowri Edwards  
Corporate Lead Officer: Democratic Services**

**To: The Leader of the Council and Members of the Cabinet  
The remaining Members of the Council for information**

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# Public Document Pack Agenda Item 4

Notice of the Decisions of the **Meeting of the Cabinet** held at the Council Chamber, Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron and remotely on **Tuesday, 23 January 2024**

This Notice is published at 5.00pm on Thursday, 25 January 2024. Requests to call-in any decision to be delivered to the Head of Democratic Services by 5.00pm on Thursday, 1 February 2024. The decisions will come into force (if no valid call-in application is received) on Friday, 2 February 2024.

**PRESENT:** Councillor Bryan Davies (Chair), Councillors Catrin M S. Davies, Clive Davies, Gareth Davies, Keith Henson, Wyn Thomas, Matthew Vaux and Alun Williams.

**ALSO IN ATTENDANCE:** Councillors Euros Davies, Ifan Davies, Marc Davies, Endaf Edwards, Elizabeth Evans, Eryl Evans, Gwyn Wigley Evans, Keith Evans, Raymond Evans, Rhodri Evans, Wyn Evans, Hugh Hughes, Ceris Jones, Maldwyn Lewis, Gareth Lloyd and Caryl Roberts.

(10.00am- 12.52pm)

**141 Apologies**

Barry Rees, Corporate Director apologised for his inability to attend the meeting due to being on other Council duties.

**142 Personal matters**

- i. Staff were thanked for their efforts in helping all impacted by the poor weather in recent weeks.
- ii. Congratulations were extended to Stevie Williams on his success at the Tour Down Under in Australia.
- iii. Congratulations were also extended to Dr Rhodri Llwyd Morgan on his appointment as the Chief Executive of the National Library of Wales.
- iv. Best wishes were extended to Sulwyn Jones, Environmental Operative on his retirement following 44 years of service to the local authority.

**143 Disclosure of Personal/ Prejudicial Interests**

Councillor Keith Henson declared a personal and prejudicial interest in relation to Former Primary School, Cribyn in item 149 and withdrew from the meeting whilst the matter was being discussed.

**144 To confirm as a true record the Minutes of the previous Meeting of the Cabinet and any matters arising from those Minutes**

To confirm as a true record the Minutes of the previous Meeting of the Special Cabinet held on 21 December 2023.

Matters arising: There were no matters arising from the minutes.

**145 Any petitions received**

None.

**146 Reports of any decisions (if any) having been called in from Overview and Scrutiny Committee**

None.

**147 Any feedback from Overview and Scrutiny Committee not otherwise on the agenda**  
None.

**148 To consider the report of the Corporate Lead Officer for Finance and Procurement upon the 24/25 Revenue Budget and the Multi-year Capital programme**

DECISION:

1. To note that the Mid & West Wales Fire Authority's budget increase is likely to mean a £497k cost pressure on the Council's 24/25 Budget (which is the equivalent of c1.1% Council Tax increase for Ceredigion residents).
2. That Cabinet's proposal in relation to Council Tax Premiums is that:
  - a) From 01/04/24, 25% of all monies raised from the Council Tax premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) should be ringfenced and used to support the Community Housing Scheme, subject at all times that the total level of funding held in the Community Housing Scheme shall not exceed £2.0m and that any funding beyond this level in any given year shall be used to support the general budget position.
  - b) From 01/04/24, 75% of all monies raised from the Council Tax premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) shall be retained and used to support the general budget position, in order to reduce the Council Tax burden on Ceredigion residents.
3. To note that the draft 24/25 Budget Requirement is currently £192.470m.
4. To note that the current draft 24/25 Budget Requirement would result in a Council Tax increase (for the Ceredigion County Council component) of £4.15 per week (£17.99 per month) for a Band D property.
5. That when the 24/25 WG Final settlement is issued:
  - a) The value of any further specific grants transferred into RSG will be passported through to the relevant Service's budget, where appropriate.
  - b) Any other specific changes should be directly targeted to the affected Service(s), as and where appropriate.
  - c) Any other change(s) to the AEF will be dealt with by an adjustment to the Leadership Group budget.
6. To note that the Medium-Term Financial Strategy will be updated further after the Chancellor's Spring Budget on 06/03/24.
7. To note the proposed schedule of draft Fees & Charges as set out in Appendix 8, these will be formally considered by Cabinet on 20/02/24.
8. To recommend the Multi-Year Capital Programme for approval as set out in Appendix 10.
9. To recommend the Capital Strategy for approval as set out in Appendix 11.
10. To note that any new or alternative options for the draft 24/25 Budget should be considered during the Budget Scrutiny meetings and that the Section 151 officer would need sufficient time in advance to fully model any potential impact(s) and to provide an opinion on the robustness of any proposal(s).

11. To refer this Cabinet report for the views of the Budget Overview and Scrutiny Committees, so that their formal feedback can be considered by Cabinet on 20/02/24, in order for Cabinet to then make their final recommendations on the 24/25 Budget Requirement and the level of Council Tax increase for 24/25 to Full Council on 29/02/24.

*Reason for the decision:*

To enable the 2024/25 Budget preparation to proceed.

**149 To consider the report of the Corporate Lead Officer for Economy and Regeneration upon the Proposed sale of assets**

**DECISION:**

1. To approve the principle of disposal/sale of the following assets:
  - i. Former Primary School, Cribyn
  - ii. Former Beulah School
  - iii. Former Primary School, Cilcennin
2. To defer the principle of disposal/ sale of Former Sewage treatment Works, Pontgarreg to allow for further consideration.

*Reason for the decision:*

To generate capital receipts from surplus assets.

**150 To consider the report of the Corporate Lead Officer for Porth Cymorth Cynnar upon the Housing Support Grant (HSG) Re-commissioning**

**DECISION:**

To approve:

- 1) the principle of the awarding of the HSG Emergency TA Support contract
- 2) that delegated authority be given to all of the following collectively to approve awarding/ sign off of the contract to the successful tenderer:
  - Cabinet Member for Partnerships, Housing, Legal and Governance and Public Protection
  - Cabinet Member, Finance & Procurement
  - CLO - Finance & Procurement (& Section 151 Officer)
  - CLO - Porth Cymorth Cynnar

*Reason for the decision:*

To ensure that the Council can award the HSG contract for Emergency Temporary Accommodation Support in a timely manner and ensure the provider is able to take up the new contract from 1 April 2024.

**151 Any other matter the Chairman decides is for the urgent attention of the Cabinet**

None.

**Confirmed at the Meeting of the Cabinet held on 20 February 2024**

**Chairman:** \_\_\_\_\_

**Date:** \_\_\_\_\_

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Ceredigion Harbours Management Policy Review

**Purpose of the report:** To update Cabinet on the outcome of the Consultation process, and to seek approval to adopt the revised Ceredigion Harbours Management Policy

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

**Cllr. Keith Henson, Cabinet Member for Highways and Environmental Services and Carbon Management**

**Introduction**

The current Ceredigion Harbours Management Policy was approved by the Council on 19 October 2010 and has provided a clear, useful, and appropriate framework for the delivery and management of activities at the Council's Harbours at Aberaeron, Aberystwyth and New Quay.

It has been considered timely and necessary to review the current policy to recognise and reflect that the Harbours are multi-use, shared use facilities and the Council's overall intention is to strengthen the Policy so these can continue to be managed in a fair, transparent, and balanced way for the benefit of all stakeholders.

A draft updated Policy has been prepared (Appendix A), consulted upon, and reported to the Thriving Communities Overview and Scrutiny Committee at its meeting on 18 December 2023. A copy of the report presented is included as a background paper.

At its meeting on 18 December 2023, the Thriving Communities Overview and Scrutiny Committee recommended that the revised Ceredigion Harbour Management Policy is approved for subsequent implementation subject to, an amendment that all commercial mooring holders (to include commercial fishing and commercial passenger moorings) are permitted to sell their vessel with the option to transfer the mooring currently allocated to it, should it be necessary. This is in addition to the inheritance arrangements that are already afforded to Commercial moorings in the draft updated policy.

Should Cabinet be minded to accept the Scrutiny Committee's recommendation, then Officers would suggest that the following wording on pages 8 and 14 of the draft updated policy are amended in the final version of the policy as follows:

*Page 8:*

*6.2 Both types of commercial moorings, once allocated, are not transferable.*

Page 14:

*Mooring and Facility Transfers*

*18.1 There are no transfer rights in relation to moorings or facilities within Ceredigion managed Harbours.*

To read as:

Page 8:

*6.2 Both types of Commercial moorings, once allocated are not transferable to a third party without the Council's prior written consent. Any transfers will be in accordance with 18.2 of this policy.*

Page 14:

*Mooring and Facility Transfers*

*18.1 There are no transfer rights in relation to Leisure Moorings or facilities within Ceredigion managed Harbours.*

*18.2 Transfers related to Commercial moorings are subject to the Council's prior written consent. Any consent given will be subject to the vessel currently allocated to the mooring remaining on the mooring following completion of the transfer.*

*Where consent is granted, a mooring transfer fee will be charged by the Council to the applicant taking on the mooring (please see current 'Fees and Charges'). In addition to the transfer fee, the full mooring fees applicable to the vessel for the season will also apply (please see current 'Fees and Charges'). Completion of the transfer will only take place on receipt of payment of these fees in full.*

**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Provided as Appendix B.

**Summary of Integrated Impact Assessment:**

- Long term:** The proposed Policy balances the short- and longer-term requirements of stakeholders.
- Collaboration:** The Harbour Service engages and collaborates with stakeholders in various ways as set out in the response to the consultation feedback.
- Involvement:** The Harbour Service engages with and involves stakeholders in various ways as set out in the response to the consultation feedback.
- Prevention:** The development of a clear Policy prevents risks that would otherwise arise through providing a clear, transparent and fair framework for the management of the harbours.
- Integration:** The Harbour Service is integrated as part of the County Council. This ensures that corporate systems, policies and protocols are applied.

**Recommendation(s):**

1. To note the content of the report and feedback from the Thriving Communities Overview and Scrutiny Committee.
2. To approve the Ceredigion Harbour Management Policy (Appendix A), subject to the following changes, as set out in the report:

**Page 8:**

**“6.2 Both types of Commercial moorings, once allocated are not transferable to a third party without the Council’s prior written consent. Any transfers will be in accordance with 18.2 of this policy.”**

**Page 14:**

**“Mooring and Facility Transfers**

**18.1 There are no transfer rights in relation to Leisure Moorings or facilities within Ceredigion managed Harbours.**

**18.2 Transfers related to Commercial moorings are subject to the Council’s prior written consent. Any consent given will be subject to the vessel currently allocated to the mooring remaining on the mooring following completion of the transfer.**

**Where consent is granted, a mooring transfer fee will be charged by the Council to the applicant taking on the mooring (please see current ‘Fees and Charges’). In addition to the transfer fee, the full mooring fees applicable to the vessel for the season will also apply (please see current ‘Fees and Charges’). Completion of the transfer will only take place on receipt of payment of these fees in full.”**

**Reasons for decision:**

**To adopt and implement a Harbour Management Policy which supports and facilitates the fair, consistent and transparent management of the harbours for the benefit of all harbour users.**

**Overview and Scrutiny:**

Thriving Communities Overview and Scrutiny

**Policy Framework:**

Not applicable

**Corporate Well-being Objectives:**

Creating sustainable, green and well-connected communities

**Finance and Procurement implications:**

N/A

**Legal Implications:**

N/A

**Staffing implications:**

N/A

**Property / asset implications:**

N/A

**Risk(s):**

N/A

**Statutory Powers:**

The Council's powers as a Harbour Authority and under relevant related Harbour Acts

**Background Papers:**

Thriving Communities Overview and Scrutiny Report 18.12.23

**Appendices:**

Appendix A – Ceredigion Harbours Management Policy

Appendix B – Integrated Impact Assessment (IIA)

**Corporate Lead Officer:**

Rhodri Llwyd, Corporate Lead Officer: Highways and Environmental Services

**Reporting Officer:**

Katy Spain / Owen Morgan

**Date:**

28 January 2024

## Agenda Item 3

### **CYNGOR SIR CEREDIGION COUNTY COUNCIL**

**Report to:** Thriving Communities Scrutiny and Overview Committee

**Date of meeting:** 18 December 2023

**Title:** Ceredigion Harbours Management Policy Review: Consultation

**Purpose of the report:** Update the Committee Members with on the outcome of the Consultation process

**Reason Scrutiny have requested the information:** Policy review

#### **1.0 Background**

The current Ceredigion Harbours Management Policy was approved by the Council on 19 October 2010.

The Policy has provided a clear, useful and appropriate framework for the delivery and management of activities at the Council's Harbours at Aberaeron, Aberystwyth and New Quay. It is, however, now considered appropriate and timely to review and update it to reflect relevant changes since the Policy's implementation and, to address any gaps between the Policy and current Harbour related activities which have been identified and/or arisen from experience.

The proposed changes build on the current Policy which has served stakeholders well for over a decade. The changes recognise and reflect that the Harbours are multi-use, shared use facilities and the Council's overall intention is to strengthen the Policy so these can continue to be managed in a fair, transparent and balanced way for the benefit of all stakeholders.

#### **2.0 Current Situation**

A draft updated Policy has been prepared and, as part of the policy change process, a consultation has been undertaken providing stakeholders with an opportunity to provide their feedback.

#### **2.1 Consultation Process**

The consultation was launched on the 20 September 2023 and was open until 20 October 2023.

Further details on the process can be found at. [Ceredigion Harbours Management Policy Public - Ceredigion County Council](#) and is provided as **Appendix 1** for ease of reference.

In total 108 (105 on-line and 3 hard/paper copies) responses were received via the prescribed consultation process.

In addition to the feedback received through the prescribed process other feedback was also received and noted.

To provide some context the following sets out the number and type of mooring holder at the three harbours:

### **Aberystwyth**

Leisure Mooring Holders: 72

Commercial Fishing Mooring Holders: 4

Total: 77

### **Aberaeron**

Leisure Mooring Holders: 88

Commercial Passenger Mooring Holders: 3

Total: 91

### **New Quay**

Leisure Mooring Holders: 168

Commercial Passenger Mooring Holders: 4

Commercial Fishing Mooring Holders: 6

84 kayak rack holders

Total: 264

**Grand total: 432**

## **2.2 Consultation Feedback**

- i. Tables summarising the quantitative responses received from stakeholders (on-line and hard/paper copy) is provided as **Appendix 2**.
- ii. The qualitative feedback received from stakeholders (on-line and hard/paper copy) is provided in **Attachment 1**.
- iii. Written correspondence, provided outside the prescribed consultation process, is provided as **Attachment 2**.
- iv. The Harbour Service's responses to the qualitative feedback is provided as **Appendix 3**.

## **2.3 Summary of Feedback**

As can be seen some of the feedback received was specific or personal in its nature while other feedback was more general.

While in the overall context of the Policy the proposed changes can be considered as tweaks rather than transformational the feedback has, in the main, focused on three main issues.

The main general issues, relevant to the Policy, which generated feedback were relating to the following proposals (and the rationale behind these):

- To remove parking permits from the mooring offering (deemed to be an inappropriate and disproportionate benefit)
- To remove the transfer of mooring arrangements

(to increase transparency, fairness and improve opportunities to access a mooring)

- To remove the inheritance of mooring arrangements (to increase opportunities to access a mooring)

Other feedback was received in respect of issues such as the fees and charges with regards how these are set and administered. While this is not directly relevant to the review of the Harbour Management Policy, as they form part of wider processes and systems applying to all Council services, responses have been provided explaining this.

#### **2.4 Amendments further to the consultation feedback**

Further to the feedback received through the consultation process amendments have been incorporated into the latest draft of the new Policy. This version is provided as **Attachment 3**. The changes are provided as 'track changes' for ease of reference,

#### **3.0 Conclusion**

The feedback received has been noted and considered. Some of this relates to what can be considered as day-to-day management issues and will and should rightly be dealt with as such. Other feedback represents personal views or opinions which have also been noted.

As with any consultation related to any change in policy it will not be possible to respond positively to all the feedback, suggestions and comments received. Indeed, there can be direct conflict between the aims, aspirations and expectations of the different stakeholders.

The intention is to have an overarching policy framework which supports and facilitates the fair, consistent and transparent management of the harbours, recognising the variety of stakeholders that make use of the facilities. It is accepted that not everyone will approve or agree with the detail and implications. However, these are Council operated facilities and, ultimately, it is for the Council to determine how they, and the activities undertaken therein, are best managed.

#### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.** Provided as **Attachment 4**.

#### **Summary of Integrated Impact Assessment:**

- Long term:** The proposed Policy balances the short- and longer-term requirements of stakeholders.
- Collaboration:** The Harbour Service engages and collaborates with stakeholders in various ways as set out in the response to the consultation feedback.
- Involvement:** The Harbour Service engages with and involves stakeholders in various ways as set out in the response to the consultation feedback.
- Prevention:** The development of a clear Policy prevents risks that would otherwise arise through providing a clear, transparent and fair framework for the management of the harbours.

**Integration:** The Harbour Service is integrated as part of the County Council. This ensures that corporate systems, policies and protocols are applied.

**Recommendation(s):**

**That the Committee**

- i. notes the content of the report.
- ii. recommends to Cabinet that the latest version of the draft Ceredigion Harbour Management Policy, incorporating the amendments included following the consultation process, is approved for subsequent implementation.

**Reasons for decision:**

To adopt and implement a Harbour Management Policy which supports and facilitates the fair, consistent and transparent management of the harbours for the benefit of all harbour users.

**Contact Name:** Gerwyn Jones, Katy Spain, Owen Morgan

**Designation:** Corporate Manager Environmental Services, Service Manager Transport Services, Ceredigion Harbour Manager

**Date of Report:** 01 December 2023

**Acronyms:**  
Not applicable



## Appendix 1

# Ceredigion Harbours Management Policy Public Consultation

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The Harbours are much loved and valued assets, from a range of commercial and leisure perspectives and which have an important role in contributing towards the Council's Corporate Strategy Objective of:

*Boosting the economy, supporting businesses and enabling employment*

The management of the Harbours is undertaken by the Harbour Services Team. The Ceredigion Harbour Management Policy provides the strategic framework that underpins and informs how we fulfil our obligations as a Harbour Authority and how we deliver the Service. The current Policy was approved and adopted by the Council on the 19 October 2010 and, as such, a review is now timely.

Your views are important to us, so please take the opportunity to have your say on the draft Policy by responding to the questions posed in this consultation. This will ensure that your response can be effectively and efficiently collated and, ensure that it is considered as part of the consultation response evaluation.



**Councillor Keith Henson**

Cabinet Member for Highways and Environmental Services and Carbon Management

## 1) Why are we reviewing and updating the Ceredigion Harbours Management Policy?

The current Policy was approved and adopted by the Council on the 19 October 2010 and, as such, a review is now timely.

In reviewing the Policy, we have looked to retain the elements that have worked well over the years, whilst proposing to change and update some aspects to reflect experience and feedback. This includes addressing any gaps between the Policy and current Harbour related activities which have been identified and/or arisen from experience.

The proposed changes can be considered as tweaks rather than transformational, thus building on the Policy which has served stakeholders well for over a decade. The overall

Policy and, the proposed changes, recognise and reflect that the Harbours are multi-use, shared use facilities and the Council's overall intention is to strengthen the Policy so these can continue to be managed in a fair, transparent and balanced way for the benefit of all stakeholders.

## 2) Invited Participants and Organisations

Any stakeholders with an interest in the Harbours are invited to participate in the consultation.

## 3) Where can you find the current and proposed Ceredigion Harbour Management Policies?

The current Ceredigion Harbours Management Policy can be found by following the below link:

[Ceredigion Harbours Management Policy](#)

The proposed Ceredigion Harbours Management Policy can be found by following the below link:

[Ceredigion Harbours Management Policy](#)

Alternatively paper copies of these documents can be viewed/obtained at the locations referred to below.

## 4) Consultation Arrangements

**This consultation has now closed.**

The consultation survey can be accessed via the following link:

[Ceredigion Harbour Management Policy Review Consultation Survey](#)

Completing the survey via this link will enable us to efficiently collate and review the responses however, if you are unable to do so, alternatively you may complete the survey found in Appendix 1 and return it to Harbours Management Policy Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, Ceredigion, SY23 3UE.

Alternatively you can obtain, complete and return copies of the survey at the following locations.

### **Harbour Offices (hours subject to staffing availability)**

#### **Aberystwyth**

**Address:** Aberystwyth Harbour Office, Aberystwyth Harbour, Aberystwyth, Ceredigion, SY23 1JX

#### **Aberaeron**

**Address:** Aberaeron Harbour Office, Aberaeron Harbour, South Beach, Aberaeron, Ceredigion, SA46 0BE

## **New Quay**

**Address:** New Quay Harbour Office, New Quay Harbour, The Pier, New Quay, Ceredigion, SA45 9NW

All harbour offices can be contacted by:

**Telephone:** 01545 570 881

**Email:** [cllc@ceredigion.gov.uk](mailto:cllc@ceredigion.gov.uk)

## **Council Offices/Libraries (During opening hours)**

Opening times for Council Offices/Libraries can be found on the [Branch Locations page](#).

### **Aberaeron**

**Address:** County Hall, Stryd y Farchnad, Aberaeron, SA46 0AT

**Telephone:** 01545 572500

**Email:** [library@ceredigion.gov.uk](mailto:library@ceredigion.gov.uk)

### **Aberystwyth**

**Address:** Canolfan Alun R. Edwards, Queen's Square, Aberystwyth, SY23 2EB

**Telephone:** 01970 633717

**Email:** [library@ceredigion.gov.uk](mailto:library@ceredigion.gov.uk)

### **Cardigan**

**Address:** Council Offices, Morgan Street, Cardigan, SA43 1DG

**Telephone:** 01545 574110

**Email:** [library@ceredigion.gov.uk](mailto:library@ceredigion.gov.uk)

### **Lampeter**

**Address:** Market Street, Lampeter, SA48 7DR

**Telephone:** 01570 423606

**Email:** [library@ceredigion.gov.uk](mailto:library@ceredigion.gov.uk)

### **Llandysul**

**Address:** Canolfan Ceredigion, Llandysul, SA44 4QS

**Telephone:** 01545 574236

**Email:** [llyfrgell@llandysul.cymru](mailto:llyfrgell@llandysul.cymru)

## **New Quay**

**Address:** New Quay Community Library, Room 4 Memorial Hall, Towyn Road, New Quay, Ceredigion, SA45 9QQ

**Telephone:** 01545 560803

**Email:** [newquaylibrary@gmail.com](mailto:newquaylibrary@gmail.com)

The completed paper surveys can be handed in at these locations.

## 5) Who to contact if you require any further information before completing the survey

If you have any questions about the survey or require the information in another format, the Harbour Manager can be contacted via [cllc@ceredigion.gov.uk](mailto:cllc@ceredigion.gov.uk) or 01545 570881 or alternatively by post at Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, Ceredigion, SY23 3UE.

## Appendix 1 – Ceredigion Harbour Management Policy Review Consultation Survey

### Ceredigion Harbour Management Policy Review Consultation Survey

#### How we use your information

Your information will be used to inform the review of the Ceredigion Harbours Management Policy.

The proper handling of personal information by Ceredigion County Council is very important to the delivery of our services and maintaining public confidence. We comply with our obligations under the General Data Protection Regulation (GDPR) and the principles of the Data Protection Act 2018 (DPA).

The lawful basis for the processing of your information is to carry out a task in the public interest provided by the Well-being of Future Generations Act (Wales) 2015 and the Equalities Act 2010.

#### Your Data Protection rights

For more information about your rights and to obtain contact details for our Data Protection Officer, please visit [Ceredigion County Council's website](#) and search 'Privacy Notice' or visit the [Privacy Notice page](#).

#### Consultation Survey details

The consultation opens on *start date* and closes on *end date*. Completed survey forms can be returned by email to [cllc@ceredigion.gov.uk](mailto:cllc@ceredigion.gov.uk) or alternatively by post to Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, Ceredigion, SY23 3UE.

## Appendix 2

Are you responding as:	Count
A Facility User	5
Commercial Fishing Harbour User	6
Commercial Fishing Harbour User and Commercial Passenger Trip Harbour User	3
Commercial Fishing Harbour User and Commercial Passenger Trip Harbour User and A Facility User	1
Commercial Passenger Trip Harbour User	4
Leisure Harbour User	75
Leisure Harbour User and A Facility User	6
Other	5
Total	108

Which harbour(s) do you use?	Count
Aberaeron	11
Aberystwyth	10
New Quay	51
Aberaeron and Aberystwyth	1
Aberaeron and New Quay	22
Aberystwyth and New Quay	1
Aberaeron, Aberystwyth and New Quay	9
Aberaeron and Other harbour not managed by the Council	1
Aberaeron, New Quay and Other harbour not managed by the Council	1
Aberaeron, Aberystwyth, New Quay, Other harbour not managed by the Council	1
Total	108

Were you aware that a Policy existed prior to seeing this consultation?	Count
Yes	75
No	32
No response	1
Total	108

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Total
To what extent are you satisfied with the current Ceredigion Harbours Management Policy which has been in place since 2010?	5	18	31	29	25	108

To what extent are you satisfied with the current Ceredigion Harbours Management Policy which has been in place since 2010?						
Were you aware that a Policy existed prior to seeing this consultation?	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Total
No	2	3	5	17	6	33
Yes	3	15	26	12	19	77
Total	5	18	31	29	25	108

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Total
To what extent are you satisfied with the reviewed/proposed Ceredigion Harbours Management Policy?	0	6	13	25	64	108

To what extent are you satisfied with the reviewed/proposed Ceredigion Harbours Management Policy?						
To what extent are you satisfied with the current Ceredigion Harbours Management Policy which has been in place since 2010?	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Total
Very Satisfied	0	0	0	1	4	5
Satisfied	0	2	2	5	9	18
Neutral	0	2	10	6	13	31
Dissatisfied	0	1	1	10	17	29
Very Dissatisfied	0	1	0	3	21	25
Total	0	6	13	25	64	108

	Count
Dissatisfied or Very Dissatisfied with current policy and Dissatisfied or Very Dissatisfied with proposed policy	51
Dissatisfied or Very Dissatisfied with current policy and Neutral, Satisfied or Very Satisfied with proposed policy	3
Neutral, Satisfied or Very Satisfied with the current policy and Dissatisfied or Very Dissatisfied with proposed policy	38
Neutral, Satisfied or Very Satisfied with the current policy and Neutral, Satisfied or Very Satisfied with proposed policy	16
Total	108

## Appendix 3

# Responses to matters raised as part of the Ceredigion Harbour Management Policy review Consultation Process

## 1.0 General Overview

### 1.1 Consultation Process and Timelines

The process and timelines for the consultation process are deemed to have been proportionate and appropriate in the context of the current and proposed Policy.

The consultation process was live between 20 September and 20 October 2023. Various awareness raising activities were implemented including a press release and contact being made directly with harbour users.

The design of the consultation was developed with a view of generating meaningful, relevant and proportionate feedback and input which could be usefully considered as part of the policy review process. The arrangements have been consistent with those applied in other similar policy development processes and benefitted from the input of a corporate service who specialise in consultation and engagement activities.

That 108 responses received suggests that the process was positively implemented.

Much of the qualitative feedback received fell into a number of generic themes or areas. As such responses to these are provided below.

Other representations were also received outside of the prescribed process. With a view of being as open and inclusive as possible these have been noted. As with the qualitative feedback generated through the prescribed consultation process the issues raised fell into a number of general themes or areas which are responded to below.

The Authority has sought to respond to the issues raised whether they were deemed relevant to the specific subject of the consultation or other wider issues related to the harbours and how they are operated/managed. The response to the feedback has been structured with a view of reflecting this. However, it would not be possible, appropriate, relevant or beneficial to respond individually to all the comments and feedback provided as well as statements made although these have been noted.

To provide a flavour of the feedback provided, 33 of the respondents to the consultation stated they were unaware of the existence of the current policy but still provided a view on it (23 of the 33 who were unaware of the current Policy noted that they were dissatisfied or very dissatisfied with it).



## **2.0 Feedback Directly Relevant to Consultation**

### **2.1 Inheritance**

The proposal to remove the inheritance arrangements was made with a view of improving opportunities for the general public to have a reasonable chance to gain access to a mooring at the CCC managed harbours.

The current inheritance arrangements are not a provision that is afforded in any other similar scenario by CCC (e.g. Private Car Park Permit Holders, Property Leases in an individual's name).

The retention of the inheritance arrangements is deemed to support the perception that opportunities to access the harbour services and moorings, especially, is something of a '*closed shop*'.

It has been recognised from the consultation process that there is a difference between the commercial and leisure moorings in that over, in some cases, an extended period businesses have built up capital in having been afforded ongoing use and access to those moorings. With this in mind, it is intended to retain the inheritance arrangements for commercial moorings but remove them from the leisure moorings.

The Council will, as part of the Fees and Charges setting process, be reviewing whether the charging mechanism and structure for the commercial operations in the Harbour remain relevant, valid and are in the overall best interest of the Council.

When a bereavement occurs relating to a leisure mooring this will be dealt with sensitively by the Harbour Service. A period of three months will be allowed for arrangements to be completed.

### **2.2 Transfer of Moorings**

The arrangements currently in place for the transfer of vessels is now deemed not to be appropriate and as such it is proposed to remove it. The arrangement undermines the waiting list arrangements and could result in substantial premiums being paid for vessels which are perceived to be purchased with an existing mooring.

The retention of the transfer of moorings arrangements is deemed to support the perception that opportunities to access the harbour services and moorings, especially, is something of a '*closed shop*' and / or limiting access to those who are able and willing to pay the premium.

### **2.3 Car Parking**

It is no longer deemed appropriate to provide the benefit of free parking permits at CCC managed car parks to harbours users as part of the seasonal mooring arrangements. This is partly because the free parking provision has a significant value in its own right.

This is not a provision that is afforded in any other similar scenario by CCC. (e.g. allotments, leasing a building that doesn't have private parking).

## **2.4 Waiting Lists**

The arrangements in place, as they are, need to be understood. Feedback received as part of the consultation process, and from discussions at the most recent Harbour Users Consultative Committee meetings, suggest strongly that they are not.

It is now proposed to:

- introduce a non-refundable fee as payment to join the appropriate waiting list- the fee will be set as part of the wider annual fees and charges setting process.
- only allow one entry per person onto any individual waiting list.
- remove the limits on the numbers allowed on the waiting lists.

Redacted versions of the waiting lists can be made available and have been shared as part of the document pack for recent Harbour Users Consultative Committees. It is intended for this to be a standing item at future meetings.

## **2.5 Harbours Team**

The Job Descriptions and Person Specifications for the posts in the Harbours Team can be made available and have been shared as part of the document pack for recent Harbour Users Consultative Committees.

We are fortunate to have qualified and dedicated employees within the Harbour Service who are committed to ongoing personal development.

## **2.6 Facilities**

The facilities the Council are able to provide should be reflected in the charges levied. Currently this is not the case and the Harbour Service is significantly subsidised. While we look to address this, it must be noted that increase in related costs or improved provision has to be passed on to the service users. This will include in respect of provisions the Harbour Authority is required to make such as those relating to the Port Waste Management Plan.

## **2.7 Discretionary Service**

The services and facilities offered at the harbours, and the related terms, are discretionary in terms of people have a choice as to make use of them or not. The Council fully respects the public's right to exercise their prerogative.

## **2.8 Shared Use Facilities**

The harbours are shared use facilities and the Council's intention is to manage them in a fair and consistent way for all stakeholders. It is accepted that not all stakeholders will agree with this and while they are entitled to these, it is not necessarily the case that they do, or should, have any undue or disproportionate influence.

## **2.9 Current vs New Policy**

Views on the changes between the current and new Policy varied considerably. Some believed that there was little or no real change while others believed it was a substantial change.

## **2.10 Deep Water Moorings.**

It is proposed to remove the limitation to deep water moorings in the new Policy.

## **3.0 Other Matters**

### **3.1 Roles and Responsibilities**

It appears appropriate, timely and relevant to review and recalibrate views and expectations with respect to the management of the harbours with particular reference to roles and responsibilities.

The Harbours Service forms part of the wider County Council. It is subject to the same policies, protocols, standing orders as other services of the Council. This is also true in respect of the management structure, performance management, audit and political accountability.

While stakeholders, including customers and interested parties, may have their own views, opinions, aims and aspirations these do not have precedence or sway over the arrangements in place for the management and discharging of services as a County Council service. This includes with respect to issues extending from governance, receiving and responding to communications, processes associated with financial transactions which includes invoicing and associated terminology – these are applied across Council services and do not only apply in the harbours' context.

It is appreciated that some stakeholders may not agree or welcome certain aspects of how the harbours are managed and while this is respected it may have no direct influence over the way in which the facilities are managed.

Both current and proposed policies are used as a management tool for the Harbour Manager and Harbour Service. The role of the Harbour Manager is to implement the Policy applying the level of discretion as defined. Further details are included in the Job Descriptions for the roles in the Harbours Service.

### **3.2 Setting of Harbour Fees**

Harbour fees and charges are set as part of the wider fees and charges setting process forming part of the Council's annual budget setting process. This is subject to political scrutiny, overview and approval prior to implementation.

The Council has an *Income Generation and Cost Recovery Policy* which should apply in respect of the Harbours. It currently does not provide for full cost recovery and the Harbour Service is subsidised, as the income generated does not meet the costs of making the provision.

It is not appropriate for the Council to subsidise a discretionary service while having to rationalise and reduce other, core statutory services. The Council will look to ensure that the Harbour service arrives at a position which it at least, covers its costs.

The fees for leisure moorings are set on a meterage basis, rather than type of craft. There is no imperative or justification to change this arrangement.

### **3.3 Seasons**

The seasons, in the context of the Ceredigion managed harbours, are:

- Summer 1 April – 30 September
- Winter 1 October – 31 March

This provides clarity, consistency and simplicity and there is no imperative or justification for changing these.

### **3.4 Realistic, Proportionate, Relevant and Appropriate Expectations**

The expectations of stakeholders need to be realistic, proportionate relevant and appropriate in the context that the services provided by the Harbour Service are discretionary.

Customers can choose whether or not to make use of the facilities and services on the basis they are provided.

### **3.5 Harbour Users Consultative Committees**

In their current form these are not deemed to be fit for purpose and have moved away, which includes in respect of membership and attendees, from the constitutional arrangements underpinning them. A review will be undertaken with a view of arriving at something more appropriate, relevant, productive and beneficial.

### **3.6 Views and Opinions**

The Harbours Service respect and values the views and opinions of stakeholders in the context of that being what they are.

Some of the feedback has referred to subjective individual views and opinions with little or no evidence to support. In some cases there have been contradictions (e.g. not knowing there was a current Policy but stating it was good/bad).

### **3.7 Engagement**

The following summarise the main ways the Harbour Service engages with stakeholders:

- Harbour Users Consultative Committees (twice a year)
- Harbour Surgeries (monthly)
- Regular presence by Harbours Team at the Harbours (regular and ongoing) with an open-door approach/policy
- Calm Waters (twice a year)
- Contact via Clic (letters, e-mail, phone, feedback forms)
- Notices to Mariners
- Group e-mails to Mooring Holders
- Dedicated pages on the Council website which includes access to the Harbour Management Policy.

The above exceeds, by some way, the level of engagement the Council is able to sustain or offer any other similar discretionary service users (e.g. car park customers, trade waste customers, allotment customers).

### **3.8 Implementation of Policy**

The Policy provides an overall framework for the day-to-day management of the harbours by the Harbours Team which is led and managed by the Harbour Manager. The Manager is supported and consults with senior managers within the wider service in discharging the duties. This will include with respect to any appeals against

decisions made or instructions issued. This is consistent with the approach adopted in other service areas.

## **4.0 Operational Matters**

### **4.1 Disabled Access**

The Ceredigion Harbours are historic working harbours and, in some cases, listed infrastructure.

While we look at pragmatic and affordable ways of improving access the scope to do this may be limited. We will continue to look for, consider and progress opportunities in this respect.

### **4.2 Dredging**

Dredging is undertaken on an as required basis as deemed by the Harbour Manager and as finances allow.

### **4.3 Individual and Specific Operational Matters**

Some specific or individual operational matters, not directly related to the Policy, were referred to in some of the consultation feedback received. These are most appropriately raised directly with the Harbour Service in person, which could include at the regular and scheduled surgeries, at the Harbour offices or via Clic.

### **4.4 Allocation of Moorings and other facilities**

This is done in accordance with the Policy and with a view of optimising the available capacity.

The proposed Policy if approved will improve mooring availability in each harbour. As the Council is proposing to remove the provisions for moorings transfers (for commercial and leisure moorings) and inheritance (for leisure moorings) the waiting lists at each harbour will be more active.

### **4.5 Protection of Marine Wildlife**

The Harbour Service actively promotes and supports the principles and ways of working set out in the Ceredigion Marine Heritage Coast, Cardigan Bay Special Area of Conservation (SAC) and Pen Llyn a'r Sarnau SAC.

## **Attachments**

### **Attachment 1**

The qualitative feedback received from stakeholders (on-line and hard/paper copy).

### **Attachment 2**

Written correspondence, provided outside the prescribed consultation process.

### **Attachment 3**

Ceredigion Harbour Management Policy (showing amendments further to the consultation feedback.)

### **Attachment 4**

Integrated Impact Assessment.

Attachment 1

ID	Are you responding as:	Were you aware that a Policy existed prior to seeing this consultation?	Which harbour(s) do you use?	To what extent are you satisfied with the current Ceredigion Harbours Management Policy which has been in place since 2010?	In relation to your answer in question 6 please outline up to three reasons for your response:	To what extent are you satisfied with the reviewed/proposed Ceredigion Harbours Management Policy?	In relation to your answer in question 8 please outline up to three reasons for your response:
1	Leisure Harbour User;	Yes	Aberaeron;	Neutral	The current policy nor previous policy offer any explanation as to the role of the harbour management. Whilst the title exists it appears they have little to no responsibility, if their responsibility isn't to be listed in the policy I would encourage there job role/description to be made public via your website.	Neutral	It's very close to the previous policy. Nothing stands out as relating to the modern needs of the harbours.
2	Leisure Harbour User;	Yes	Aberystwyth;	Satisfied		Satisfied	
3	Leisure Harbour User;	Yes	New Quay;Aberaeron;	Satisfied		Neutral	Overall it is reasonably clear. I think the start of the season should be defined as 1st April or Monday before Easter, which ever comes first. Under commercial section no mention of research and monitoring vessels or XXXX - I vital facility to encourage training, development and safe use of the water. Finally there should be some facility for passing on moorings to children of deceased. The adult siblings are unlikely to be on the mooring waiting list.
4	Leisure Harbour User;	Yes	New Quay;	Very Satisfied		Very Dissatisfied	There is no right of appeal or independent arbitration if the council issues notice of termination. Clause 16.1 of the old policy has been removed - it has been custom and practice for many year that families could continue to use the facility in the event of the named Mooring holder death. There needs to be a right of transfer in the event of the vessel sale as there is a limited market for vessels in the area and acquirers of vessels will naturally look to acquire existing vessels. If you are on the waiting list with a vessel you can't use it, if you are allocated a mooring you need to find a vessel. The current transfer arrangements should be at a fee payable to the council and not for gain by the mooring holder
5	Leisure Harbour User;	Yes	Aberaeron;	Neutral	Most Harbour Users are unaware of the Policy. There have been failures to apply it. There have been inconsistent interpretations and applications of it.	Very Dissatisfied	The best way to consider the proposed policy would be for CCC to list the changes rather than expecting people to read the old and the new policies. There is a statement about Car Park passes as part of the mooring fee which will greeted with concern. Similarly the statement on Partnerships.
6	Leisure Harbour User;	Yes	New Quay;	Satisfied	Functioning management of the facility. Appropriate maintenance of the facility. Reasonable cost of the facility.	Satisfied	Correct level of engagement with harbour users. Continuation of provision of service.
7	Leisure Harbour User;	Yes	Aberystwyth;	Neutral	No rubbish bins, electric points provided. Harbour dues increase each year but no improvement to services/ amenities	Neutral	
8	Commercial Fishing Harbour User; Commercial Passenger Trip Harbour User; A Facility User;	Yes	New Quay;	Neutral	As a public facing Policy document the previous iteration seemed hurried and poorly crafted. The new document is better but still lacks substance. A Policy doc. Should clearly and unambiguously state Policy that actions can be measured against.	Satisfied	Section 1.7 caveats the entire Policy and leaves differing ways of working outside of Policy open to the Harbourmaster and therefore his or her line managers. Surely a Policy is a Policy otherwise this document should be strategic or a process doc. In b 4.6 vi please name the commercial vessels and their owners and if a mooring is empty state it as empty. Clearer guidance is needed regarding refueling of commercial vessels in the harbour.

9	Leisure Harbour User;	Yes	Aberystwyth;	Neutral		Neutral	
10	Leisure Harbour User;A Facility User;	No	Aberystwyth;	Neutral	Condition and upkeep is poor. Very little engagement with users until you want payment. Preferential treatment given to innappropriate parties e.g XXXXXXXXX.	Neutral	There is very little content related to leisure craft and their rights and obligations.
11	Leisure Harbour User;	Yes	New Quay;	Neutral	I struggle to access my double kayak on the top of the rack on the slip on Penpolion New Quay. Unless I can find someone to swap with and we both attend Aberaeron offices, an unlikely event, this can't change. I'd like some mention in the policy that moorings must be suitable for the person paying. I'm too short to easily put the kayak on or off and others are in a simile position. I shouldn't have to ask for help from a taller person.	Neutral	
12	Leisure Harbour User;	Yes	Aberaeron;Aberystwyth;	Neutral	state of harbour needs dredging . mooring chains need refixing. better spacing for tenders	Neutral	
13	Leisure Harbour User;	Yes	Aberaeron;	Very Dissatisfied	Lack of consultation with harbour users, lack of response to their concerns, lack of response to problems brought to their attention.	Very Dissatisfied	Lack of consideration for boatowners, lack of communication with that, lack of response
14	Leisure Harbour User;	Yes	New Quay;	Very Dissatisfied	Lack of maintenance	Satisfied	Getting a mooring is far too difficult and residents should be prioritised. People should be limited to one leisure mooring
15	Leisure Harbour User;	Yes	New Quay;	Very Dissatisfied	Pricing local people out. Im fourth generation, welsh first language family to be born in new quay and to use the harbour, you target everyone as second home owners with stacks of cash. You're penalising genuine local people who cant afford the prices. im related to the founder member of plaid, but Im conflicted moving forward. This isnt the plaid that has been.	Very Dissatisfied	As above, local people cant afford the continued price hikes
16	Other - please specify below in Question 2;	No	New Quay;	Dissatisfied	Considering the importance of the New Quay Harbour to 1. tourism & 2. local enjoyment &3. Commercial fiscal importance.	Neutral	Will wait & see how the consultation is dealt with.
17	Leisure Harbour User;	No	New Quay;	Very Dissatisfied	The costs, the maintenance,attitude of harbourmaster	Very Dissatisfied	No consultation with users
18	Leisure Harbour User;	Yes	New Quay;	Neutral		Dissatisfied	Car Park facility taken away, Lack of Dinghy facilities in New Quay on the pier, Bins No longer on the beach, now my dinghy becomes convenient for that purpose!!
19	Leisure Harbour User;	No	Aberaeron;	Dissatisfied	Fees, maintence	Dissatisfied	
20	Leisure Harbour User;	No	Aberystwyth;Aberaeron; New Quay;	Very Dissatisfied	There is no qualified management of Ceredigion Harbours	Very Dissatisfied	A review by users and professionals sea users is required



21	Leisure Harbour User;	Yes	Aberaeron;	Neutral		Neutral	The policy is very wordy. As an Aberaeron harbour user I would prefer to see a subsection indicating how moorings can be allocated on a fairer basis. It has been my understanding that the allocation of moorings in Aberaeron takes into account that when moorings become available they should be first offered to those persons who have a less favourable mooring. This process needs to be stated as without a detailed process there is a possibility of corruption. While the stated aim is to encourage harbour use I feel it is more likely to put users off.
22	Commercial Fishing Harbour User;	No	New Quay;	Dissatisfied	My main one as a fishing working harbour when our landing days come !! Fisherman are not able to get in while pleasure boats have decided to load passengers up in front planned pick ups as had to be done on tides so priority should be given as it's not everyday usually can be once a week !!of	Dissatisfied	In place about transfer of moorings I can understand non family but what happens if like me are married and something god forbid happens to husband and can't fish and need to have someone family to take over or keep our livelihood going !! Can't marriage be as one ? I am concerned as both me and my husbands family have fished for years and it's always gone down the family is the beginning of a end of families traditions
23	Leisure Harbour User;	Yes	New Quay;	Very Dissatisfied	1. Disabled access very poor or non existent in New Quay Harbour 2. Pier unsafe for wheelchair users 3. No suitable loading or unloading point for wheelchair users	Very Dissatisfied	1. No mention of improving disabled access. 2. No mention of improving disabled facilities around the harbour. 3. Lack of understanding of disabled users needs.
24	Leisure Harbour User;	Yes	New Quay;Aberaeron;	Very Dissatisfied	Lack of mooring availability. Lack of dredging in NQ harbour.	Very Dissatisfied	It doesn't address the key problems of access and maintenance of the harbours
25	Leisure Harbour User;	Yes	New Quay;	Dissatisfied	1.No differentiation between dinghies and larger boats. The dinghy places have been progressively reduced and replaced with car parking spaces and large, hazardous pieces of commercial equipment. The particular aspect I'm concerned about is fees for dinghies and access to the pier. Even very recently there was boat parking space at reasonable cost on the main pier. Boats have been progressively evicted to accommodate cars and general storage of fishing gear, most of which seems to sit there year round. The very limited space that now exists is charged at the same rate per meter as a yacht in the harbour, rounded up to the nearest meter. This means that a child starter boat like an optimist (2.3m) is charged at 3m. The next size up, for example a topper (3.38m) is charged at 4m. A typical youth boat like a laser (4.19m) is charged at 5m. The fee last year was £51 per meter and has now increased to £66.50. At the moment boats are being stored on the sand on the main beach (possibly free, no one knows) or the  Sandy Slip by the lifeboat house, though that space is full and we think will be charged at the above rates. In contrast, Cardiff Bay YC charge £85 for optimists and toppers and £105 for a laser and anything bigger £158 pa. This gives space on concrete, with tie downs so boats don't blow about in gales, in a locked compound. These smaller boats are the entry to the water. The XXXXXXXXXXXXX has done a great job of getting local youngsters on the water - if you come down any Saturday morning you will see lots of them out. An entry level optimist or topper can be picked up for a few £100s. Sailing is also potentially a much bigger source of income than it currently is - places like Pwllheli make millions from hosting dinghy	Dissatisfied	1.No differentiation between dinghies and larger boats. The dinghy places have been progressively reduced and replaced with car parking spaces and large, hazardous pieces of commercial equipment. The particular aspect I'm concerned about is fees for dinghies and access to the pier. Even very recently there was boat parking space at reasonable cost on the main pier. Boats have been progressively evicted to accommodate cars and general storage of fishing gear, most of which seems to sit there year round. The very limited space that now exists is charged at the same rate per meter as a yacht in the harbour, rounded up to the nearest meter. This means that a child starter boat like an optimist (2.3m) is charged at 3m. The next size up, for example a topper (3.38m) is charged at 4m. A typical youth boat like a laser (4.19m) is charged at 5m. The fee last year was £51 per meter and has now increased to £66.50. At the moment boats are being stored on the sand on the main beach (possibly free, no one knows) or the  Sandy Slip by the lifeboat house, though that space is full and we think will be charged at the above rates. In contrast, Cardiff Bay YC charge £85 for optimists and toppers and £105 for a laser and anything bigger £158 pa. This gives space on concrete, with tie downs so boats don't blow about in gales, in a locked compound. These smaller boats are the entry to the water. The XXXX has done a great job of getting local youngsters on the water - if you come down any Saturday morning you will see lots of them out. An entry level optimist or topper can be picked up for a few £100s. Sailing is also potentially a much bigger source of income than it currently is - places like Pwllheli make millions from hosting dinghy sailing events. 2.Inheritance and partnerships. Most boats are owned by families but registered in a single name. My RIB is used heavily by myself, my wife and my two adult children and their families. I have had the mooring for almost 20 years. If I were to die, my wife would presumably have to sell the boat. Similarly, my adult children would not be able to keep using it. The blockage on sharing within de facto partnerships is unfair to long term supporters of the area and its tourist industry. While I can see that turnover of moorings is potentially desirable, this policy seems to be

26	Leisure Harbour User;	Yes	Aberaeron;Other harbour not managed by the Council;	Very Dissatisfied	The employment of assistant 'harbour managers' that sit in their office during their working hours and do not patrol the harbour or undertake any other useful function. Inadequate facilities provided by CCC to both resident and visiting harbour users (water +electricity provided by XXX NOT CCC), Poor harbour maintenance such as failure to adjust CCC harbour chains, dangerous state of slipway and failure to maintain navigation lights, combined with ruinously high mooring fees.	Dissatisfied	C. 3.5 No mention of XXXX as the primary promoter of annual harbour events which would not happen were it not for the voluntary actions of XXXX members, 12.2 the previously successful system in which the 'harbourmaster' inspected and recorded the insurance details of vessels using Aberaeron harbour has been discontinued and there is no longer a check on valid insurance of any vessel (dinghy's sailboards etc. included) which is an abdication of CC responsibility, 24.3 As the various harbour assistants do not enter the harbour, just how is this clause checked and enforced? There are several more Reasons that should be included but for obvious avoidance of responsibility this questionnaire has restricted replies to only three thus restriction the ability of harbour users to enter full and valid comments.
27	A Facility User;	No	New Quay;	Neutral	I wasn't aware that there was a policy	Neutral	
28	Other - please specify below in Question 2;	Yes	Aberystwyth;	Neutral	More work needs doing on dredging harbour entrance to enable us to launch at low water for rescue purposes , repairs to Landing stage at main beach are urgently needed for us to be able to land casualties to the care of other emergency services	Satisfied	
29	Commercial Fishing Harbour User;	Yes	New Quay;	Dissatisfied	Not answering	Very Dissatisfied	Objections to No inheritance related to mooring 2 No mooring transferable on both leisure and commercial. 3 car parking No transferable
30	Leisure Harbour User;	Yes	Aberaeron;New Quay;	Very Dissatisfied	Insufficient space to discuss.Makes consultation farcical	Very Dissatisfied	Insufficient space to enumerate. Also makes consultation farcical
31	Leisure Harbour User;	Yes	New Quay;	Neutral	there is not much done by the council for the annual fee we pay.	Dissatisfied	i think moorings should be transferable with sale of boat also the parking ticket should continue with mooring and any empty moorings should be offered to local people,there are a lot of families from England who have more than 1 mooring
32	Commercial Passenger Trip Harbour User;	Yes	Aberaeron;New Quay;	Neutral	inappropriate mooring allocated to commercial 10 metre vessel. Lack of shoreside facilities. No plan to improve access to all vessels at low water on the larger tides or maintain the existing harbour structures.	Very Dissatisfied	Inability to pass on my existing boat business developed over nearly 40 years (benefiting the local economy and community and supporting the research and conservation work of the Wildlife Trust South and West Wales) to the next generation of my family, Welsh speaking individuals born and bred in New Quay
33	Leisure Harbour User;	No	New Quay;	Satisfied	Easy to understand	Neutral	No issues

34	Commercial Fishing Harbour User;	Yes	Aberystwyth;	Very Dissatisfied		Dissatisfied	To whom it may concern I am writing this statement in response the current consultation on the proposed Ceredigion harbour management policy. I am responding to specific points set out below: 15.1 Inheritance rights, My father has had commercial berths in Aberystwyth harbour for the past 57 years. Over the past 25 years, since I left school we have worked hard to develop our now family owned business. We employ 6 local people and bring regular trade to several local trades people within the Aberystwyth area. However, while I have equal shares within the business, my father manages the berths within this arrangement. The inheritance rights proposals within the consultation document as currently written, would mean that if something unforeseen were to happen to my father. Our business and life's work would be put in jeopardy. Due to the size of our vessels, there are no other harbours which my vessels could operate out of in Wales and continue to fish in our traditional fishing area. We have four commercial vessels and as mentioned above employ several local staff, if we were to lose the berths in Aberystwyth my business would be destroyed, and my crew would be out of work. I personally would be unable to provide for my family and face bankruptcy. While I recognise the inheritance rights may be a suitable and appropriate approach for pleasures boats, this proposal is not suitable for commercial boat owners in Ceredigion where businesses are family run and I am strongly opposed to this proposal
35	Leisure Harbour User;A Facility User;	No	Aberystwyth;	Dissatisfied	Dredging not completed to a good standard the last time this was done the displaced material was placed on the mouth of the Ystwyth river, this was then pushed by the river flow and has made Aberystwyth bar shallower. The contractors were not even wearing life jackets during this work even though it was being observed by ccc managers	Satisfied	I understand the rules and birthing allocation but there needs to be consideration to the overall lack on compliance on the harbour lifting regs, ladder inspections fork lift operations general tidying and safe storage of equipment.

36	Leisure Harbour User;	Yes	New Quay;	Dissatisfied	I believe there are flaws in the previous Policy that have not been addressed in the Draft amendment. The following is a short-list of some of my suggestions: A Lack of Review Period and Review Process and Appeals Procedure: The original CHM Policy does not state a review timescale, nor a consultation process to ensure Harbour User views are accounted for. It also fails to state procedures that an individual should follow to appeal any decision made against them. 4.6 Deep Water Moorings: As an Internationally qualified Sailing Instructor/Examiner and regular user of many UK and overseas harbours, I believe that there is plenty of room within New Quay Harbour area for many more 'Deep Water' moorings to be added, thus enabling additional short and long-term use, and providing a better safe-haven for visitors and local Harbour Users alike. Thus, the statement at Paragraph 4.7 that 'the number of deep-water moorings has reached maximum capacity' is incorrect and this policy should be rescinded in order to add more moorings to attract visitors and to expand the availability for local users; such a positive change would also pay for itself, or more likely increase income for CCC. 5.1 Leisure Mooring Waiting List: The current Waiting List Policy is not transparent, provides no indication of when a space becomes available, fails to show where individuals are on the List and does not provide indication of historic average waiting times to provide context to subscribers. GDPR has been quoted as a reason for lack of transparency, but that is incorrect as if permission to publicise names and vessel/mooring requirements was made a requirement to be included on the List then a more transparent system could be provided. Without such openness, the	Very Dissatisfied	Consultation: I believe the Review of the Harbour Management Policy is a great opportunity to improve and expand the use of Ceredigion Harbours by bringing the policies, services and User experiences up to date and more aligned to best practice. However, only allowing 3 points to be raised via an online form is insufficient to undertake a proper consultation. To do so, I recommend the current online Consultation is made more inclusive and responsive to the Harbour User's needs by extending the consultation period and by including face-to-face discussions with nominated Users and representatives, such as the recently formed Ceredigion Harbours' Users Consultative Committee (CHUCC). Without improving this Consultation, I do not believe that the CCC will achieve the 'Gunning Principles' as directed by the Local Government Association and laid down in law. I believe there are flaws in the Draft amendment and that some of these will restrict, rather than expand harbour use. The following is a short-list of some of my suggestions: 14.1 Prohibition on Assignment/Sub Letting of Mooring Facilities: I agree that sub-letting should be prohibited; however, if a mooring has been paid for and is normally used by the designated craft, there should be no reason that whilst that vessel is temporarily away on a passage, or undergoing maintenance, that the empty mooring should not be utilised by another craft on agreement with the rightful user. This more flexible approach will assist Harbour User safety, particularly when weather and/or tide preclude a vessel's return to the assigned mooring, especially through use of an available deep-water mooring. 16.1 Inheritance & 19.1 Partnerships: If a family's option following death, or incapacity, to apply for a mooring is to be removed (which I disagree with) then an amnesty period of 8 months should be provided for current Users to add new partners and/or family members to the vessel's name/registration at NO COST before this fundamental policy change is implemented. 17.1 & 17.2 Change of Vessel, Watercraft, or Other Equipment: I agree with the aim of increasing turnover and usage of moorings, but I believe preventing a boat owner who does not wish to keep their mooring the opportunity to sell and transfer a mooring with that
37	Other - please specify below in Question 2;	Yes	Aberystwyth;	Dissatisfied	Greater provision for the protection of marine wildlife needed, namely speed controls and restrictions on high-speed vessels in the harbour and bay	Dissatisfied	Greater provision for the protection of marine wildlife needed, namely speed controls and restrictions on high-speed vessels in the harbour and bay
38	Leisure Harbour User;	Yes	Aberaeron;New Quay;	Neutral	It was vague but allowed some use of judgement and had some reference to governance and appeals.is	Dissatisfied	We do not believe this consultation is effective or the policy fit for purpose. We wish greater consultation with those using the harbours with the Ceredigion Harbour Users Consultation Committee as the main voice for the users.
39	Leisure Harbour User;	Yes	New Quay;	Neutral	Please refer to CHUCC minutes / open letter.	Very Dissatisfied	Please refer to CHUCC minutes / open letter.
40	Leisure Harbour User;	Yes	New Quay;	Very Dissatisfied	Increased harbour fees on mooring	No inheritance Sale of boat Very Dissatisfied	As aboveChu

41 Leisure Harbour User;	Yes	Aberystwyth;Aberaeron; New Quay;	Dissatisfied	<p>1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. Lack of transparency, engagement and the effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, with no process for appeal/redress. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for or take into account National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	Very Dissatisfied	<p>Please read in full the following open-letter from CHUCC to CCC which has been copied to local councillors, MPs, MSs and the press. An easier to read pdf is available on request from the below email address. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose.Ceredigion Harbours' Users Consultative Committee (CHUCC) – 1 Oct 2023 at New Quay Crows' Nest Minutes of Meeting and Open Letter to CCC regarding proposed Harbour Management Policy (HMP) and Consultation Process In attendance: over Ceredigion 30 Boat owners/operators XXXX (New Quay CHUCC Rep) as Secretary Agenda Discussion Items relating to Harbour Management Policy (HMP): a. Lack of Governance/Authority/Structure b. 'Inheritance' policy c. Sale of Boats/Moorings policy d. Waiting List Process e. Fee Structure f. Partnerships/Joint Owners g. New Quay Deep Water/Visitors' Moorings h. Sub-Letting i. Harbour Users Meetings j. Document Terminology k. Service Level Agreement l. Missed Opportunities m. Consultation Process The above points were discussed in some detail with respect to the current management of Ceredigion Statutory Harbour Authority (SHA): a. Lack Governance/Authority/Structure (Para 1). A policy document such as the HMP should clearly state and define the following: i. The overarching legal authority of the policies therein. ii. The SHA governance structure (including duty holders and responsible persons etc). iii. Terms of reference, any required qualifications and training of SHA team and Committees. iv. The accepted means of compliance (including alternative means of doing so) with policies. v. Any penalties/remonstration for non-compliance. vi. Processes that allow for review and challenge. Sadly, there is no mention in the draft HMP of the overarching legislation and guidance such as the Harbours Act 1964, the Harbours, Docks and Piers Clause Act 1847, nor any related guidance documents for the effective management of Harbours. Infringement of the Aberporth Range By-Law of 1976 should also be mentioned. There is no definition of the reporting structure of the SHA and the responsibilities, qualifications and required skills of any staff, nor of their training. There is no mention of the DfT/Welsh Government requirements of the Ports'</p>
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42 Leisure Harbour User;	Yes	Aberaeron;New Quay;Aberystwyth;	Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	<p>Very Dissatisfied</p> <p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to Mr XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
43 Leisure Harbour User;	Yes	Aberystwyth;Aberaeron; New Quay;	Very Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	<p>Very Dissatisfied</p> <p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>

44 Leisure Harbour User;	Yes	New Quay;Aberaeron;	Neutral	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	Very Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to Mr XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
45 Leisure Harbour User;	No	New Quay;Aberaeron;	Dissatisfied	<p>1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	Very Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
46 Leisure Harbour User;	Yes	New Quay;Aberaeron;	Very Dissatisfied	<p>The harbour authorities did/do not uphold their own rules laid out in the policy especially regarding many aspects to the "Waiting List" of which I have been on for many years, and having to pay for the privilege to be on it.</p>	Very Dissatisfied	<p>Too many to mention here, a maximum of three is ridiculous.</p>

47	Leisure Harbour User;	No	Aberaeron;New Quay;	Neutral	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.	Neutral	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.
48	Leisure Harbour User;	Yes	New Quay;Aberaeron;	Neutral	lack of transparency re waiting lists - allowing some moorings to be held for years without the boats leaving the mooring	Very Dissatisfied	removing inheritance rights insensitive at best, likely to cause financial loss, spouses and civil partners are by law equal partners. lack of governance or appeal. sale of boats could be offered to mooring list on an initial - transparent basis. No mention of "not for Profit" commercial users covering education, training and research.
49	Leisure Harbour User;	Yes	Aberaeron;New Quay;Other harbour not managed by the Council;	Very Dissatisfied	1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.	Very Dissatisfied	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur.



50	Leisure Harbour User;	Yes	Aberaeron;	Neutral		Very Dissatisfied	1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.
51	Leisure Harbour User;	No	Aberystwyth;Aberaeron; New Quay;	Neutral	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.	Dissatisfied	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.

52 Leisure Harbour User;	No	New Quay;	Dissatisfied	Very Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion</p>
53 Leisure Harbour User;	No	New Quay;	Dissatisfied	Very Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>

54	Leisure Harbour User;	Yes	New Quay;Aberaeron;	Neutral	Please see response from the Ceredigion Harbour Users Consultative Committee, which I support in full.	Very Dissatisfied	Please see response from the Ceredigion Harbour Users Consultative Committee, which I support in full.
55	Leisure Harbour User;	Yes	Aberaeron;New Quay;	Dissatisfied	1. Thin in governance and oversight processes (compounded by reduced availability of any skilled staff fir the majority of the year, with no means of redress and referral. A secret, shambolic and ineffective moorings waiting list process that was by passed often. Missed opportunity to encourage local young, old and disabled people to get on water while completely ignoring any encouragement to meet conservation initiatives.Complete review required.	Very Dissatisfied	No great difference from answer above, in fact, arguably worse than previous policy and even likely to be non-compliant with Harbours Act 1964 and PortsGood Governance Guide 2018, with even less definitive due proces and structure. The intent to increase waiting list turn-over has meant the process has becom completely jumbled and will not achieve its intent especially as it is tied to fe structure that favours the rich over local residents - old young and disabled. Still there is no addressing of policies to promote the conservation of the environment or improvement of access to water-sports. The whole policy needs a re-write with the input of all stakeholders to produce a jointly owned document that addresses these and many other shortcomings in this draft.
56	Leisure Harbour User;	Yes	Aberaeron;New Quay;	Neutral	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.	Dissatisfied	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.
57	Leisure Harbour User;A Facility User;	Yes	New Quay;	Dissatisfied	Sailing dinghies (eg 3m Toppers) charged at same rate as large ( 12m+)craft. Very limited space available for sailing dinghies resulting in decline of sailing in NQ. I agree with points made inCHCC meeting summary/open letter.	Very Dissatisfied	Too short timescale for response. Only asks for 3 reasons. No mention of next step after consultation .
58	Leisure Harbour User;	Yes	New Quay;	Dissatisfied	Poor condition of harbour,high mooring fees,inability to use Pier to load and unload	Very Dissatisfied	Inability to pass on mooring to my family,higher mooring fees lack of outer mooring availability.

<p>59 Other - please specify below in Question 2;</p>	<p>Yes</p>	<p>Aberystwyth;Aberaeron; New Quay;Other harbour not managed by the Council;</p>	<p>Very Dissatisfied</p>	<p>1The 2010 policy names XXXXXXXXXI (XXX) but makes no distinction between it and tour operators or commercial fishing. The policy does not recognise the unique role the school has in training the safe use of power and sailing vessels in the county of Ceredigion. This training has undoubtedly contributed to the low incidences of marine accidents in this area since its inception in 2002. 2The 2010 policy does not afford financial benefit to XXX in its status as a recognised charity (no. XXXXXXXX) where it has received both Mandatory and Discretionary Relief from non-domestic rates since 2006. 3The 2010 policy could have initiated ground breaking environmentally advantageous distinction between sailing boats and power boats by charging lower harbour dues to wind powered vessels reflecting their lower use of fossil fuels and carbon emissions.</p>	<p>Very Dissatisfied</p>	<p>1.Loss of parking permit. XXXX (XXXX) uses several different RYA Instructors to deliver courses using the vessels on our allocated moorings. Courses are typically held over two days. This inflicts extra financial pressure on volunteers making it more difficult to recruit. We would like to suggest that parking permits are retained but issued against the name of the vessel not the vehicle thereby allowing instructors to benefit from this financial advantage. It would in addition credit Ceredigion County Council as supportive of the charity rather than punitive. 2.Commercial mooring does not recognise or distinguish between a person and an organisation. XXX employs a manager who is responsible for registering vessels but it is XXX that owns the vessels. We therefore consider that revised policy should have capacity to register the organisation as the mooring holder not the manager as the latter will be subject to change. 3.The 2023 Proposed Harbour Management policy like the 2010 policy does not afford financial benefit to XXX in its status as a recognised charity (no. XXXX) where it has received both Mandatory and Discretionary Relief from non-domestic rates since 2006. Offering relief from harbour dues would credit Ceredigion County Council as supportive of its locally based training charity rather than punitive. This would help reduce the burden from the organisation further empowering it to deliver low cost courses and sessions to local people.</p>
<p>60 Leisure Harbour User;</p>	<p>Yes</p>	<p>New Quay;</p>	<p>Very Dissatisfied</p>	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	<p>Very Dissatisfied</p>	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
<p>61 Other - please specify below in Question 2;</p>	<p>No</p>	<p>New Quay;</p>	<p>Neutral</p>	<p>I don't have a boat, but my family do - I want that to continue. Boats are a key part of New Quay and what it is about and my sister and I sailed and rowed, our children are and I want my grandchildren to have that opportunity</p>	<p>Very Dissatisfied</p>	<p>It is unfair that moorings cannot be transferred within families</p>

62	Leisure Harbour User;	No	Aberaeron;New Quay;Aberystwyth;	Dissatisfied	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.	Very Dissatisfied	A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.
63	Leisure Harbour User;	Yes	New Quay;	Satisfied	The policy in the main is appropriate to the running of the harbours and is reasonable	Very Dissatisfied	1. My main and biggest objection is to the changes to inheritance in clause 15.1. This is an unnecessary blunt way to 'churn' moorings through an unfortunate and sad event. The existing policy approach is appropriate. 2. I object to clause 5 with regards to the sale of a boat and mooring. This makes it harder to sell boats, more likely for older boats to stagnate and is an unnecessary change to something that has successfully operated for decades. The council could benefit from an increased transfer fee. 3. I am concerned about the apparent blanket powers and heavy wording within the policy without an appropriate appeals process. For example (but not exclusive), if as has been the case for the past few years, that CCC does not acknowledge and invoice an application until after the deadlines set out in the policy (but the application was made in good time) where does this stand?
64	Leisure Harbour User;	Yes	New Quay;	Neutral		Dissatisfied	

65 Leisure Harbour User;	No	New Quay;Aberaeron;	Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	Dissatisfied	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
66 Leisure Harbour User;A Facility User;	Yes	Aberaeron;New Quay;	Dissatisfied	<p>1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	Very Dissatisfied	<p>1 - Propose changes to inheritance Policy. Current policy should remain in place as it allowed for sensible discretion and it would be common practice to presume in favour of 'inheritance' of family/legal partners etc and that this should be included in any new policy. 2 . Sale of Boats/Moorings Policy. The same rationale (increased waiting list turn-over) for this policy was presumed. Generally, the meeting thought its introduction was understandable, as sale of boats with moorings had been a way for people to 'by-pass' the waiting list; which, of course, could seem very unfair to those on the list and stagnated 'churn'. However, not being able to sell a boat with a mooring sometimes made negotiating the sale of the boat very difficult and by not allowing a 'transfer' option, meant the SHA was missing out on income, as well as opportunities to get the waiting list moving. A solution might be for the SHA to ensure that an owner wishing to sell both boat and mooring must first offer any boats for sale to those people on the waiting list, which would also ensure that the moorings and are matched to the boats on them, speeding up the process. 3 - Waiting List Process : List must be transparent and favour residents of NQ.</p>

<p>67 Leisure Harbour User;</p>	<p>Yes</p>	<p>Aberaeron;Aberystwyth; New Quay;</p>	<p>Very Dissatisfied</p>	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	<p>Very Dissatisfied</p> <p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
<p>68 Leisure Harbour User;</p>	<p>Yes</p>	<p>Aberystwyth;Aberaeron; New Quay;</p>	<p>Very Dissatisfied</p>	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	<p>Very Dissatisfied</p> <p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
<p>69 A Facility User;</p>	<p>No</p>	<p>New Quay;</p>	<p>Very Dissatisfied</p>	<p>Very Dissatisfied</p>	

70	Commercial Fishing Harbour User;	Yes	New Quay;	Satisfied	I believe the existing policy covers all bases from a commercial point of view and requires none of the 'tweaks ' outlined in the proposed update	Very Dissatisfied	I would like to see the commercial aspect of the tweaks to transfer rights and inheritance of commercial moorings removed,I believe they are unnecessary and pose a very real threat to the existing businesses that run in Ceredigions harbours.
71	Leisure Harbour User;A Facility User;	Yes	Aberaeron;	Very Dissatisfied	Lack of understanding of harbour users and usage. Cost of moorings with low level of service by CCC. Lack of quality of harbour bottom and not allowing harbourmaster to properly assist boat owners.	Dissatisfied	The policy doesn't seem to reflect the interests of harbour users whether they are boat owners or tourists enjoying the environs.
72	Leisure Harbour User;	Yes	New Quay;	Very Satisfied	My views are represented by CHUCC	Dissatisfied	My views are represented by CHUCC
73	Leisure Harbour User;	No	New Quay;	Dissatisfied	Orders are coming from 'on high' to presumably make the harbour better, but it doesn't. 2.The Harbour is slowly silting up and every year I have less water under my boat. 3. The harbour is particularly filthy this year. Old chains everywhere, dumped sand from dredging which smells (is it sewage.) Crushed Whelk shells on the beach which cuts kiddies feet needing a trip to Cardigan Care Centre. .	Dissatisfied	1. More instructions making less sense if you have a mooring. 2. Problem passing on moorings to family (I had a Cardiac Arrest this year, but mercifully recovered. 3. Your ideas on cleaning up the harbour , guarantee it wont happen.
74	Leisure Harbour User;	Yes	Aberaeron;	Satisfied	The harbour is full.	Dissatisfied	The fact that moorings do not go with boats.
75	Leisure Harbour User;	No	Aberystwyth;New Quay;	Dissatisfied	No provision for visiting boats (cruisers) in particular recognised anchorages, provision for tender landing and access to water and waste disposal.	Dissatisfied	It is all about mooring provision and fails to address the needs of visiting boats from outside the area. This could be an important tourism enhancement. There are few safe natural anchorages on this coast. Once past Fishguard, there is only New Quay and that is only safe when there is no northerly wind. Aberystwyth marina is an option for shelter but aberaeron is too shallow and needs dredging.
76	Leisure Harbour User;	No	New Quay;	Dissatisfied	1. the current practise of selling a boat with its mooring is unfair. It allows the purchaser of a boat to acquire a mooring at the expense of someone who may have been on the waiting list for many years. The storage of the pleasure boat ramp on the main slipway at New Quay has meant the loss of many dinghy spaces and associated revenue the council. I would be interested to learn whether any harbour fees are paid for this and if so, how much	Very Dissatisfied	1. I do not agree with the withdrawal of the free parking facility for the Church Street car park. 2. I consider that in the event of the death of the mooring holder that the right to that mooring should pass to his/her spouse, partner or children. 3. I note that the proposal do not include any right of appeal or the right to refer any dispute to arbitration. I do not agrre with this.
77	Commercial Fishing Harbour User;	No	Aberystwyth;	Satisfied	Harbour runs itself fishermen do there best to keep clean and tidy .	Dissatisfied	Mooring holders need safety of births large amounts of money are spent on boats gears etc by mainly local people that have a vested interest in the town .
78	Commercial Fishing Harbour User;Commercial Passenger Trip Harbour User;	No	New Quay;	Dissatisfied	The council have allowed commercial moorings which were licenced for 12 passengers to be increased to 25 passengers, this could lead to several other boat owners wishing to do the same.	Very Dissatisfied	XXX started doing boat trips in a 15 foot dinghy at a very tender ageand in XXXX I worked with my father,fishing and doing boat trips. Unfortunately he passed away in XXXX and my brother and I carried on the business and in the late sixties we bought our first multi passeger vessel and another three in the early seventies. I am still fishing but on a smller scale and very involved with the trip boats and the business is successful and I fully expected to pass this business on to my children as is the normal thing in all other walks of life as far as il know.
79	Commercial Fishing Harbour User;	Yes	New Quay;	Satisfied	It has served to be a management policy very well	Very Dissatisfied	As a commercial operator I am very concerned about the proposed changes to transfer and inheritance rights
80	Commercial Fishing Harbour User;	Yes	New Quay;	Neutral	The current policy has served its purpose well	Very Dissatisfied	As the founder of one of the commercial ventures based in Newquay I am extremely concerned at the proposed changes to commercial mooring rights



81	Leisure Harbour User;	Yes	New Quay;	Satisfied	Fairly flexible and fair	Very Dissatisfied	Do not think that the mooring should be non transferable and believe those who have invested in property and have a commitment to NQ and it's charm and beauty should be able to pass on a mooring on death.
82	Commercial Passenger Trip Harbour User; Commercial Fishing Harbour User;	Yes	New Quay;	Neutral		Very Dissatisfied	XXXX firmly objects to Ceredigion County Councils' proposed policy change, within the draft Ceredigion Harbour Management Policy Consultation document, that removes the right to inherit or sell a viable business as a going concern. If implemented this business, in common with all commercial businesses that operate vessels out of Ceredigion Harbours, will be irretrievably devaluedtgeir benefits permanently lost to the local community and economy.
83	A Facility User;	Yes	Aberaeron;Aberystwyth; New Quay;	Neutral	Morning Management is good. Management of sea defences poor.	Neutral	Actions rather than words. It is difficult to answer this without seeing action.
84	Leisure Harbour User; A Facility User;	Yes	New Quay;	Satisfied	The current Policy appears to have worked with few exceptions	Dissatisfied	The proposed policy is not considered to be fit for purpose and requires considerable discussion and consultation with stakeholders before reconstruction in a manner acceptable to both CCC and stakeholders
85	Commercial Fishing Harbour User;	Yes	New Quay;	Very Satisfied	1) Transferring ownership of a mooring allowed people to pass their boat to a family member or friend of the family who had been sharing the responsibility of looking after a boat for a number of years. 2) The expectation to inherit a family boat on the death of a parent is logical as many boats are used by the whole family and I dont see why i should be prevented from passing my fishing boat onto my son or other family member. 3) Joining the waiting list only required a deposit and your name. I would like to know how I was on top of the list when XXXX was HM but now I am told I am no longer at the top but nearer the bottom. How can I have been moved down the list since XXXX arrived?	Very Dissatisfied	1)Removing inheritance right is cruel and creates complicated issues for people at a difficult time in their lives why does Ceredigion have the right to control peoples lives? 2)Removing the right to transfer a mooring prevents young fishermen coming into the business on the promise of taking over one day in the future. 3)Partnerships should be permitted at any point not just at the moment of application. The restriction of all of these things makes future planning impossible. Ceredigion just want to control everything themselves, why?

<p>86 A Facility User;</p>	<p>No</p>	<p>New Quay;Aberaeron;</p>	<p>Very Dissatisfied</p>	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: (add yr own selection if required). 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion</p>	<p>Very Dissatisfied</p> <p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>
<p>87 Leisure Harbour User;</p>	<p>No</p>	<p>New Quay;Aberaeron;</p>	<p>Dissatisfied</p>	<p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy and greatly undermines this survey. However, as the harbours' policy will undoubtedly be replaced eventually, there is little point in listing the issues in full - but here are 3 very concerning issues with the 2010 version and not addressed by the proposed draft: 1. Very thin governance processes and the lack of any defined structure of oversight including the lack of Harbour Management Committees, along with the overall non-compliance with Harbours Act 1964, Ports Good Governance Guide and Port Safety Management Codes. 2. A lack of transparency, engagement and effective communication with stakeholders - as epitomised by the confused, secretive and ineffective waiting list system, often by-passed and abused, with no process for appeal/redress for this - or any other of the policies. 3. Lack of an agreed service level agreement with stakeholders, aligned to a rapidly-escalating fee structure since 2017, way above the rate of inflation, which does not then provide for, or take into account of, National and Regional legislation and for Equality, Diversity or Conservation. This has led to many missed opportunities to promote water-sports that could improve the mental health and well-being the young, the old and less-able residents of Ceredigion.</p>	<p>Dissatisfied</p> <p>A limit of only 3 objections is grossly insufficient for over 100 'lines' of policy. Please read in full the Minutes/Open Letter from CHUCC meeting of 1 Oct 2023 (representing the majority views of the attending harbour users from Aberaeron, Aberystwyth and Cei Newydd to CC) and with which I concur. I can provide a pdf copy but the Open Letter has been copied to XXXX CCC, local councillors, MPs, MSs and the press. In sum, CHUCC believes the current and proposed Harbour Management Policies are not fit for purpose and require much remedial action. I believe we can do so much better with a collaborative effort to update the policy. I understand that CHUCC and all stakeholders would expect and be willing to help in the production of a more fair, reasonable, transparent and effective harbour management policy and process.</p>

88	Commercial Passenger Trip Harbour User; Commercial Fishing Harbour User;	Yes	New Quay;Aberaeron;	Satisfied	The ability of a commercial mooring user to pass their moorings down to their children is a must to protect family businesses equally the ability to transfer for the same reason but prior to the death of the person who's name is on the historic mooring. In my family's case the original application was before I was born, so its logical that if he wants to retire someone needs to take over the business or a dozen people will have no job in the morning. The existing policy of not recognising partnerships could have been improved. Why force an owner to pay a high transfer fee and transfer the mooring into a new company name when a simple admin fee would be more appropriate to change the names on the mooring. This seems like profiteering. Lastly, there is a legal classification of small commercial vessel which allows most boats of sufficient size to become passenger carrying boats, there is a maximum number for passengers in the class of vessel and it is 12. Why is there not a banding for this number?	Very Dissatisfied	I have written separately on behalf of all the commercial mooring holders in New Quay and two in Aberystwyth of our objection to the removal of inheritance and transfer rights. In addition to this, I would add the two points I raised about the existing policy which remain in the new policy ie If the moorings are discretionary and annual then why are partnerships not recognised upon the annual submission of the mooring application ? Followed by my feeling that a banding which recognises the legal maximum of 12 passengers for most boats is missing from the pricing structure. Lastly the 'Use it or Lose it' policy is draconian in the policy and should include exceptional circumstances which is merely to put in writing the discretion shown by the harbour master already.
89	Leisure Harbour User;	Yes	Aberaeron;	Very Dissatisfied	no true consultation prior to implimentation	Very Dissatisfied	see correspondence from CHUCC to CCC ( chairman XXXX)
90	Leisure Harbour User;	No	New Quay;Aberaeron;	Dissatisfied	Lack of harbourmaster presence. Parking of commercial vehicles allowed on NQ slipway. No visibility of waiting list.	Dissatisfied	Restrictions on passing on mooring on death. Part ownership of boats is normal and so should not impact mooring rights. Dinghy and small boat use should be encouraged.
91	Leisure Harbour User;	Yes	New Quay;	Neutral		Very Dissatisfied	XXXX stated in his introduction that the proposed HMP is tweaking the existing policy. I disagree. The maintenance and management the Harbour is pivotal to the success of New Quay. The proposed HMP cancels the historic 'right of tenure' of the fishermen, trip boats owners and leisure boat owners. This is a fundamental change. It is unreasonable, questionable in law and will undermine investment. The HMP should include the responsibilities of CCC. The HMP should include an arbitration clause as it is impossible for it to cover all eventualities and disputes/misinterpretations are inevitable.
92	Leisure Harbour User;	Yes	New Quay;	Very Dissatisfied	poor service, aggressive behaviour, unfair unreasonable treatment	Very Dissatisfied	Unfair , discriminatory, aggressive
93	Leisure Harbour User;	Yes	New Quay;	Satisfied	With the exception of the structure and process regarding the waiting list and allocation of mooring when available the existing policy has worked well by giving the harbour master discretion in applying the policy.	Very Dissatisfied	Please see response from Ceredigion Harbours' Users Consultation Committee although there are many other points to be made. Such as for example: waiting lists where by under category/order of priority a person on the waiting list as a resident of Ceredigion (priority 1) would be penalised by the death of a partner as then entitled to a single person discount and is therefore no longer a full Council tax payer. There is no mention or details of any complaint/appeal process regarding decisions of the Harbourmasters regarding the three harbours.eredigion
94	Commercial Passenger Trip Harbour User;	Yes	Aberaeron;New Quay;	Satisfied	Moorings are able to be transferred and inherited meaning my job is stable however partnerships are not allowed and as a skipper, in the future I would like the option of buying a stake in the company but this isn't possible.	Very Dissatisfied	Moorings are not able to be inherited or transferred meaning if XXXX was to die there is a high possibility my job is not secure at all also partnerships still aren't allowed.
95	Commercial Passenger Trip Harbour User;	No	New Quay;	Satisfied	My job is safe, the company I work for owner and employees is safe.	Very Dissatisfied	When my boss passes away, due to his son not being able to inherit the moorings with the new policy it means that I will lose my job that I love - as will all the employees for the business. The business which has been operating for 70 years will potentially be forced to close.

96	Leisure Harbour User;	Yes	New Quay;	Neutral		Very Dissatisfied	I agree with CHUCC
97	Commercial Passenger Trip Harbour User;	No	New Quay;	Very Satisfied	I like the right to be able to transfer moorings over and the right to inherit moorings	Very Dissatisfied	I'm not happy with potential new owners on the "list" being able to take over existing moorings and not being able to be inherited by one of my bosses in the future would put me out of a job. I also am not happy that there isn't the ability to go into partnership either as this restricts the expansion and growth of the company
98	A Facility User;	Yes	New Quay;	Dissatisfied		Very Dissatisfied	1. The revised Harbour Management Policy should be used to embrace environmentally supportive initiatives such as distinguishing between sailing vessels (auxiliary engine only) and power driven vessels, by charging lower harbour fees to wind powered vessels, thus reflecting their lower use of fossil fuels and carbon emissions. 2. The revision of the Harbour Management Policy should be used as an opportunity to develop environmentally sound sports for both young and old, and at a cost and availability similar to many harbours around the UK. To enable this, XXXX supports the reduction of car parking spaces on the Harbour slipway and a return to more dinghy storage, including pricing to match similar locations. XXXX has many competitive dinghy sailing Members including the Welsh Youth and Junior Topper Class Champion and such positive young role models can be supported by more effective management of New Quay Harbour's real estate. 3. Ceredigion Harbour commercial moorings should be identified by the Organisation's title and not by an individual's name. XXXX Volunteers are responsible for registering vessels that are owned by XXXX to support its activities. We therefore recommend that the revised Policy should include the need to register an organisation as the mooring holder, not a specific Club Volunteer, as the latter is subject to regular changes.
99	Leisure Harbour User;	No	Aberaeron;	Dissatisfied	Too much discretion with the Harbour Manager without taking responsibility. Harbour accounts should be more detailed and transparent.	Dissatisfied	Same as Q7 but new policy is even more
100	Leisure Harbour User;	No	Aberaeron;New Quay;	Very Dissatisfied	Inheritance of moorings should remain 2 larger boats should have facility of an outside mooring 3 waiting list should be transparent and publicised	Very Dissatisfied	1please see Chucc document supplied by XXXX.
101	Leisure Harbour User;	No	Aberaeron;	Very Dissatisfied		Very Dissatisfied	Does not do enough for the mental health and wellbeing of harbour user
102	Leisure Harbour User;	Yes	New Quay;	Dissatisfied	No governance. Lack of communication. Lack of engagement	Very Dissatisfied	More extensive response from Ceredigion Harbour users consultative committee. Lack of governance. Inheritance policy. Lack of sufficient space to go into problems in depth
103	Leisure Harbour User;	Yes	New Quay;	Satisfied		Very Dissatisfied	1. While I understand the desire to keep the waiting list moving, I fully object to Clause 15.1 'Inheritance' as I believe this is a disrespectful and unethical approach. I would recommend a clause that allows for a direct family member to be given the option of keeping the mooring upon the death of the mooring holder. For most the boat is a key part of the mooring holders immediate families hobbies. 2. In my opinion the policy is missing any reference to an arbitration clause to cover any misinterpretations or disputes. 3. I support the open and constructive response letter from the Ceredigion Harbours Users Consultative Committee (CHUCC)
104	Leisure Harbour User;	No	New Quay;	Dissatisfied	Lack of communication	Very Dissatisfied	Not being able to pass mooring on to my family .
105	Leisure Harbour User;	Yes	New Quay;	Satisfied		Dissatisfied	Please read the open letter from the CHUCC meeting of 1 October with which I agree.

106	Leisure Harbour User;	Yes	Aberaeron;New Quay;	Neutral	Please see attached copy of the minutes of the meeting of the chucc 01/10/2023 which I fully support	Very Dissatisfied	As above
107	Leisure Harbour User;	No	New Quay	Very Satisfied	It has worked for years we had a harbour master! who could be contacted and if we had a problem it could be sorted	Very Dissatisfied	DRACONAIN
108	Commercial Fi	Yes	Aberystwyth;	Satisfied		Dissatisfied	1. DO NOT LIKE CHARGE FOR PASSING BERTHS TO SON ON RETIREMENT 2. REALISE REASON FOR THIS BUT PROBLEM SHOULD BE SOLVED ADHOC 3. REGARDING 1+2 THIS IS NOT A PROBLEM AT ABER AND I DON'T THINK EVERY HARBOUR SHOULD BE TREATED THE SAME BECAUSE EACH ONE HAS VERY DIFFERENT CHARACTERISTICS AND HISTORY - THIS IS MY MAIN CONCERN

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[REDACTED]  
Cyngor Sir Ceredigion County Council  
Canolfan Rheidol  
Llanbadarn Fawr  
Aberystwyth SY23 3UE

02.10.23

[REDACTED]  
On the 20th September 2023 the Ceredigion Harbour Services Team published a revised harbour management policy and launched a public consultation survey with a foreword by Cllr. Keith Henson, in which he stated that ***"The proposed changes can be considered as tweaks rather than transformational"***.

Our members are acutely aware of the considerable impact the proposed changes will have. We are not seeking to denigrate the office of the harbour services team nor the Cabinet Member for issuing the statement but we strongly refute it.

The description of the proposed changes as tweaks betrays a lack of understanding of the impact they will have. We are rightly concerned that the cabinet is informed about the ramifications of the new policy and we are anxious to have our voices heard over and above a public survey, the outcome of which could have a catastrophic impact on many people's lives.

Losing access to such a fundamental part of a business as a commercial mooring while grieving for a recently deceased parent is unconscionable in itself. Moreover it is essential that it is understood that the livelihoods of many people depend on a commercial mooring, not just the person who pays the mooring fees.

The discontinuation of a thriving multigenerational business because the mooring was is the name of the deceased will not only end the next of kin's ability to continue to provide for their family and keep a roof over their head but in some cases a commercial mooring is the engine which drives a multifaceted business employing many people directly and indirectly. Collapsing this pyramid will end contractual obligations with suppliers and buyers and create untold disruption in the supply chain. Serious consequences will be laid at the door of the policy makers as bank loans may no longer be affordable and homes may be lost.

Every business will be affected comprehensively by the new policy as each business will be brought to an end prematurely by the removal of rights which currently exist to inherit or transfer a commercial mooring to secure the continuation of the business and the livelihood of its employees. Many people will be forced into unemployed as a result of the implementation of this new policy and this will undoubtedly lead to unnecessary suffering and hardship.

We the undersigned, request, the harbour services team retract the threat of ending both inheritance and transfer rights for commercial moorings to avoid unnecessary hardship to the families and employees dependent on the commercial moorings.

To continue with the consultation survey in its current form is contemptuous of the hard working people of Ceredigion harbours who rely on their commercial moorings for their livelihoods and bring untold socio and economic benefits to the county and country.

We, the [REDACTED] recommend that decision makers should be able to recognise the apparent contradiction of these proposed changes and Ceredigion council's own corporate strategy objective of supporting local business and enabling employment.

Yours faithfully

[REDACTED]

[REDACTED]



The following statements and letters are submitted as evidence of the impact which the new harbour management policy would have if it was to be approved.

1) [REDACTED]

Dear Sir/Madam,

We write to you in response to the recent airing of the draft Harbour Policy update. Some proposed updates to the policy will affect all commercial mooring holders including myself.

I shall outline as follows, in no order of importance how our business will be affected.

1. The grey area around transfer affects hugely a buyout of one of our boats by a young, motivated fisherman (of which there are precious few in Ceredigion). This individual is a 40% owner in monetary terms but not on paper nor the mooring. This is not a partnership but an agreement that was verbally ratified by a previous harbour employee.

2. I own a second vessel in a separate partnership, when the partner drops out I enter another grey area in that the mooring may not be transferred to my name solely.

3. Even in the event that both of the above scenarios do not play out I assume that both of us will have to pay the proposed increased transfer fee of £2300 to continue our businesses.

4. Regarding the inheritance clause, [REDACTED] I would not like to see them not have the same chance of taking over this business. As above, we have precious few young motivated people coming into the industry, I don't think placing another hurdle in front of them is conducive to a continuance of the industry in New Quay.

5. Apart from the fishing side of the businesses, we also run a factory processing our own shellfish. A loss of the moorings will affect us on two counts.

A) Our USP is we supply handpicked crab caught by our own vessels, we are one of only two businesses in Ceredigion that can do this. Without moorings or vessels we will have to buy in product which apart from removing our USP leads to the next potential problem.

B) [REDACTED] was successful in obtaining grant money from a very niche EMFF funding stream to set up our second factory unit, one of the main conditions of this grant is that we process and supply our own product caught on our own vessel. Without moorings nor boats this will be impossible to achieve and we will fail to meet our required target objectives and markers. At this point WG will fail the business and require that [REDACTED] pay back the grant money. While I am happy to disclose the sums at a later date if required, all that needs to be said at the moment is if the above scenarios play then [REDACTED] will cease to exist, we will be forced to enter voluntary bankruptcy, ending a [REDACTED] family business and curtailing any chances of the next generation carrying on the business.

It's an irony that this email ends on such a note when the opening introduction to the policy plays heavily on supporting local businesses.

Yours sincerely

[REDACTED]

2)

To Whom it may concern

Re Draft Harbour Management Policy Sept 2023

My father [REDACTED] and my grandfather [REDACTED] started running boat trips from New Quay [REDACTED] on the family fishing boat to make ends meet. [REDACTED] has spent his life as a fisherman in New Quay and now my dad and I have the pleasure of working side by side with each other. I have a young son who I would like to run the business with me one day too. There are few things as rewarding to a boy as taking after your father in a family business and making your father proud.

My grandfather died very suddenly one day while my dad was still at university and fortunately my [REDACTED] and his brother [REDACTED] were able to inherit the mooring along with the family boats and dad left university to take after his dad and become a fisherman. They worked together in partnership until Idris wanted to be bought out so he could buy a hotel in the village.

Our family business has been running for almost seventy years in New Quay and this would not have been possible if the current harbour services proposal to revoke inheritance rights and transfer rights were in place. If dad was subject to the new proposals my grandmother [REDACTED] may have been made destitute as the family would not have had any way to survive without grandad's mooring and [REDACTED] would have not been a fisherman !

During the tourist season we now employ fifteen people plus a few youngsters and some relief staff . The upheaval which would be caused to our staff if we were forced to close our business because dad died suddenly and I wasn't next on the waiting list would be crazy.

I do hope the harbour authority sees sense and retracts its plans to even consider such changes. These new proposals would rip up the socio economic fabric of the village and make no sense to anyone.

Thank you

[REDACTED]

3) [REDACTED]

To whom it may concern

I am writing this statement in response the current consultation on the proposed Ceredigion harbour management policy.

I am responding to specific points set out below:

15.1 Inheritance rights, My father has had commercial berths in Aberystwyth harbour for the past 57 years. Over the past 25 years, since I left school we have worked hard to develop our now family owned business. We employ 6 local people and bring regular trade to several local trades people within the Aberystwyth area. However, while I have equal shares within the business, my father manages the berths within this arrangement.

The inheritance rights proposals within the consultation document as currently written, would mean that if something unforeseen were to happen to my father. Our business and life's work would be put in jeopardy.

Due to the size of our vessels, there are no other harbours which my vessels could operate out of in Wales and continue to fish in our traditional fishing area. We have four commercial vessels and as mentioned above employ several local staff, if we were to lose the berths in Aberystwyth my business would be destroyed, and my crew would be out of work. I personally would be unable to provide for my family and face bankruptcy.

While I recognise the inheritance rights may be a suitable and appropriate approach for pleasures boats, this proposal is not suitable for commercial boat owners in Ceredigion where businesses are family run and I am strongly opposed to this measure.

Thanks [REDACTED]

[REDACTED]

4) [REDACTED]

To whom it may concern:

Thank you for your email attaching the new proposals for the harbours. I must say I am a little bit surprised when you start by saying the harbours are a much loved and valued asset. I am only able to speak for Aberystwyth which seems to be treated more like a hindrance than an asset.

I wish to make the following points:

1. To keep the commercial businesses successful in these times, when the fishing industry is in dire straits all over the country, I find the new commercial birth management to be quite astonishing. The harbour at Aberystwyth, the fishing sector employs approximately 15 people and yet we are not given any security of moorings at anytime. To have to apply for you birth every 12 months quite honestly is totally inadequate. No other business could be run successfully on that basis.
2. The small port of Aberystwyth brings very close to one million pounds of revenue into the town each year and on our part the investment in equipment, vessels, licences, etc is phenomenal. Fishing is not a one person job - every fisherman will involve his/her family, children, wives, etc to build up a business and then find that there could be a situation at the behest of the council where you could not pass this business on and your children not guaranteed a mooring is very short-sighted.
3. I think it is imperative that the mooring holder be able to pass this on to his family. I understand the council, like every other institution, is having to make cutbacks but it's very difficult to make a cutback in Aberystwyth when there is already so very little given. I do expect once again this year for there to be an increase in the cost of mooring fees like there has been over the past 5/6 years.
4. I notice you mention waste generated by the fishing vessels which is minimum and saying that I don't think we have had a regular waste collection of any sort for at least the last 10 years, even though the council is obliged to provide one.
5. I understand that the council feels the need to change things but I don't think it's a good idea to change things that already work. The harbour in Aberystwyth has run very smoothly for many years with only a handful of incidents.
6. I also notice that if the day after you pay your moorings by some unlucky twist of fate o you pass away, the council issues no refund of the mooring fees, but will be able to pass your mooring onto someone else I think that is unfair .
7. One thing I would like to see improved, the harbour now seems to be used as a walking area for dog walkers who do not clear up their dog mess after them. I think this needs to be addressed.

Yours sincerely

[REDACTED]

5) [REDACTED]

[REDACTED] of New Quay, unequivocally and resolutely expresses its strong dissent regarding the proposed policy modification put forth by Ceredigion County Council within the comprehensive draft of the Ceredigion Harbour Management Policy Consultation document. The proposed alteration in question seeks to eliminate the longstanding entitlement to inherit or transfer ownership of a thriving business as a viable ongoing concern.

In the event that this proposed policy change is enacted, the ramifications would extend far beyond the immediate scope of [REDACTED] impacting a broader spectrum of commercial enterprises engaged in vessel operations within Ceredigion Harbours. The implications are indeed profound, as such an alteration would inexorably erode the inherent value of these businesses, rendering their assets and operations considerably less attractive for both potential investors and those seeking to continue their maritime legacies.

Furthermore, it is crucial to acknowledge that these businesses, including [REDACTED] have long played an indispensable role in bolstering the local community and economy. Their contributions span across multiple facets, encompassing the creation of employment opportunities, provision of essential services, and the generation of income streams that flow into the broader economic ecosystem of Ceredigion. Thus, any diminution of these enterprises' viability would lead to a permanent and detrimental loss of these substantial benefits, significantly affecting not only the businesses themselves but also the residents and stakeholders of the local community.

In summary, [REDACTED] vehemently opposes the proposed policy shift, recognizing its profound and far-reaching consequences for the entire spectrum of commercial enterprises navigating the waters of Ceredigion Harbours. This stance is grounded in a deep commitment to preserving the economic vitality of the local community and ensuring the enduring prosperity of its residents, both now and for generations to come.

6

I would like to register my objection to Ceredigion County Councils' proposed Policy change, within the draft Ceredigion Harbour Management Policy Consultation document, that removes the right to inherit or sell a viable business as a going concern.

I have been running my boat business from New Quay harbour since 1987. My son has always shown a strong interest in running the business as I stand back from day to day operations but the proposed policy change jeopardises this smooth transition. If I were to die unexpectedly, all my son would have are the boats I own with no moorings to run them from and no benefit to himself or the wider community from the business I have built up over nearly forty years. In common with many other commercial boat based businesses in Ceredigion harbours, the next generations would not be able to continue their family businesses unlike land based businesses that can often continue from generation to generation.

May I urgently implore the council to re consider this policy change that will inevitably devalue businesses and their benefits to the wider community and have devastating effects on families wishing to continue businesses well established through the hard work of previous generations.

7

firmly objects to Ceredigion County Councils' proposed Policy change, within the draft Ceredigion Harbour Management Policy Consultation document, that removes the right to inherit or sell a viable business as a going concern. If implemented, this business, in common with all commercial businesses that operate vessels out of Ceredigion Harbours, will be irretrievably devalued and their benefits permanently lost to the local community and economy.

8) [REDACTED]

To Ceredigion County Council,

As a STAKEHOLDER and commercial fisherman of New Quay and born raised in Newquay I have seen a lot of unnecessary changes under the control of Ceridigion Council. As for the new Harbour management policy drafted and have read the new changes involved I am truly objecting to certain new rules added into it .

Object Ref 6.2 Both types of moorings are not transferable? Why?

OBJECT :This will affect my business if boat is sold commercial 2/ i can't transfer mooring to a new owner example to my son or new purchaser .3 Regarding leisure this stops my father transferring mooring me or to the above reason stated above .

Object Ref 6.4 Carpark not transferable? Why?

OBJECT: As reasons in 6.2 this is necessary for having a onsite vehicle this would affect my business.

Object 15.1 Inheritance : The are no inheritance rights in relation to the moorings .Why?

Over generations in New Quay and other ports in the UK When fathers get to old and hand down their business to their sons or daughter they pass on the rights to continue that business and service for their family's. CCC are taking this away and i object to the right a son or daughter has to inheritance the business if the mooring is not transferable to them the boat can not continue to operate.this is totally wrong and is to be stop. This would truly affect my business as it restricts me to pass it on to my son in the next 5 years.

Object to18:1 There are no transfer rights in relation to moorings or facilities within ceredigion managed harbours. WHY?

Yours faithfully

[REDACTED]

[REDACTED]

9) [REDACTED]

[REDACTED]

29th September 2023

Dear Sirs

**Re: Draft Harbour Management Policy**

As a commercial fisherman I write with alarm at the new draft proposed policy that the Council is putting forward without, it seems, any consideration to the impacts it will have to present local fishermen and boat operators.

I have been a fisherman for many years now and my son joined me in the business some 15 years ago. As a business we have constantly evolved to meet different fishing methods etc and the change in climate. This has meant huge financial implications with a lot of assistance from the bank and Welsh Government. At the moment we don't employ people, but in the past we have and who knows if this will change?

My son [REDACTED] now has a young family and is actively looking to buy a house. I expect that he too will carry on investing in the future business for his son hopefully to take over the business in good health.

Obviously if the new policy to end my mooring rights in New Quay is approved, then, if I drop dead anytime and the Council removed [REDACTED] from the harbour then the bank would not only take my son's livelihood away but also his house.

I hope with the above that the Council will not approve the draft policy but in fact engage with us, especially my son, to give him some certainty for the future.

Yours faithfully

[REDACTED]



10) [REDACTED]

Dear Sir or Madam,

I am writing to you today in the hope of changing your mind on the decision to change the rights for commercial mooring users which will have devastating effects on me and so many others.

In fact it will no doubt eventually put a end to many of these unique, long run and well loved businesses that not only bring in a living for the owners and its employees but also for many it plays a key part helping to bring in tourists that keep our villages thriving, allowing us and so many others to live and work in the place we all call home.

I am a fisherman in my late twenties and I have worked in my fishing village called New Quay for most of my life and I've been lucky enough to have worked on some of the boat businesses here.

I have worked hard from scratch for everything that I have and now as of the last few years I've finally gone into partnership with the intention of owning a hundred percent of this business therefore leaving me with no mooring and no place to work from if this change goes ahead with commercial mooring being included in it. Leaving our employees at risk to losing their jobs and income. And leaving me at risk to losing my business and its income completely or forcing my family and I to leave our home and relocate out of Ceredigion County.

[REDACTED]

[REDACTED]



[REDACTED]

[REDACTED]

Owen Morgan  
Ceredigion County Council

6<sup>th</sup> October 2023

**Formal response to Ceredigion Harbours Management Policy Consultation**

This company has made use of Ceredigion County Council's limited survey response form in respect of the above Consultation and now responds formally with specific concerns in respect of CCC's proposed changes to mooring transfer rights.

[REDACTED] firmly objects to Ceredigion County Councils' proposed Policy change, within the draft Ceredigion Harbour Management Policy Consultation document, that removes the right to inherit or sell a viable business as a going concern. If implemented, this business, in common with all commercial businesses that operate vessels out of Ceredigion Harbours, will be irretrievably devalued and their benefits permanently lost to the local community and economy.

Thereby rendering [REDACTED] et al worthless; undoing years of brand building, create a total loss of work for our employees, isolate thousands of returning customers per annum and place its directors into financial ruin. All of this would all have measurable impact on the local economy.

And instead allow an individual, who idles on a historic commercial mooring waiting list and has not been subjected to any due diligence by CCC in respect of their background, financials or most importantly need; can take the mooring and do what with it?

The monetization of the commercial mooring waiting list: - If this Policy change is made CCC have monetized said waiting list as 'next in line' individuals, those holding higher positions on the list, may be offered significant sums of money by those lower on the list, not to take up their claim to a mooring. Large sums of money of 'black money' could potentially change hands, thereby enhancing (not reducing as intended) a 'black market' for commercial moorings.

A valued business: - This business has built itself from scratch into a leading provider of Fishing Trips in Wales. We have built a brand, a business and a customer base in a wholly professional and totally committed manner. Our graft, our acumen, our passion and our own work have grown [REDACTED] [REDACTED] into a position where the business now plays a significant role in New Quay and Ceredigion. We directly bring tourists into Ceredigion to stay, eat and spend their money. In order to protect the Directors and employees of the Company we must be able to sell as a going concern.

[REDACTED]

A loss of revenue to the Exchequer: - A commercial mooring should be able to be sold as a going concern. A business should be able to sell out for its full legitimate value, business, boat, brand etc. This would allow a maximised value (not just a boat value as enforced by the new Policy) and allow a fuller application of Capital Gains Tax to flow into the Exchequer.

Your sincerely,

██████████

██████████

From [REDACTED]

Sent: 01 October 2023 21:08

To: Ceredigion Technical Services <[technical\\_services@ceredigion.gov.uk](mailto:technical_services@ceredigion.gov.uk)>

Subject: Re: Ymgyngforiad ar Boliai Rheoli Harbryau Ceredigion - Ceredigion Harbours Management Policy Consultation

To whom it may concern:

Thank you for your email attaching the new proposals for the harbours. I must say I am a little bit surprised when you start by saying the harbours are a much loved and valued asset. I am only able to speak for Aberystwyth which seems to be treated more like a hindrance than an asset.

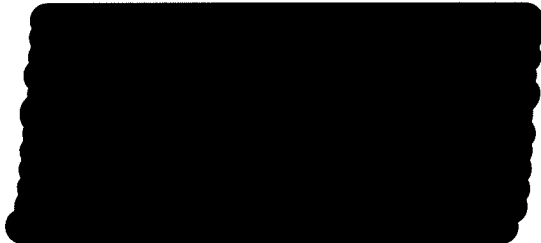
I wish to make the following points:

1. To keep the commercial businesses successful in these times, when the fishing industry is in dire straits all over the country, I find the new commercial berth management to be quite astonishing. The harbour at Aberystwyth, the fishing sector employs approximately 15 people and yet we are not given any security of moorings at anytime. To have to apply for you berth every 12 months quite honestly is totally inadequate. No other business could be run successfully on that basis.
2. The small part of Aberystwyth brings very close to one million pounds of revenue into the town each year and on our part the investment in equipment, vessels, licences, etc is phenomenal. Fishing is not a one person job - every fisherman will involve his/her family, children, wives, etc to build up a business and then find that there could be a situation at the behest of the council where you could not pass this business on and your children not guaranteed a mooring is very short-sighted.
3. I think it is imperative that the mooring holder be able to pass this on to his family. I understand the council, like every other institution, is having to make cutbacks but it's very difficult to make a cutback in Aberystwyth when there is already so very little given. I do expect once again this year for there to be an increase in the cost of mooring fees like there has been over the past 5/6 years.
4. I notice you mention waste generated by the fishing vessels which is minimum and saying that I don't think we have had a regular waste collection of any sort for at least the last 10 years, even though the council is obliged to provide one.
5. I understand that the council feels the need to change things but I don't think it's a good idea to change things that already work. The harbour in Aberystwyth has run very smoothly for many years with only a handful of incidents.
6. I also notice that if the day after you pay your moorings by some unlucky twist of fate o you pass away, the council issues no refund of the mooring fees, but will be able to pass your mooring onto someone else I think that is unfair.
7. One thing I would like to see improved, the harbour now seems to be used as a walking area for dog walkers who do not clear up their dog mess after them. I think this needs to be addressed.

Yours sincerely



Ceredigion County Council  
Highways & Environmental Services



[REDACTED]  
[REDACTED]

19<sup>th</sup> October 2023

Dear Sir/Madam

Re: Ceredigion Harbours Management Policy Consultation: Aberystwyth, Aberaeron & New Quay:

I am writing on behalf of [REDACTED] in response to Ceredigion County Council's proposed changes to Ceredigion Harbours Management Policy consultation. Whilst [REDACTED] does not have a direct interest/stake in Ceredigion Managed harbours, our regional members and the respective communities do.

[REDACTED] support and represent tourism-related businesses throughout Ceredigion and the wider Mid Wales region, and [REDACTED] members have raised concerns regarding proposed changes to the Ceredigion Harbours Management Policy and the potential effect on long-standing tourism related businesses that depend on commercial moorings in Ceredigion.

The tourism business sector in Ceredigion is vital to the rural economy, and coastal towns and harbours are key components of the tourism offer in the county which accounts for 12.9% of employment. In addition, the agriculture, forestry and fishing industries accounting for about 4.5% of the enterprises in the Ceredigion economy.

Our understanding is that the new policy proposal is to replace section 16.1 of the current Harbour Management Policy;

*"Where a member of a family wishes to continue using the named vessel on the allocated mooring after the death or incapacity of the existing holder, he/she must gain written consent from the council to do so".*

Specifically, section 15.1 of the new proposed draft policy relating to Inheritance states:

*'there are no inheritance rights in relation to moorings or facilities in Ceredigion harbours' and Section 5.2 which now states the 'moorings once allocated are not transferable'*



[REDACTED]

This new policy sections is likely to have unintended consequences for family-owned Leisure and Sightseeing Boat trips organisers operating on Commercial Moorings and the change could directly affect commercial tourism enterprises impacting on future generations that may now be unable to continue to operate well-established boat trip businesses.

We would suggest that an annual application/allocation process is already an unnecessary uncertainty for active commercial and fishing local family businesses. The proposal in section 1.3 to introduce a seasonal application approach is, in our considered opinion, an unnecessary policy change for commercial moorings/facilities.

There are circumstances that should be considered by the authority in the case of transfers for a commercial mooring/facilities holder. The inclusion of 'exceptional circumstances' in the new policy would provide the opportunity for a commercial mooring holder or his/her appointed agent to provide an explanation to the council's satisfaction prior to facilities or mooring re-allocation.

[REDACTED] recognise that Ceredigion Council has a difficult task in maintaining a balanced approach in respect of all harbour users. We would urge the council to carefully consider a separation of harbours management policies to include an appeals procedure within a standalone commercial users policy agreed in consultation with local commercial businesses.

This would help to ensure that long term harbour management policies are consistent with the council's corporate strategy and aligned to the needs of local fishing/commercial businesses to ensure business continuity, sustainability, succession for this and future generations.

Yours Faithfully

[REDACTED]  
[REDACTED]



[REDACTED]

[REDACTED]

---

Email to: [CLIC@ceredigion.gov.uk](mailto:CLIC@ceredigion.gov.uk)

17<sup>th</sup> October 2023

**Ceredigion County Council Highways & Environmental Services:**

**Ref: Proposed Ceredigion Harbours Management Policy Consultation 20/9 – 20/10/23: -**

**Aberystwyth, Aberaeron & New Quay:**

We thank you for the opportunity to respond to the Ceredigion County Council's proposed new harbours management policy consultation.

[REDACTED]

Whilst the [REDACTED] does not have a direct interest/stake in the Ceredigion harbours of: Aberystwyth, Aberaeron and New Quay our regional members and the respective communities do.

We agree that policy review is healthy, particularly given the extraordinary events of recent years and the ongoing cost of living pressures. That said, we are not persuaded that the proposed changes could be considered 'tweaks rather than transformational', neither do the proposals appear consistent with the Council's corporate strategy objective of: Boosting the economy, supporting businesses, and enabling employment, or the sustainable development duty under the Wellbeing of Future Generations (Wales) Act 2015.

We are aware of the existing/current Ceredigion Harbours Management Policy and limit our response to the draft policy changes that according to our members will directly and immediately affect local fishing and commercial enterprises notwithstanding any safeguarding requirements/policies necessary for future generations to prosper and contribute to the economy of already fragile coastal communities in the county.

[REDACTED]

The Gunning Principles are the founding legal principles applicable to all public consultations in the UK, first laid in 1985.

We note, with concern, that a digital first-online survey appears inconsistent with the Gunning Principles 1, 2 and 3 in order to ensure a prescription for fairness thereby compromising principle 4, *"The product of the consultation is conscientiously taken into account by the decision makers"*. In consideration of the above the [REDACTED] response will be submitted by email only and to the extent that we can will include the concerns raised by stakeholders in respect of the three named Ceredigion harbours within the limited time available.

**Introduction:**

Section 1.3 of the draft policy amends section 1.2 of the current 2010 Ceredigion Harbours Management Policy removing;

*"each mooring and associated facility is allocated on an annual basis only"*

and replacing with

*"each mooring and associated facility is allocated subject to application on a seasonal (Summer 1<sup>st</sup> April – 31<sup>st</sup> October, Winter 1<sup>st</sup> November – 31<sup>st</sup> March) basis only"*.

We would argue that an annual application/allocation process is already an unnecessary uncertainty for active commercial and fishing local family businesses, the proposal in section 1.3 to introduce a seasonal application approach is, in our considered opinion, a completely unnecessary policy change for commercial and deep-water moorings/facilities.

Section 1.4: Proposes a consistent, fair and equitable approach and is applied to new, existing and potential mooring holders and harbour users. In our considered opinion, whilst we understand the principles and the authorities roles and responsibilities, we do not agree that commercial and leisure/recreational activities policies can be treated fairly or consistently as one application policy for all and would respectfully suggest that any harbour use, facilities and moorings for commercial users must be managed separately to ensure business continuity, sustainability, succession.

**Objectives of the Policy:**

**Sections 2.1 (i) & (ii)**

Whilst inferred, we think these objectives would be strengthened by including the respective commercial operations i.e. *fishing boat operations*.

**Commercial Moorings – Waiting Lists:**

Section 6.2 of the proposed/draft policy states:

*"Both types of commercial moorings, once allocated, are not transferrable"*.

In the context of the current policy whereby

*"once allocated, commercial moorings are not transferrable to a third party without the council's prior written consent"*, we would welcome an explanation/justification for introducing a restriction to commercial moorings in the draft policy that does not consider the unplanned/unforeseen realities that can and do change a business dynamic necessitating a transfer for legal and succession purposes in our view transfers need to be considered and designed to accommodate commercial stakeholder necessities/realities particularly as many of the mooring holders will be long established family businesses.

Section 6.3 acknowledges the significant contribution to Ceredigion's local economy made by passenger vessels and commercial fishing vessels. Whilst we recognise the 'use it or lose it' approach we would strongly advocate the inclusion of 'exceptional circumstances' providing the opportunity for a commercial mooring holder or his/her appointed agent to provide an explanation to the council's satisfaction prior to re-allocation. There are many unforeseen/unplanned events that must be fairly and properly considered by the authority that in the case of transfers could constitute 'force majeure' for a commercial mooring/facilities holder.

#### **Duration of Mooring, Landing & Facility Agreements**

##### **Long term moorings:**

Section 8.1 of the draft consultation on harbours management policy proposals replaces and adds to section 8.1 of the current management policy.

Please see our comments in relation to section 1.3 above.

##### **Moorings Facilities & Launching Charges & Rules:**

Section 9.3 and 9.6 of the draft Ceredigion Harbour Management Policy Proposals: -

Please refer to our response to section 6.3 above.

##### **Renewal of Allocated Mooring/Facility:**

Section 10.2 of the Draft Ceredigion Harbours Management Policy Proposals. We consider the introduction of 10.2 to be entirely inappropriate for commercial mooring/facility holders. Please note our response to section 6.3 'exceptional circumstances'.

##### **Inheritance:**

Section 15.1 of the Draft Ceredigion Harbours Management Policy Proposals;

*"There are no inheritance rights in relation to moorings or facilities within Ceredigion managed harbours".*

Proposes to replace section 16.1 of the current Harbour Management Policy;

*"Where a member of a family wishes to continue using the named vessel on the allocated mooring after the death or incapacity of the existing holder, he/she must gain written consent from the council to do so".*

We understand that, with the exception of Grandfather Rights, no property right is either inferred or conferred under the current policy given that the maximum duration of a mooring agreement is 12 months commencing 1<sup>st</sup> April. Given our previous comments we see no justification to change the provisions under the current management policy section 16.1 as the rule provides the necessary flexibility for Harbour Authorities to respond and adapt to unforeseen change in respect of commercial operations/mooring holders. In our opinion this underlines the need for a separate application/management policy for commercial moorings that facilitate business continuity and succession supporting and maintaining the significant economic contribution employment and related trades and services to the local economy.

**Change of Vessel, Watercraft or Other Equipment:**

Section 17.2 – We would note that from time to time commercial/fishing vessels may need improvement and /or replacement to improve safety at sea. Given that license restrictions in many cases would constrain the potential to increase the size of fishing vessels we would not expect a like for like sized vessel upgrade or replacement to require a fresh application process in-year.

**Mooring & Facility Transfers:**

Section 18.1 of the Draft Management Policy in our view is unnecessary in its application to commercial mooring holders – Please see our response to sections 6.2 and 6.3 above.

**Partnerships:**

Section 19.1 – Whilst we acknowledge that there is no change proposed in this section that differs from section 20.1 of the current Harbour Management Policy, we would note the necessity for commercial agreements to be adaptive and responsive to unforeseen/unplanned change. As referenced in previous comments we fully recognise that Ceredigion County Council has a difficult task in maintaining a balanced approach in respect of all harbour users. However, for the reasons given above it appears that a one size fits all application policy is not appropriate for commercial/fishing businesses that rely on consistency, understanding, flexibility and the support of local authorities to maintain the social, environmental and economic sustainability of local fishing businesses that have a future and significant history and culture associated with the ports and harbours of Ceredigion.

We would urge the council to carefully consider a separation of harbours management policies to include an appeals procedure within a standalone commercial/facility users policy agreed in consultation with local commercial businesses ensuring that long term harbour management policies are consistent with the council's corporate strategy and aligned to the needs of local fishing/commercial businesses for this and future generations.

Sincerely

██████████  
████████████████████  
██

PS We would be grateful if you would kindly acknowledge receipt.

[REDACTED]

**Minutes of Meeting and Open Letter to CCC regarding proposed Harbour Management Policy (HMP) and Consultation Process**

In attendance: over Ceredigion 30 Boat owners/operators

[REDACTED]

**Agenda Discussion Items relating to Harbour Management Policy (HMP):**

- a. Lack of Governance/Authority/Structure
- b. 'Inheritance' policy
- c. Sale of Boats/Moorings policy
- d. Waiting List Process
- e. Fee Structure
- f. Partnerships/Joint Owners
- g. New Quay Deep Water/Visitors' Moorings
- h. Sub-Letting
- i. Harbour Users Meetings
- j. Document Terminology
- k. Service Level Agreement
- l. Missed Opportunities
- m. Consultation Process

The above points were discussed in some detail with respect to the current management of Ceredigion Statutory Harbour Authority (SHA):

- a. Lack Governance/Authority/Structure (Para 1). A policy document such as the HMP should clearly state and define the following:
  - i. The overarching legal authority of the policies therein.
  - ii. The SHA governance structure (including duty holders and responsible persons etc).
  - iii. Terms of reference, any required qualifications and training of SHA team and Committees.
  - iv. The accepted means of compliance (including alternative means of doing so) with policies.
  - v. Any penalties/remonstration for non-compliance.
  - vi. Processes that allow for review and challenge.

Sadly, there is no mention in the draft HMP of the overarching legislation and guidance such as the Harbours Act 1964, the Harbours, Docks and Piers Clause Act 1847, nor any related guidance documents for the effective management of Harbours. Infringement of the Aberporth Range By-Law of 1976 should also be mentioned. There is no definition of the reporting structure of the SHA and the responsibilities, qualifications and required skills of any staff, nor of their training. There is no mention of the DfT/Welsh Government requirements of the Ports' Good Governance Guide and how exactly the SHA will meet the requirements of the Ports Safety Management Code. As result, HMP was considered of little substance as a policy document because its authority and governance could not be determined. Furthermore, without a defined and fair process for appeal/redress over harbour staffs' decisions, the HMP is undemocratic and open to abuse/personality clashes and even inappropriate influence from above. The fact that each harbour does not have a Harbour Management Committee indicates a lack of clear, accountable and transparent governance.

**OUTCOME: OPPOSE ENTIRELY - MAJOR REVIEW REQUIRED/FORM HARBOUR MANAGEMENT COMMITTEES FOR EACH HARBOUR**

- b. Inheritance Policy (Para 16). This was discussed at length. It was thought that CCC were attempting to increase the turn-over of the waiting lists which was understandable but overall, this approach was condemned by the meeting as a very blunt instrument - being unethical, insensitive and lacking in compassion at what could be a stressful time for the families, as well as not being best-practice in other Harbour Authorities. Research shows that such a policy could not be found in other SHAs, in fact, we understand both Gwynedd and Pembrokeshire SHAs had rejected such policies as likely to attract adverse media attention. It was thought that the policy statement in the previous HMP allowed for sensible discretion. (See para f below) and it would be common practice to presume in favour of 'inheritance' of family/legal partners etc and that this should be included in any new policy.

OUTCOME: OPPOSE ENTIRELY- MAJOR REVIEW REQUIRED

- c. Sale of Boats/Moorings Policy (Para 5). The same rationale (increased waiting list turn-over) for this policy was presumed. Generally, the meeting thought its introduction was understandable, as sale of boats with moorings had been a way for people to 'by-pass' the waiting list; which, of course, could seem very unfair to those on the list and stagnated 'churn'. However, not being able to sell a boat with a mooring sometimes made negotiating the sale of the boat very difficult and by not allowing a 'transfer' option, meant the SHA was missing out on income, as well as opportunities to get the waiting list moving. A solution might be for the SHA to ensure that an owner wishing to sell both boat and mooring must first offer any boats for sale to those people on the waiting list, which would also ensure that the moorings are matched to the boats on them, speeding up the process.

OUTCOME: OPPOSE - FURTHER REVIEW/RE-WRITE REQUIRED

- d. Waiting List Process (Paras 4-7 and Appendix 1). The Waiting List process has been a major bone of contention for many years. The list is secretive and never published while, historically, some people have managed to apparently by-pass the list, even with new boats. As a result, it is nigh on impossible to get on the waiting list because no-one knows when a space has become available. Because the list is unavailable on request (contrary to national FOI legislation), public confidence in the fair and reasonable management of waiting lists has evaporated entirely. CCC's excuse for this lack of transparency is always "GDPR". However, it is understood that this is not correct and there are ways for a Waiting List to be seen, and even published, whilst meeting requirements of GDPR - as demonstrated by other SHAs. It was agreed that the priorities (Para 5.3) for locals were a step in the right direction, but it was believed that the Waiting List process needs a complete stem-to-stern overhaul as a separate work-stream, in which the [REDACTED] would be keen to participate and lend their considerable local knowledge.

OUTCOME: OPPOSE ENTIRELY- MAJOR REVIEW REQUIRED

- e. Fee Structure (Para 9). Whilst not directly addressed in the proposed HMP, (CCC's 'Fees and Charges' covers cost rates), there had been another workstream undertaken by the [REDACTED] to address the disputed fee increases, which is still gathering evidence because CCC have re-buffed any consideration of reductions going forward, making further engagement pointless. In fact, it is understood that CCC will further increase fees for boat owners/facilities in 2024. Even at the present 2023 levels, the fee structure is unjustifiably excessive and that it is discriminatory against locals, the old, the young and the disabled. This is actively preventing the uptake of water-borne activities in contravention of numerous CCC and WG initiatives and legislation. This issue requires an entirely separate, wholly inclusive and transparent review.

OUTCOME: OPPOSE ENTIRELY - MAJOR REVIEW REQUIRED

- f. Partnerships/Joint Owners (Para 19). The concept of joint and co-ownership of vessels is not covered well as many boats can only be afforded by 2 or more parties being joint or co-owners. All costs are shared and paid for equally, including insurance and mooring dues (in most other SHAs). Para 19 makes no sense because the ownership of shares when a boat is 'first registered' could be completely different as the years go by e.g marriage, death birth of offspring of any (or all) of the joint owners. It would seem excessively harsh, unreasonable and discriminatory to prevent such arrangements. It is suggested that when partnerships change, then the Harbour Master should be allowed some discretion and common sense....as in the case of inheritance (see Para a above).

OUTCOME: OPPOSE ENTIRELY - MAJOR REVIEW REQUIRED

- g. New Quay Deep-Water (DW) Moorings/Visitors Moorings (Para 4 and 7). In both of the HMPs there appears to be a limit on the number of deep-water moorings but no reason is given. Clearly, there is enough space for a number of extra deep-water/visitors' moorings, which could increase the revenue to the harbour. Furthermore, allocating any future DW moorings only to commercial vessels was not seen as sufficiently equitable. There should be the capacity to cater for DW moorings for large or bilge keel yachts, especially as the lack of dredging by CCC and the recent proliferation of sandbanks, means these deeper-keeled yachts can be 'neaped' (stuck on the sandbank during neap tidal periods – 2 per lunar month). Obviously, this can significantly reduce seafaring opportunities during the season. However, there are not many of this type of yacht left, in New Quay at least, as people are 'downsizing' in the face of increasing fees and so, the SHA is further losing revenue for harbours. This policy needs further review.

OUTCOME: OPPOSE - FURTHER REVIEW REQUIRED

- h. Sub Letting (Para 14). It would seem perverse for the CCC CEO to suggest that Harbours do not generate enough income when the HMP prevents increased revenue through schemes such as sub-letting. Failure to allow HM-controlled 'sub-letting' prevents people (perhaps those on the waiting list with a boat already) from getting on the water when a mooring IS available in the harbour – if only for a short period - say, because the current mooring holder could not launch because of illness/boat repairs etc. In this case, if short-term sub-letting was permitted (with Harbour Master oversight/approval of similar boat/size etc), not only would the SHA get the money from the allocated owner but also the additional costs of sub-letting.

OUTCOME: OPPOSE - FURTHER REVIEW REQUIRED

Also discussed at length were other shortcomings within the HMP which further undermined the authority and effectiveness of the proposed document:

- i. Harbour Users Meetings and SHA Communication. Whilst the recent introduction by the HM of 'Surgeries' and an online pamphlet, 'Calm Waters', are welcome, the surgeries are infrequent and not easily accessible by all harbour users, while copies of Calm Waters are not widely available. Neither does the pamphlet carry much useful information. In addition, there are only 2 Harbour Users' Meetings per year but they are now online Zoom-type meetings and access has to be requested. Even when given access, minutes and agendas can be hard to find and the meetings only last 45 mins per harbour which means they cannot cover anything in great depth. These meetings are viewed only as 'one-way transmission' with little evidence of actions, so are considered an insufficient and ineffective means of communication with harbour users. Also, many people are irritated by being labelled 'debtors' in emails from CCC; even when not yet invoiced, or the period for payment has not yet lapsed and no alerts have been sent. Invoices regularly do not arrive until after the cut-off date and even then,

receipts are often not sent once paid. Use of 'click' and the response times (checked only once a week) are wholly inadequate. Overall, communication from CCC requires urgent improvement and softening – if nothing else, appreciating that harbour users are *customers* and not mega-wealthy and 'privileged' gin-palace owners would help. The financial system worked far better when done by the Harbour Masters themselves. In addition, the whole communication process should be completely reviewed and be clearly defined in the HMP.

OUTCOME REQUIRED: Ceredigion SHA to improve and define agreed two-way communication practices with harbour users, including face-to-face Harbour Users Meetings. Re-introduce Harbour-Master-centred invoice and payment processes (as well as an on-line option) with the hastened provision of receipts.

- i. Document Terminology. The origins of the HMP can be traced back to documents copied from Saundersfoot and Devon harbours before 2010. In the intervening time, maritime terminology has changed and moved on. It is suggested that the HMP should use the current terminology and definitions of the MCA/DFT/RYA as a matter of course. For example, vessels should be classified as Commercial Vessels (using up-to-date codes), Pleasure Vessels or Intended Pleasure Vessels (IPVs) etc and the HMP should reflect best practice as outlined in Marine Guidance Notices (MGNs).

OUTCOME REQUIRED: Ceredigion SHA to use present MCA terminology throughout HMP.

- k. Service Level Agreement (SLA). There is no defined and agreed level of Service that Ceredigion SHA is required to provide for the fees they charge. Clearly this needs rectifying. However, the CEO for CCC, in a letter to ████████ members when discussing fees/services provided and FOIs, included the following list of Services that he claims the SHA provides:

- Main chains
- Slipway access
- Dredging
- Provide and maintain Aids to Navigation
- Harbour maintenance (eg remedial works to infrastructure)
- Staff (including presence at harbour offices and engagement through meetings/surgeries and the Calm Waters publication)
- Port Waste Management Plan facilities
- Crown Estate Licence
- Free parking (current 9 month parking season ticket costs £370)
- Winter hard standing provision
- Water

However, it is abundantly clear that the list is very-much flawed because many of the services have not been provided by the SHA to an acceptable level (reduced slipway access, no dredging, poor navigation aids, broken fairway markers'/lights, little maintenance and waste disposal behind locked doors, along with the failure to remove obstructions, floating ropes on moorings/pots etc - despite repeated requests and their extant inclusion in the HMP. According to the draft HMP, discounted parking will no longer be offered to any harbour users and harbour staff are considerably less available, less qualified and are no longer considered at SME-level.

OUTCOME REQUIRED: CCC/ SHA to provide an agreed SLA to all Harbour Users against which the SHA is held to account. This needs to be done as a collaborative project with all stakeholders. Failure to meet SLA levels in a Harbour should result in some form of financial redress for boat owners. Review staff levels, skills, pay and training.



l. Missed Opportunities. The re-vamp of the HMP appears to have missed a golden opportunity to reform the use of harbours in Ceredigion to meet national initiatives relating to the conservation of the environment, inclusivity, health and well-being, alongside possible development of the harbours for increased participation in water-sports and tourism. There are a number of possibilities that exist to help local young, old, disabled and low-income (residents and visitors) to get on/in/by the water but the HMP seems intent in ignoring such advances. For example, there could be discounts and dispensations for fees for the categories of user listed above, the SHA could lead on improved facilities for commercial operations, fishermen and amateur sports clubs, the creation of more-affordable, effective space for sailing dinghy, kayak and board users of all abilities in all harbours and even the expansion of the Cardigan Bay Water-Sports Centre in New Quay. For this to happen, a complete review of the HMP is required and the SHA needs to be more aligned and engaged with its customers, so that co-operation and transparency can become much improved.

OUTCOMES REQUIRED: Ceredigion SHA to review fee structure and development policies to encourage increased water-sports participation that is effective, environmentally friendly, inclusive and to embed this in the HMP. SHA to lead on future developments in conjunction with commerce, trade and tourism depts of CCC.

m. Consultation Process. Overall, it was agreed that the very short timescale for the online consultation tool to be completed, aligned to an inappropriate question structure was highly unlikely to meet established principles of local government consultation. Simply, any such consultation needs to happen early, with sufficient reason for change, while allowing for intelligent consideration and response before any decision is made. Harbour users have not been involved in the consultation process early enough, while the reasons for policy changes have not been communicated clearly; nor were the changes identified in copies of the new HMP; which would have been helpful. Furthermore, the on-line consultation tool does not appear to allow for more than 3 possible objections, which is considered grossly insufficient for over 100 policies lines. Likewise, the timescale of only a few weeks is far too short and there is no guidance or indication on what number of responses would constitute a 'valid' objection – just one negative response? Or over 10/50/75% of respondents? That is even before any implementation of any changes is considered. As a result, there is no confidence in the whole consultancy process and it was even thought possible that any objections might not get considered at all by CCC officers. Ultimately, the [REDACTED] believes the proposed HMP and its consultation process is not compliant with a wide gamut of legislation and can only be classified as 'not yet fit for purpose'. Therefore, we oppose any implementation of any HMP without a great deal more work; ideally in collaboration. However, we acknowledge that the intent to improve the management of harbours is a seed that needs to be carefully tended and nurtured if it is to grow and capture those opportunities in para l above. It is only through collaboration, with focused engagement and transparency, that the Harbours and their management will improve - both as the shop-windows of our communities and as amenities for all walks of the local population as well as for the visitors - who provide the majority of the income to Ceredigion coastal businesses. To date however, CCC has shown little sign of wanting to engage collaboratively and openly with harbour users to achieve those aims.

OUTCOME DESIRED: CCC to cease the present HMP and Consultation Process and engage more openly and effectively with all harbour users to conduct an end-to-end rewrite of the HMP.

**MEETING DECISION:**

1. It was decided that, because of the many objections listed above, the proposed HMP and the associated consultation process was considered **Not Yet Fit for Purpose** and it would need considerable review. However, [REDACTED] would be keen to help the SHA conduct this review.
2. It was decided that those individuals and organisations in attendance might wish complete the on-line consultation only in brief - and refer instead to this [REDACTED] meeting minute summary/open letter as their considered response, sharing the letter wherever possible.

**ACTION:**

- a. Individuals to use the above comments as 'intelligent consideration' when replying to the on-line consultation tool. It may prove necessary to do so in writing because the online tool is of limited functionality.
- b. [REDACTED] Rep to send the above minutes to Local Councillors, MPs and HM (via Clic email) and in hard copy and co-ordinate any further engagement.

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Received from [REDACTED]

Date and time [REDACTED]

To Recipients: Clic@ceredigion.gov.uk

Cc Recipients:

Subject: Objection to CCC's draft Harbour Management Policy.

Body:

[REDACTED]

Dear Sirs,

I wish to register my firm objection to Ceredigion County Councils' proposed Policy change, within the draft Ceredigion Harbour Management Policy Consultation document, that removes the right to inherit or sell a vessel on its mooring.

If implemented, this Policy change, will undermine the fabric of Ceredigion's coastal communities by introducing an unmanageable state of constant flux within the harbours. Where, upon my passing, those on a historic waiting list, (that has had no due diligence applied to it by CCC), are more entitled to my boat and its mooring than my own children.

Please do not overlook the reality that a leisure boat is, almost without exception, bought for the enjoyment of a family, or families in the case of co-ownership. The children in that family(s) would, naturally, share in the pleasure, effort and cost of owning a boat over time. Consequently, they become invested in a very real sense – not just in the boat and mooring but in the Ceredigion community at large.

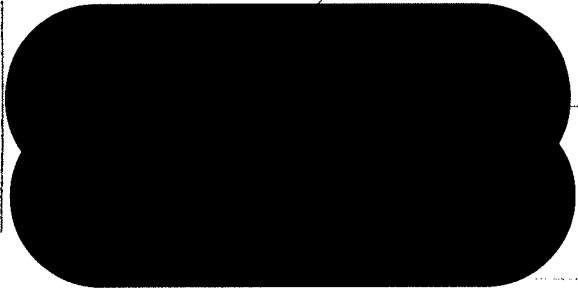
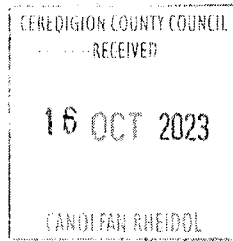
The principal of "successor in title" is a very well-established principal in the Laws of England and Wales. This applies to capital assets which hold value beyond the life of the current owner. This is evidently the same for a boat (inseparable from its mooring in the context of value) as it is for public sector housing that is leased to a family wherein the children of that family are not evicted upon the passing of their parent(s).

Thank you for considering my views.

[REDACTED]



11<sup>th</sup> Oct 2023



CEREDIGION COUNTY COUNCIL,  
HARBOURS MANAGEMENT,  
PENLORFA  
ABERBERON  
CEREDIGION SAH6 0PA.

Dear Sirs

Re: CEREDIGION HARBOURS MANAGEMENT  
POLICY - DRAFT DISCUSSION

I have before me the existing and proposed draft documents for the above and in the first instance my initial reaction is "if it's not broken why fix it". In my opinion the wording abbreviations etc are generally similar without any major concerns. However the one major point in my book is 'INHERITANCE' and would comment as follows. I am now 76 years old and for the last 60 years or so New Quay has been my holiday destination even spiritual home.

So it has been for my 5 grown up children and grandchildren who have all loved holidays, weekends etc and are part of the local community. We have a house in [redacted] which we have owned since 1983 and since retirement have spent more and more time there.

I have been allocated a nearby flat

P.T.O

over 45 years and in those years the whole family has enjoyed the gifts of boating, its skills etc and have indulged in the Regattas and dived into volunteering.

It would be totally unfair if when I pass these benefits could not continue to be enjoyed by my children and grandchildren and indeed would disenfranchise my family.

Even at my age I understand the need for change but only where necessary. I don't think this is. In recent years New-Quay has suffered the deaths of some relatively young people with families and to think that they would be deprived part of their parents legacy would be a tragedy.

In my opinion, MR DENIS LENCORP, was a real Clubmaster and since then little seems to have been done with the management of the Club. I met with OWEN ROBERTS at New-Quay shortly after he took over his post and we discussed the like meetings of the PIER and he stated his proposal for solving the problem etc. To date nothing.

So perhaps all energies should be put into the management of the Clubhouse and not spend unnecessary time on a new document where the original is still true.

Kind regards



# Ceredigion Harbours Management Policy

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Author and service: Owen Morgan –  
Highways & Environmental Services.  
Date approved by Cabinet: **TBC**  
Integrated Impact Assessment (Yes/No): **TBC**  
Publication date: **TBC**  
Review date: **TBC**

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## **Ceredigion Harbours Management Policy**

### **Introduction**

1.1 This is a Policy for managing the facilities and moorings of different vessels in the Council managed Harbours of Ceredigion, namely Aberystwyth, Aberaeron and New Quay.

1.2 Whilst the current scope of the Policy is the Harbours at Aberystwyth, Aberaeron and New Quay, in the event that any other Harbours or related facilities become Council managed facilities in the future, this Policy will automatically extend to cover those facilities.

1.3 All moorings and other facilities form part of a discretionary service provided by the Harbour Authority. Each mooring and associated facility is allocated subject to application on a seasonal (Summer 1<sup>st</sup> April – 31<sup>st</sup> October, Winter 1<sup>st</sup> November – 31<sup>st</sup> March) basis only and is covered by a Mooring or Facility Form Agreement Form with associated terms and conditions of use.

1.4 The purpose of this Policy is to ensure that a consistent, fair, and equitable approach is applied to new, existing and potential mooring holders and harbour users at the Ceredigion Harbours. It aims to ensure that the operational Policy and associated conditions are fully understood and recognised as fair, reasonable and equitable to all in what are shared use facilities.

1.5 This operational Policy statement supplements the Aberystwyth Harbour Act 1987, the Aberaeron Harbour Act 1807, and the New Quay Harbour Act 1835, Harbours, Docks and Piers Clauses Act 1847, (and all other relevant legislation including any subsequent supplementing and amending Orders and legislation), the associated Harbour Bye- laws, and the Terms and Conditions for the use of Ceredigion County Council Harbours. Where Ceredigion County Council is the Statutory Harbour Authority this Policy applies.

1.6 The term 'Harbour Master' as defined in national legislation shall be used to describe the term 'Harbour Manager' within this policy.

1.7 This Policy is a management tool, nothing within it shall interfere with the Harbour Manager's overall ability to allocate or regulate the number, location, size and type of moorings and facilities being used at any time within the three Ceredigion Harbours.

## **Objectives of the Policy**

2.1 The main objectives of the Policy are as follows:

- (i) To clearly define criteria for the operation and management of harbour moorings and related quayside uses, having due regard to local needs and desires as well as encouraging public use and enjoyment of the harbour quays.
- (ii) To continue promoting the harbours as some of the County's main locations as working harbours and for water-based recreation and leisure, taking into account the need for safe and easy access for all members of public.
- (iii) To contribute positively to the management of the natural and built environment of the harbours, which includes adherence with all relevant Environmental Legislation.
- (iv) To give a general overview of the responsibilities and obligations of mooring/facility holders and provide an outline of some of the key terms upon which the mooring/facility is allocated.

2.2 A copy of the Policy will be provided to applicants, potential applicants, members of the public and other interested persons or bodies on request. A copy will also be published on the Council's web page.

## **Functions of the Ceredigion Harbours**

3.1 The following paragraphs confirm the complex range of roles which the harbours perform and underlines the need for a clear mooring policy as a foundation for their proper management.

### **(a) Commercial Activity**

3.2 The port-related commercial operations in the harbours include charter companies who run scheduled tours around Cardigan Bay, a number of commercial fishing boat operations, and water-based activity providers.

### **(b) Leisure Activity**

3.3 The use of the harbours continues to predominantly be by leisure mooring holders which currently range from sailing yachts to power boats. Access is facilitated for visiting vessels in addition to mooring holders.

3.4 The use of the harbours for water-based recreation has increased, in particular but not limited to windsurfing and dinghy sailing, canoeing, kayaking, rowing, paddleboarding and angling. Slipways and facilities for water activities are located in all harbours.

### **(c) Visitor Attractions**

3.5 In addition to annual water-based events such as regattas, the harbour areas make a considerable contribution to the county's tourist economy as well as being a valuable recreational resource for local people. The Harbours give access to visitors and local people to the two Marine Special Areas of Conservation (SACs), home to the famous Cardigan Bay dolphins and other wildlife of international significance.

### **The Types of Moorings and Facilities.**

4.1 The classification for moorings and facilities in Ceredigion County Council managed harbours are as follows:

- (a) Leisure moorings
- (b) Commercial moorings
- (c) Deep water moorings
- (d) Short term visitor moorings
- (e) Facilities
- (f) Sizes and particulars of vessels, watercraft and other equipment

4.2 Other than the specific arrangements referred to relating to the limited quayside parking at New Quay Harbour there is no parking provision made or season tickets afforded to Harbour users in the Council's Pay and Display car parks.

#### **(a) Leisure Moorings**

4.3 The provision of moorings for leisure craft (mostly smaller craft used by private individuals for their own recreation) is a vital part of the recreational use of all three harbours. Leisure moorings are provided in a variety of locations in order to allow operational and managerial flexibility. This allows the ability to cater for varying demand for such moorings during the year.

4.4 These are agreed moorings for periods of stay greater than two weeks. Long-term does not imply that these moorings are permanent or tied to a particular location or mooring holder. This type of mooring is used by owners of leisure craft who wish to moor them in the harbours for long periods based on a seasonal agreement. The vessel owners do not own the rights to the mooring, nor are they allowed to transfer the rights of the use of the mooring if selling the vessel which is presently on the mooring. As Ceredigion County Council actively promotes the harbours for use by leisure craft, the provision of additional service facilities continues to be a priority. These may be provided by the Council or in partnership with others.

## **(b) Commercial Moorings**

4.5 There are a finite number of moorings for passenger carrying pleasure boats, commercial water sports and commercial fishing boats agreed at each harbour. It is recognised that further moorings could be provided as part of any future development opportunities or where future capacity becomes available.

4.6 Commercial moorings are subject to the following controls:

(i) Commercial moorings can be categorised as follows:

### **Passenger Carrying Pleasure Boat Moorings**

Certain moorings can be used for passenger carrying pleasure boats to offer wildlife tours, fishing trips and water activities in and around Cardigan Bay.

### **Commercial Fishing Boat Moorings**

Certain moorings can be used by commercial fishing boats to fish in Cardigan Bay.

(ii) All vessels seeking a dedicated commercial mooring will require the necessary commercial licences, coding and certification together with a mooring agreement.

(iii) Any commercial vessel trading in strategic locations of the Harbour affected by events will need to be able to move to allow for occasional relocation.

(iv) All waste generated by the user will wherever possible be stored on board the vessel. Bins must be kept aboard and stored in a satisfactory way so as not to prejudice the appearance of the vessel. Vessels will be expected to comply with requirements of the Harbour Manager in respect of waste disposal, which may vary from time to time depending on the disposal regime in operation. All commercial users must dispose of waste in accordance with the most current Port Waste Management Plan.

(vi) There is a quota for commercial moorings which is currently.

#### **Aberystwyth:**

Commercial Passenger: 3.

Commercial Fishing: 9.

#### **Aberaeron:**

Commercial Passenger: 6.

Commercial Fishing: 1.

#### **New Quay:**

Commercial Passenger: 11.

Commercial Fishing: 6.

Commercial Deep-Water Moorings: 12.

Quotas could be subject to change depending on future development opportunities or where future capacity becomes available.

### **(c) Deep Water Moorings**

4.7 There are currently 18 deep water moorings situated off the coast in New Quay. Specific moorings have been assigned to a mixture of commercial and leisure vessels. The number of deep-water moorings has reached maximum capacity.

### **(d) Short Term Visitor Moorings**

#### 4.8 Short-Term Visitor Leisure Moorings

Short stay/overnight visitor moorings are available in harbours where capacity allows. There is a set daily and weekly fee for these moorings (please see current 'Fees and Charges'). The maximum stay on these moorings is two weeks and are allocated on a first come first served basis, at the Harbour Manager's discretion. Length of stay may be extended during the winter season, at the discretion of the Harbour Manager.

#### 4.9 Short-Term Visiting Commercial Moorings

Short stay/overnight commercial visitor moorings are available in harbours where capacity allows. There is a set daily and weekly fee for these moorings (please see current 'Fees and Charges'). The maximum stay on these moorings is two weeks and are allocated on a first come first served basis, at the discretion of the Harbour Manager. Length of stay may be extended during the winter season at the discretion of the Harbour Manager.

### **(e) Other Facilities**

4.10 Any leisure vessels, tenders, boats, cars and fishing gear etc. on harbours, piers, docks and slipways in strategic locations or any other location of the Harbour affected by events will need to be able to move to allow for occasional relocation and operational needs at the Harbour Managers discretion.

4.11 There is Water Activity Equipment Stand available for long term use at New Quay Harbour. The stand can be used for storage of water activity equipment such as but not limited to kayaks, paddleboards, windsurf boards and surfboards at Harbour Managers discretion. Long- term does not imply that the stand/facility spaces are permanent or tied to a particular location.

The facility is used by owners of water activity equipment who wish to store them in the harbour for long periods subject to an annual agreement. The users do not own

the rights to the space, nor do they have the right to transfer the use of the space if selling the equipment allocated to the space.

#### **(f) Sizes and Particulars of Vessels, Watercraft and Other Equipment**

4.12 No vessel/watercraft/ equipment shall be placed on a mooring other than the vessel/watercraft/equipment applied for. The mooring/facility is allocated according to the particulars of the vessel and the mooring/facility holder must not increase the size of the vessel/watercraft/equipment without ascertaining whether or not there is a suitable alternative mooring/facility available and without prior agreement with the Harbour Manager. The mooring/facility holder may lose the mooring/facility without being offered a replacement.

#### **Leisure Mooring, Dinghy and Water Activity Equipment Stand Waiting Lists**

5.1 A mooring or storage space can only be offered and allocated to the person whose name is next on the appropriate waiting list for a specific harbour/facility subject to the suitability of the vessel/equipment being applied for, priority definitions below and at the Harbour Manager's discretion. A non-refundable fee (please see current 'Fees and Charges') is required to join the appropriate waiting list. A procedure covering the waiting list can be found in Appendix 1 below.

5.2 Moorings, once allocated, are not transferable.

5.3 The waiting list is segregated into the following categories/order of priority:

1<sup>st</sup>: Council taxpayers whose permanent residence is within Ceredigion and who pay full Council tax to Ceredigion County Council. Proof of Council Tax arrangements will need to be sent to the Harbour Authority on application.

2<sup>nd</sup>: Council taxpayers whose main residence is outside of Ceredigion, but they own a property within the county. i.e., second homeowners. Proof of Council Tax arrangements will need to be sent to the Harbour Authority on application.

3<sup>rd</sup>: All others.

5.4 Other than those persons already on the mooring waiting list on 1st January 2011, berths will then be allocated according to the priorities above.

5.5 Only one entry per person will be accepted onto any individual waiting list.

#### **Commercial Moorings - Waiting Lists**

6.1 A commercial mooring can only be offered and allocated to a commercial operation that is next on the appropriate commercial mooring waiting list (one for passenger carrying pleasure boats, and one for commercial fishing boats in each harbour) and subject to the suitability of the vessel being applied for at the Harbour Manager's discretion. A non-refundable fee, please see current 'Ceredigion Fees

and Charges', is required to join the waiting list. A procedure covering the waiting list can be found in Appendix 1 of this Policy.

6.2 Both types of commercial moorings, once allocated, are not transferable.

6.3 Given the obvious demand for these types of mooring and the significant contribution made by passenger carrying pleasure boats, and commercial fishing boats to Ceredigion's economy and tourism portfolio, the Harbour Authority will operate a "use it or lose it" policy. If a commercial boat owner does not put a vessel on the allocated mooring facility by the 31<sup>st</sup> of May and / or does not operate a vessel commercially, then as of the 1<sup>st</sup> of June the mooring facility will be allocated to the next appropriate applicant on the waiting list at the Harbour Manager's discretion.

6.4 Only one entry per person will be accepted onto any individual waiting list.

6.5 A car parking space at New Quay Harbour slipway can only be offered and allocated to a commercial operation that is next on the New Quay commercial car park space waiting list and subject to the suitability of the vehicle and operation being applied for at the Harbour Manager's discretion. A non-refundable fee (please see current 'Fees and Charges') is required to join the waiting list. A procedure covering the waiting list can be found in Appendix 1 of this Policy.

Car parking spaces are not transferable and cannot be used by any other vehicles other than the vehicle allocated to the space.

### **Deep-Water Mooring Waiting List**

7.1 Other than those leisure boats that have previously been allocated a deep-water mooring and choose to continue using it following the introduction of the charge, all future deep-water moorings that become available will only be allocated to commercial vessels.

7.2 A deep water mooring can only be offered and allocated to a commercial operation that is next on the appropriate deep water mooring waiting list. A non-refundable fee (please see current 'Fees and Charges') is required to join the waiting list. A procedure covering the waiting list can be found in Appendix 1 below.

7.3 Only one entry per person will be accepted onto any individual waiting list.

### **Duration of Mooring, Launching and Facility Agreements**

#### **Long Term Moorings**

8.1 The duration of the mooring agreement is dependent on the season applied for.

The duration of the summer season is 1<sup>st</sup> April – 31<sup>st</sup> October each year.

The duration of the winter season is 1<sup>st</sup> November – 31<sup>st</sup> March the following year.

Any vessel owned by a long-term mooring holder found on a mooring or on a hardstanding on harbour/Council premises after the 1st of November will be charged Winter Mooring Fees.

#### Short-Term Visiting Leisure Moorings

8.2 The maximum duration of a short-term visiting leisure mooring agreement is two weeks commencing on the first date of stay. This may be extended during the winter season at the Harbour Manager's discretion.

#### Short-Term Visiting Commercial Moorings

8.3 The maximum duration of a short-term visiting commercial mooring agreement is two weeks commencing on the first date of stay. This may be extended during the winter season at the Harbour Manager's discretion.

#### Long-Term Launching

8.4 The duration of the annual launching agreement commences with each financial year on 1st of April and expires on the 31<sup>st</sup> of March of the following year.

Annual Launching Agreements are not offered on a pro rata basis, full fees are applicable regardless of date of launching.

No car parking rights are associated with the Annual Launching Agreement.

The Annual Launching Agreement is not Harbour specific and is valid for launching at any of the Ceredigion Harbours covered by this Policy.

#### Short-Term Launching

8.5 The duration of the short-term launching agreement is dependent on the needs of the user and at the discretion of the Harbour Manager.

No car parking rights are associated with the Short-Term Launching Agreement.

The Short-Term Launching Agreement is not Harbour Specific and is valid for launching at any of the Ceredigion Harbours covered by this Policy.

#### Facility Agreements

8.6 The duration of the Facility Agreement is 11 months commencing on 1<sup>st</sup> of May and expiring on the 31<sup>st</sup> of March of the following year. Every item/ equipment must **be removed** from the rack for the month of April to allow for any required maintenance/renumbering. Any equipment/ item remaining on a facility during the month of April can be removed by the Council without notice.

#### **Mooring, Facility and Launching Charges and Rules**

9.1 All matters related to the application of charges for leisure moorings, commercial moorings, launching, visiting, kayak windsurf board stand, boat park spaces and other facilities can be found in the current financial years 'Fees and Charges'.



9.2 If a mooring/facility holder has not paid the required fee in full by the 31<sup>st</sup> of May, then as of the 1<sup>st</sup> of June that mooring / facility will be reallocated to the next appropriate applicant on the waiting list at the Harbour Manager's discretion.

9.3 If a mooring/facility holder does not put a vessel on the allocated mooring facility by the 31<sup>st</sup> May then as of 1<sup>st</sup> June the mooring will be reallocated to the next appropriate applicant on the waiting list at the Harbour Manager's discretion.

9.4 Moorings are not offered on a pro rata basis, full fees are applicable each season regardless of when the mooring was allocated or occupied.

9.5 A vessel will be charged based on length overall measured in metres (rounded up to the nearest metre), which shall include any bowsprit, push-pit, stern davit, bathing platform.

9.6 If the mooring/facility holder does not have his/her own vessel/watercraft/equipment on the authorised mooring for a period of one year then the facility will be forfeit and reallocated from the appropriate waiting list.

### **Renewal of Allocated Mooring/Facility**

10.1 The Council will endeavour to send each existing mooring/facility holder an application form requesting a Mooring/Facility Form Agreement to be completed and returned before the start of each season. If the mooring/facility holder returns the form indicating that he/she does not wish to renew the Mooring/facility Form Agreement, it will be allocated to the next person on the appropriate waiting list and the Council will send an application form and invoice as above. On receipt of the Mooring/Facility Form Agreement the Council will send an invoice to the mooring/facility holder.

10.2 In the event that the Council does not receive a completed mooring application form by 30<sup>th</sup> April, it will be considered that the mooring holder does not want to renew their mooring agreement and it will be allocated to the next person on the appropriate waiting list.

10.3 The Council will, upon receipt of payment, allocate a mooring/facility to the applicant in a location within the specific harbour applied for, the exact location is determined at the discretion of the Harbour Manager.

### **Cancellation of Mooring Form Agreements and Rejection of Waiting List Applications**

11.1 The mooring holder can cancel the Mooring/Facility Form Agreement at any time by giving 14 days' notice in writing to the Council. However, the fee already paid shall be retained by the Council.

11.2 The Council can cancel the Mooring/Facility Form Agreement at any time by giving 1 month notice in writing to the mooring holder's last known contact details held by the Authority. A mooring/facility may be cancelled for a number of reasons, and these may include but are not limited to; bad debt, failure to comply with harbour Policy, regulations, directions, reckless conduct, disorderly behaviour and abuse towards harbour staff.

11.3 Full or pro rata refunds will not be due if the reason for cancellation is due to the conduct of the mooring/facility holder to comply with this Policy and / or any other Council directives or legal requirements. The Council will pursue any unpaid debt, irrespective if the mooring/ facility holder has vacated or been removed from the mooring/facility.

11.4 Waiting list applications will be rejected as a result of any abuse towards harbour staff.

### **Risk, Liability, Insurance Requirements and Recommendations**

12.1 All vessels/watercraft are berthed, moored, launched, moved and hauled out at the applicant's own risk and is not the responsibility of the Council. The applicant is therefore required to make sure that their vessel/watercraft and property are adequately insured against all risks. The Council accepts no liability for any loss or damage to property howsoever caused.

12.2 Any vessels/watercraft/equipment deemed injurious to the amenity of the harbour as defined below will have to be recovered and removed from the harbour by the vessel/watercraft/equipment owner. Failure to remove such a property from the harbour in such a period as shall be specified by the Harbour Manager in his absolute discretion (including immediate notice) will result in the Council recovering and removing the property and the appropriate charges being made. Such charges shall be a debt due from the Mooring/facility Form Agreement holder to the Authority. It is therefore strongly recommended that any insurance policy includes a wreck removal cover.

12.3 The mooring/facility holder shall indemnify the Council, their servants and agents against all actions, claims, costs and demands in respect of any injury or death of any person and any damage to any property which may arise out of the applicant's occupation and use of the harbour facilities including slipways, steps, jetties and staging and for this purpose shall maintain a Public Liability policy against such risks. Failure to maintain the appropriate insurance cover will result in the withdrawal of the mooring, launching and other facilities.

12.4 All mooring/facility holders using any part of the harbour facilities including slipways, steps, jetties and staging, for whatever purpose in connection with this application and whether by the Council's invitation or not, are expected to have due regard for their own safety and do so at their own risk.

12.5 The mooring/facility holder shall at all times be responsible for the safety of his/her vessel/watercraft/equipment and shall be liable for any damage accessioned to the Council's property, howsoever caused, during the navigation of any vessel/watercraft by the applicant or his servant or agents, or whilst the applicant's vessel/watercraft is berthed, moored, or launched, or by the vessel/watercraft slipping her berth, mooring or being cast adrift and will pay to the Council on demand any claim for compensation in respect of such damage.

12.6 The Council's Harbour Manager and other authorised Officers and servants, whilst acting in the course of their duty, shall not be responsible for any loss or damage which may occur as a result of compliance, or attempted compliance, with any lawful order or directions given by the Harbour Manager, or such other Officers or servants, nor shall the Council be liable for any loss or damage arising out of compliance, or attempted compliance, with the Officers' lawful orders. The Council, its servants, agents or employees shall not be liable for injury to any person, except where such injury arises through the negligence of the Council.

12.7 Any mooring holder wanting to over-winter or visit another Ceredigion Harbour other than that applied/allocated to, must make an application for that harbour. The mooring holder must ensure that his/her vessel is adequately insured for that harbour.

12.8 The mooring/facility holder is responsible and liable for any personal chain, ropes, bridles, shackles, tackle or any other mooring devices used to moor their vessel/watercraft/equipment to any point of the Harbour Estate or Council Property.

### **Vessels and Other Watercraft or Equipment Injurious to the Amenity of the Harbour**

13.1 If at any time the Harbour Authority are satisfied that a derelict vessel or structure or equipment moored in or lying in the water, on the foreshore of the harbour or other Council property is in such a condition as to be seriously injurious to the amenity of that part of the harbour or Council property in which it is moored lying or standing, the Harbour Authority may by notice require the owner thereof within such time as may be specified in the notice to take such steps as may be necessary to abate the injury to amenity. A vessel or other any other type of watercraft or equipment may be considered to be injurious to the amenity of the harbour or other Council property, by the Authority for reasons including but not limited to being badly dilapidated, unsightly due to neglect, seriously unkempt, unseaworthy and/or in danger of sinking, etc.

13.2 Failure to comply with such a notice issued by the Harbour Authority may result in the necessary action being taken directly by the Harbour Authority and the appropriate charges being made. Such charges shall be a debt due from the Mooring/facility Form Agreement holder to the Authority.

13.3 Tenders and trailers not marked with parent vessel's name may be removed without notice.

13.4 Other watercraft shall include but not be limited to kayaks, canoes, windsurf boards, paddle boards, dinghies or any other description of watercraft. Equipment shall include but not limited to trailers, vehicles, fishing equipment or any other property or items owned or used by the user.

### **Prohibition on Assignment/Sub Letting of Moorings/Facilities**

14.1 The mooring/facility is allocated to the mooring/facility holder and may not be shared, assigned, transferred, sub-let or otherwise used or made available to anyone other than the mooring holder. In the event that it is discovered that a mooring/facility holder is subletting or allowing the use of the mooring by another party, the mooring/facility will be withdrawn with immediate effect.

### **Inheritance**

#### **15.1 Commercial Moorings**

Where a member or members of a family wishes to continue using the named vessel on the allocated mooring after the death or incapacity of the existing holder(s), they must gain written consent from the Council to do so.

#### **15.2 Leisure Moorings**

There are no inheritance rights in relation to leisure moorings or leisure facilities within Ceredigion managed Harbours.

### **Identification**

16.1 All vessels/watercraft and equipment including but not limited to, trailers and tenders used within the harbours and Council property must have their names displayed conspicuously to the satisfaction of the Harbour Manager. The mooring holder should also ensure that the name of the vessel or mooring number is clearly displayed on any mooring buoy. Tenders must be marked with the name of the parent vessel. Kayaks/wind surfboards and other equipment as defined above must be numbered/named conspicuously to the satisfaction of the Harbour Manager.

### **Change of Vessel, Watercraft or Other Equipment**

17.1 In the event of the mooring/facility holder selling or otherwise disposing of the vessel/watercraft authorised to use the mooring/facility, the parties to the change shall ensure that immediate written notification prior to the sale or disposal is given to the Harbour Manager.

17.2 When an existing owner wishes to change their vessel/watercraft/equipment then a fresh application must be made for the intended new vessel/watercraft/equipment. The Council reserves the right to determine where a

mooring/facility holder replaces a vessel upon a mooring/facility with another vessel/watercraft/equipment which is not suitable for the mooring/facility allocation, having regard to the size and particulars of the vessel/watercraft/equipment, to refuse that application. Where applications are not approved, applicants will be able to re-join the relevant waiting list at the next available opportunity (subject to sections 5 & 6 and Appendix 1) or keep the existing vessel/watercraft/equipment on that mooring/facility.

## **Mooring and Facility Transfers**

18.1 There are no transfer rights in relation to moorings or facilities within Ceredigion managed Harbours.

## **Partnerships**

19.1 Partnerships must have been registered with the Harbour Authority when the mooring was/is first allocated. Any subsequent changes of ownership or partnership buy out will not be recognised or count towards mooring allocation.

## **Use of Moorings**

20.1 Moorings must only be used for the purposes stated in the original application (i.e., leisure, commercial or deep water).

20.2 Vessels using moorings must not be used for residential purposes. i.e., no living on board is permitted and boats must not serve as the sole or main residence of any individual or group. Customers are not expected to sleep on board their craft unless that vessel has a suitable manufacturer holding tank for grey water and sewage. Moorings will be withdrawn from those harbour users who breach this expectation.

## **Fuel and Refuelling**

21.1 No fuel or combustible material is permitted to be kept on or within the allocated mooring save in authorised storage tanks and containers. No petrol refuelling from cans or containers is permitted on the harbour side, pontoons, steps, slipways, or moorings. The only exception being by way of an approved siphoning/pumping device agreed specifically with the Harbour Manager. Any fuel spillage must be reported to the Harbour Manager, MCA and Natural Resources Wales immediately.

## **Pollution and Waste**

22.1 Mooring/facility holders must not pollute the harbour by spillage, dumping of waste, effluent, human waste, detergent and/or fuel or otherwise deposit refuse or

scrap on the harbour estate, in the waters of the harbour or on the harbour bed. All harbour users must abide by the most current Port Waste Management Plan.

### **Reckless Conduct and Disorderly Behaviour**

23.1 The mooring/facility holder shall not use the mooring or facility in a reckless manner so as to cause danger to other users of the Harbour or damage to their property. The mooring/facility holder (including any persons on board a vessel/watercraft on the harbour within harbour limits) shall not cause unreasonable noise, nuisance or annoyance to other users of the Harbour. Harbour users must follow the current Code of Conduct and other Council Directives at all times. Any such behaviour may result in the Council terminating the Mooring/Facility Form Agreement.

### **Compliance with Statute, Byelaws and Directions of the Harbour Manager.**

24.1 The harbour user and all persons having control or having charge of or being aboard their vessel/watercraft/equipment shall observe and perform all statutory and other obligations relating to the harbour including all Byelaws and Regulations made by the Council and directions given by the Harbour Officers.

24.2 In the event of the holder of the Mooring/Facility Form Agreement failing to comply with the conditions of the Mooring/Facility Form Agreement, Policy or any other Council Directive, the Council may give notice to remove the vessel/watercraft/equipment. Should this notice not be complied with or the conditions not met within fourteen days (or within the time period specified by the notice) of the date of the notice sent to the last known address of the harbour user, the Authority may remove the vessel to any place wheresoever and after a period of 14 days may dispose of it if it is not retrieved by the harbour user. The harbour user shall be liable to pay the cost of such removal, storage, mooring, berthing or disposal where applicable. Such charges shall be a debt due from the harbour user to the Authority.

24.3 No person shall within any enclosed harbour use buoyant pick-up ropes on moorings.

24.4 The master of a vessel shall not cause or permit the vessel to manoeuvre, come to anchor or be moored or placed so as to intentionally obstruct in any manner whatsoever the passage of vessels in and out of the harbour.

24.5 No person shall allow any vessel to obstruct any pontoons steps or slipways without the permission of the Harbour Manager.

### **Contractors**

25.1 Any business contracted by a harbour user to carry out any work on the harbour estate must apply for and be granted a valid Estates License for any work that may impact on the harbour such as but not limited to lifting operations, vessel repairs/maintenance, property works or any other events which may affect public highways and or publicly or privately owned property.

Any business contracted by a harbour user for any minor repairs on vessels watercraft, moorings or other equipment that does not affect arrangements relating to the above shall ensure that:

- Adequate third-party liability insurance and public indemnity cover is in place.
- An appropriate method statement and risk assessment is in place.
- The work does not breach the Policy, and or any other Council Directive or legislation.
- The contractor indemnifies the Council, their servants and agents against all actions, claims, costs and demands in respect of any injury or death of any person and any damage to any property howsoever caused during any works on the Harbour Estate.

### **Passenger Landing**

26.1 At the discretion of the Harbour Manager, visiting vessels coming from outside the County of Ceredigion are able to embark and disembark passengers from any of the three Ceredigion harbours, subject to application, payment of the applicable charge (see current 'Fees and Charges' and proof of insurance. Such vessels are required to give ample notice to the Authority where possible greater than two weeks.

### **Landing of Goods**

27.1 At the discretion of the Harbour Manager, visiting Commercial Vessels are able to land passengers or goods from any of the three Ceredigion Harbours subject to, application, payment of the applicable charge (see current 'Fees and Charges') and proof of insurance and applicable certification.. Such vessels are required to give ample notice to the Authority where possible greater than two weeks.

### **Documents**

27.1 The following associated documents can be found on the Council's website or by contacting the Authority at [clic@ceredigion.gov.uk](mailto:clic@ceredigion.gov.uk) or on 01545 570881.

- Fees and Charges.
- Port Waste Management Plan.
- Port Marine Safety Code.
- Harbour Mooring Plans.
- Byelaws and Harbour Acts.
- The Harbours Constitution.

- Minutes of the Harbour Users Consultative Meetings.
- Live Public Consultations.
- Any other publicly available harbour associated documents.

## **Contact Details**

28.1 Should you wish to contract the Council in relation to any Harbour related matters you may do so via the following means:

Email: clic@ceredigion.gov.uk

Telephone: 01545 570881

Neuadd Cyngor Ceredigion

Penmorfa

Aberaeron

Ceredigion

SA46 0PA

## **Appendix 1**

### **Leisure, Commercial, Deep Water and Facilities Waiting List Procedure.**

1) The waiting list fee is detailed in the current financial years' 'Fees and Charges'. On receipt of the appropriate fee and application form, the applicant's details will be placed on the relevant waiting list. Payment is as per instruction on application.

2) The waiting list entry will be dated the same day the fee is received.

3) The fee is NOT REFUNDABLE OR TRANSFERABLE.



- 4) Only one entry per person will be accepted onto any individual waiting list.
- 5) Under normal circumstances the applicant will only be given one offer of a mooring/facility.
- 6) When a mooring/facility is offered and accepted, it can only be allocated to the person/operation whose name is on the appropriate waiting list, and subject to the suitability of the vessel/equipment being applied for at the Harbour Managers discretion.
- 7) When a mooring/facility is offered and accepted and no vessel/equipment is immediately available, the applicant must pay the full fee for the size of vessel/equipment applied for, and then has three months to place their vessel/equipment on the mooring/facility. If the mooring/facility is offered during the winter season, then the vessel / equipment may be placed by the commencement of the following summer season if this period is greater.
- 8) Often a waiting list will be banded dependent on the size of the mooring/facility. It is therefore important that applicants are certain about the size of the vessel/equipment. The length entered on the waiting list form will may be amended prior to the offer of a mooring being made however, this may result in a transfer to a new banding with a new entry date.
- 9) From time-to-time applicants will be asked to provide written confirmation of their wish to remain on a particular waiting list. The applicant's place on the waiting list will be forfeited and their details deleted from the waiting list records if written confirmation is not provided within 28 days of the request for confirmation being sent to the applicants last known contact details.
- 10) It is the applicant's responsibility to keep the Harbour Authority advised of any change in the applicant's details, especially any change of contact details.



Cyngor Sir  
**CEREDIGION**  
County Council



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# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making



This **Integrated Impact Assessment tool** incorporates the principles of the Well-being of Future Generations (Wales) Act 2015 and the Sustainable Development Principles, the Equality Act 2010 and the Welsh Language Measure 2011 (Welsh Language Standards requirements) and Risk Management in order to inform effective decision making and ensuring compliance with respective legislation.

## 1. PROPOSAL DETAILS: (Policy/Change Objective/Budget saving)

Proposal Title	Ceredigion Harbours Management Policy Consultation				
Service Area	Harbour Services	Corporate Lead Officer	Rhodri Llwyd	Strategic Director	Barry Rees
Name of Officer completing the IIA	Chay Sanders	E-mail	clic@ceredigion.gov.uk		Phone no 01545570881

Please give a brief description of the purpose of the proposal

The Ceredigion Harbour Management Policy provides the strategic framework that underpins and informs how we fulfil our obligations as a Statutory Harbour Authority and how we deliver the Service. The current Policy was approved and adopted by the Council on the 19<sup>th</sup> of October 2010 and it is the view of the Service that a review is timely and appropriate.

Who will be directly affected by this proposal? (e.g. The general public, specific sections of the public such as youth groups, carers, road users, people using country parks, people on benefits, staff members or those who fall under the protected characteristics groups as defined by the Equality Act and for whom the authority must have due regard).

Current and future mooring holders, both leisure and commercial. Users of vessels visiting or launching from Council managed facilities. Members of the public using the harbours. Contractors carrying out work in the harbours. The Policy applies to Aberystwyth, Aberaeron and New Quay harbours and also makes provision that it will cover any other facility which the Harbour Service may manage in future.

**VERSION CONTROL:** The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development, Welsh language and equality considerations wherever possible.

Author	Decision making stage	Version number	Date considered	Brief description of any amendments made following consideration
Chay Sanders	Overview and Scrutiny Committee.	1	30/11/23	

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<b>COUNCIL STRATEGIC OBJECTIVES:</b> Which of the Council's Strategic Objectives does the proposal address and how?	
Boosting the Economy, supporting Business and enabling employment.	<p>The harbours are much loved and valued assets, providing a setting for a range of commercial and leisure activities which have an important role in contributing towards Boosting the Economy, supporting Business and enabling employment.</p> <p>The management policy aims to promote the harbours as working harbours and for water-based recreation and leisure, taking into account the need for safe and easy access for all members of public. Through management of the harbours in a consistent, fair, and equitable way they will continue to be attractive for existing and potential mooring holders and other harbour users.</p>
Creating caring and healthy communities	N/A
Providing the best start in life and enabling Learning at all ages	N/A
Creating sustainable, greener and well-connected communities	To contribute positively to the management of the natural and built environment of the harbours, which includes adherence with all relevant Environmental Rules and Legislation.

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**NOTE:** As you complete this tool you will be asked for **evidence to support your views**. These need to include your baseline position, measures and studies that have informed your thinking and the judgement you are making. It should allow you to identify whether any changes resulting from the implementation of the recommendation will have a positive or negative effect. Data sources include for example:

- *Quantitative data - data that provides numerical information, e.g. population figures, number of users/non-users*
- *Qualitative data – data that furnishes evidence of people's perception/views of the service/policy, e.g. analysis of complaints, outcomes of focus groups, surveys*
- *Local population data from the census figures (such as Ceredigion Welsh language Profile and Ceredigion Demographic Equality data)*
- *National Household survey data*
- *Service User data*
- *Feedback from consultation and engagement campaigns*
- *Recommendations from Scrutiny*
- *Comparisons with similar policies in other authorities*
- *Academic publications, research reports, consultants' reports, and reports on any consultation with e.g. trade unions or the voluntary and community sectors, 'Is Wales Fairer' document.*
- *Welsh Language skills data for Council staff*



<b>2. SUSTAINABLE DEVELOPMENT PRINCIPLES:</b> How has your proposal embedded and prioritised the five sustainable development principles, as outlined in the Well-being of Future Generations (Wales) Act 2015, in its development?			
Sustainable Development Principle	Does the proposal demonstrate you have met this principle? If yes, describe how. If not, explain why.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the principle?
<b>Long Term</b> Balancing short term need with long term and planning for the future.	The previous management Policy was written in 2010 and the vast majority of the Policy has been retained as it is believed to be fit for purpose for the long term.  One change in the facility is the addition of the paragraph: in the event that any other Harbours or related facilities become Council managed facilities in the future, this Policy will automatically extend to cover those facilities.	The harbours continue to be popular with mooring holders (evidence being waiting lists for moorings / facilities) and visitors. Providing a management framework that ensures that the facilities are managed and maintained in a safe, fair way should mean that they continue to thrive.	In the event of any major changes to the harbours or associated legislation, rules or guidance, the Policy can be reviewed as necessary as and when deemed appropriate. A review of the Policy could be considered to be undertaken on a structured schedule to establish if it's still fit for purpose.
<b>Collaboration</b> Working together with other partners to deliver.	In addition to the Harbours directly managed by Ceredigion County Council, collaboration / 3 <sup>rd</sup> party arrangements are in place in relation to the Teifi Estuary (ATFL) and Aberystwyth Marina. Over and above the normal correspondence / contact arrangements, stakeholders can engage in the monthly surgeries at each Harbour and also via the Consultative Committee meetings which take place biannually.	Ongoing correspondence and arrangements and minutes of consultative committee meetings.  Collaboration has taken place in relation to specific projects with stakeholders and the Council, including the recent arrangements for the mobile platform in New Quay.	None identified in the context of the changes proposed.



<p><b>Involvement</b> Involving those with an interest and seeking their views.</p>	<p>A consultation exercise was carried out between 20th September until the 20th October 2023 asking for feedback from current harbour users and other interested parties.</p> <p>The arrangements have been consistent with those applied in other similar policy development processes and benefitted from the input of a Corporate Service who specialise in consultation and engagement activities.</p> <p>Other representations were also received outside of the prescribed process. With a view of being as open and inclusive as possible these have been collated and included.</p> <p>As well as the consultation on this draft policy the Harbour Service also engages with users in a number of other ways.</p> <p>There were a high number of responses which showed engagement and involvement.</p>	<p>Following receipt of the consultation responses changes to some elements of the draft policy have been put forward in relation to inheritance for commercial moorings and also waiting list arrangements.</p> <p>This consultation was sent out to harbour users, made available in the harbour offices and libraries and could be accessed online. Promotion was carried out by Ceredigion Council's comms team.</p> <p>Feedback from the responses gained will be analysed and presented within documents used to form the final policy.</p> <p>Although we will not respond to everyone individually, this information will be shared with those who indicated, as part of the consultation process, that they would like to receive feedback.</p>	<p>Possibility of structured review and survey perhaps a survey every 5-10 years.</p>
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		<p>The Harbour Service also engages with it's users through:</p> <p>Harbour Users Consultative Committees (twice a year)</p> <p>Harbour Surgeries (monthly)</p> <p>Regular presence by Harbours Team at the Harbours (regular and ongoing) with an open-door approach/policy</p> <p>Calm Waters (twice a year)</p> <p>Contact via Clic (letters, e-mail, phone, feedback forms)</p> <p>Notices to Mariners</p> <p>Group e-mails to Mooring Holders</p> <p>Dedicated pages on the Council website which includes access to the Harbour Management Policy.</p>	
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p>	<p>In order to prevent ongoing issues with the slow turnover of the waiting list and to provide greater access to moorings</p>	<p>The waiting lists, especially in New Quay, ,have, in general, seen very little movement /</p>	<p>It has been recognised from the consultation process that there is a difference between the commercial and leisure moorings in that, in some cases,</p>



	<p>the following proposed changes to the policy have been put forward:</p> <ul style="list-style-type: none"> <li>• Removing the ability to transfer moorings to another party.</li> <li>• Removing inheritance rights for leisure mooring holders.</li> <li>• Removing the free Car Parking for mooring holders.</li> <li>• Removing the cap on all waiting lists.</li> <li>• Allowing only one entry per person onto any individual waiting list from the implementation date.</li> </ul> <p>The arrangements currently in place for the transfer of vessels is now deemed not to be appropriate and as such it is proposed to remove it. This arrangement undermines the waiting list arrangements and could result in substantial premiums being paid for vessels on a mooring. The retention of the transfer of moorings arrangements is also deemed to support the perception that opportunities to access the harbour services and moorings, especially, is something of a closed shop and / or limiting access to those who are able to pay the premiums.</p>	<p>allocation of moorings becoming available to people on the list, with some people having been on the list for over 10 years.</p> <p>There is a level of mooring transfers each year which take place and, if transfers are prevented, moorings should then become available to those on the waiting list (which is not taking place currently).</p> <p>Allowing only one entry per individual per waiting list at any given time will prevent an individual blocking out a waiting list / being allocated a number of moorings in advance of others on the waiting list. This will improve access and reduce the time on the waiting list for individuals to secure a mooring.</p> <p>The current provision of a parking permit can in some cases mean that the value of the permit afforded is the same or</p>	<p>over an extended period, businesses have built up capital having been afforded ongoing use and access to those moorings. With this in mind, it is intended to retain the inheritance arrangements for commercial moorings but remove them from the leisure moorings.</p> <p>The Council will, as part of the Fees and Charges setting process, be reviewing whether the charging mechanism and structure for the commercial operations in the Harbour remain relevant, valid and are in the overall best interest of the Council.</p> <p>When a bereavement occurs relating to a leisure mooring this will be dealt with sensitively by the Harbour Service. A period of three months will be allowed for arrangements to be completed.</p>
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	<p>The proposal to remove the inheritance arrangements for leisure users is made with a view of improving opportunities for the general public to have a reasonable chance to gain access to a leisure mooring at the CCC managed harbours.</p> <p>It is no longer deemed appropriate to provide the benefit of free parking permits at CCC managed car parks to harbours users as part of the seasonal mooring arrangements. This is partly because the free parking provision has a significant value in its own right.</p> <p>The proposal to remove the cap on each waiting list has been deemed appropriate to improve accessibility of waiting lists.</p> <p>The proposed insertion of only one entry per person will increase the opportunities for someone to get a mooring when one becomes available, thereby making the harbours more accessible to a wider range of people.</p>	<p>exceeds the cost of the mooring e.g. A permit affords free parking for a period of 8 months when the car parks are chargeable whilst a 6 month car parking season ticket for Church Street New Quay and South Beach Aberaeron cost £267, which is the same as a leisure mooring for a 4m vessel.</p>	
<p><b>Integration</b> Positively impacting on people, economy, environment and culture and trying to benefit all three.</p>	<p>The overall aim of the policy is to manage the Harbours in a way that contributes positively to the overall economy, environment and culture, while taking into consideration that</p>	<p>The policy in general has been seen to positively support the arrangements at the Harbours, however it is deemed appropriate at</p>	<p>None identified in the context of the changes proposed.</p>



	<p>there are varying views, wants and needs of stakeholders, along with the awareness that the provision of moorings is a discretionary service.</p> <p>Changes to the policy intend to increase the availability and turnover of moorings which in turn will positively impact those people trying to secure a mooring.</p>	<p>this time to make amendments to the policy to further positively impact those wishing to access moorings at the harbours. This is in light of operational experience through issues which have arisen and feedback received generally and / or as part of the consultation process.</p>	
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**3. WELL-BEING GOALS:** Does your proposal deliver any of the seven National Well-being Goals for Wales as outlined on the Well-being of Future Generations (Wales) Act 2015? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. We need to ensure that the steps we take to meet one of the goals aren't detrimental to meeting another.

Well-being Goal	Does the proposal contribute to this goal? Describe the positive or negative impacts-	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the goal?
<p><b>3.1. A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs.</p>	<p>The Policy's aim is to continue to promote commercial activity in the harbours as well as the wider tourism related economy which benefits in part from the attraction provided by the Harbours.</p>	<p>A large part of the policy is dedicated to the management of commercial moorings, it is recognised that further moorings could be provided as part of any future development opportunities or where future capacity becomes available.</p> <p>As there is significant demand for these moorings the Council operates a use or lose it policy, ensuring that if moorings are not being used then another venture gets an opportunity.</p>	<p>The draft policy was amended following the consultation feedback in relation to inheritance arrangements for Commercial moorings to continue to support their ongoing operation in the case of death or incapacity of the mooring holder.</p>
<p><b>3.2. A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change).</p>	<p>There are no changes in the policy related to biodiversity and ecosystems however, environmental issues including the issue of pollution and waste generated by harbour users already formed part of the policy.</p>	<p>Harbour users must adhere to the Port Waste Management Plan and report any fuel spills.</p>	<p>None identified in the context of the changes proposed.</p>



	<p>The Policy already includes that harbour users must follow the Cardigan Bay Code of Conduct and other Council directives at all times.</p>	<p>Code of Conduct includes regulations on interaction with wildlife, taking litter home and abiding with byelaws.</p> <p>Information on the PWMP and Special Area of Conservation is and will be available on various platforms such as the Council's website, in the Harbour newsletter Calm Waters, at strategic points in the Harbours and at each Harbour Office.</p> <p>Initiatives related to availability of spill kits have been taken forward via grant funding at each of the harbours by the Council.</p>	
<p><b>3.3. A healthier Wales</b> People's physical and mental wellbeing is maximised and health impacts are understood.</p>	<p>The Policy's aim is to continue to facilitate the use of the Harbours for water based recreational activities which help support health and wellbeing in addition to being areas that people use for leisure walks. They are also attractive settings which contribute to the overall environment and have an positive impact on lhealth and wellbeing.</p>	<p>The leisure moorings at each harbour are well used and valued. The areas are busy and vibrant especially during the peak tourist seasons with a number of visitors to the areas.</p>	<p>None identified in the context of the changes proposed.</p>



<p><b>3.4. A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected.</p>	<p>The Policy's aim is to continue to manage the Harbours in a way that supports the wider community taking into account the varying stakeholder wants and needs which can often be conflicting.</p>		<p>None identified in the context of the changes proposed.</p>
<p><b>3.5. A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental well-being.</p>	<p>The Policy's aim is to continue to facilitate the use of Harbours in a way that is responsible and sustainable in the long term.</p>		<p>None identified in the context of the changes proposed.</p>



<p><b>3.6. A more equal Wales</b>                  People can fulfil their potential no matter what their background or circumstances.</p> <p><i>In this section you need to consider the impact on equality groups, the evidence and any action you are taking for improvement.</i>  <i>You need to consider how might the proposal impact on equality protected groups in accordance with the Equality Act 2010?</i>  <i>These include the protected characteristics of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or beliefs, gender, sexual orientation.</i>  <b>Please also consider the following guide::</b>  <a href="#">Equality Human Rights - Assessing Impact &amp; Equality Duty</a></p>	<p>Describe why it will have a positive/negative or negligible impact.</p> <p><i>Using your evidence consider the impact for each of the protected groups. You will need to consider do these groups have equal access to the service, or do they need to receive the service in a different way from other people because of their protected characteristics. It is not acceptable to state simply that a proposal will universally benefit/disadvantage everyone. You should demonstrate that you have considered all the available evidence and address any gaps or disparities revealed.</i></p>	<p>What evidence do you have to support this view?</p> <p><i>Gathering Equality data and evidence is vital for an IIA. You should consider who uses or is likely to use the service. Failure to use <u>data</u> or <u>engage</u> where change is planned can leave decisions open to legal challenge. Please link to <b>involvement</b> box within this template. Please also consider the general guidance.</i></p>	<p>What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?</p> <p><i>These actions can include a range of positive actions which allows the organisation to treat individuals according to their needs, even when that might mean treating some more favourably than others, in order for them to have a good outcome. You may also have actions to identify any gaps in data or an action to engage with those who will/likely to be effected by the proposal. These actions need to link to Section 4 of this template.</i></p>																						
<p><b>Age</b>                  Do you think this proposal will have a positive or a negative impact on people because of their age? (Please tick ✓)</p> <table border="1" data-bbox="71 989 788 1431"> <thead> <tr> <th></th> <th>Positive</th> <th>Negative</th> <th>None/ Negligible</th> </tr> </thead> <tbody> <tr> <td>Children and Young People up to 18</td> <td></td> <td></td> <td style="text-align: center;">✓</td> </tr> <tr> <td rowspan="2">People 18-50</td> <td>Positive</td> <td>Negative</td> <td>None/ Negligible</td> </tr> <tr> <td></td> <td></td> <td style="text-align: center;">✓</td> </tr> <tr> <td rowspan="2">Older People 50+</td> <td>Positive</td> <td>Negative</td> <td>None/ Negligible</td> </tr> <tr> <td></td> <td></td> <td style="text-align: center;">✓</td> </tr> </tbody> </table>		Positive	Negative	None/ Negligible	Children and Young People up to 18			✓	People 18-50	Positive	Negative	None/ Negligible			✓	Older People 50+	Positive	Negative	None/ Negligible			✓	<p>The Policy will not have any impacts specific to this protected characteristic.</p>		
	Positive	Negative	None/ Negligible																						
Children and Young People up to 18			✓																						
People 18-50	Positive	Negative	None/ Negligible																						
			✓																						
Older People 50+	Positive	Negative	None/ Negligible																						
			✓																						

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<b>Disability</b> Do you think this proposal will have a positive or a negative impact on people because of their disability? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.  However, a few responses mention the lack of disabled friendly facilities for accessing the harbour and its facilities. This however is not a matter for the Policy.	The Ceredigion Harbours are historic working harbours and in some cases listed infrastructure.	While we look at pragmatic and affordable ways of improving access the scope to do this may be limited. We will continue to look for, consider and progress opportunities in this respect.
Hearing Impairment	Positive	Negative	None/ Negligible			
			✓			
Physical Impairment	Positive	Negative	None/ Negligible			
			✓			
Visual Impairment	Positive	Negative	None/ Negligible			
			✓			
Learning Disability	Positive	Negative	None/ Negligible			
			✓			
Long Standing Illness	Positive	Negative	None/ Negligible			
			✓			
Mental Health	Positive	Negative	None/ Negligible			
			✓			
Other	Positive	Negative	None/ Negligible			
			✓			

<b>Transgender</b> Do you think this proposal will have a positive or a negative impact on transgender people? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Transgender	Positive	Negative	None/ Negligible			
			✓			

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<b>Marriage or Civil Partnership</b> Do you think this proposal will have a positive or a negative impact on marriage or Civil partnership? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Marriage	Positive	Negative	None/ Negligible			
			✓			
Civil partnership	Positive	Negative	None/ Negligible			
			✓			

<b>Pregnancy or Maternity</b> Do you think this proposal will have a positive or a negative impact on pregnancy or maternity? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Pregnancy	Positive	Negative	None/ Negligible			
			✓			
Maternity	Positive	Negative	None/ Negligible			
			✓			

<b>Race</b> Do you think this proposal will have a positive or a negative impact on race? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
White	Positive	Negative	None/ Negligible			
			✓			
Mixed/Multiple Ethnic Groups	Positive	Negative	None/ Negligible			
			✓			
Asian / Asian British	Positive	Negative	None/ Negligible			

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			✓			
Black / African / Caribbean / Black British	Positive	Negative	None/ Negligible			
			✓			
Other Ethnic Groups	Positive	Negative	None/ Negligible			
			✓			

<b>Religion or non-beliefs</b> Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs or non-beliefs? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Christian	Positive	Negative	None/ Negligible			
			✓			
Buddhist	Positive	Negative	None/ Negligible			
			✓			
Hindu	Positive	Negative	None/ Negligible			
			✓			
Humanist	Positive	Negative	None/ Negligible			
			✓			
Jewish	Positive	Negative	None/ Negligible			
			✓			
Muslim	Positive	Negative	None/ Negligible			
			✓			
Sikh	Positive	Negative	None/ Negligible			
			✓			
Non-belief	Positive	Negative	None/			

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			Negligible			
			✓			
Other	Positive	Negative	None/ Negligible			
			✓			

<b>Sex</b> Do you think this proposal will have a positive or a negative impact on men and/or women? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Men	Positive	Negative	None/ Negligible			
			✓			
Women	Positive	Negative	None/ Negligible			
			✓			

<b>Sexual Orientation</b> Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Bisexual	Positive	Negative	None/ Negligible			
			✓			
Gay Men	Positive	Negative	None/ Negligible			
			✓			
Gay Women / Lesbian	Positive	Negative	None/ Negligible			
			✓			
Heterosexual / Straight	Positive	Negative	None/ Negligible			
			✓			



**Having due regards in relation to the three aims of the Equality Duty - determine whether the proposal will assist or inhibit your ability to eliminate discrimination; advance equality and foster good relations.**

**3.6.2. How could/does the proposal help advance/promote equality of opportunity?**

*You should consider whether the proposal will help you to:* ● Remove or minimise disadvantage ● To meet the needs of people with certain characteristics ● Encourage increased participation of people with particular characteristics

- By removing the transfer of mooring arrangements it will increase transparency, fairness and improve opportunities to access a mooring.
- By removing the inheritance of leisure mooring arrangements it will increase opportunities to access a leisure mooring.
- By removing the waiting list cap it will increase opportunities for people to enter the waiting lists where these have previously been oversubscribed.
- By limiting it to one entry per person on any individual waiting list it will increase opportunities once people are on the waiting list to be allocated a mooring.

**3.6.3. How could/does the proposal/decision help to eliminate unlawful discrimination, harassment, or victimisation?**

*You should consider whether there is evidence to indicate that:* ● The proposal may result in less favourable treatment for people with certain characteristics ● The proposal may give rise to indirect discrimination ● The proposal is more likely to assist or impeded you in making reasonable adjustments

N/A – it is not considered that the changes to the policy will result in anyone with any particular characteristic being specifically affected.

**3.6.4. How could/does the proposal impact on advancing/promoting good relations and wider community cohesion?**

*You should consider whether the proposal will help you to:* ● Tackle prejudice ● Promote understanding

By increasing opportunities to access moorings it should enable a wider group of people to gain a mooring and consequently reduce tensions / perceptions that arise related to feelings of unfairness and that opportunities to access moorings are currently being based on the ability to pay a premium for a vessel to gain a mooring.

**Having due regard of the Socio-Economic Duty of the Equality Act 2010.**

**Socio-Economic Disadvantage is living in less favourable social and economic circumstances than others in the same society.**

*As a listed public body, Ceredigion County Council is required to have due regard to the Socio-Economic Duty of the Equality Act 2010. Effectively this means carrying out a poverty impact assessment. The duty covers all people who suffer socio-economic disadvantage, including people with protected characteristics.*

**3.6.5 What evidence do you have about socio-economic disadvantage and inequalities of outcome in relation to the proposal?**

Describe why it will have a positive/negative or negligible impact.



N/A – it is not deemed that there are any proposed changes which will result in a people living in a less favourable social or economic circumstance.

What evidence do you have to support this view?

The changes proposed are related to a discretionary provision and the proposed changes do not have any specific impact on any particular social or economic group.

What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

None identified in the context of the changes proposed.

# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making



<b>3.7. A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh Language are promoted and protected. <i>In this section you need to consider the impact, the evidence and any action you are taking for improvement. This in order to ensure that the opportunities for people who choose to live their lives and access services through the medium of Welsh are not inferior to what is afforded to those choosing to do so in English, in accordance with the requirement of the Welsh Language Measure 2011.</i>				Describe why it will have a positive/negative or negligible impact.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Will the proposal be delivered bilingually (Welsh & English)?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
			✓			
Will the proposal have an effect on opportunities for persons to use the Welsh language?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
			✓			
Will the proposal increase or reduce the opportunity for persons to access services through the medium of Welsh?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
			✓			
How will the proposal treat the Welsh language no less favourably than the English language?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines.	
			✓			

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# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making



					Users can access services bilingually.	
Will it preserve promote and enhance local culture and heritage?	Positive	Negative	None/ Negligible ✓	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	



**4. STRENGTHENING THE PROPOSAL:** If the proposal is likely to have a negative impact on any of the above (including any of the protected characteristics), what practical changes/actions could help reduce or remove any negative impacts as identified in sections 2 and 3?

**4.1 Actions.**

What are you going to do?	When are you going to do it?	Who is responsible?	Progress
Changes to the proposal as outlined have already been made to the draft policy in light of feedback received as part of the consultation process including in relation to inheritance and the waiting list.	Draft policy already amended for consideration	Harbour Service	Draft policy already amended for consideration and will be presented to the Thiving Communities Overview and Scrutiny Committee for their consideration.

**4.2. If no action is to be taken to remove or mitigate negative impacts please justify why.**

*(Please remember that if you have identified unlawful discrimination, immediate and potential, as a result of this proposal, the proposal must be changed or revised).*

NA

**4.3. Monitoring, evaluating and reviewing.**

*How will you monitor the impact and effectiveness of the proposal?*

It will be monitored subject to approval in terms of turnover of the waiting lists, experience following implementation and ongoing feedback and communications from stakeholders.

**5. RISK:** What is the risk associated with this proposal?

Impact Criteria	1 - Very low	2 - Low	3 - Medium	4 - High	5 - Very High
Likelihood Criteria	1 - Unlikely to occur	2 - Lower than average chance of occurrence	3 - Even chance of occurrence	4 - Higher than average chance of occurrence	5 - Expected to occur

Risk Description	Impact (severity)	Probability (deliverability)	Risk Score
None identified.			

Does your proposal have a potential impact on another Service area?

N/A

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<b>6. SIGN OFF</b>			
Position	Name	Signature	Date
Service Manager	Owen Morgan		
Corporate Lead Officer	Rhodri Llwyd		
Strategic Director	Barry Rees		
Portfolio Holder	Cllr Keith Henson		



# Ceredigion Harbours Management Policy

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Author and service: Owen Morgan –  
Highways & Environmental Services.  
Date approved by Cabinet: **TBC**  
Integrated Impact Assessment (Yes/No): **TBC**  
Publication date: **TBC**  
Review date: **TBC**

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## Ceredigion Harbours Management Policy

### Introduction

1.1 This is a Policy for managing the facilities and moorings of different vessels in the Council managed Harbours of Ceredigion, namely Aberystwyth, Aberaeron and New Quay.

1.2 Whilst the current scope of the Policy is the Harbours at Aberystwyth, Aberaeron and New Quay, in the event that any other Harbours or related facilities become Council managed facilities in the future, this Policy will automatically extend to cover those facilities.

1.3 All moorings and other facilities form part of a discretionary service provided by the Harbour Authority. Each mooring and associated facility is allocated subject to application on a seasonal (Summer 1<sup>st</sup> April – 31<sup>st</sup> October, Winter 1<sup>st</sup> November – 31<sup>st</sup> March) basis only and is covered by a Mooring or Facility Form Agreement Form with associated terms and conditions of use.

1.4 The purpose of this Policy is to ensure that a consistent, fair, and equitable approach is applied to new, existing and potential mooring holders and harbour users at the Ceredigion Harbours. It aims to ensure that the operational Policy and associated conditions are fully understood and recognised as fair, reasonable and equitable to all in what are shared use facilities.

1.5 This operational Policy statement supplements the Aberystwyth Harbour Act 1987, the Aberaeron Harbour Act 1807, and the New Quay Harbour Act 1835, Harbours, Docks and Piers Clauses Act 1847, (and all other relevant legislation including any subsequent supplementing and amending Orders and legislation), the associated Harbour Bye- laws, and the Terms and Conditions for the use of Ceredigion County Council Harbours. Where Ceredigion County Council is the Statutory Harbour Authority this Policy applies.

1.6 The term 'Harbour Master' as defined in national legislation shall be used to describe the term 'Harbour Manager' within this policy.

1.7 This Policy is a management tool, nothing within it shall interfere with the Harbour Manager's overall ability to allocate or regulate the number, location, size and type of moorings and facilities being used at any time within the three Ceredigion Harbours.

## **Objectives of the Policy**

2.1 The main objectives of the Policy are as follows:

- (i) To clearly define criteria for the operation and management of harbour moorings and related quayside uses, having due regard to local needs and desires as well as encouraging public use and enjoyment of the harbour quays.
- (ii) To continue promoting the harbours as some of the County's main locations as working harbours and for water-based recreation and leisure, taking into account the need for safe and easy access for all members of public.
- (iii) To contribute positively to the management of the natural and built environment of the harbours, which includes adherence with all relevant Environmental Legislation.
- (iv) To give a general overview of the responsibilities and obligations of mooring/facility holders and provide an outline of some of the key terms upon which the mooring/facility is allocated.

2.2 A copy of the Policy will be provided to applicants, potential applicants, members of the public and other interested persons or bodies on request. A copy will also be published on the Council's web page.

## **Functions of the Ceredigion Harbours**

3.1 The following paragraphs confirm the complex range of roles which the harbours perform and underlines the need for a clear mooring policy as a foundation for their proper management.

### **(a) Commercial Activity**

3.2 The port-related commercial operations in the harbours include charter companies who run scheduled tours around Cardigan Bay, a number of commercial fishing boat operations, and water-based activity providers.

### **(b) Leisure Activity**

3.3 The use of the harbours continues to predominantly be by leisure mooring holders which currently range from sailing yachts to power boats. Access is facilitated for visiting vessels in addition to mooring holders.

3.4 The use of the harbours for water-based recreation has increased, in particular but not limited to windsurfing and dinghy sailing, canoeing, kayaking, rowing,

paddleboarding and angling. Slipways and facilities for water activities are located in all harbours.

### **(c) Visitor Attractions**

3.5 In addition to annual water-based events such as regattas, the harbour areas make a considerable contribution to the county's tourist economy as well as being a valuable recreational resource for local people. The Harbours give access to visitors and local people to the two Marine Special Areas of Conservation (SACs), home to the famous Cardigan Bay dolphins and other wildlife of international significance.

### **The Types of Moorings and Facilities.**

4.1 The classification for moorings and facilities in Ceredigion County Council managed harbours are as follows:

- (a) Leisure moorings
- (b) Commercial moorings
- (c) Deep water moorings
- (d) Short term visitor moorings
- (e) Facilities
- (f) Sizes and particulars of vessels, watercraft and other equipment

4.2 Other than the specific arrangements referred to relating to the limited quayside parking at New Quay Harbour there is no parking provision made or season tickets afforded to Harbour users in the Council's Pay and Display car parks.

#### **(a) Leisure Moorings**

4.3 The provision of moorings for leisure craft (mostly smaller craft used by private individuals for their own recreation) is a vital part of the recreational use of all three harbours. Leisure moorings are provided in a variety of locations in order to allow operational and managerial flexibility. This allows the ability to cater for varying demand for such moorings during the year.

4.4 These are agreed moorings for periods of stay greater than two weeks. Long-term does not imply that these moorings are permanent or tied to a particular location or mooring holder. This type of mooring is used by owners of leisure craft who wish to moor them in the harbours for long periods based on a seasonal agreement. The vessel owners do not own the rights to the mooring, nor are they allowed to transfer the rights of the use of the mooring if selling the vessel which is

presently on the mooring. As Ceredigion County Council actively promotes the harbours for use by leisure craft, the provision of additional service facilities continues to be a priority. These may be provided by the Council or in partnership with others.

#### **(b) Commercial Moorings**

4.5 There are a finite number of moorings for passenger carrying pleasure boats, commercial water sports and commercial fishing boats agreed at each harbour. It is recognised that further moorings could be provided as part of any future development opportunities or where future capacity becomes available.

4.6 Commercial moorings are subject to the following controls:

(i) Commercial moorings can be categorised as follows:

##### **Passenger Carrying Pleasure Boat Moorings**

Certain moorings can be used for passenger carrying pleasure boats to offer wildlife tours, fishing trips and water activities in and around Cardigan Bay.

##### **Commercial Fishing Boat Moorings**

Certain moorings can be used by commercial fishing boats to fish in Cardigan Bay.

(ii) All vessels seeking a dedicated commercial mooring will require the necessary commercial licences, coding and certification together with a mooring agreement.

(iii) Any commercial vessel trading in strategic locations of the Harbour affected by events will need to be able to move to allow for occasional relocation.

(iv) All waste generated by the user will wherever possible be stored on board the vessel. Bins must be kept aboard and stored in a satisfactory way so as not to prejudice the appearance of the vessel. Vessels will be expected to comply with requirements of the Harbour Manager in respect of waste disposal, which may vary from time to time depending on the disposal regime in operation. All commercial users must dispose of waste in accordance with the most current Port Waste Management Plan.

(vi) There is a quota for commercial moorings which is currently.

##### **Aberystwyth:**

Commercial Passenger: 3.

Commercial Fishing: 9.

**Aberaeron:**

Commercial Passenger: 6.

Commercial Fishing: 1.

**New Quay:**

Commercial Passenger: 11.

Commercial Fishing: 6.

Commercial Deep-Water Moorings: 12.

Quotas could be subject to change depending on future development opportunities or where future capacity becomes available.

**(c) Deep Water Moorings**

4.7 There are currently 18 deep water moorings situated off the coast in New Quay. Specific moorings have been assigned to a mixture of commercial and leisure vessels. The number of deep-water moorings has reached maximum capacity.

**(d) Short Term Visitor Moorings**

4.8 Short-Term Visitor Leisure Moorings

Short stay/overnight visitor moorings are available in harbours where capacity allows. There is a set daily and weekly fee for these moorings (please see current 'Fees and Charges'). The maximum stay on these moorings is two weeks and are allocated on a first come first served basis, at the Harbour Manager's discretion. Length of stay may be extended during the winter season, at the discretion of the Harbour Manager.

4.9 Short-Term Visiting Commercial Moorings

Short stay/overnight commercial visitor moorings are available in harbours where capacity allows. There is a set daily and weekly fee for these moorings (please see current 'Fees and Charges'). The maximum stay on these moorings is two weeks and are allocated on a first come first served basis, at the discretion of the Harbour Manager. Length of stay may be extended during the winter season at the discretion of the Harbour Manager.

**(e) Other Facilities**

4.10 Any leisure vessels, tenders, boats, cars and fishing gear etc. on harbours, piers, docks and slipways in strategic locations or any other location of the Harbour affected by events will need to be able to move to allow for occasional relocation and operational needs at the Harbour Managers discretion.

4.11 There is Water Activity Equipment Stand available for long term use at New Quay Harbour. The stand can be used for storage of water activity equipment such as but not limited to kayaks, paddleboards, windsurf boards and surfboards at Harbour Managers discretion. Long- term does not imply that the stand/facility spaces are permanent or tied to a particular location.

The facility is used by owners of water activity equipment who wish to store them in the harbour for long periods subject to an annual agreement. The users do not own the rights to the space, nor do they have the right to transfer the use of the space if selling the equipment allocated to the space.

#### **(f) Sizes and Particulars of Vessels, Watercraft and Other Equipment**

4.12 No vessel/watercraft/ equipment shall be placed on a mooring other than the vessel/watercraft/equipment applied for. The mooring/facility is allocated according to the particulars of the vessel and the mooring/facility holder must not increase the size of ~~his-the~~ vessel/watercraft/equipment without ascertaining whether or not there is a suitable alternative mooring/facility available and without prior agreement with the Harbour Manager. The mooring/facility holder may lose the mooring/facility without being offered a replacement.

#### **Leisure Mooring, Dinghy and Water Activity Equipment Stand Waiting Lists**

5.1 A mooring or storage space can only be offered and allocated to the person whose name is next on the appropriate waiting list for a specific harbour/facility subject to the suitability of the vessel/equipment being applied for, priority definitions below and at the Harbour Manager's discretion. A [non-refundable fee deposit](#) (please see current 'Fees and Charges') is required to join the appropriate waiting list, ~~and lists will be closed once thirty names have been placed on the list as it will then be considered to be oversubscribed.~~ A procedure covering the waiting list ~~and the application of deposits~~ can be found in Appendix 1 below.

5.2 Moorings, once allocated, are not transferable.

5.3 The waiting list is segregated into the following categories/order of priority:

1<sup>st</sup>: Council taxpayers whose permanent residence is within Ceredigion and who pay full Council tax to Ceredigion County Council. Proof of Council Tax arrangements will need to be sent to the Harbour Authority on application.

2<sup>nd</sup>: Council taxpayers whose main residence is outside of Ceredigion, but they own a property within the county. i.e., second homeowners. Proof of Council Tax arrangements will need to be sent to the Harbour Authority on application.

3<sup>rd</sup>: All others.

5.4 Other than those persons already on the mooring waiting list on 1st January 2011, berths will then be allocated according to the priorities above.



[5.5 Only one entry per person will be accepted onto any individual waiting list.](#)

### Commercial Moorings - Waiting Lists

6.1 A commercial mooring can only be offered and allocated to a commercial operation that is next on the appropriate commercial mooring waiting list (one for passenger carrying pleasure boats, and one for commercial fishing boats in each harbour) and subject to the suitability of the vessel being applied for at the Harbour Manager's discretion. A ~~deposit~~[non-refundable fee](#), please see current 'Ceredigion Fees and Charges', is required to join the waiting list, ~~and lists will be closed once fifteen operations have been placed on the list as it will then be considered to be oversubscribed.~~ A procedure covering the waiting list ~~and the application of deposits~~ can be found in Appendix 1 of this Policy.

6.2 Both types of commercial moorings, once allocated, are not transferable.

6.3 Given the obvious demand for these types of mooring and the significant contribution made by passenger carrying pleasure boats, and commercial fishing boats to Ceredigion's economy and tourism portfolio, the Harbour Authority will operate a "use it or lose it" policy. If a commercial boat owner does not put a vessel on the allocated mooring facility by the 31<sup>st</sup> of May and / or does not operate a vessel commercially, then as of the 1st of June the mooring facility will be allocated to the next appropriate applicant on the waiting list at the Harbour Manager's discretion.

[6.4 Only one entry per person will be accepted onto any individual waiting list.](#)

~~6.5~~ A car parking space at New Quay Harbour slipway can only be offered and allocated to a commercial operation that is next on the New Quay commercial car park space waiting list and subject to the suitability of the vehicle and operation being applied for at the Harbour Manager's discretion. A ~~deposit~~[non-refundable fee](#); (please see current 'Fees and Charges') is required to join the waiting list, ~~and lists will be closed once five operations have been placed on the list as it will then be considered to be oversubscribed.~~ A procedure covering the waiting list can be found in Appendix 1 of this Policy.

Car parking spaces are not transferable and cannot be used by any other vehicles other than the vehicle allocated to the space.

### Deep-Water Mooring Waiting List

7.1 Other than those leisure boats that have previously been allocated a deep-water mooring and choose to continue using it following the introduction of the charge, all future deep-water moorings that become available will only be allocated to commercial vessels.

7.2 A deep water mooring can only be offered and allocated to a commercial operation that is next on the appropriate deep water mooring waiting list. A [non-refundable fee](#) ~~deposit~~ (please see current 'Fees and Charges') is required to join the

waiting list ~~and the list will be closed once ten operations have been placed on the list as it will then be considered to be oversubscribed~~. A procedure covering the waiting list ~~and the application of deposits~~ can be found in Appendix 1 below.

[7.3 Only one entry per person will be accepted onto any individual waiting list.](#)

### **Duration of Mooring, Launching and Facility Agreements**

#### Long Term Moorings

8.1 The duration of the mooring agreement is dependent on the season applied for.

The duration of the summer season is 1<sup>st</sup> April – 31<sup>st</sup> October each year.

The duration of the winter season is 1<sup>st</sup> November – 31<sup>st</sup> March the following year.

Any vessel owned by a long-term mooring holder found on a mooring or on a hardstanding on harbour/Council premises after the 1st of November will be charged Winter Mooring Fees.

#### Short-Term Visiting Leisure Moorings

8.2 The maximum duration of a short-term visiting leisure mooring agreement is two weeks commencing on the first date of stay. This may be extended during the winter season at the Harbour Manager's discretion.

#### Short-Term Visiting Commercial Moorings

8.3 The maximum duration of a short-term visiting commercial mooring agreement is two weeks commencing on the first date of stay. This may be extended during the winter season at the Harbour Manager's discretion.

#### Long-Term Launching

8.4 The duration of the annual launching agreement commences with each financial year on 1st of April and expires on the 31<sup>st</sup> of March of the following year.

Annual Launching Agreements are not offered on a pro rata basis, full fees are applicable regardless of date of launching.

No car parking rights are associated with the Annual Launching Agreement.

The Annual Launching Agreement is not Harbour specific and is valid for launching at any of the Ceredigion Harbours covered by this Policy.

#### Short-Term Launching

8.5 The duration of the short-term launching agreement is dependent on the needs of the user and at the discretion of the Harbour Manager.

No car parking rights are associated with the Short-Term Launching Agreement.

The Short-Term Launching Agreement is not Harbour Specific and is valid for launching at any of the Ceredigion Harbours covered by this Policy.

#### Facility Agreements

8.6 The duration of the Facility Agreement is 11 months commencing on 1<sup>st</sup> of May and expiring on the 31<sup>st</sup> of March of the following year. Every item/ equipment must **be removed** from the rack for the month of April to allow for any required maintenance/renumbering. Any equipment/ item remaining on a facility during the month of April can be removed by the Council without notice.

#### Mooring, Facility and Launching Charges and Rules

9.1 All matters related to the application of charges for leisure moorings, commercial moorings, launching, visiting, kayak windsurf board stand, boat park spaces and other facilities can be found in the current financial years 'Fees and Charges'.

9.2 If a mooring/facility holder has not paid the required fee in full by the 31<sup>st</sup> of May, then as of the 1<sup>st</sup> of June that mooring / facility will be reallocated to the next appropriate applicant on the waiting list at the Harbour Manager's discretion.

9.3 If a mooring/facility holder does not put a vessel on the allocated mooring facility by the 31<sup>st</sup> May then as of 1<sup>st</sup> June the mooring will be reallocated to the next appropriate applicant on the waiting list at the Harbour Manager's discretion.

9.4 Moorings are not offered on a pro rata basis, full fees are applicable each season regardless of when the mooring was allocated or occupied.

9.5 A vessel will be charged based on length overall measured in metres (rounded up to the nearest metre), which shall include any bowsprit, push-pit, stern davit, bathing platform.

9.6 If the mooring/facility holder does not have his/her own vessel/watercraft/equipment on the authorised mooring for a period of one year then the facility will be forfeit and reallocated from the appropriate waiting list.

#### Renewal of Allocated Mooring/Facility

10.1 The Council will endeavour to send each existing mooring/facility holder an application form requesting a Mooring/Facility Form Agreement to be completed and returned before the start of each season. If the mooring/facility holder returns the form indicating that he/she does not wish to renew the Mooring/facility Form Agreement, it will be allocated to the next person on the appropriate waiting list and the Council will send an application form and invoice as above. On receipt of the Mooring/Facility Form Agreement the Council will send an invoice to the mooring/facility holder.

10.2 In the event that the Council does not receive a completed mooring application form by 30<sup>th</sup> April, it will be considered that the mooring holder does not want to

renew their mooring agreement and it will be allocated to the next person on the appropriate waiting list.

10.3 The Council will, upon receipt of payment, allocate a mooring/facility to the applicant in a location within the specific harbour applied for, the exact location is determined at the discretion of the Harbour Manager.

### **Cancellation of Mooring Form Agreements and Rejection of Waiting List Applications**

11.1 The mooring holder can cancel the Mooring/Facility Form Agreement at any time by giving 14 days' notice in writing to the Council. However, the fee ~~and of deposit~~ already paid shall be retained by the Council.

11.2 The Council can cancel the Mooring/Facility Form Agreement at any time by giving 1 month notice in writing to the mooring holder's last known contact details held by the Authority. A mooring/facility may be cancelled for a number of reasons, and these may include but are not limited to; bad debt, failure to comply with harbour Policy, regulations, directions, reckless conduct, disorderly behaviour and abuse towards harbour staff.

11.3 Full or pro rata refunds will not be due if the reason for cancellation is due to the conduct of the mooring/facility holder to comply with this Policy and / or any other Council directives or legal requirements. The Council will pursue any unpaid debt, irrespective if the mooring/ facility holder has vacated or been removed from the mooring/facility.

11.4 Waiting list applications will be rejected as a result of any abuse towards harbour staff.

### **Risk, Liability, Insurance Requirements and Recommendations**

12.1 All vessels/watercraft are berthed, moored, launched, moved and hauled out at the applicant's own risk and is not the responsibility of the Council. The applicant is therefore required to make sure that their vessel/watercraft and property are adequately insured against all risks. The Council accepts no liability for any loss or damage to property howsoever caused.

12.2 Any vessels/watercraft/equipment deemed injurious to the amenity of the harbour as defined below will have to be recovered and removed from the harbour by the vessel/watercraft/equipment owner. Failure to remove such a property from the harbour in such a period as shall be specified by the Harbour Manager in his absolute discretion (including immediate notice) will result in the Council recovering and removing the property and the appropriate charges being made. Such charges

shall be a debt due from the Mooring/facility Form Agreement holder to the Authority. It is therefore strongly recommended that any insurance policy includes a wreck removal cover.

12.3 The mooring/facility holder shall indemnify the Council, their servants and agents against all actions, claims, costs and demands in respect of any injury or death of any person and any damage to any property which may arise out of the applicant's occupation and use of the harbour facilities including slipways, steps, jetties and staging and for this purpose shall maintain a Public Liability policy against such risks. Failure to maintain the appropriate insurance cover will result in the withdrawal of the mooring, launching and other facilities.

12.4 All mooring/facility holders using any part of the harbour facilities including slipways, steps, jetties and staging, for whatever purpose in connection with this application and whether by the Council's invitation or not, are expected to have due regard for their own safety and do so at their own risk.

12.5 The mooring/facility holder shall at all times be responsible for the safety of his/her vessel/watercraft/equipment and shall be liable for any damage accessioned to the Council's property, howsoever caused, during the navigation of any vessel/watercraft by the applicant or his servant or agents, or whilst the applicant's vessel/watercraft is berthed, moored, or launched, or by the vessel/watercraft slipping her berth, mooring or being cast adrift and will pay to the Council on demand any claim for compensation in respect of such damage.

12.6 The Council's Harbour Manager and other authorised Officers and servants, whilst acting in the course of their duty, shall not be responsible for any loss or damage which may occur as a result of compliance, or attempted compliance, with any lawful order or directions given by the Harbour Manager, or such other Officers or servants, nor shall the Council be liable for any loss or damage arising out of compliance, or attempted compliance, with the Officers' lawful orders. The Council, its servants, agents or employees shall not be liable for injury to any person, except where such injury arises through the negligence of the Council.

12.7 Any mooring holder wanting to over-winter or visit another Ceredigion Harbour other than that applied/allocated to, must make an application for that harbour. The mooring holder must ensure that his/her vessel is adequately insured for that harbour.

12.8 The mooring/facility holder is responsible and liable for any personal chain, ropes, [bridles/bridals](#), shackles, tackle or any other mooring devices used to moor their vessel/watercraft/equipment to any point of the Harbour Estate or Council Property.

#### **Vessels and Other Watercraft or Equipment Injurious to the Amenity of the Harbour**

13.1 If at any time the Harbour Authority are satisfied that a derelict vessel or structure or equipment moored in or lying in the water, on the foreshore of the harbour or other Council property is in such a condition as to be seriously injurious to the amenity of that part of the harbour or Council property in which it is moored lying or standing, the Harbour Authority may by notice require the owner thereof within such time as may be specified in the notice to take such steps as may be necessary to abate the injury to amenity. A vessel or other any other type of watercraft or equipment may be considered to be injurious to the amenity of the harbour or other Council property, by the Authority for reasons including but not limited to being badly dilapidated, unsightly due to neglect, seriously unkempt, unseaworthy and/or in danger of sinking, etc.

13.2 Failure to comply with such a notice issued by the Harbour Authority may result in the necessary action being taken directly by the Harbour Authority and the appropriate charges being made. Such charges shall be a debt due from the Mooring/facility Form Agreement holder to the Authority.

13.3 Tenders and trailers not marked with parent vessel's name may be removed without notice.

13.4 Other watercraft shall include but not be limited to kayaks, canoes, windsurf boards, paddle boards, dinghies or any other description of watercraft. Equipment shall include but not limited to trailers, vehicles, fishing equipment or any other property or items owned or used by the user.

#### **Prohibition on Assignment/Sub Letting of Moorings/Facilities**

14.1 The mooring/facility is allocated to the mooring/facility holder and may not be shared, assigned, transferred, sub-let or otherwise used or made available to anyone other than the mooring holder. In the event that it is discovered that a mooring/facility holder is subletting or allowing the use of the mooring by another party, the mooring/facility will be withdrawn with immediate effect.

#### **Inheritance**

##### **15.1 [Commercial Moorings](#)**

[Where a member or members of a family wishes to continue using the named vessel on the allocated mooring after the death or incapacity of the existing holder\(s\), they must gain written consent from the Council to do so.](#)

##### **15.2 [Leisure Moorings](#)**

There are no inheritance rights in relation to [leisure](#) moorings or [leisure](#) facilities within Ceredigion managed Harbours.

#### **Identification**

16.1 All vessels/watercraft and equipment including but not limited to, trailers and tenders used within the harbours and Council property must have their names displayed conspicuously to the satisfaction of the Harbour Manager. The mooring holder should also ensure that the name of the vessel or mooring number is clearly displayed on any mooring buoy. Tenders must be marked with the name of the parent vessel. Kayaks/wind surfboards and other equipment as defined above must be numbered/named conspicuously to the satisfaction of the Harbour Manager.

### **Change of Vessel, Watercraft or Other Equipment**

17.1 In the event of the mooring/facility holder selling or otherwise disposing of the vessel/watercraft authorised to use the mooring/facility, the parties to the change shall ensure that immediate written notification prior to the sale or disposal is given to the Harbour Manager.

17.2 When an existing owner wishes to change their vessel/watercraft/equipment then a fresh application must be made for the intended new vessel/watercraft/equipment. The Council reserves the right to determine where a mooring/facility holder replaces a vessel upon a mooring/facility with another vessel/watercraft/equipment which is not suitable for the mooring/facility allocation, having regard to the size and particulars of the vessel/watercraft/equipment, to refuse that application. Where applications are not approved, applicants will be able to re-join the relevant waiting list at the next available opportunity (subject to sections 5 & 6 and Appendix 1) or keep the existing vessel/watercraft/equipment on that mooring/facility.

### **Mooring and Facility Transfers**

18.1 There are no transfer rights in relation to moorings or facilities within Ceredigion managed Harbours.

### **Partnerships**

19.1 Partnerships must have been registered with the Harbour Authority when the mooring was/is first allocated. Any subsequent changes of ownership or partnership buy out will not be recognised or count towards mooring allocation.

### **Use of Moorings**

20.1 Moorings must only be used for the purposes stated in the original application (i.e., leisure, commercial or deep water).

20.2 Vessels using moorings must not be used for residential purposes. i.e., no living on board is permitted and boats must not serve as the sole or main residence of any individual or group. Customers are not expected to sleep on board their craft unless

that vessel has a suitable manufacturer holding tank for grey water and sewage. Moorings will be withdrawn from those harbour users who breach this expectation.

### **Fuel and Re-fuelling**

21.1 No fuel or combustible material is permitted to be kept on or within the allocated mooring save in authorised storage tanks and containers. No petrol refuelling from cans or containers is permitted on the harbour side, pontoons, steps, slipways, or moorings. The only exception being by way of an approved siphoning/pumping device agreed specifically with the Harbour Manager. Any fuel spillage must be reported to the Harbour Manager, MCA and Natural Resources Wales immediately.

### **Pollution and Waste**

22.1 Mooring/facility holders must not pollute the harbour by spillage, dumping of waste, effluent, human waste, detergent and/or fuel or otherwise deposit refuse or scrap on the harbour estate, in the waters of the harbour or on the harbour bed. All harbour users must abide by the most current Port Waste Management Plan.

### **Reckless Conduct and Disorderly Behaviour**

23.1 The mooring/facility holder shall not use the mooring or facility in a reckless manner so as to cause danger to other users of the Harbour or damage to their property. The mooring/facility holder (including any persons on board a vessel/watercraft on the harbour within harbour limits) shall not cause unreasonable noise, nuisance or annoyance to other users of the Harbour. Harbour ~~Users~~-users must follow the current Code of Conduct and other Council Directives at all times. Any such behaviour may result in the Council terminating the Mooring/Facility Form Agreement.

### **Compliance with Statute, Byelaws and Directions of the Harbour Manager.**

24.1 The harbour user and all persons having control or having charge of or being aboard their vessel/watercraft/equipment shall observe and perform all statutory and other obligations relating to the harbour including all Byelaws and Regulations made by the Council and directions given by the Harbour Officers.

24.2 In the event of the holder of the Mooring/Facility Form Agreement failing to comply with the conditions of the Mooring/Facility Form Agreement, Policy or any other Council Directive, the Council may give notice to remove the vessel/watercraft/equipment. Should this notice not be complied with or the conditions not met within fourteen days (or within the time period specified by the notice) of the date of the notice sent to the last known address of the harbour user, the Authority may remove the vessel to any place wheresoever and after a period of



14 days may dispose of it if it is not retrieved by the harbour user. The harbour user shall be liable to pay the cost of such removal, storage, mooring, berthing or disposal where applicable. Such charges shall be a debt due from the harbour user to the Authority.

24.3 No person shall within any enclosed harbour use buoyant pick-up ropes on moorings.

24.4 The master of a vessel shall not cause or permit the vessel to manoeuvre, come to anchor or be moored or placed so as to intentionally obstruct in any manner whatsoever the passage of vessels in and out of the harbour.

24.5 No person shall allow any vessel to obstruct any pontoons steps or slipways without the permission of the Harbour Manager.

### **Contractors**

25.1 Any business contracted by a harbour user to carry out any work on the harbour estate must apply for and be granted a valid Estates License for any work that may impact on the harbour such as but not limited to lifting operations, vessel repairs/maintenance, property works or any other events which may affect public highways and or publicly or privately owned property.

Any business contracted by a harbour user for any minor repairs on vessels watercraft, moorings or other equipment that does not affect arrangements relating to the above shall ensure that:

- Adequate third-party liability insurance and public indemnity cover is in place.
- An appropriate method statement and risk assessment is in place.
- The work does not breach the Policy, and or any other Council Directive or legislation.
- The contractor indemnifies the Council, their servants and agents against all actions, claims, costs and demands in respect of any injury or death of any person and any damage to any property howsoever caused during any works on the Harbour Estate.

### **Passenger Landing**

26.1 At the discretion of the Harbour Manager, visiting vessels coming from outside the County of Ceredigion are able to embark and disembark passengers from any of the three Ceredigion harbours, subject to application, payment of the applicable charge (see current 'Fees and Charges' and proof of insurance. Such vessels are required to give ample notice to the Authority where possible greater than two weeks.

### **Landing of Goods**

27.1 At the discretion of the Harbour Manager, visiting Commercial Vessels are able to land passengers or goods from any of the three Ceredigion Harbours subject to, application, payment of the applicable charge (see current 'Fees and Charges') and proof of insurance and applicable certification. ~~This charge can be found in the current 'Fees and Charges'~~. Such vessels are required to give ample notice to the Authority where possible greater than two weeks.

#### **Documents**

27.1 The following associated documents can be found on the Council's website or by contacting the Authority at [clic@ceredigion.gov.uk](mailto:clic@ceredigion.gov.uk) or on 01545 570881.

- Fees and Charges.
- Port Waste Management Plan.
- Port Marine Safety Code.
- Harbour Mooring Plans.
- Byelaws and Harbour Acts.
- The Harbours Constitution.
- Minutes of the Harbour Users Consultative Meetings.
- Live Public Consultations.
- Any other publicly available harbour associated documents.

#### **Contact Details**

28.1 Should you wish to contract the Council in relation to any Harbour related matters you may do so via the following means:

Email: [clic@ceredigion.gov.uk](mailto:clic@ceredigion.gov.uk)

Telephone: 01545 570881

Neuadd Cyngor Ceredigion

Penmorfa

Aberaeron

Ceredigion

SA46 0PA

## Appendix 1

### Leisure, Commercial, Deep Water and Facilities Waiting List Procedure.

1) The waiting list fee is detailed in the current financial years' 'Fees and Charges'. On receipt of the appropriate fee and application form, the applicant's details will be placed on the relevant waiting list. Payment is as per instruction on application.

2) The waiting list entry will be dated the same day the [deposit-fee](#) is received.

3) The [deposit-fee](#) is NOT REFUNDABLE OR TRANSFERABLE ~~but will be credited to the mooring/facility charge if, and when, a suitable mooring/facility is allocated.~~

[4\) Only one entry per person will be accepted onto any individual waiting list.](#)

[54\)](#) Under normal circumstances the applicant will only be given one offer of a mooring/facility.

[65\)](#) When a mooring/facility is offered and accepted, it can only be allocated to the person/operation whose name is on the appropriate waiting list, and subject to the suitability of the vessel/equipment being applied for at the Harbour Managers discretion.

[67\)](#) When a mooring/facility is offered and accepted and no vessel/equipment is immediately available, the applicant must pay the full fee for the size of vessel/equipment applied for, and then has three months to place their vessel/equipment on the mooring/facility. If the mooring/facility is offered during the winter season, then the vessel / equipment may be placed by the commencement of the following summer season if this period is greater.

[78\)](#) Often a waiting list will be banded dependent on the size of the mooring/facility. It is therefore important that applicants are certain about the size of the vessel/equipment. The length entered on the waiting list form will may be amended prior to the offer of a mooring being made however, this may result in a transfer to a new banding with a new entry date.

[98\)](#) From time-to-time applicants will be asked to provide written confirmation of their wish to remain on a particular waiting list. The applicant's place on the waiting list will be forfeited and their details deleted from the waiting list records if written confirmation is not provided within 28 days of the request for confirmation being sent to the applicants last known contact details.

[910\)](#) It is the applicant's responsibility to keep the Harbour Authority advised of any change in the applicant's details, especially any change of contact details.



DRAFT



# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making

This **Integrated Impact Assessment tool** incorporates the principles of the Well-being of Future Generations (Wales) Act 2015 and the Sustainable Development Principles, the Equality Act 2010 and the Welsh Language Measure 2011 (Welsh Language Standards requirements) and Risk Management in order to inform effective decision making and ensuring compliance with respective legislation.

## 1. PROPOSAL DETAILS: (Policy/Change Objective/Budget saving)

Proposal Title	Ceredigion Harbours Management Policy Consultation				
Service Area	Harbour Services	Corporate Lead Officer	Rhodri Llwyd	Strategic Director	Barry Rees
Name of Officer completing the IIA	Chay Sanders	E-mail	clic@ceredigion.gov.uk		Phone no 01545570881

Please give a brief description of the purpose of the proposal

The Ceredigion Harbour Management Policy provides the strategic framework that underpins and informs how we fulfil our obligations as a Statutory Harbour Authority and how we deliver the Service. The current Policy was approved and adopted by the Council on the 19<sup>th</sup> of October 2010 and it is the view of the Service that a review is timely and appropriate.

Who will be directly affected by this proposal? (e.g. The general public, specific sections of the public such as youth groups, carers, road users, people using country parks, people on benefits, staff members or those who fall under the protected characteristics groups as defined by the Equality Act and for whom the authority must have due regard).

Current and future mooring holders, both leisure and commercial. Users of vessels visiting or launching from Council managed facilities. Members of the public using the harbours. Contractors carrying out work in the harbours. The Policy applies to Aberystwyth, Aberaeron and New Quay harbours and also makes provision that it will cover any other facility which the Harbour Service may manage in future.

**VERSION CONTROL:** The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development, Welsh language and equality considerations wherever possible.

Author	Decision making stage	Version number	Date considered	Brief description of any amendments made following consideration
Chay Sanders	Overview and Scrutiny Committee.	1	30/11/23	



<b>COUNCIL STRATEGIC OBJECTIVES:</b> Which of the Council's Strategic Objectives does the proposal address and how?	
Boosting the Economy, supporting Business and enabling employment.	<p>The harbours are much loved and valued assets, providing a setting for a range of commercial and leisure activities which have an important role in contributing towards Boosting the Economy, supporting Business and enabling employment.</p> <p>The management policy aims to promote the harbours as working harbours and for water-based recreation and leisure, taking into account the need for safe and easy access for all members of public. Through management of the harbours in a consistent, fair, and equitable way they will continue to be attractive for existing and potential mooring holders and other harbour users.</p>
Creating caring and healthy communities	N/A
Providing the best start in life and enabling Learning at all ages	N/A
Creating sustainable, greener and well-connected communities	To contribute positively to the management of the natural and built environment of the harbours, which includes adherence with all relevant Environmental Rules and Legislation.

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**NOTE:** As you complete this tool you will be asked for **evidence to support your views**. These need to include your baseline position, measures and studies that have informed your thinking and the judgement you are making. It should allow you to identify whether any changes resulting from the implementation of the recommendation will have a positive or negative effect. Data sources include for example:

- *Quantitative data - data that provides numerical information, e.g. population figures, number of users/non-users*
- *Qualitative data – data that furnishes evidence of people's perception/views of the service/policy, e.g. analysis of complaints, outcomes of focus groups, surveys*
- *Local population data from the census figures (such as Ceredigion Welsh language Profile and Ceredigion Demographic Equality data)*
- *National Household survey data*
- *Service User data*
- *Feedback from consultation and engagement campaigns*
- *Recommendations from Scrutiny*
- *Comparisons with similar policies in other authorities*
- *Academic publications, research reports, consultants' reports, and reports on any consultation with e.g. trade unions or the voluntary and community sectors, 'Is Wales Fairer' document.*
- *Welsh Language skills data for Council staff*



<b>2. SUSTAINABLE DEVELOPMENT PRINCIPLES:</b> How has your proposal embedded and prioritised the five sustainable development principles, as outlined in the Well-being of Future Generations (Wales) Act 2015, in its development?			
Sustainable Development Principle	Does the proposal demonstrate you have met this principle? If yes, describe how. If not, explain why.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the principle?
<b>Long Term</b> Balancing short term need with long term and planning for the future.	<p>The previous management Policy was written in 2010 and the vast majority of the Policy has been retained as it is believed to be fit for purpose for the long term.</p> <p>One change in the facility is the addition of the paragraph: in the event that any other Harbours or related facilities become Council managed facilities in the future, this Policy will automatically extend to cover those facilities.</p>	<p>The harbours continue to be popular with mooring holders (evidence being waiting lists for moorings / facilities) and visitors. Providing a management framework that ensures that the facilities are managed and maintained in a safe, fair way should mean that they continue to thrive.</p>	<p>In the event of any major changes to the harbours or associated legislation, rules or guidance, the Policy can be reviewed as necessary as and when deemed appropriate. A review of the Policy could be considered to be undertaken on a structured schedule to establish if it's still fit for purpose.</p>
<b>Collaboration</b> Working together with other partners to deliver.	<p>In addition to the Harbours directly managed by Ceredigion County Council, collaboration / 3<sup>rd</sup> party arrangements are in place in relation to the Teifi Estuary (ATFL) and Aberystwyth Marina.</p> <p>Over and above the normal correspondence / contact arrangements, stakeholders can engage in the monthly surgeries at each Harbour and also via the Consultative Committee meetings which take place biannually.</p>	<p>Ongoing correspondence and arrangements and minutes of consultative committee meetings.</p> <p>Collaboration has taken place in relation to specific projects with stakeholders and the Council, including the recent arrangements for the mobile platform in New Quay.</p>	<p>None identified in the context of the changes proposed.</p>



<p><b>Involvement</b> Involving those with an interest and seeking their views.</p>	<p>A consultation exercise was carried out between 20th September until the 20th October 2023 asking for feedback from current harbour users and other interested parties.</p> <p>The arrangements have been consistent with those applied in other similar policy development processes and benefitted from the input of a Corporate Service who specialise in consultation and engagement activities.</p> <p>Other representations were also received outside of the prescribed process. With a view of being as open and inclusive as possible these have been collated and included.</p> <p>As well as the consultation on this draft policy the Harbour Service also engages with users in a number of other ways.</p> <p>There were a high number of responses which showed engagement and involvement.</p>	<p>Following receipt of the consultation responses changes to some elements of the draft policy have been put forward in relation to inheritance for commercial moorings and also waiting list arrangements.</p> <p>This consultation was sent out to harbour users, made available in the harbour offices and libraries and could be accessed online. Promotion was carried out by Ceredigion Council's comms team.</p> <p>Feedback from the responses gained will be analysed and presented within documents used to form the final policy.</p> <p>Although we will not respond to everyone individually, this information will be shared with those who indicated, as part of the consultation process, that they would like to receive feedback.</p>	<p>Possibility of structured review and survey perhaps a survey every 5-10 years.</p>
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		<p>The Harbour Service also engages with it's users through:</p> <p>Harbour Users Consultative Committees (twice a year)</p> <p>Harbour Surgeries (monthly)</p> <p>Regular presence by Harbours Team at the Harbours (regular and ongoing) with an open-door approach/policy</p> <p>Calm Waters (twice a year)</p> <p>Contact via Clic (letters, e-mail, phone, feedback forms)</p> <p>Notices to Mariners</p> <p>Group e-mails to Mooring Holders</p> <p>Dedicated pages on the Council website which includes access to the Harbour Management Policy.</p>	
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p>	<p>In order to prevent ongoing issues with the slow turnover of the waiting list and to provide greater access to moorings the following proposed changes to the policy have been put forward:</p>	<p>The waiting lists, especially in New Quay, ,have, in general, seen very little movement / allocation of moorings becoming available to</p>	<p>It has been recognised from the consultation process that there is a difference between the commercial and leisure moorings in that, in some cases, overan extended period, businesses have built up capital having been</p>



	<ul style="list-style-type: none"> <li>• Removing the ability to transfer moorings to another party.</li> <li>• Removing inheritance rights for leisure mooring holders.</li> <li>• Removing the free Car Parking for mooring holders.</li> <li>• Removing the cap on all waiting lists.</li> <li>• Allowing only one entry per person onto any individual waiting list from the implementation date.</li> </ul> <p>The arrangements currently in place for the transfer of vessels is now deemed not to be appropriate and as such it is proposed to remove it. This arrangement undermines the waiting list arrangements and could result in substantial premiums being paid for vessels on a mooring. The retention of the transfer of moorings arrangements is also deemed to support the perception that opportunities to access the harbour services and moorings, especially, is something of a closed shop and / or limiting access to those who are able to pay the premiums.</p> <p>The proposal to remove the inheritance arrangements for leisure users is made</p>	<p>people on the list, with some people having been on the list for over 10 years.</p> <p>There is a level of mooring transfers each year which take place and, if transfers are prevented, moorings should then become available to those on the waiting list (which is not taking place currently).</p> <p>Allowing only one entry per individual per waiting list at any given time will prevent an individual blocking out a waiting list / being allocated a number of moorings in advance of others on the waiting list. This will improve access and reduce the time on the waiting list for individuals to secure a mooring.</p> <p>The current provision of a parking permit can in some cases mean that the value of the permit afforded is the same or exceeds the cost of the mooring e.g. A permit</p>	<p>afforded ongoing use and access to those moorings. With this in mind, it is intended to retain the inheritance arrangements for commercial moorings but remove them from the leisure moorings.</p> <p>The Council will, as part of the Fees and Charges setting process, be reviewing whether the charging mechanism and structure for the commercial operations in the Harbour remain relevant, valid and are in the overall best interest of the Council.</p> <p>When a bereavement occurs relating to a leisure mooring this will be dealt with sensitively by the Harbour Service. A period of three months will be allowed for arrangements to be completed.</p>
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	<p>with a view of improving opportunities for the general public to have a reasonable chance to gain access to a leisure mooring at the CCC managed harbours.</p> <p>It is no longer deemed appropriate to provide the benefit of free parking permits at CCC managed car parks to harbours users as part of the seasonal mooring arrangements. This is partly because the free parking provision has a significant value in its own right.</p> <p>The proposal to remove the cap on each waiting list has been deemed appropriate to improve accessibility of waiting lists.</p> <p>The proposed insertion of only one entry per person will increase the opportunities for someone to get a mooring when one becomes available, thereby making the harbours more accessible to a wider range of people.</p>	<p>affords free parking for a period of 8 months when the car parks are chargeable whilst a 6 month car parking season ticket for Church Street New Quay and South Beach Aberaeron cost £267, which is the same as a leisure mooring for a 4m vessel.</p>	
<p><b>Integration</b> Positively impacting on people, economy, environment and culture and trying to benefit all three.</p>	<p>The overall aim of the policy is to manage the Harbours in a way that contributes positively to the overall economy, environment and culture, while taking into consideration that there are varying views, wants and needs of stakeholders, along with the awareness that the provision of moorings is a discretionary service.</p>	<p>The policy in general has been seen to positively support the arrangements at the Harbours, however it is deemed appropriate at this time to make amendments to the policy to further positively impact those wishing to access</p>	<p>None identified in the context of the changes proposed.</p>



	<p>Changes to the policy intend to increase the availability and turnover of moorings which in turn will positively impact those people trying to secure a mooring.</p>	<p>moorings at the harbours. This is in light of operational experience through issues which have arisen and feedback received generally and / or as part of the consultation process.</p>	
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**3. WELL-BEING GOALS:** Does your proposal deliver any of the seven National Well-being Goals for Wales as outlined on the Well-being of Future Generations (Wales) Act 2015? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. We need to ensure that the steps we take to meet one of the goals aren't detrimental to meeting another.

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Well-being Goal	Does the proposal contribute to this goal? Describe the positive or negative impacts-	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the goal?
<p><b>3.1. A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs.</p>	<p>The Policy's aim is to continue to promote commercial activity in the harbours as well as the wider tourism related economy which benefits in part from the attraction provided by the Harbours.</p>	<p>A large part of the policy is dedicated to the management of commercial moorings, it is recognised that further moorings could be provided as part of any future development opportunities or where future capacity becomes available.</p> <p>As there is significant demand for these moorings the Council operates a use or lose it policy, ensuring that if</p>	<p>The draft policy was amended following the consultation feedback in relation to inheritance arrangements for Commercial moorings to continue to support their ongoing operation in the case of death or incapacity of the mooring holder.</p>



		moorings are not being used then another venture gets an opportunity.	
<p><b>3.2. A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change).</p>	<p>There are no changes in the policy related to biodiversity and ecosystems however, environmental issues including the issue of pollution and waste generated by harbour users already formed part of the policy.</p> <p>The Policy already includes that harbour users must follow the Cardigan Bay Code of Conduct and other Council directives at all times.</p>	<p>Harbour users must adhere to the Port Waste Management Plan and report any fuel spills.</p> <p>Code of Conduct includes regulations on interaction with wildlife, taking litter home and abiding with byelaws.</p> <p>Information on the PWMP and Special Area of Conservation is and will be available on various platforms such as the Council's website, in the Harbour newsletter Calm Waters, at strategic points in the Harbours and at each Harbour Office.</p> <p>Initiatives related to availability of spill kits have been taken forward via grant funding at each of the harbours by the Council.</p>	None identified in the context of the changes proposed.
<p><b>3.3. A healthier Wales</b></p>	<p>The Policy's aim is to continue to facilitate the use of the Harbours for</p>	<p>The leisure moorings at each harbour are well used and valued. The</p>	None identified in the context of the changes proposed.



<p>People's physical and mental wellbeing is maximised and health impacts are understood.</p>	<p>water based recreational activities which help support health and wellbeing in addition to being areas that people use for leisure walks. They are also attractive settings which contribute to the overall environment and have an positive impact on lhealth and wellbeing.</p>	<p>areas are busy and vibrant especially during the peak tourist seasons with a number of visitors to the areas.</p>	
<p><b>3.4. A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected.</p>	<p>The Policy's aim is to continue to manage the Harbours in a way that supports the wider community taking into account the varying stakeholder wants and needs which can often be conflicting.</p>		<p>None identified in the context of the changes proposed.</p>
<p><b>3.5. A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental well-being.</p>	<p>The Policy's aim is to continue to facilitate the use of Harbours in a way that is responsible and sustainable in the long term.</p>		<p>None identified in the context of the changes proposed.</p>

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<p><b>3.6. A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances.</p> <p><i>In this section you need to consider the impact on equality groups, the evidence and any action you are taking for improvement.</i></p> <p><i>You need to consider how might the proposal impact on equality protected groups in accordance with the Equality Act 2010?</i></p> <p><i>These include the protected characteristics of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or beliefs, gender, sexual orientation.</i></p> <p><b>Please also consider the following guide::</b></p>	<p>Describe why it will have a positive/negative or negligible impact.</p> <p><i>Using your evidence consider the impact for each of the protected groups. You will need to consider do these groups have equal access to the service, or do they need to receive the service in a different way from other people because of their protected characteristics. It is not acceptable to state simply that a proposal will universally</i></p>	<p>What evidence do you have to support this view?</p> <p><i>Gathering Equality data and evidence is vital for an IIA. You should consider who uses or is likely to use the service. Failure to use data or engage where change is planned can leave decisions open to legal challenge. Please link to <b>involvement</b> box within this template. Please also consider the general guidance.</i></p>	<p>What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?</p> <p><i>These actions can include a range of positive actions which allows the organisation to treat individuals according to their needs, even when that might mean treating some more favourably than others, in order for them to have a good outcome. You may also have</i></p>
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# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making



<a href="#">Equality Human Rights - Assessing Impact &amp; Equality Duty</a>				<i>benefit/disadvantage everyone. You should demonstrate that you have considered all the available evidence and address any gaps or disparities revealed.</i>		<i>actions to identify any gaps in data or an action to engage with those who will/likely to be effected by the proposal. These actions need to link to Section 4 of this template.</i>
<b>Age</b> Do you think this proposal will have a positive or a negative impact on people because of their age? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Children and Young People up to 18	Positive	Negative	None/ Negligible			
			✓			
People 18-50	Positive	Negative	None/ Negligible			
			✓			
Older People 50+	Positive	Negative	None/ Negligible			
			✓			
<b>Disability</b> Do you think this proposal will have a positive or a negative impact on people because of their disability? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.  However, a few responses mention the lack of disabled friendly facilities for accessing the harbour and its facilities. This however is not a matter for the Policy.	The Ceredigion Harbours are historic working harbours and in some cases listed infrastructure.	While we look at pragmatic and affordable ways of improving access the scope to do this may be limited. We will continue to look for, consider and progress opportunities in this respect.
Hearing Impairment	Positive	Negative	None/ Negligible			
			✓			
Physical Impairment	Positive	Negative	None/ Negligible			
			✓			
Visual Impairment	Positive	Negative	None/ Negligible			
			✓			

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Learning Disability	Positive	Negative	None/ Negligible						
			✓						
Long Standing Illness	Positive	Negative	None/ Negligible						
			✓						
Mental Health	Positive	Negative	None/ Negligible						
			✓						
Other	Positive	Negative	None/ Negligible						
			✓						
<b>Transgender</b> Do you think this proposal will have a positive or a negative impact on transgender people? (Please tick ✓)							The Policy will not have any impacts specific to this protected characteristic.		
Transgender	Positive	Negative	None/ Negligible						
			✓						
<b>Marriage or Civil Partnership</b> Do you think this proposal will have a positive or a negative impact on marriage or Civil partnership? (Please tick ✓)							The Policy will not have any impacts specific to this protected characteristic.		
Marriage	Positive	Negative	None/ Negligible						
			✓						
Civil partnership	Positive	Negative	None/ Negligible						
			✓						



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<b>Pregnancy or Maternity</b> Do you think this proposal will have a positive or a negative impact on pregnancy or maternity? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Pregnancy	Positive	Negative	None/ Negligible			
			✓			
Maternity	Positive	Negative	None/ Negligible			
			✓			

<b>Race</b> Do you think this proposal will have a positive or a negative impact on race? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
White	Positive	Negative	None/ Negligible			
			✓			
Mixed/Multiple Ethnic Groups	Positive	Negative	None/ Negligible			
			✓			
Asian / Asian British	Positive	Negative	None/ Negligible			
			✓			
Black / African / Caribbean / Black British	Positive	Negative	None/ Negligible			
			✓			
Other Ethnic Groups	Positive	Negative	None/ Negligible			
			✓			

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<b>Religion or non-beliefs</b> Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs or non-beliefs? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Christian	Positive	Negative	None/ Negligible			
			✓			
Buddhist	Positive	Negative	None/ Negligible			
			✓			
Hindu	Positive	Negative	None/ Negligible			
			✓			
Humanist	Positive	Negative	None/ Negligible			
			✓			
Jewish	Positive	Negative	None/ Negligible			
			✓			
Muslim	Positive	Negative	None/ Negligible			
			✓			
Sikh	Positive	Negative	None/ Negligible			
			✓			
Non-belief	Positive	Negative	None/ Negligible			
			✓			
Other	Positive	Negative	None/ Negligible			
			✓			



<b>Sex</b> Do you think this proposal will have a positive or a negative impact on men and/or women? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Men	Positive	Negative	None/ Negligible			
			✓			
Women	Positive	Negative	None/ Negligible			
			✓			

<b>Sexual Orientation</b> Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Please tick ✓)				The Policy will not have any impacts specific to this protected characteristic.		
Bisexual	Positive	Negative	None/ Negligible			
			✓			
Gay Men	Positive	Negative	None/ Negligible			
			✓			
Gay Women / Lesbian	Positive	Negative	None/ Negligible			
			✓			
Heterosexual / Straight	Positive	Negative	None/ Negligible			
			✓			

**Having due regards in relation to the three aims of the Equality Duty - determine whether the proposal will assist or inhibit your ability to eliminate discrimination; advance equality and foster good relations.**

**3.6.2. How could/does the proposal help advance/promote equality of opportunity?**

*You should consider whether the proposal will help you to:*

- Remove or minimise disadvantage
- To meet the needs of people with certain characteristics
- Encourage increased participation of people with particular characteristics

- By removing the transfer of mooring arrangements it will increase transparency, fairness and improve opportunities to access a mooring.



- By removing the inheritance of leisure mooring arrangements it will increase opportunities to access a leisure mooring.
- By removing the waiting list cap it will increase opportunities for people to enter the waiting lists where these have previously been oversubscribed.
- By limiting it to one entry per person on any individual waiting list it will increase opportunities once people are on the waiting list to be allocated a mooring.

**3.6.3. How could/does the proposal/decision help to eliminate unlawful discrimination, harassment, or victimisation?**  
*You should consider whether there is evidence to indicate that:* ● *The proposal may result in less favourable treatment for people with certain characteristics* ● *The proposal may give rise to indirect discrimination* ● *The proposal is more likely to assist or impede you in making reasonable adjustments*

N/A – it is not considered that the changes to the policy will result in anyone with any particular characteristic being specifically affected.

**3.6.4. How could/does the proposal impact on advancing/promoting good relations and wider community cohesion?**  
*You should consider whether the proposal will help you to:* ● *Tackle prejudice* ● *Promote understanding*

By increasing opportunities to access moorings it should enable a wider group of people to gain a mooring and consequently reduce tensions / perceptions that arise related to feelings of unfairness and that opportunities to access moorings are currently being based on the ability to pay a premium for a vessel to gain a mooring.

**Having due regard of the Socio-Economic Duty of the Equality Act 2010.**  
**Socio-Economic Disadvantage is living in less favourable social and economic circumstances than others in the same society.**  
*As a listed public body, Ceredigion County Council is required to have due regard to the Socio-Economic Duty of the Equality Act 2010. Effectively this means carrying out a poverty impact assessment. The duty covers all people who suffer socio-economic disadvantage, including people with protected characteristics.*

**3.6.5 What evidence do you have about socio-economic disadvantage and inequalities of outcome in relation to the proposal?**  
 Describe why it will have a positive/negative or negligible impact.

N/A – it is not deemed that there are any proposed changes which will result in a people living in a less favourable social or economic circumstance.

What evidence do you have to support this view?

The changes proposed are related to a discretionary provision and the proposed changes do not have any specific impact on any particular social or economic group.



What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

None identified in the context of the changes proposed.

<b>3.7. A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh Language are promoted and protected. <i>In this section you need to consider the impact, the evidence and any action you are taking for improvement. This in order to ensure that the opportunities for people who choose to live their lives and access services through the medium of Welsh are not inferior to what is afforded to those choosing to do so in English, in accordance with the requirement of the Welsh Language Measure 2011.</i>				Describe why it will have a positive/negative or negligible impact.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Will the proposal be delivered bilingually (Welsh & English)?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
			✓			
Will the proposal have an effect on opportunities for persons to use the Welsh language?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
			✓			
Will the proposal increase or reduce the opportunity for persons to access services through the medium of Welsh?	Positive	Negative	None/ Negligible	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
			✓			

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How will the proposal treat the Welsh language no less favourably than the English language?	Positive	Negative	None/ Negligible ✓	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	
Will it preserve promote and enhance local culture and heritage?	Positive	Negative	None/ Negligible ✓	The Policy and Service is already provided bilingually.	All documents and communications adhere to the Council's Welsh Language guidelines. Users can access services bilingually.	

**4. STRENGTHENING THE PROPOSAL:** If the proposal is likely to have a negative impact on any of the above (including any of the protected characteristics), what practical changes/actions could help reduce or remove any negative impacts as identified in sections 2 and 3?

#### 4.1 Actions.

What are you going to do?	When are you going to do it?	Who is responsible?	Progress
Changes to the proposal as outlined have already been made to the draft policy in light of feedback received as part of the consultation process including in relation to inheritance and the waiting list.	Draft policy already amended for consideration	Harbour Service	Draft policy already amended for consideration and will be presented to the Thiving Communities Overview and Scrutiny Committee for their consideration.

#### 4.2. If no action is to be taken to remove or mitigate negative impacts please justify why.

*(Please remember that if you have identified unlawful discrimination, immediate and potential, as a result of this proposal, the proposal must be changed or revised).*

NA

#### 4.3. Monitoring, evaluating and reviewing.

*How will you monitor the impact and effectiveness of the proposal?*

It will be monitored subject to approval in terms of turnover of the waiting lists, experience following implementation and ongoing feedback and communications from stakeholders.

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# Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

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5. RISK: What is the risk associated with this proposal?					
Impact Criteria	1 - Very low	2 - Low	3 - Medium	4 - High	5 - Very High
Likelihood Criteria	1 - Unlikely to occur	2 - Lower than average chance of occurrence	3 - Even chance of occurrence	4 - Higher than average chance of occurrence	5 - Expected to occur
Risk Description	Impact (severity)		Probability (deliverability)		Risk Score
None identified.					
Does your proposal have a potential impact on another Service area?					
N/A					

6. SIGN OFF			
Position	Name	Signature	Date
Service Manager	Owen Morgan		08/02/24
Corporate Lead Officer	Rhodri Llwyd		06/02/24
Corporate Director	Barry Rees		06/02/24
Portfolio Holder	Cllr Keith Henson		08/02/24

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Recommendation from the Thriving Communities Overview and Scrutiny Committee in relation to the Ceredigion Harbours Management Policy Review: Consultation

**Purpose of the report:** To provide feedback from the Thriving Communities Overview and Scrutiny Committee held on 18 December 2023

### **Background:**

The Thriving Communities Overview and Scrutiny Committee considered the Ceredigion Harbours Management Policy Review: Consultation at its meeting on 18 December 2023.

Councillor Keith Henson (Cabinet Member for Highways and Environmental Services and Carbon Management) provided Committee Members with an update on the outcome of the Ceredigion Harbours Management Policy Review Consultation process. The current Ceredigion Harbours Management Policy was approved by the Council on 19 October 2010 and provided a clear, useful and appropriate framework for the delivery and management of activities at the Council's Harbours at Aberaeron, Aberystwyth and New Quay. It was, however, now considered appropriate and timely to review and update the policy to reflect relevant changes since the Policy's implementation and, to address any gaps between the Policy and current Harbour related activities which had been identified and/or arisen from experience. The proposed changes built on the current Policy which had served stakeholders well for over a decade. The changes recognised and reflected that the Harbours were multi-use, shared-use facilities and that the Council's overall intention was to strengthen the Policy so they could continue to be managed in a fair, transparent and balanced way for the benefit of all stakeholders.

A draft updated Policy was prepared and, as part of the policy change process, a consultation was undertaken that provided stakeholders with an opportunity to provide their feedback. The consultation was launched on 20 September 2023 and was open until 20 October 2023, with a total of 108 responses received through the prescribed process. Feedback from outside the prescribed process was also received and noted. An overview of the feedback received was provided to the Committee. Further to the feedback received through the consultation process, amendments have been incorporated into the latest draft of the new policy. As with any consultation related to any change in policy, it was not possible to respond positively to all the feedback, suggestions and comments received and there could be a direct conflict between the aims, aspirations and expectations of the different stakeholders.

Councillor Keith Henson and Gerwyn Jones, Corporate Manager- Environmental Services explained that the intention was to have an overarching policy framework that supported and facilitated the fair, consistent and transparent management of the



harbours, that recognised the variety of stakeholders that make use of the facilities. It was accepted that not everyone would approve nor agree with the details and implications, however, these were Council-operated facilities and, ultimately, it was for the Council to determine how they, and the activities undertaken therein, were best managed.

Gerwyn Jones added that there had been a misunderstanding around waiting lists which had been reflected in the feedback, and that if a boat for sale included a mooring, it could create an artificial premium. From the 108 responses, 33 had shared their views on the policy, despite stating that they had not known about its existence, therefore having a balanced approach to changes was key.

Members were provided with the opportunity to ask questions which were answered by Officers present. The main points raised were as follows:

- Members were supportive of the removal of the transfer and inheritance rights of mooring arrangements from leisure holders from the revised policy.
- The policy did not encompass the fees and charges and would be dealt with separately during the annual budget-setting process.
- It was noted that the local authority owned the harbour infrastructure and the Crown Estate owned and held responsibility for the coast.
- The Harbour Service engaged with stakeholders regularly, more so than what other service areas were able to sustain or offer. Engagement included monthly surgeries, a biannual newsletter 'Calm Waters' and The Harbour Users Consultative Committee that met in March and October historically. As the Committee's focus had evolved, a review of the Constitution would be required.
- Historically, dredging was undertaken at Aberaeron and New Quay harbour yearly, and every 3-5 years at Aberystwyth, where the task was much greater. Consideration needed to be given to the financial situation.
- In terms of the 'Gunning Principles', it was noted that there had been a clear explanation of why the changes to the policy had been presented.
- Concerns were raised with the removal of the transfer of commercial moorings from the policy, as it was key to ensure businesses were protected given the county's historic maritime heritage. For succession purposes, having some flexibility around the transfer of commercial moorings was key. It was noted that the transfer of moorings had been removed from the policy given feedback received over the years that there was a sense of 'closed shop' when it came to the waiting list.
- There was a specific number of moorings in each of the 3 harbours and the demand varied, but generally, there was less availability in New Quay from a leisure and commercial perspective. At present, there was a limit to the number on the waiting list for both leisure and commercial moorings, but the limit would be removed in the revised policy.
- Following a query around the admin fee linked to parking fees, it was noted that this would need to be looked into as parking permits had been removed from the mooring offer.
- During the work currently being undertaken at Aberaeron coastal defence scheme, no free-parking provision had been arranged for harbour users.
- Concerns were raised that mooring holders would attempt to change from leisure to commercial for inheritance purposes, however, it was noted that there were steps in place to prevent this.

The Chair explained that a letter had been sent by the Ceredigion Commercial Mooring Association, which Members and Officers had already had sight of. Members noted the letter and acknowledged the concerns raised related to the removal of the transfer of commercial moorings and the impact this could have on businesses and the succession of businesses.

In accordance with the Overview and Scrutiny Public Engagement Protocol, Mr Seal attended the meeting to address the Committee on behalf of the Ceredigion Harbour Users Consultative Committee (CHUCC), a separate group to the Harbour Users Consultative Meetings facilitated by the local authority. Reference was given to the concerns noted in the minutes and the open letter sent by CHUCC to the local authority following their meeting to discuss the Harbour Management Policy.

Gerwyn Jones explained that the Harbour Service was a part of the wider Highways and Environment Service, and it operated under the Council's Constitution, similar to other Council services.

It was requested that the policy included the tracked changes when it was presented to the Cabinet for ease of reference.

**Recommendation(s):**

The Committee agreed to recommend to Cabinet that the latest version of the draft Ceredigion Harbour Management Policy, incorporating the amendments included following the consultation process, is approved for subsequent implementation and that all commercial boats to include fishing boats and passenger boats are permitted to sell their boats with their moorings should it be necessary and that the right of succession is maintained.

**Councillor Gwyn Wigley Evans**  
***Chairman of the Thriving Communities Overview and Scrutiny Committee***

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Procurement of Residual Waste Treatment Contract

**Purpose of the report:** To provide the outcome of the procurement exercise

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

**Councillor Keith Henson, Cabinet Member for Highways and Environmental Services and Carbon Management**

**Introduction**

In 2019 Ceredigion County Council entered into a contract for the disposal of its residual (black bag) waste and bulky waste for a period of up to 5 years.

That contract is expiring on 31 March 2024, and as a result it was necessary to undertake a further procurement exercise, which would focus only on the disposal of residual (black bag) waste.

**Procurement Exercise:**

The contract is for the treatment of the county's residual waste for a 3-year period, with an option to extend for up to 2 years. The contract aims to divert as much of this waste from landfill as possible, with a minimum requirement of 90% landfill diversion.

The contract includes for the haulage of the contract waste from the county's current Waste Transfer Stations, and potential future Waste Transfer Station, to the proposed treatment facility(ies).

The procurement exercise commenced on the 6 November 2023 with a closing date of 7 December 2023. We received a request from one Company on the 16 November for an extension to the submission date. After consideration and a potential bidder to increase competition, we extended the closing date to the 14 December 2023. The open procurement process was used and the contract was advertised through UKFTS (UK Find a Tender Service).

The tender period was 37 days.

There were 3 steps to the tender process, a set of pass/fail qualification questions, 5 Technical (Quality) questions which were scored, and the commercial bid.

The Technical questions and scores were as follows:

<b>Question</b>	<b>Technical Question</b>	<b>Score (Min/Max)</b>
Q1	Services Method Statement	0/120
Q2	Material Recovery and End Destinations	0/100
Q3	Reliability and Maintenance	0/40
Q4	Contingency Arrangements	0/30
Q5	Community Benefits	0/10

24 organisations expressed an interest in the contract. At the closing date of 14 December, three tenders were received. All of these proceeded through the qualification stage to the technical envelope evaluation stage.

A minimum score threshold applied to each technical question and only those tenders meeting these minimum standards in each question progressed to the commercial envelope stage.

One tenderer was excluded at the technical stage of the process, resulting in only two commercial envelopes being opened.

The criteria by which the Most Economically Advantageous Tender was determined were as follows:

Quality 30%; Price 70%.

The results of the procurement exercise are contained in Appendix A (EXEMPT).

As a result of the procurement exercise and the outcome of the financial analysis of the estimated costs, it results in a position that is £300k better than the financial estimates that were included in the Budget report to Cabinet on 23/01/24. Therefore, the draft 24/25 Budget and resulting draft Council Tax position will be adjusted to take account of this.

**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Not considered necessary due there not being any change in service provision

**Summary of Integrated Impact Assessment:**

**Long term:** N/A  
**Collaboration:** N/A  
**Involvement:** N/A  
**Prevention:** N/A  
**Integration:** N/A

**Recommendation(s):**

**It is recommended that Cabinet agrees to award the contract to the Most Economically Advantageous Tender, subject to 10-day statutory standstill period.**

**Reasons for decision:**

To ensure the continued disposal of the county's residual waste in accordance with the Council's statutory obligations.

**Overview and Scrutiny:**

Thriving Communities

**Policy Framework:**

Waste Management Strategy

**Corporate Well-being Objectives:**

Creating sustainable, green and well-connected communities

**Finance and Procurement implications:**

See Appendix A (EXEMPT)

**Legal Implications:**

N/A

**Staffing implications:**

N/A

**Property / asset implications:**

N/A

**Risk(s):**

N/A

**Statutory Powers:**

Environmental Protection Act 1990

**Background Papers:**

N/A

**Appendices:**

Appendix A- Results of Procurement Exercise (EXEMPT)

Appendix B- Tender Evaluation Result Energy From Waste (EXEMPT)

**Corporate Lead Officer:**

Rhodri Llwyd, Corporate Lead Officer: Highways and Environmental Services

**Reporting Officer:**

Rhodri Llwyd, Corporate Lead Officer: Highways and Environmental Services

**Date:**

28 January 2024

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Recommendation from the Overview and Scrutiny Co-ordinating Committee on the draft budget 2024/2025

**Purpose of the report:** To provide feedback from the Overview and Scrutiny Co-ordinating Committee held on 1 February 2024

**Background:**

The Overview and Scrutiny Co-ordinating Committee considered the report on the draft budget 2024/2025 at its meeting on 1 February 2024.

The Leader of the Council, Councillor Bryan Davies, presented the report on the draft budget for 2024/2025. The Leader stated that this was an extraordinarily difficult financial situation faced by the Council with considerable financial pressures. He stated that during his time as a Councillor he has never known such a challenging financial situation as Ceredigion only received a 2.6% increase in the draft 24/25 settlement from Welsh Government. He advised Committee Members that he has met with some Town and Community Councils to discuss the financial situation and has more meetings scheduled this coming week.

The Cabinet Member for Finance and Procurement, Councillor Gareth Davies, presented the remaining information in the report. Councillor Davies also stated that this is by far the worst financial situation he has faced as Councillor in setting the budget.

It was advised that areas from Enclosure A of the agenda papers that this committee may wish to give consideration were as follows:

- a) Section 3 - The 24/25 WG Provisional Settlement outcome for Ceredigion.
- b) Section 4 – High level Budget Considerations including:
  - Section 4b) - Total level of Revenue Budget Cost Pressures.
  - Section 4d) - Total level of Revenue Budget Reduction proposals.
  - Section 4f) - Cabinet’s proposal on Council Tax Premiums
  - Section 4g) - Potential Council Tax position
- c) Section 5 – Draft Budget Requirement
- d) Section 6 – Budget Risks
- e) Section 7 – proposed Multi-Year Capital Programme
- f) Section 8 – Financial resilience (including Reserves & General Balances)
- g) Section 9 – Medium Term Financial outlook
- h) The 11 Recommendations agreed by Cabinet on 23/01/24.
- i) Any other Budget matter that the Committee deems appropriate.

Welsh Government (WG) have openly stated that their 24/25 Draft Budget is ‘the starkest and most painful since devolution’. Ceredigion has only received a 2.6% funding increase (14th out of 22 Local Authorities), this also equates to Ceredigion

receiving the lowest increase per head of population across all of Wales. It is therefore also Ceredigion County Council's starkest Budget yet which is worse than was previously forecasted and less than the 3.1% referenced by Welsh Government in the Autumn.

The headline from the Provisional Local Government Finance Settlement in England was a 6.5% overall uplift in funding with £1bn in additional grant funding for Social Care compared to 23/24. Being a devolved administration Welsh Government are free to use their funding as they see fit. Consequently, there are several different policy decisions that exist in Wales as compared to England.

The Provisional Local Government Finance Settlement outcome, combined with various individual Specific grants being cut, as well as highly significant Cost pressures on Services that show no signs of abating, means it is no longer possible to continue to protect Services. There are now incredibly difficult budget choices to be made as part of weighing up how and where to reduce the cost of the Council's Services, alongside considering the appropriate level of funding to be raised through Council Tax.

Key points highlighted from the report are:

- The latest estimated revenue Cost pressures being faced by the Council total an unprecedented £18.1m, equivalent to a Ceredigion specific inflation factor of 10.1%. This compares with general inflation running at 2 3.9% (November 2023 CPI figure). A budget shortfall of £14.6m therefore needs to be found from a combination of Budget Reductions and Council Tax increase considerations.
- Competing demands on the Capital Programme are exacerbated by a reduction in core Capital funding from WG. The current level of core capital funding (£5.8m) is still lower than that received over 15 years ago and represents real terms cut of £5.1m (or nearly 50%) over that period.
- The cost of continuing to fulfil Welsh Government's policy of ensuring the Real Living Wage (10.1% increase) is paid to registered Social Care staff will cost Ceredigion an additional £0.9m for 24/25. This is the extra cost over and above funding a National Living Wage related increase and forms part of a total estimated cost pressure of £2.7m to fund basic inflation on externally commissioned Social Care services (e.g., Domiciliary Care, Direct Payments, and Older Persons residential placements).
- Demands and pressures on Social Care related budgets continue to increase - totalling some £6.2m over and above Employee Pay awards and basic inflation provisions for externally commissioned services.
- The UK Government continues to increase the National Living Wage (9.7% increase) but also continues not to provide any associated funding. Therefore, Employee pay awards for 24/25, which are not determined by Ceredigion County Council, are expected to continue to remain elevated. At a projected cost pressure of c£4.8m, this is a highly significant budget variable. The approach to Pay is the opposite to what was experienced during the previous austerity period, when the George Osborne approach was to enforce several years of pay freezes / 1% pay caps as a form of controlling costs.
- For the 2nd year running, there is a considerable increase proposed by the Mid & West Wales Fire Authority for the Fire levy which forms part of Ceredigion County Council's Budget. The current proposal would result in an increase of 12% on the

Council's current Fire levy cost of £4.9m and would be the equivalent of over 1% on Council Tax.

- There is a hidden budget impact from a reduction in WG specific grant funding. For example - a proposed cut of over 20% in Social Care Workforce funding (an indicative loss of £250k) is bewildering at a time when there is a significant recruitment and retention challenge in the Social Care sector.
- Despite the lower-than-expected Settlement, the Cabinet still propose to increase Delegated Schools Budgets by 3.1%, which was the scenario presented to Headteachers and Governors back in late September.
- The current draft 24/25 Budget Requirement is a lower increase (6.9%) than the 23/24 Budget Requirement increase (8.6%). However, the WG settlement increase is only 2.6% for 24/25 compared to 8.1% for 23/24.
- The current 23/24 Band D Council Tax level in Ceredigion (for all components) is £1,908 which is just above the average Band D Council Tax in Wales at £1,879. Average Council Tax levels in Wales are still lower than the equivalent English Unitary Authorities average (£2,139 for 23/24). The 3 County Council element of the current 23/24 Band D Council Tax is currently £1,553.60.
- The Council recently agreed to increase the Council Tax premiums chargeable on Second Homes and Long-term Empty Properties, with effect from April 2024. This decision has the potential to assist with the Budget Challenge by lowering an otherwise higher Council Tax increase if Members are so minded.
- Cabinet is mindful that c85% of all chargeable dwellings in Ceredigion fall into Bands A to E. The current draft 24/25 Budget figures indicate a potential Council Tax increase (for the Ceredigion County Council component) of just over £4 per week (or £18 per month) for a Band D property.
- Further work is ongoing to see where/if further Budget reductions can be added to improve the position further.

The Budget Scrutiny process and the involvement of all Members is part of this process. It is very clear that a 2.6% WG core funding increase, combined with cuts in WG specific grant funding, does not provide anywhere near enough funding to be able to deal with significant parts of the Council's budget being subject to inflation at well above CPI levels and in several areas into double digit levels. This means that there is an almighty Budget Challenge that can no longer be solely focussed on doing things differently and innovatively. The Council needs to make significant Budget savings which needs to include reducing and, in some cases, withdrawing Services completely.

Unfortunately, this position is not likely to just be limited to next financial year, because the outlook for the public finances into the medium term now looks even bleaker, notwithstanding there is a UK General Election to be held by the end of January 2025. Moving forwards, Ceredigion County Council needs to fundamentally re-evaluate its purpose and relationship with its residents to include a back-to-basics approach focussed on providing core statutory services, predicated on appropriate levels of intervention. Unless there is a new era of Pay freezes and minimal Social Care cost pressures, then in the absence of re-evaluating its purpose and approach, Ceredigion County Council is highly likely to become financially unsustainable in the medium term.

Members were advised to raise concerns regarding specific service areas at the relevant Scrutiny committees.

Duncan Hall, Corporate Lead Officer, Finance and Procurement, then provided a brief verbal update on the latest Budget situation as follows:

- As a result of a £600m announcement for English Councils on 24/01/24, it was understood Welsh Government would receive a Barnett consequential amount of funding of c£25m. This could be worth c£600k for Ceredigion - but is yet to be confirmed. In addition work has just concluded on the procurement process for the Council's new residual Waste contract. This will be reported to Cabinet on 20/02/24 with a provisional outcome of a £300k financial benefit. The combination of both factors, once and if confirmed, is worth c2% in Council tax terms.
- Committee Members were advised that a letter has been sent to WG from the Leader of the Council which includes 12 lobbying points. This letter has now been shared with all Members of the Council.
- DH reaffirmed the scale of the medium-term financial challenge if public sector finances are limited to no more than a 1% annual increase or possibly worse from 25/26 onwards.

The relevant Overview and Scrutiny Committee will be considering the impact on Services within their individual remits on the 08/02/24 and 09/02/24.

Members were then given an opportunity to ask questions which were answered in turn by the Leader, the Cabinet Member or the relevant Officer. Main points arising as follows:

- In response to a question, it was confirmed that it is not illegal to use general reserves, albeit recognised as bad practice if other avenues have not been explored and considered in the first instance. The Cabinet Member and Section 151 Officer provided an explanation on the current policy regarding using general reserves and reminded Members that you can only use reserves once.
- In response to a question, it was confirmed that a robust balanced budget is achievable.
- A Member stated that many proposals will require consultation, considering the timescale for this budget, he asked how confident the Section 151 Officer was that these will be delivered? In response, it was stated that any budget savings may not be 100% deliverable but that consideration is given to the likelihood of deliverability and the quantum involved. It was advised that the relevant Corporate Lead Officer responsible for the proposed savings will need to obtain a political mandate as soon as possible if the saving proposals are agreed as the Authority cannot afford to wait.
- A Member expressed disappointment in that the proposed options had not been considered at an earlier date. In response it was confirmed that 4 Member Budget Workshops have been held since September 2023 with continuous engagement with Councillors, more so than in any recent years' budget processes.
- It was confirmed that each Corporate Lead Officer will have further information regarding the savings proposals for Members in the individual Scrutiny Committees.

- The Leader advised Committee Members that he has publicly released a written letter addressed to Ceredigion Residents which provides information on the current financial situation.
- It was advised that if the Council Tax proposal is not approved, then individual Services will need investigation and some possibly reduced/ceased.
- In response to a question regarding Town/Community Councils precept, that many have already set their precept and that the meetings are possibly too late, it was confirmed that some are re-visiting their precept following the meetings held and that they still have a fortnight to submit up until close of play 14/02/24.
- The Leader confirmed that he has challenged the recent ONS population figures as the most recent CENSUS figures show that Ceredigion population is higher and if that's the case the budget settlement should reflect correct data.
- The cost of Home to School transport was highlighted as a concern.
- In response to a question querying the pay inflation figure and the position regarding being part of national pay negotiations, the legal situation including advice from the Chief Executive for both Teachers Pay and General staff pay was explained in detail.
- A lengthy discussion was held regarding the Council Tax Premium Cabinet proposal seen on page 15 and 16 in the agenda pack. Many Members raised strong concerns with regards to possible policy change and requested an explanation prior to agreement. The principle of capping the Community Housing fund at a maximum of £2.0m and releasing 75% funding to support the general budget (worth c3.5% in Council Tax terms) was explained.
- In response to a question, it was confirmed that letters have been sent to all Primary and Secondary Schools in Ceredigion, providing Headteachers and Governors with the option to invite Staff (where a School deems it appropriate) to submit an expression of interest, in principle, to explore the option of voluntary redundancy.

### **Recommendations:**

Following discussion, Members **AGREED** to note the following recommendations:

- 1. That the overall Budget position as shown in the Budget report in Enclosure A had been considered.**
- 2. To note that individual Overview and Scrutiny Committees will consider the impact on the Services within their remits on 08/02/24 and 09/02/24.**

### **Reasons for recommendations:**

To assist with the preparation of a balanced budget and ensure appropriate scrutiny of the overall Budget being proposed.

In addition, Committee Members requested the following information:

1. Information relating to possible savings if Leisure Services ownership was transferred for example to Trusts in the future (beyond the 24/25 Budget Process)
2. A fuller explanation in relation to the process relating to the recommendation relating to the use of the empty and second homes premium and the effect on the current policy.
3. Further information in relation to the ratio of staffing to residents in comparison to other Local Authorities.

The Chair and Committee Members thanked Officers for their hard work in preparing the agenda papers.

**Councillor Keith Evans**  
***Chairman of the Overview and Scrutiny Co-ordinating Committee***



## CYNGOR SIR CEREDIGION COUNTY COUNCIL

<b><u>Report to:</u></b>	<b>Cabinet</b>
<b><u>Date of meeting:</u></b>	<b>20 February 2024</b>
<b><u>Title:</u></b>	<b>Report on the draft 24/25 Budget</b>
<b><u>Purpose of the report:</u></b>	<b>To provide feedback on the draft Budget as considered by Cabinet on 23/01/24</b>

### **Background:**

Each Overview & Scrutiny Committee were asked to consider the draft 24/25 Budget report presented to Cabinet on 23/01/24 and the associated impact on the respective Services within its remit.

The Healthier Communities Overview and Scrutiny Committee met on the 8<sup>th</sup> of February 2024 at 9:30am.

The Leader of the Council, Councillor Bryan Davies, presented the report on the draft budget for 2024/2025 (Enclosure A). The Leader stated that this was an extraordinarily difficult financial situation faced by the Council with considerable financial pressures.

The Cabinet Member for Finance and Procurement, Councillor Gareth Davies, presented the remaining information in Enclosure A of the report. Councillor Davies also stated that this is by far the worst financial situation he has faced as Councillor in setting the budget.

Duncan Hall, Corporate Lead Officer, Finance and Procurement, then provided a brief verbal update on the latest Budget situation.

Cabinet Members then in turn provided detailed information regarding Enclosures B and C and the specific saving proposals shown in Enclosure D, D1-D4 as follows:

D1 - Porth Cynnal

**Cabinet Member and Portfolio:**

Councillor Alun Williams, Cabinet Member for Through Age and Wellbeing

**Target Cost Reduction / Savings 2024/25:** £123k

**Current Budget:** £33.7m

D2 - Porth Gofal

**Cabinet Member and Portfolio:**

Councillor Alun Williams, Cabinet Member for Through Age and Wellbeing

**Target Cost Reduction / Savings 2024/25:** £996k

**Current Budget:** £15.5m

D3 - Porth Cymorth Cynnar

**Cabinet Member and Portfolio:**

- Councillor Alun Williams, Cabinet Member for Through Age and Wellbeing
- Councillor Catrin MS Davies, Cabinet Member for Culture, Leisure and Customer Services

- Councillor Matthew Vaux, Cabinet Member for Partnership, Housing, Legal and Governance and Public Protection

**Target Cost Reduction / Savings 2024/25:** £222k

**Current Budget:** £4.1m

D4 - Policy, Performance and Public Protection (Public Protection element)

**Cabinet Member and Portfolio:**

Councillor Matthew Vaux, Cabinet Member for Partnerships, Housing, Legal and Governance and Public Protection

**Target Cost Reduction / Savings 2024/25:** £64k (out of £70k for P, P&PP)

**Current Budget:** £2.5m

Members then considered Enclosure E, Fees and Charges relating to the Healthier Communities Overview and Scrutiny Committee, pages 1-49 of the agenda papers.

Members then considered Enclosure F and Enclosure G.

Following discussion, Committee Members were asked to consider the following recommendations.

**Recommendations:**

For the respective Services that are within the remit of this Overview and Scrutiny Committee:

1. To consider:
  - a) the overall draft 24/25 Budget position.
  - b) the relevant elements of the Revenue Budget Movements.
  - c) the relevant elements of the Revenue Budget Cost Pressures.
  - d) the relevant elements of the Revenue Budget Reductions Proposals.
  - e) the relevant elements of the Fees & Charges proposals.
  - f) Cabinet's proposal on Council Tax Premiums.
  - g) the relevant elements of the Multi-year Capital Programme.
2. To make recommendation(s) for Cabinet to consider on 20/02/24, as the Committee deems appropriate, in relation to the Budget.

**Reasons for recommendations:**

To assist with the preparation of a balanced budget, to ensure appropriate scrutiny of the overall Budget being proposed and to make recommendation(s), as appropriate, for Cabinet to consider at their next meeting on 20/02/24.

Following discussion, Committee Members agreed that they had considered the above-mentioned recommendations and agreed to recommend that Cabinet:

1. Explore the possibility of utilising School Car Parks for users of the Wellbeing Centres, especially in Lampeter, as parking spaces are very limited and problematic. Users have reported that due to this issue, they have ceased using the facilities.

**Councillor Caryl Roberts**  
***Chair of the Healthier Communities Overview and Scrutiny Committee***

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

<b><u>Report to:</u></b>	<b>Cabinet</b>
<b><u>Date of meeting:</u></b>	<b>20 February 2024</b>
<b><u>Title:</u></b>	<b>Report on the draft 2024/25 Budget</b>
<b><u>Purpose of the report:</u></b>	<b>To provide feedback on the draft Budget as considered by Cabinet on 23/01/24</b>

### **Background:**

Each Overview & Scrutiny Committee were asked to consider the draft 24/25 Budget report presented to Cabinet on 23/01/24 and the associated impact on the respective Services within its remit.

The Learning Communities Overview and Scrutiny Committee met on the 8<sup>th</sup> of February 2024 at 1:30pm.

The Leader of the Council, Councillor Bryan Davies, presented the report on the draft budget for 2024/2025 (Enclosure A). The Leader stated that this was an extraordinarily difficult financial situation faced by the Council with considerable financial pressures.

The Cabinet Member for Finance and Procurement, Councillor Gareth Davies, presented the remaining information in Enclosure A of the report. Councillor Davies also stated that this is by far the worst financial situation he has faced as Councillor in setting the budget.

Duncan Hall, Corporate Lead Officer, Finance and Procurement, then provided a brief verbal update on the latest Budget situation.

Cabinet Members then in turn provided detailed information regarding Enclosures B and C and the specific saving proposals shown in Enclosure D, as follows:

D1 - Schools and Lifelong Learning Services

#### **Cabinet Member and Portfolio:**

- Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning and Skills;
- Councillor Catrin M S Davies, Cabinet Member for Culture, Leisure and Customer Services

**Target Cost Reduction / Savings 2024/25:** £1.539m from Delegated Schools Budget

£696k from the retained Schools & Lifelong Learning Services budget

**Current Budget:** £56.8m (including £47.5m Delegated to Schools)

Members then considered Enclosure E, Fees and Charges relating to the Learning Communities Overview and Scrutiny Committee, pages 15-16 of the agenda papers.

Members then considered Enclosure F and Enclosure G.

Following discussion, Committee Members were asked to consider the following recommendations.

**Recommendations:**

For the respective Services that are within the remit of this Overview and Scrutiny Committee:

1. To consider:
  - a) the overall draft 24/25 Budget position.
  - b) the relevant elements of the Revenue Budget Movements.
  - c) the relevant elements of the Revenue Budget Cost Pressures.
  - d) the relevant elements of the Revenue Budget Reductions Proposals.
  - e) the relevant elements of the Fees & Charges proposals.
  - f) Cabinet's proposal on Council Tax Premiums.
  - g) the relevant elements of the Multi-year Capital Programme.
2. To make recommendation(s) for Cabinet to consider on 20/02/24, as the Committee deems appropriate, in relation to the Budget.

**Reasons for recommendations:**

To assist with the preparation of a balanced budget, to ensure appropriate scrutiny of the overall Budget being proposed and to make recommendation(s), as appropriate, for Cabinet to consider at their next meeting on 20/02/24.

Following discussion, Committee Members agreed that they had considered the above-mentioned recommendations and agreed that future identified saving proposals for 2025/26 onwards would be placed on the scrutiny forward programme when appropriate.

**Councillor Endaf Edwards**  
***Chairman of the Learning Communities Overview and Scrutiny Committee***

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

<b><u>Report to:</u></b>	<b>Cabinet</b>
<b><u>Date of meeting:</u></b>	<b>20 February 2024</b>
<b><u>Title:</u></b>	<b>Report on the draft 2024/25 Budget</b>
<b><u>Purpose of the report:</u></b>	<b>To provide feedback on the draft Budget as considered by Cabinet on 23/01/24</b>

### **Background:**

Each Overview & Scrutiny Committee were asked to consider the draft 24/25 Budget report presented to Cabinet on 23/01/24 and the associated impact on the respective Services within its remit.

The Thriving Communities Overview and Scrutiny Committee met on the 9<sup>th</sup> of February 2024 at 9:30am.

The Leader of the Council, Councillor Bryan Davies, presented the report on the draft budget for 2024/2025 (Enclosure A). The Leader stated that this was an extraordinarily difficult financial situation faced by the Council with considerable financial pressures.

The Cabinet Member for Finance and Procurement, Councillor Gareth Davies, presented the remaining information in Enclosure A of the report. Councillor Davies also stated that this is by far the worst financial situation he has faced as Councillor in setting the budget.

Duncan Hall, Corporate Lead Officer, Finance and Procurement, then provided a brief verbal update on the latest Budget situation.

Cabinet Members then in turn provided detailed information regarding Enclosures B and C and the specific saving proposals shown in Enclosure D, as follows:

D1 - Highways and Environmental

#### **Cabinet Member and Portfolio:**

Councillor Keith Henson, Cabinet Member for Highways and Environmental Services and Carbon Management

**Target Cost Reduction / Savings 2024/25:** £1.576m

**Current Budget:** £19.4m

D2 - Economy and Regeneration

#### **Cabinet Member and Portfolio:**

Councillor Clive Davies, Cabinet Member for Economy and Regeneration

**Target Cost Reduction / Savings 2024/25:** £255k (part of £419k of E&R total proposed reductions)

**Current Budget:** £4.0m

Members then considered Enclosure E, Fees and Charges relating to the Thriving Communities Overview and Scrutiny Committee, pages 17- 42 of the agenda papers.

Members then considered Enclosure F and Enclosure G.

Following discussion, Committee Members were asked to consider the following recommendations.

**Recommendations:**

For the respective Services that are within the remit of this Overview and Scrutiny Committee:

1. To consider:
  - a) the overall draft 24/25 Budget position.
  - b) the relevant elements of the Revenue Budget Movements.
  - c) the relevant elements of the Revenue Budget Cost Pressures.
  - d) the relevant elements of the Revenue Budget Reductions Proposals.
  - e) the relevant elements of the Fees & Charges proposals.
  - f) Cabinet's proposal on Council Tax Premiums.
  - g) the relevant elements of the Multi-year Capital Programme.
2. To make recommendation(s) for Cabinet to consider on 20/02/24, as the Committee deems appropriate, in relation to the Budget.

**Reasons for recommendations:**

To assist with the preparation of a balanced budget, to ensure appropriate scrutiny of the overall Budget being proposed and to make recommendation(s), as appropriate, for Cabinet to consider at their next meeting on 20/02/24.

Following discussion, Committee Members agreed that they had considered the above-mentioned recommendations and agreed to recommend to Cabinet that:

1. The proposal to remove separate/dedicated AHP collection is not considered as part of the proposed savings;
2. Integrated Impact Assessments are undertaken on the identified cost reduction / savings proposals;
3. Further detail is provided on the identified cost reduction / savings proposals e.g. the public conveniences proposal and the proposal to limit the number of black bags collected from each household.

**Councillor Gwyn Wigley Evans**  
***Chairman of the Thriving Communities Overview and Scrutiny Committee***

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

<b><u>Report to:</u></b>	<b>Cabinet</b>
<b><u>Date of meeting:</u></b>	<b>20 February 2024</b>
<b><u>Title:</u></b>	<b>Report on the draft 24/25 Budget</b>
<b><u>Purpose of the report:</u></b>	<b>To provide feedback on the draft Budget as considered by Cabinet on 23/01/24</b>

### **Background:**

Each Overview & Scrutiny Committee were asked to consider the draft 24/25 Budget report presented to Cabinet on 23/01/24 and the associated impact on the respective Services within its remit.

The Corporate Resources Overview and Scrutiny Committee met on the 9<sup>th</sup> of February 2024 at 1:30pm.

The Leader of the Council, Councillor Bryan Davies, presented the report on the draft budget for 2024/2025 (Enclosure A). The Leader stated that this was an extraordinarily difficult financial situation faced by the Council with considerable financial pressures.

The Cabinet Member for Finance and Procurement, Councillor Gareth Davies, presented the remaining information in Enclosure A of the report. Councillor Davies also stated that this is by far the worst financial situation he has faced as Councillor in setting the budget.

Duncan Hall, Corporate Lead Officer, Finance and Procurement, then provided a brief verbal update on the latest Budget situation.

Enclosures B and C were then considered.

Cabinet Members then in turn provided detailed information regarding the specific saving proposals shown in Enclosure D, (D1-D7) as follows:

D1 - Customer Contact ICT and Digital

#### **Cabinet Member and Portfolio:**

Councillor Catrin M S Davies, Cabinet Member for Culture, Leisure and Customer Services

**Target Cost Reduction / Savings 2024/25:** £283k

**Current Budget:** £6.5m

D2 - Democratic Services

#### **Cabinet Member and Portfolio:**

Councillor Bryan Davies, Cabinet Member for Democratic Services, Policy, Performance and People and Organisation

**Target Cost Reduction / Savings 2024/25:** £15k

**Current Budget:** £5.0m (including Members' Allowances)

D3 - Economy and Regeneration

**Cabinet Member and Portfolio:**

Councillor Clive Davies, Cabinet Member for Economy and Regeneration

**Target Cost Reduction / Savings 2024/25:** £164k (part of £419k of E&R total proposed reductions)

**Current Budget:** £4.0m

D4 – Finance and Procurement

**Cabinet Member and Portfolio:**

Councillor Gareth Davies, Cabinet Member for Finance and Procurement

**Target Cost Reduction / Savings 2024/25:** £0.666m

**Current Budget:** £19.0m

D5 – People and Organisation

**Cabinet Member and Portfolio:**

Councillor Bryan Davies, Cabinet Member for Democratic Services, Policy, Performance and People and Organisation

**Target Cost Reduction / Savings 2024/25:** £20k

**Current Budget:** £2.3m

D6 – Policy, Performance and Public Protection (Policy & Performance element)

**Cabinet Member and Portfolio:**

Councillor Bryan Davies, Cabinet Member for Democratic Services, Policy, Performance and People and Organisation

**Target Cost Reduction / Savings 2024/25:** £6k (out of £70k for P,P&PP)

**Current Budget:** £2.5 million

D7 - Legal and Governance

**Cabinet Member and Portfolio:**

Councillor Matthew Vaux, Cabinet Member for Partnerships, Housing, Legal and Governance and Public Protection

**Target Cost Reduction / Savings 2024/25:** £19k

**Current Budget:** £1.7m

Members then considered Enclosure E, Fees and Charges relating to the Corporate Resources Overview and Scrutiny Committee, pages 1-49 of the agenda papers.

Members then considered Enclosure F, Cabinet's proposal on Council Tax Premiums and Enclosure G, the relevant elements of the Multiyear Capital Programme.

Following discussion, Committee Members were asked to consider the following recommendations.

**Recommendations:**

For the respective Services that are within the remit of this Overview and Scrutiny Committee:

1. To consider:

- a) the overall draft 24/25 Budget position.
- b) the relevant elements of the Revenue Budget Movements.
- c) the relevant elements of the Revenue Budget Cost Pressures.
- d) the relevant elements of the Revenue Budget Reductions Proposals.



- e) the relevant elements of the Fees & Charges proposals.
  - f) Cabinet's proposal on Council Tax Premiums.
  - g) the relevant elements of the Multi-year Capital Programme.
2. To make recommendation(s) for Cabinet to consider on 20/02/24, as the Committee deems appropriate, in relation to the Budget.

**Reasons for recommendations:**

To assist with the preparation of a balanced budget, to ensure appropriate scrutiny of the overall Budget being proposed and to make recommendation(s), as appropriate, for Cabinet to consider at their next meeting on 20/02/24.

Following discussion, Committee Members agreed that they had considered the above-mentioned recommendations and agreed to recommend that Cabinet:

- *Ringfence the existing 25% on Second Homes and Long-term empty Premiums to the Community Housing Scheme, without introducing a cap.*

**Councillor Rhodri Evans**  
***Chairman of the Corporate Resources Overview and Scrutiny Committee***

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20/02/24

**Title:** Report of the Corporate Lead Officer – Finance & Procurement upon the 24/25 Revenue Budget.

**Purpose of the report:** To consider the latest position on the draft 24/25 Revenue Budget and to make recommendations to Full Council for the meeting on 29/02/24.

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

**Cllr Bryan Davies** Leader of the Council

**Cllr Gareth Davies** Cabinet Member for Finance & Procurement

### 1. **Background**

Cabinet considered the draft 2024/25 Budget on 23/01/24 and sought the views of the Budget Overview and Scrutiny Committees. The Committees subsequently met on 01/02/24, 08/02/24 and 09/02/24. Feedback from each Committee is being reported to this Cabinet meeting.

### 2. **Latest Budget Position**

This year's budget process has been far more fluid than normal due to the exceptional challenges being faced. The latest position and the changes from the previous position reported to Cabinet on 23/01/24 are summarised below:

#### **a) Mid & West Wales Fire Authority**

The Fire Authority met on 12/02/24 to determine its Budget and the Fire levy for constituent authorities for 24/25. The Fire levy forms part of Ceredigion County Council's Budget and for the 2nd year running there is a considerable increase.

**The increase for 24/25 is £584k – with the Fire levy increasing from £4.856m to £5.440m (12%).** No allowance has been made for funding relating to the increased cost of Firefighters Pension Employer Contributions. This is expected to be £87k for Ceredigion if UK Government (and then in turn WG) provide 100% funding for this. Therefore the Council will need to budget for this assumed funding. This will reduce the cost pressure from £584k to £497k - **this is still the equivalent of 1.10% on the Band D Council Tax.**

**b) Additional WG Funding**

On 24/01/24, the UK government announced a further £600m boost for English Local Authorities including an extra £500m to enable Councils to provide crucial Social Care services.

[Government announces a further £600 million boost for councils - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/government-announces-a-further-600-million-boost-for-councils)

**On 07/02/24, WG announced £25m for Welsh Local Authorities as a result of the expected Consequential allocation for Wales.**

[Written Statement: Additional Funding for Local Government 2024-25 \(7 February 2024\) | GOV.WALES](https://www.gov.wales/written-statement/2024/02/07/written-statement-additional-funding-for-local-government-2024-25-7-february-2024)

The additional £25m of WG funding consists of 2 elements:

- A reversal of the proposed £10.6m national cut (from £45m to £35m) in the Social Care Workforce grant. **This element reduces the Council's cost pressures by £253k.**
- The remaining £14.4m to be allocated through the Local Government Finance Final Settlement on 27/02/24. **The indicative allocation for Ceredigion is £343k.** This means a core funding increase of 2.9% rather than 2.6%.

**c) Specific grants to be transferred into the 24/25 Final Settlement**

WG have also confirmed that the following **4 elements are now expected to transfer into the Final Settlement** due on 27/02/24. These are all currently specific grants paid by WG with individual grant offer letters.

	<b>£'000</b>
Local Government Borrowing Initiative: Aberaeron Coastal Defence Scheme	1,944
Flood & Coastal Erosion Risk Management	225
Child Burial & Cremation	19
Social Care Performance & Improvement Framework	40
<b>TOTAL</b>	<b>2,228</b>

**d) Fees & Charges**

The proposed Fees & Charges to be effective from 01/04/24 were included in the Budget report to 23/01/24 Cabinet and then included in the Scrutiny Committees papers. No changes are proposed to those papers by Cabinet and these are shown in Appendix 1 to Appendix 4.

However, Fees levied for Council run Care Homes and those paid to Private Sector Care homes are still under discussion with the relevant providers. Therefore these Fees will be the subject of a separate report to the next Cabinet meeting.

**e) Budget Reduction Proposals**

**A further 3 Budget Reductions proposals totalling £714k have been added to the previous list shown in Appendix 5 of the Budget report to 23/01/24 Cabinet.**

This includes the provisional outcome of the proposed new Residual Waste Contract (£300k) which is being considered separately on today’s Cabinet agenda.

In addition, a Task and Finish group is currently undertaking a deep dive review on the more costly Childrens Placements - covering both the existing out of county placements and the transitional considerations for the new in county Childrens facilities. Early work by this group is now targeting a base budget saving of £395k, compared to the estimated budget cost pressures included in the 23/01/24 Budget report to Cabinet. The underlying ethos being that wherever practically possible the best place for a child that’s been brought up in Ceredigion should be back within Ceredigion and not in an out of county setting.

With a total estimated spend for 24/25 of £7.159m (made up of £1.709m for in county facilities and £5.450m for out of county placements), this budget area is both costly and volatile as 1 new placement can cost in excess of £250k. There are therefore considerable budget risks associated with this workstream. The total estimated spend on the out of county placements component is therefore now being revised down by £395k to £5.055m to reflect the actions being targeted.

<b>Service</b>	<b>Budget Reduction Proposal</b>	<b>£’000</b>
Highways & Environmental Services	Residual Waste Contract - Provisional outcome from new contract procurement	300
Economy & Regeneration	Business Rates Saving - Heat Relief on 2 Biomass facilities	19
Leadership Group	Out of County placements – Reduction targeted	395
<b>TOTAL</b>		<b>714</b>

For completeness the full updated list of Budget Reductions proposals for 24/25 is shown in Appendix 5 – now totalling £5.819m.

**f) Council Tax Premiums on Second Homes & Long Term Empty Properties**

The Cabinet’s position remains unchanged in that with such an enormous budget challenge, there is a need to balance a desire to ring-fence all Council Tax premiums monies with the wider Budget position and also in the knowledge

that the new Community Housing Fund has an available balance of £1.8m as at 31/03/23, which will increase further by 31/03/24.

Cabinet therefore still propose to:

- Continue to ringfence 25% of the Council Tax premiums monies from 01/04/24, but that the total level of funding held should not exceed a maximum level of £2.0m. This would still allow funds to be utilised and then topped back up using the 25% part of the Council Tax premiums monies. Any excess funding above £2.0m in any given year would revert back to support the general budget.
- The other 75% of the Council Tax premiums monies from 01/04/24 would support the general budget in order to reduce the Council Tax burden on Ceredigion residents.

### **g) Other matters – Waste Service**

During the Thriving Communities Budget Scrutiny meeting, as part of the discussion on the Highways & Environmental Services proposed saving item regarding the Waste Service (To limit the number of black bags collected from each household), Scrutiny Committee Members sought more clarity on the specific proposal.

Cabinet are therefore affirming that the proposed limit to be introduced would be 3 black bags (no larger than 60 litres each) per residential household per 3 weekly collection (broadly being the maximum number that would fit into a 180 litre wheelie bin).

Absorbent Hygiene Products (AHP) waste would be collected via the Residual Waste arrangements but still in the separate purple bags. These purple bags would not form part of the proposed black bag limit. The changes to the AHP collection would be kept under review for an initial period to ensure the new model operates effectively.

## **3. Conclusions**

The Cabinet now needs to make its final recommendation to Full Council so that Budget papers and Council Tax calculations can be prepared for the Full Council meeting on 29/02/24. The following tables pull together all aspects of the latest Budget position:

	<u>23/01/24</u> <u>£'000</u>	<u>20/02/24</u> <u>£'000</u>	<u>Change</u> <u>£'000</u>
<b><u>Resources</u></b>			
WG AEF Settlement Increase (2.6% to 2.9%)	132,715	133,058	343
Specific Grants to be transferred into Final Settlement	-	2,228	2,228
Council Tax (13.9% to 11.05%)	59,755	58,260	(1,495)
<b>Resources available</b>	<b>192,470</b>	<b>193,546</b>	<b>1,076</b>

<b><u>Budget</u></b>	<b><u>23/01/24</u></b> <b><u>£'000</u></b>	<b><u>20/02/24</u></b> <b><u>£'000</u></b>	<b><u>Change</u></b> <b><u>£'000</u></b>
<b>Base Budget b/f from previous year</b>	<b>180,101</b>	<b>180,101</b>	<b>-</b>
Final Settlement grant transfers passported	-	2,228	2,228
Budget Cost Pressures	18,103	17,850	(253)
Budget Reductions Proposals	(5,105)	(5,819)	(714)
Delegated Schools Budget capped at 3.1% increase	(1,539)	(1,539)	-
Council Tax Reduction Scheme	910	725	(185)
<b>Proposed 24/25 Budget Requirement</b>	<b><u>192,470</u></b>	<b><u>193,546</u></b>	<b><u>1,076</u></b>

This position results in a proposed 24/25 Budget Requirement of £193.546m. For core Council Services this would result in a proposed Council Tax increase for County Council purposes of 9.95%. However due to the significant financial pressure resulting from the Fire Service's levy, it will be necessary to add a further 1.1% Council Tax increase to be able to fully fund this aspect. Consequently the overall proposed total Council Tax increase is 11.05%.

The overall proposed Council Tax increase for County Council purposes (including the Fire levy) would mean a Band D property in Ceredigion paying £1,725.27 for Council services – being an increase of £171.67 from the current £1,553.60. This would be the equivalent of an extra £14.31 per month / an extra £3.30 per week.

## **Recommendations:**

1. To note that Mid & West Wales Fire Authority's approved 24/25 Fire levy for Ceredigion County Council is £5.440m, being an increase of £584k (12%). After allowing for assumed Pension costs funding from WG, this equates to a 1.1% Council Tax increase for Ceredigion residents.
2. That Cabinet approve the schedule of Fees & Charges to be effective from 01/04/24 as outlined in:
  - a) Appendix 1
  - b) Appendix 2
  - c) Appendix 3
  - d) Appendix 4
3. To recommend to Full Council, in relation to Council Tax Premiums from 01/04/24, that:
  - a) From 01/04/24, 25% of all monies raised from the Council Tax premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) should be ringfenced and used to support the Community Housing Scheme, subject at all times that the total level of funding held in the Community Housing Scheme shall not exceed £2.0m and that any funding beyond this level in any given year shall be used to support the general budget position.
  - b) From 01/04/24, 75% of all monies raised from the Council Tax premiums on Second Homes and Long-Term Empty Properties (net of Council Tax refunds / costs) shall be retained and used to support the general budget position, in order to reduce the Council Tax burden on Ceredigion residents.
4. To recommend to Full Council, for the 24/25 Budget, that:
  - a) The 24/25 Budget Requirement is £193.546m, which includes all the Budget Reduction proposals outlined in Appendix 5.
  - b) The level of 24/25 proposed Council Tax for County Council purposes is a 11.05% increase (being 1.1% in relation to the Fire Authority Levy increase and 9.95% for all other Council Services)
  - c) This would equate to a Band D increase of £171.67 (being £14.31 per month / £3.30 per week).
5. That Cabinet recommends to Full Council that the limit to be introduced for residual waste from 01/04/24 onwards would be 3 black bags (no larger than 60 litres each) per residential household per 3 weekly collection.

## **Reasons for decision:**

**To enable the 2024/25 Budget preparation to continue, so that Budget papers and Council Tax calculations can be prepared for the Full Council meeting on 29/02/24.**



**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If not, please state why.**

These will be considered further as part of the Full Council meeting on 29/02/24 - as and where it is appropriate.

**Overview and Scrutiny:**

The Budget Proposals have been considered by the Coordinating Overview and Scrutiny Committee and the individual Overview and Scrutiny Committees.

**Policy Framework:**

The Budget supports all aspects of the 2022-2027 Corporate Strategy.

**Corporate Well-being Objectives:**

The Budget supports all aspects of the 2022-2027 Corporate Strategy

**Finance and Procurement implications:**

Outlined within the report.

**Legal Implications:**

Part of the budget setting process and the Council's legal obligation to set a Budget before 11<sup>th</sup> March.

**Staffing implications:**

Part of the budget setting process

**Property / asset implications:**

Part of the budget setting process.

**Risk(s):**

Outlined within the draft Budget report.

**Statutory Powers:**

Local Government Finance Act 1972.

**Background Papers:**

Draft budget report to Cabinet – 23/01/24

**Appendices:**

- Appendix 1 - Fees & Charges proposals (under Healthier Communities Overview & Scrutiny Committee)
- Appendix 2 - Fees & Charges proposals (under Learning Communities Overview & Scrutiny Committee)
- Appendix 3 - Fees & Charges proposals (under Thriving Communities Overview & Scrutiny Committee)
- Appendix 4 - Fees & Charges proposals (under Corporate Resources Overview & Scrutiny Committee)
- Appendix 5 - Full list of Budget Reduction Proposals

**Corporate Lead Officer:**

Duncan Hall - Corporate Lead Officer: Finance & Procurement

**Reporting Officer(s):**

Duncan Hall - Corporate Lead Officer: Finance & Procurement

**Date:**

14/02/24

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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## Council Set Fees and Charges (Proposed Fees and Charges from 01/04/2024)

### OVERVIEW AND SCRUTINY COMMITTEE: Appendix 1: Healthier Communities

#### Affordable Housing

#### Economy & Regeneration

Affordable Housing Service Advice	Charge per hour exclusive of travelling costs		£77.00	£82.00	£5.00	Inflation Linked
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#### Social Care

#### Finance & Procurement

Residential Care & Support charges subject to a financial assessment	Administration charge (Self-funders and Deferred Payments)	Charge per annum	£710.00	£750.00	£40.00	Inflation Linked
	Property Valuation	Actual Costs + Administration Fee (£50)				No change

#### Community Warden

#### Policy, Performance & Public Protection

Admin fee for stray dogs (Fee excludes vets fees)	1st day or Part day		£98.00	£105.00	£7.00	Inflation Linked
	2 days		£127.00	£136.00	£9.00	Inflation Linked
	3 days		£153.00	£164.00	£11.00	Inflation Linked
	4 days		£181.00	£194.00	£13.00	Inflation Linked
	5 days		£208.00	£223.00	£15.00	Inflation Linked
	6 days		£231.00	£247.00	£16.00	Inflation Linked
	7 days		£261.00	£279.00	£18.00	Inflation Linked
	8 days		£289.00	£309.00	£20.00	Inflation Linked
	9 days		£316.00	£338.00	£22.00	Inflation Linked

#### Contaminated Land

#### Policy, Performance & Public Protection

Search fee for information held regarding past contamination of land.	£ per hour (plus £69.33 per additional hour or part hour for more extensive searches)		£131.70	£140.90	£9.20	Inflation Linked
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#### Food Export Certificate

#### Policy, Performance & Public Protection

Food Export Certificate	7 Day Return		£151.00	£162.00	£11.00	Inflation Linked
	Fast Track 2-6 days		£151.00	£222.49	£71.49	Recalculated Fee
	Next Day Service (Certificated processed on the day, Royal Mail Next day delivery if received before 12)		£151.00	£266.61	£115.61	Recalculated Fee

#### Food Premises Register

#### Policy, Performance & Public Protection

Full Copy			£1,134.00	£1,213.00	£79.00	Inflation Linked
Any category entry copy			£242.00	£259.00	£17.00	Inflation Linked
Individual entry copy			£9.00	£10.00	£1.00	Recalculated Fee

#### Licensing - Gambling Act 2005

#### Policy, Performance & Public Protection

Copy of Premises Licence			£23.00	£25.00	£2.00	Inflation Linked
Change of Circumstances (change of home or business address)			£44.00	£47.00	£3.00	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

*Policy, Performance & Public Protection*

**Licensing - Gambling Act 2005**

Bingo premises licence	Non-conversion application fee for provisional statement premises	£1,140.00	£1,200.00	£60.00	Recalculated Fee
	Non-conversion application fee for other premises	£3,325.00	£3,500.00	£175.00	Recalculated Fee
	Annual fee	£955.00	£1,000.00	£45.00	Recalculated Fee
	Application to vary a licence	£1,660.00	£1,750.00	£90.00	Recalculated Fee
	Application to transfer a licence / Application to reinstate a licence	£1,140.00	£1,200.00	£60.00	Recalculated Fee
	Application for provisional statement	£3,325.00	£3,500.00	£175.00	Recalculated Fee
Adult gaming centre premises licence	Non-conversion application fee for provisional statement premises	£1,140.00	£1,200.00	£60.00	Recalculated Fee
	Non-conversion application fee for other premises	£1,900.00	£2,000.00	£100.00	Recalculated Fee
	Annual fee	£955.00	£1,000.00	£45.00	Recalculated Fee
	Application to vary a licence	£955.00	£1,000.00	£45.00	Recalculated Fee
	Application to transfer a licence/Application to reinstate a licence	£1,140.00	£1,200.00	£60.00	Recalculated Fee
	Application for provisional statement	£1,900.00	£2,000.00	£100.00	Recalculated Fee
Betting premises (track) licence	Non-conversion application fee for provisional statement premises	£900.00	£950.00	£50.00	Recalculated Fee
	Non-conversion application fee for other premises	£2,380.00	£2,500.00	£120.00	Recalculated Fee
	Annual fee	£955.00	£1,000.00	£45.00	Recalculated Fee
	Application to vary a licence	£1,190.00	£1,250.00	£60.00	Recalculated Fee
	Application to transfer a licence/Application to reinstate a licence	£900.00	£950.00	£50.00	Recalculated Fee
	Application for provisional statement	£2,380.00	£2,500.00	£120.00	Recalculated Fee
Family entertainment centre premises licence	Non-conversion application fee for provisional statement premises	£900.00	£950.00	£50.00	Recalculated Fee
	Non-conversion application fee for other premises	£1,900.00	£2,000.00	£100.00	Recalculated Fee
	Annual fee	£710.00	£750.00	£40.00	Recalculated Fee
	Application to vary a licence	£955.00	£1,000.00	£45.00	Recalculated Fee
	Application to transfer a licence/Application to reinstate a licence	£900.00	£950.00	£50.00	Recalculated Fee
	Application for provisional statement	£1,900.00	£2,000.00	£100.00	Recalculated Fee
Betting premises (other) licence	Non-conversion application fee for provisional statement premises	£1,140.00	£1,200.00	£60.00	Recalculated Fee
	Non-conversion application fee for other premises	£2,850.00	£3,000.00	£150.00	Recalculated Fee
	Annual fee	£570.00	£600.00	£30.00	Recalculated Fee
	Application to vary a licence	£1,425.00	£1,500.00	£75.00	Recalculated Fee
	Application to transfer a licence/Application to reinstate a licence	£1,140.00	£1,200.00	£60.00	Recalculated Fee
	Application for provisional statement	£2,850.00	£3,000.00	£150.00	Recalculated Fee

<b>Current Fee</b>	<b>Proposed Fee</b>	<b>Change (in £)</b>	<b>Type of Change</b>
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***Policy, Performance & Public Protection***

**Licensing - Gambling Act 2005**

**Licensing - General**

***Policy, Performance & Public Protection***

DBS Only			£66.00	£66.00	£0.00	No change
Performing Animal Acts			£168.00	£180.00	£12.00	Inflation Linked
Transfer of any Zoo Licence			£179.00	£192.00	£13.00	Inflation Linked
Copy of any licence permission			£21.00	£22.00	£1.00	Inflation Linked
Hackney Carriage	New Hackney Carriage vehicle		£226.00	£226.00	£0.00	No change
	Renewal Hackney Carriage vehicle		£171.00	£171.00	£0.00	No change
Private Hire Vehicle	New Private Hire vehicle		£183.00	£183.00	£0.00	No change
	Renewal Private Hire vehicle		£166.00	£166.00	£0.00	No change
	New Private Hire Operator 3 years		£341.00	£341.00	£0.00	No change
	New Private Hire Operator 5 years		£436.00	£436.00	£0.00	No change
	Renewal Private Hire Operator 3 years		£317.00	£317.00	£0.00	No change
	Renewal Private Hire Operator 5 years		£396.00	£396.00	£0.00	No change
Dual badge taxi/driver licence	New Dual driver 1 year		£321.00	£321.00	£0.00	No change
	Renewal Dual driver 1 year		£166.00	£166.00	£0.00	No change
	New Dual driver 3 years		£374.00	£374.00	£0.00	No change
	Renewal Dual driver 3 years		£219.00	£219.00	£0.00	No change
	Cherished transfer		£84.00	£84.00	£0.00	No change
	Reprint of licence		£22.00	£22.00	£0.00	No change
	Replacement door signs		£9.00	£9.00	£0.00	No change
	Replacement drivers badge		£12.00	£12.00	£0.00	No change
Special Procedures - Acupuncture, Body Piercing, Electrolysis and tattooing	Premises		£286.20	£306.20	£20.00	Inflation Linked
	Person		£131.76	£140.98	£9.22	Inflation Linked
	Variation		£60.00	£64.00	£4.00	Inflation Linked
Animal Boarding (Vets fee charged on top, as required)	Initial Fee for premises hosting either cats or dogs, not both		£458.00	£490.00	£32.00	Inflation Linked
	Renewal Fee for premises hosting either cats or dogs, not both		£387.00	£414.00	£27.00	Inflation Linked
	Initial Fee for premises hosting both cats and dogs		£522.00	£559.00	£37.00	Inflation Linked
	Renewal Fee for premises hosting both cats and dogs		£458.00	£490.00	£32.00	Inflation Linked
Home Boarding - Dogs	Initial Fee		£249.00	£266.00	£17.00	Inflation Linked
	Renewal Fee		£222.00	£238.00	£16.00	Inflation Linked
Dog Breeding Establishments (Additional vet fees for initial application)	Initial fee (Up to 10 breeding bitches)		£487.00	£521.00	£34.00	Inflation Linked
	Renewal fee (Up to 10 breeding bitches)		£459.00	£491.00	£32.00	Inflation Linked
	Initial fee (11-25 breeding bitches)		£563.00	£602.00	£39.00	Inflation Linked
	Renewal fee (11-25 breeding bitches)		£561.00	£600.00	£39.00	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

*Policy, Performance & Public Protection*

**Licensing - General**

Dog Breeding Establishments (Additional vet fees for initial application)	Initial fee (26-50 breeding bitches)		£857.00	£917.00	£60.00	Inflation Linked
	Renewal fee (26-50 breeding bitches)		£854.00	£914.00	£60.00	Inflation Linked
	Initial fee (51-80 breeding bitches)		£1,290.00	£1,380.00	£90.00	Inflation Linked
	Renewal fee (51-80 breeding bitches)		£1,287.00	£1,377.00	£90.00	Inflation Linked
	Initial fee (Over 80 breeding bitches)		£1,513.00	£1,619.00	£106.00	Inflation Linked
	Renewal fee (Over 80 breeding bitches)		£1,505.00	£1,610.00	£105.00	Inflation Linked
Home Breeding (Additional vet fees for initial application)	Initial fee (Up to 10 breeding bitches)		£407.00	£435.00	£28.00	Inflation Linked
	Renewal fee (Up to 10 breeding bitches)		£346.00	£370.00	£24.00	Inflation Linked
Dog Breeding Establishments or Home Breeding (Additional vet fees for initial application)	Revisit Fee (Up to 10 breeding bitches)*		£154.00	£165.00	£11.00	Inflation Linked
	Revisit Fee (11-25 breeding bitches)*		£171.00	£183.00	£12.00	Inflation Linked
	Revisit Fee (26-50 breeding bitches)*		£263.00	£281.00	£18.00	Inflation Linked
	Revisit Fee (51-80 breeding bitches)*		£292.00	£312.00	£20.00	Inflation Linked
	Revisit Fee (Over 80 breeding bitches)*		£323.00	£346.00	£23.00	Inflation Linked
Horse Riding (Vets fee charged on top, as required)	Initial Fee (up to 5 animals)		£213.00	£228.00	£15.00	Inflation Linked
	Renewal Fee (up to 5 animals)		£198.00	£212.00	£14.00	Inflation Linked
	Initial Fee (6-15 animals)		£326.00	£349.00	£23.00	Inflation Linked
	Renewal Fee (6-15 animals)		£312.00	£334.00	£22.00	Inflation Linked
	Initial Fee (16-25 animals)		£468.00	£501.00	£33.00	Inflation Linked
	Renewal Fee (16-25 animals)		£454.00	£486.00	£32.00	Inflation Linked
	Initial Fee (26+ animals)		£595.00	£637.00	£42.00	Inflation Linked
	Renewal Fee (26+ animals)		£581.00	£622.00	£41.00	Inflation Linked
Scrap Metal (Collectors Licence)	Initial Fee		£688.00	£736.00	£48.00	Inflation Linked
	Renewal Fee		£525.00	£562.00	£37.00	Inflation Linked
	Variation Fee		£118.00	£126.00	£8.00	Inflation Linked
Scrap Metal (Site Licence)	Initial Fee		£766.00	£820.00	£54.00	Inflation Linked
	Renewal Fee		£525.00	£562.00	£37.00	Inflation Linked
	Variation Fee		£118.00	£126.00	£8.00	Inflation Linked
Animals sold as pets	Full New Licence (Small)	Hobby Sales - 10 or less animals (200 fish) for sale at one time	£491.00	£525.00	£34.00	Inflation Linked
	Full New Licence (Medium)	Hobby Sales - More than 10 animals, and small commercial property	£589.00	£630.00	£41.00	Inflation Linked
	Full New Licence (Large)	Large Commercial Property	£697.00	£746.00	£49.00	Inflation Linked
	Renewal Licence (Small)	Hobby Sales - 10 or less animals (200 fish) for sale at one time	£437.00	£468.00	£31.00	Inflation Linked

		<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>		
<i>Policy, Performance &amp; Public Protection</i>							
<b>Licensing - General</b>	Animals sold as pets	Renewal Licence (Medium)	Hobby Sales - More than 10 animals, and small commercial property	£486.00	£520.00	£34.00	Inflation Linked
		Renewal Licence (Large)	Large Commercial Property	£540.00	£578.00	£38.00	Inflation Linked
		Enforcement Fee (Applicable to All Licences)		£49.00	£52.00	£3.00	Inflation Linked
		Advisory Visit - Officer (Per Hour)		£49.00	£52.00	£3.00	Inflation Linked
		Advisory Visit - Vet (at cost)					No change
Dangerous & Wild Animals (Vets fees charged on top)	Initial Fee			£458.00	£490.00	£32.00	Inflation Linked
	Renewal Fee			£453.00	£485.00	£32.00	Inflation Linked
Butterfly house, small aquaria, small park aviaries, museum type vivaria and small falconry centres	New Application			£1,238.00	£1,325.00	£87.00	Inflation Linked
	Licence renewal. With Section 14 dispensation (regardless SS1 or SS2)			£788.00	£843.00	£55.00	Inflation Linked
	Licence renewal. Without Section 14 dispensation (regardless SS1 or SS2)			£997.00	£1,067.00	£70.00	Inflation Linked
Small and mixed zoos, medium sized aquaria, specialist reptile exhibits	New Application			£1,470.00	£1,573.00	£103.00	Inflation Linked
	Licence renewal. Without Section 14 dispensation			£1,205.00	£1,289.00	£84.00	Inflation Linked
Large aquaria and small bird parks	New Application			£1,470.00	£1,573.00	£103.00	Inflation Linked
	Licence renewal. Without Section 14 dispensation			£1,205.00	£1,289.00	£84.00	Inflation Linked
Large bird parks	New Application			£1,711.00	£1,831.00	£120.00	Inflation Linked
	Licence renewal. Without Section 14 dispensation			£1,469.00	£1,572.00	£103.00	Inflation Linked
Medium sized zoo (Vets and additional fees charged on top)	New Application			£2,809.00	£3,006.00	£197.00	Inflation Linked
	Licence renewal. Without Section 14 dispensation			£2,300.00	£2,461.00	£161.00	Inflation Linked
Large zoo (Vets and additional fees charged on top)	New Application			£4,899.00	£5,242.00	£343.00	Inflation Linked
	Licence renewal. Without Section 14 dispensation			£3,969.00	£4,247.00	£278.00	Inflation Linked
Sex establishments	Relates to new applications			£2,886.00	£3,088.00	£202.00	Inflation Linked
	Relates to Renewal			£583.00	£624.00	£41.00	Inflation Linked
	Relates to transfer			£583.00	£624.00	£41.00	Inflation Linked
Mobile Home Fees	Application Fee			£605.00	£647.00	£42.00	Inflation Linked
	Plus per pitch fee			£18.00	£19.65	£1.65	Inflation Linked
	Replacement licence			£35.00	£37.00	£2.00	Inflation Linked
	Lodging site rules			£63.00	£67.00	£4.00	Inflation Linked

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Licensing - General****Policy, Performance & Public Protection**

Mobile Home Fees	Compliance notice (under Mobile Homes (Wales) Act 2014) Additional officer costs including expert advice and other costs associated specifically with an individual case will also be chargeable on a case by case basis. A detailed breakdown of the relevant expenses will be outlined in the demand which will accompany the payment.		£355.00	£380.00	£25.00	Inflation Linked
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\*Revisit fees (per visit) in the event of non-compliance with license conditions. (Fees apply to Dog Breeding Establishments and Home Breeding, new applications and existing renewals). and additional fees charged on top

Zoos - Vets

**Public Health Funerals****Policy, Performance & Public Protection**

Investigations undertaken that successfully locate a legal next of kin or otherwise source an executor of the will who then proceed with the funeral arrangements.			£306.00	£327.00	£21.00	Inflation Linked
Investigations undertaken into the identification of a legal next of kin or executor of the will, the costs of making the funeral arrangements and all communications and correspondence when referring cases to the Treasury Solicitor (BV).	The fee does not include the actual cost of the funeral or associated arrangement fees administered by the funeral director.		£1,230.00	£1,316.00	£86.00	Inflation Linked

**Trading Standards****Policy, Performance & Public Protection**

Primary Authority Partnership	Set-Up Fees	Price available on request based on cost recovery				No change
	Additional Services	Test House / Analytical Reports - Price based on cost recovery				No change
		Advisory Visits (Minimum of two hours)	£103.25	£110.48	£7.23	Inflation Linked
Weights and Measures Activities: General fees	Hourly rate for support staff		£63.50	£67.95	£4.45	Inflation Linked

Primary Authority (PA) is a legally recognised partnership between a local authority (LA) and a business. The LA provides the business with assured, trustworthy advice which other authorities must consider prior to any communication with the business. It is an opportunity for a business to receive tailored advice on their practices and procedures. We can offer PA to businesses on regulatory matters including trading standards, food hygiene & standards (including allergens and labelling), licensing and consumer rights. The exact content and scope of the partnership is agreed to suit the requirements of individual businesses and will be different for each partnership. Flexible payment options are available.

**Facilities Hire (Canolfan Enfys Teifi)****Porth Cymorth Cynnar**

Canolfan Enfys Teifi - Room Hire	Yellow Room - Per Full Day (7 hours)		£75.00	£80.00	£5.00	Inflation Linked
	Yellow Room - Per Hour		£14.50	£15.50	£1.00	Inflation Linked
	Green Room - Per Full Day (7 hours)		£38.00	£41.00	£3.00	Inflation Linked
	Green Room - Per Hour		£7.50	£8.00	£0.50	Inflation Linked
	Red Room - Per Full Day (7 hours)		£38.00	£41.00	£3.00	Inflation Linked
	Red Room - Per Hour		£7.50	£8.00	£0.50	Inflation Linked
Canolfan Enfys Teifi - Out of Hours Bookings	Monday to Friday Evening (Per Booking & in addition to the hire charge)		£22.00	£23.60	£1.60	Inflation Linked
	Saturday (Per Booking & in addition to the hire charge)		£22.00	£23.50	£1.50	Inflation Linked



<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Facilities Hire (Canolfan Enfys Teifi)****Porth Cymorth Cynnar****Facilities Hire (Penparcau Family Centre)****Porth Cymorth Cynnar**

Penparcau Family Centre - Room Hire	Non-Parenting and family support (Per hour)		£13.00	£14.00	£0.00	No change
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**Home Improvement Loans****Porth Cymorth Cynnar**

Administration Fee	Loan value up to £10,000	Landlord	£1,141.00	£1,210.00	£69.00	Inflation Linked
	Loan value between £10,000 and £25,000	Landlord	£1,715.00	£1,818.00	£103.00	Inflation Linked
Supervisory Service	The Council can provide a supervisory service for building works to ensure consistency in standards of workmanship and timely delivery of works	Charge of 10% on scheme costs			£0.00	No change

**Homelessness****Porth Cymorth Cynnar**

Homelessness Property Service Charge	Charge per week		£29.00	£31.00	£2.00	Inflation Linked
Admin fee for File inspection and copy documentation			£13.00	£14.00	£1.00	Inflation Linked

**Houses into Homes (Empty Property) Loans****Porth Cymorth Cynnar**

Administration fee	Loan value up to £10,000		£1,141.00	£1,210.00	£69.00	Inflation Linked
	Loan value between £10,001 and £25,000		£1,715.00	£1,818.00	£103.00	Inflation Linked
	Loan value over £25,001 (Up to £250,000)		£2,512.00	£2,663.00	£151.00	Inflation Linked
Supervisory Service	The Council can provide a supervisory service for building works to ensure consistency in standards of workmanship and timely delivery of works	Charge of 10% on scheme costs			£0.00	No change

*These fees for landlords will be waived if the property is offered for rent at the Local Housing Allowance rate for the duration of the loan period, and the landlord rents the property to tenants from the Council's Affordable Housing Register or otherwise a tenant who would be eligible to be on this Register.*

**Housing****Porth Cymorth Cynnar**

Administration Charge	Renewal Area Community Enhancement Scheme	Percentage charge up to 3% of total scheme cost			£0.00	No change
Professional Services	Grants/Loans Agency Supervisory Service within Renewal Area/Area based improvement scheme.	12% of cost of works plus statutory fees (e.g. Building Control/Planning)			£0.00	No change
	Agency Supervisory Service for grants and Loans outside Renewal Area	10% of cost of works plus statutory fees (e.g. Building Control/Planning)			£0.00	No change
Housing in Multiple Occupation (HMO) Licensing*	Mandatory HMO licensing fee per habitable room for 1 to 14 rooms inclusive (*)	New Licence	£285.00	£304.00	£19.00	Inflation Linked
		Renewal of Licence (subject to renewal criteria being met)	£239.00	£255.00	£16.00	Inflation Linked
	Mandatory HMO licensing fee per habitable room for 15 to 25 rooms inclusive (*)	New Licence	£51.00	£54.00	£3.00	Inflation Linked
		Renewal of Licence (subject to renewal criteria being met)	£42.00	£45.00	£3.00	Inflation Linked
	Mandatory HMO licensing fee per habitable room for 26th room upwards (*)	New Licence	£24.00	£26.00	£2.00	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Housing****Porth Cymorth Cynnar**

Housing in Multiple Occupation (HMO) Licensing*	Mandatory HMO licensing fee per habitable room for 26th room upwards (*)	Renewal of Licence (subject to renewal criteria being met)	£18.00	£19.00	£1.00	Inflation Linked
	Additional HMO licensing fee per habitable room (for those not subject to mandatory fee)	New Licence	£285.00	£304.00	£19.00	Inflation Linked
		Renewal of Licence (subject to renewal criteria being met)	£239.00	£255.00	£16.00	Inflation Linked
	Partial refund – where HMO reverts to a single family home or is sold within the 5 year licence period, and where less than 2 visits have been carried out. (Up to £)		£239.00	£255.00	£16.00	Inflation Linked
	HMO Administrative fee for variation to licence or copy of licence at request of the licence holder		£37.00	£39.00	£2.00	Inflation Linked
	HMO Administrative fee for material variation to a licence (reference Housing Act 2004 Schedule 5, Part 2) where the local housing authority are required to consult regarding variation of the licence.		£280.00	£299.00	£19.00	Inflation Linked
	Copy of HMO register		£49.00	£52.00	£3.00	Inflation Linked
Immigration checks	Immigration housing standards checks		£168.00	£179.00	£11.00	Inflation Linked
Housing in Multiple Occupation Advisory Service	Survey visit with detailed schedule of work and scaled drawing		£1,034.00	£1,103.00	£69.00	Inflation Linked
	Survey visit with detailed schedule of work, scaled drawing, tendering and full supervision of works.	12% of cost of works plus statutory fees (e.g Building Control/Planning)				No change
Charge for a full Housing, Health & Safety Rating System (HHSRS) assessment under Section 49 of the Housing Act 2004 together with the subsequent service of a non-statutory notice for non-compliance	Serving an Improvement Notice under Section 11 or 12		£508.00	£542.00	£34.00	Inflation Linked
	Making a Prohibition order under Section 20 or 21		£508.00	£542.00	£34.00	Inflation Linked
	Taking Emergency remedial action under Section 40		£508.00	£542.00	£34.00	Inflation Linked
	Making an Emergency Prohibition order under Section 43		£508.00	£542.00	£34.00	Inflation Linked
	Making a demolition order (Section 265 of the Housing Act 1985)		£508.00	£542.00	£34.00	Inflation Linked

\* From 01/04/2018, HMO licence application fees (for both new and renewal) will be split into two parts - pre and post-issue amounts. The full amount will be payable at application, with a refund issued if the application is considered and refused. These amounts will be split as follows: New applications: 80% pre-issue; 20% post-issue; Renewal applications: 90% pre-issue; 10% post-issue

\*\* 50% discount for larger HMOs providing for the accommodation needs of the University (but not directly owned or managed by them), provided they are registered and fully up to the ANUK code of practice for student accommodation

**Wellbeing Centres****Porth Cymorth Cynnar**

Plascrug Only - Soft Play Parties			£55.00	£60.00	£5.00	Inflation Linked
Plascrug Only - Antur Aber Adventure Soft Play (per child)			£4.00	£4.00	£0.00	No change
Sports Hall - Aberaeron, Cardigan & Plascrug	Full Hall - Casual User (1 hour)		£50.00	£55.00	£5.00	Recalculated Fee
	Full Hall - Block booking (10wks+) (1 hour)		£45.00	£47.00	£2.00	Inflation Linked
	Half Hall - Casual User (1 hour)		£30.00	£33.00	£3.00	Recalculated Fee

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Wellbeing Centres***Porth Cymorth Cynnar*

Sports Hall - Aberaeron, Cardigan & Plascrug	Full Hall - Block booking (10wks+) (1 hour) Junior Activity			£35.00	£35.00	New Fee	
	Half Hall - Block booking (10wks+) (1 hour)			£25.00	£26.00	Inflation Linked	
	Half Hall (Plascrug Only) - Gymnasium (1 hour)			£30.00	£33.00	Recalculated Fee	
	Half Hall (Plascrug Only) - Gymnasium block booking (1 hour)			£25.00	£26.00	Inflation Linked	
	Half Hall - Block booking (10wks+) (1 hour) Junior Activity				£22.00	£22.00	New Fee
Sports Hall - Aberaeron, Cardigan, Lampeter & Plascrug	Hall Activities - Badminton Court (55 min)	Adult		£7.00	£8.00	Recalculated Fee	
		Junior		£5.50	£6.50	Recalculated Fee	
	Hall Activities - Table Tennis	Adult Per Table		£7.00	£8.00	Recalculated Fee	
		Junior Per Table		£5.50	£6.50	Recalculated Fee	
	Hall Activities - Short Tennis (55 mins)	Adult		£7.00	£8.00	Recalculated Fee	
		Junior		£5.50	£6.50	Recalculated Fee	
	Hall Activities - Basketball Cross Court			£15.00	£16.00	Inflation Linked	
	Hall Activities - Bouncy Castle/Soft Play Sessions per hour			£4.00	£4.00	No change	
	Hall Activities - Children's Parties (inclusive of Party Room)			£55.00	£60.00	Inflation Linked	
	Hall Activities - Martial Arts (1/4 Hall for 1 hour)			£15.00	£16.00	Inflation Linked	
Sports Hall - Lampeter	Full Hall - Casual User (1 hour)			£40.00	£44.00	Recalculated Fee	
	Full Hall - Block Booking (10wks+) (1 hour)			£35.00	£36.50	Inflation Linked	
	Full Hall - Block booking (10wks+) (1 hour) Junior Activity				£30.00	£30.00	New Fee
Exercise Class - Aberaeron, Cardigan, Lampeter & Plascrug	Adults 60 mins			£6.50	£6.80	Inflation Linked	
	Adults 45 mins			£5.50	£5.80	Inflation Linked	
	Adults 30 mins			£4.50	£4.80	Inflation Linked	
	Junior			£3.30	£3.50	Inflation Linked	
	Health Maintenance Classes			£3.30	£3.50	Inflation Linked	
Room Hire - Aberaeron, Cardigan, Lampeter & Plascrug	Meeting/Activity Room - Per Hour			£17.00	£18.00	Inflation Linked	
	Meeting/Activity Room - Per Full Day (7hrs)			£85.00	£90.00	Inflation Linked	
Room Hire - Lampeter Only	Consultation Room - Per Hour			£11.00	£11.50	Inflation Linked	
	Consultation Room - Per Full Day (7hrs)			£55.00	£58.00	Inflation Linked	
Fitness Suite - Aberaeron, Cardigan, Lampeter & Plascrug	Individual			£6.50	£6.80	Inflation Linked	
	11-16 years old			£3.30	£3.50	Inflation Linked	
	Student/OAP/Unemployed/Disabled			£3.30	£3.50	Inflation Linked	
	Induction			£18.00	£18.00	No change	
Squash - Plascrug Only	Adult Court Hire - 40 minutes			£7.10	£8.00	Recalculated Fee	
	Adult Concession (12 for 10)			£71.00	£75.00	Inflation Linked	

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

*Porth Cymorth Cynnar*

**Wellbeing Centres**

Squash - Plascrug Only	Junior Court Hire - 40 minutes		£5.50	£6.50	£1.00	Recalculated Fee
	Junior Concessions (12 for 10)		£55.00	£60.00	£5.00	Inflation Linked
Short Mat Bowls (Aberaeron, Cardigan & Lampeter)	Per Mat (Per Hour)		£10.00	£11.00	£1.00	Recalculated Fee
Outdoor Facilities (Lampeter Only)	Tennis (per court) - Adult		£8.00	£8.00	£0.00	No change
	Tennis (per court) - Junior		£6.00	£6.50	£0.50	Inflation Linked
	Tennis (per court) - Senior Citizen		£6.00	£6.50	£0.50	Inflation Linked
	Tennis per court (with lights) - Adult		£11.00	£11.00	£0.00	No change
	Tennis per court (with lights) - Junior		£8.00	£8.00	£0.00	No change
	Basketball Outdoor Court (MUGA) 1 hour			£16.50	£16.50	New Fee
	Basketball Outdoor Court (MUGA) 1 hour Block Booking (10wks+)			£13.00	£13.00	New Fee
Outdoor Facilities (Cardigan & Lampeter)	Artificial Pitch (ATP) - Full - Casual User 1 hour		£50.00	£55.00	£5.00	Recalculated Fee
	Artificial Pitch (ATP) - Full - 1 hour block booking (10 weeks+)		£45.00	£47.50	£2.50	Inflation Linked
	Artificial Pitch (ATP) - Full - 1 hour block booking (10 weeks+) Junior Activity			£35.00	£35.00	New Fee
	Artificial Pitch (ATP) - Full - Casual User 1 hour Summer (June/ to August)			£30.00	£30.00	New Fee
	Artificial Pitch (ATP) - Half - 1 hour casual		£30.00	£32.50	£2.50	Inflation Linked
	Artificial Pitch (ATP) - Half - 1 hour block booking (10weeks+)		£27.50	£29.00	£1.50	Inflation Linked
	Artificial Pitch (ATP) - Full - Match		£70.00	£80.00	£10.00	Recalculated Fee
Outdoor Facilities (Synod Inn)	Artificial Pitch (ATP) - Full - 1 hour casual		£30.00	£35.00	£5.00	Recalculated Fee
	Artificial Pitch (ATP) - Full - 1 hour block booking (10weeks+)		£27.50	£30.00	£2.50	Inflation Linked
	Artificial Pitch (ATP) - Full - 1 hour block booking (10weeks+) Junior Activity			£27.50	£27.50	New Fee
Outdoor Facilities (Plascrug)	Artificial Pitch (ATP) - Full - 1 hour casual			£40.00	£40.00	New Fee
	Artificial Pitch (ATP) - Full - 1 hour block booking (10weeks+)			£36.00	£36.00	New Fee
	Artificial Pitch (ATP) - Full - 1 hour block booking (10weeks+) Junior Activity			£30.00	£30.00	New Fee
	Artificial Pitch (ATP) - Half - 1 hour casual			£25.00	£25.00	New Fee
Outdoor Facilities (Lampeter & Plascrug)	Outdoor Netball Court - 1 hour casual		£15.00	£16.50	£1.50	Recalculated Fee
	Outdoor Netball Court - 1 hour block booking (10 weeks+)		£12.50	£13.00	£0.50	Inflation Linked
Swimming (Lampeter, Plascrug)	Adult Swimming		£4.80	£5.00	£0.20	Inflation Linked
	Junior Swim		£3.30	£3.50	£0.20	Inflation Linked
	Under 5's	Free			£0.00	No change
	Junior Swim lessons		£6.00	£6.50	£0.50	Inflation Linked
	Swimming unemployed, retired, registered disabled/student		£3.30	£3.50	£0.20	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Wellbeing Centres**

*Porth Cymorth Cynnar*

Swimming (Lampeter, Plascrug)	Family Ticket (2 adults + 2 children or 1 adult + 3 children)		£13.00	£14.00	£1.00	Inflation Linked
	Adult Aqua Aerobics		£6.50	£6.80	£0.30	Inflation Linked
Swimming Pool Hire (Lampeter, Plascrug)	Pool Hire - 1 hour casual		£60.00	£66.00	£6.00	Recalculated Fee
	Pool Hire - 1 hour block booking (10weeks+)		£55.00	£57.50	£2.50	Inflation Linked
	Gala Hire		£65.00	£69.00	£4.00	Inflation Linked
	Lane Hire		£18.00	£19.00	£1.00	Inflation Linked
	Pool Birthday Parties		£55.00	£60.00	£5.00	Inflation Linked
	Pool Inflatable Sessions		£4.00	£4.00	£0.00	No change
	Bubbles Session (Parent & Child)		£6.00	£6.50	£0.50	Inflation Linked

**Wellbeing Centres - Ceredigion Actif Membership Packages**

*Porth Cymorth Cynnar*

Fitness Suite, swimming and fitness classes	Adult - Unlimited	Monthly Fee	£30.00	£31.50	£1.50	Inflation Linked
	Adult - Unlimited Pay As You Go	Monthly Fee		£34.50	£34.50	New Fee
	Adult - Unlimited Concession & Corporate Student/OAP/Carers Corporate - Groups of 3 or more adults	Monthly Fee	£27.00	£28.50	£1.50	Inflation Linked
		Pay As You Go		£30.00	£30.00	New Fee
	Adult - Unlimited Passport (Must be in receipt of a means tested benefit)	Monthly Fee	£16.00	£18.00	£2.00	Recalculated Fee
	Junior - Unlimited (12-18 years)	Monthly Fee	£11.00	£13.00	£2.00	Recalculated Fee
Pay As You Go			£15.00	£15.00	New Fee	
Fitness Suite and fitness classes	Adult - Unlimited Dryside	Monthly Fee	£25.00	£26.50	£1.50	Inflation Linked
		Pay As You Go		£28.00	£28.00	New Fee
Swimming and Aquatics Classes	Adult - Unlimited Aquatics	Monthly Fee	£25.00	£26.50	£1.50	Inflation Linked
		Pay As You Go		£28.00	£28.00	New Fee
Fitness Suite and fitness classes OR Swimming and Aquatics Classes	Adult - Concession / Corporate / Student / OAP / Carers(Corporate - Groups of 3 or more adults)	Monthly Fee	£22.00	£23.50	£1.50	Inflation Linked
		Pay As You Go		£25.00	£25.00	New Fee
Fitness Suite, swimming, fitness classes and Soft Play	Household - Unlimited (2 Adults and up to 3 children under 18 years in full time education or training).	Monthly Fee	£55.00	£60.00	£5.00	Inflation Linked
		Pay As You Go		£65.00	£65.00	New Fee
	Household Passport - Unlimited (2 Adults and up to 3 children under 18 years in full time education or training) (Must be in receipt of a means tested benefit)	Monthly Fee	£32.00	£35.00	£3.00	Inflation Linked
Fitness Suite and fitness classes OR Swimming and Aquatics Classes	Weekly Pass - Individual (PAYG)			£17.00	£17.00	New Fee

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Social Care***Porth Cynnal*

Non Residential care and support charges subject to a financial assessment and the weekly maximum charge as set by Welsh Government.	Direct payments in lieu of domiciliary care service	Contribution per hour Subject to Financial Assessment and weekly maximum charge as set by Welsh Government	£15.15	£16.60	£1.45	Inflation Linked
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**Social Care (Extended Support)***Porth Cynnal*

Residential Care & Support charges subject to a financial assessment	Charge for Adult residential college placements (term-time and school holidays)	Capped Weekly Charge Subject to Financial Assessment	£36.00	£38.00	£2.00	Inflation Linked
Non Residential care and support charges subject to a financial assessment and the weekly maximum charge as set by Welsh Government.	Supported living	Charge per hour Subject to Financial Assessment and weekly maximum charge as set by Welsh Government	£18.60	£21.79	£3.19	Recalculated Fee
	Adult placement – long term	Charge per night Subject to Financial Assessment and weekly maximum charge as set by Welsh Government	£35.29	£45.36	£10.07	Recalculated Fee
Brynsiriol Respite	Charge Per Night to other Local Authorities		£282.00	£328.00	£46.00	Recalculated Fee

**Social Care (Planned Care)***Porth Cynnal*

Residential Care & Support charges subject to a financial assessment	Fees paid to Ceredigion Independent Sector Care Homes in respect of Long Term and Temporary stays (more than 8 but up to 52 weeks). Weekly Charge.	Residential Very Dependent Elderly	£827.00			To be confirmed separately
		Residential Dementia	£884.00			To be confirmed separately
		General Nursing	£961.00			To be confirmed separately
		Nursing Dementia	£961.00			To be confirmed separately

**Facilities Hire (Canolfan Padarn, Meugan and Steffan)***Porth Gofal*

Charges Group A	Conference Room Canolfan Padarn (3 people)	Weekday - Per evening session	£21.60	£21.60	£0.00	No change
		Saturday - Per morning OR per afternoon session	£30.00	£30.00	£0.00	No change
		Saturday - Per evening session	£21.60	£21.60	£0.00	No change
		Saturday - Per afternoon & evening	£45.00	£45.00	£0.00	No change
		Saturday - Per full day	£50.00	£50.00	£0.00	No change
		Sunday - Per full day	£60.00	£60.00	£0.00	No change
		Conference Room Canolfan Padarn (100 people)	Weekday - Per evening session	£150.00	£150.00	£0.00
	Saturday - Per morning OR per afternoon session		£150.00	£150.00	£0.00	No change
	Saturday - Per evening session		£150.00	£150.00	£0.00	No change
	Saturday - Per afternoon & evening		£180.00	£180.00	£0.00	No change
	Saturday - Per full day		£200.00	£200.00	£0.00	No change
	Conference Room Canolfan Meugan (15 people)	Weekday - Per evening session	£80.00	£80.00	£0.00	No change
		Saturday - Per morning OR per afternoon session	£80.00	£80.00	£0.00	No change
		Sunday - Per full day	£220.00	£220.00	£0.00	No change

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Facilities Hire (Canolfan Padarn, Meugan and Steffan)**

*Porth Gofal*

		Current Fee	Proposed Fee	Change (in £)	Type of Change		
Charges Group A	Conference Room Canolfan Meugan (15 people)	Saturday - Per evening session	£80.00	£80.00	£0.00	No change	
		Saturday - Per afternoon & evening	£100.00	£100.00	£0.00	No change	
		Saturday - Per full day	£120.00	£120.00	£0.00	No change	
		Sunday - Per full day	£120.00	£120.00	£0.00	No change	
	Conference Room Canolfan Meugan (30 people)	Weekday - Per evening session	£100.00	£100.00	£0.00	No change	
		Saturday - Per morning OR per afternoon session	£100.00	£100.00	£0.00	No change	
		Saturday - Per evening session	£100.00	£100.00	£0.00	No change	
		Saturday - Per afternoon & evening	£140.00	£140.00	£0.00	No change	
		Saturday - Per full day	£200.00	£200.00	£0.00	No change	
		Sunday - Per full day	£200.00	£200.00	£0.00	No change	
	Conference Room Canolfan Steffan (10 people)	Weekday - Per evening session	£90.00	£90.00	£0.00	No change	
		Saturday - Per morning OR per afternoon session	£90.00	£90.00	£0.00	No change	
		Saturday - Per evening session	£90.00	£90.00	£0.00	No change	
		Saturday - Per afternoon & evening	£110.00	£110.00	£0.00	No change	
		Saturday - Per full day	£140.00	£140.00	£0.00	No change	
		Sunday - Per full day	£150.00	£150.00	£0.00	No change	
	Charges Group B	Conference Room Canolfan Padarn (3 people)	Sunday - Per morning OR per afternoon session	£40.00	£40.00	£0.00	No change
			Sunday - Per evening session	£30.00	£30.00	£0.00	No change
			Sunday - Per afternoon & evening	£161.00	£161.00	£0.00	No change
Conference Room Canolfan Padarn (100 people)		Sunday - Per morning OR per afternoon session	£180.00	£180.00	£0.00	No change	
		Sunday - Per evening session	£180.00	£180.00	£0.00	No change	
		Sunday - Per afternoon & evening	£200.00	£200.00	£0.00	No change	
Conference Room Canolfan Meugan (15 people)		Sunday - Per morning OR per afternoon session	£80.00	£80.00	£0.00	No change	
		Sunday - Per evening session	£80.00	£80.00	£0.00	No change	
		Sunday - Per afternoon & evening	£100.00	£100.00	£0.00	No change	
Conference Room Canolfan Meugan (30 people)		Sunday - Per morning OR per afternoon session	£120.00	£120.00	£0.00	No change	
		Sunday - Per evening session	£120.00	£120.00	£0.00	No change	
		Sunday - Per afternoon & evening	£180.00	£180.00	£0.00	No change	
Conference Room Canolfan Steffan (10 people)		Sunday - Per morning OR per afternoon session	£100.00	£100.00	£0.00	No change	
		Sunday - Per evening session	£100.00	£100.00	£0.00	No change	
		Sunday - Per afternoon & evening	£130.00	£130.00	£0.00	No change	

**Current Fee      Proposed Fee      Change (in £)      Type of Change**

**Social Care**

***Porth Gofal***

Flat Rate Charges for Preventative Services	Lunch at Day Centre Establishments	Charge Per Meal	£7.50	£7.70	£0.20	Inflation Linked
	Lunch at Luncheon Clubs	Charge Per Meal - Referred service users	£7.50	£7.70	£0.20	Inflation Linked
		Charge Per Meal - Non-referred service users	£7.50	£7.70	£0.20	Inflation Linked
	Lifeline – Monitoring & Pendant	Charge Per Week	£3.70	£3.90	£0.20	Inflation Linked
		One - off installation charge	£45.00	£47.50	£2.50	Inflation Linked
	Assistive Technology	Charge Per Week	£6.80	£7.20	£0.40	Inflation Linked
Residential Care & Support charges subject to a financial assessment	Charge for residential accommodation in Local Authority homes in respect of Long Term and Temporary stays (more than 8 but up to 52 weeks). Weekly Charge.	Residential Very Dependent Elderly	£827.00			To be confirmed separately
		Residential Dementia	£884.00			To be confirmed separately
Non Residential care and support charges subject to a financial assessment and the weekly maximum charge as set by Welsh Government.	Domiciliary care service (or support using a Registered Domiciliary Care Provider)	Charge per hour Subject to Financial Assessment and weekly maximum charge as set by Welsh Government	£24.02	£28.60	£4.58	Recalculated Fee
		Short-term stays and respite care (up to 8 weeks) or Direct payments in lieu of these services	Charge per night Subject to Financial Assessment and weekly maximum charge as set by Welsh Government	£118.00		
Day Centres - Charges to Other Local Authorities and/or Local Health Board/Joint Funding Application	Hourly Rate (Day rate charged at 6 hours)	HIGH Support Needs	£27.04	£46.36	£19.32	Recalculated Fee
		MEDIUM Support Needs	£18.03	£23.17	£5.14	Recalculated Fee



<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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## Council Set Fees and Charges (Proposed Fees and Charges from 01/04/2024)

### OVERVIEW AND SCRUTINY COMMITTEE: Appendix 2: Learning Communities

#### Childcare Training

#### Schools & Lifelong Learning

Childminding course			£168.00	£170.00	£2.00	Inflation Linked
First Aid			£34.00	£35.00	£1.00	Inflation Linked

#### Music Service

#### Schools & Lifelong Learning

Musical Instrument	Purchase Assistance		£20.00	£25.00	£5.00	Recalculated Fee
	Hire		£40.00	£43.00	£3.00	Inflation Linked
Instrumental Lessons	First Child (£ Per Annum)		£165.00	£175.00	£10.00	Inflation Linked
	Siblings (£ Per Annum)		£120.00	£128.00	£8.00	Inflation Linked
	Second or more instrument (£ Per Annum)		£165.00	£175.00	£10.00	Inflation Linked
	Pupils eligible for receipt of FSM		£0.00	£0.00	£0.00	No change
	Pupils studying for GCSE or A Level Music		£0.00	£0.00	£0.00	No change
Access to Ensembles & Orchestras if not in receipt of lessons provided by Ceredigion Music Service (£ per annum)			£100.00	£107.00	£7.00	Inflation Linked

#### School Meals

#### Schools & Lifelong Learning

Pupil Meals	(Effective from 01/04/2024)		£2.90	£3.20	£0.30	Recalculated Fee
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#### Theatre

#### Schools & Lifelong Learning

Theatre Hire	Monday to Friday	Per full day	£390.00	£420.00	£30.00	Inflation Linked
		Per half day	£195.00	£208.00	£13.00	Inflation Linked
		Per evening	£280.00	£300.00	£20.00	Inflation Linked
	Saturday & Sunday	Per full day	£670.00	£700.00	£30.00	Inflation Linked
		Per half day	£335.00	£355.00	£20.00	Inflation Linked
		Per evening	£305.00	£325.00	£20.00	Inflation Linked

#### Theatre/Canolfan Felinfach

#### Schools & Lifelong Learning

Ticket Selling Service			£26.00	£30.00	£4.00	Recalculated Fee
Large Meeting Room hire (theatre-style seating)	Monday to Friday	Per full day	£325.00	£347.00	£22.00	Inflation Linked
		Per half day	£165.00	£176.00	£11.00	Inflation Linked
		Per evening	£245.00	£261.00	£16.00	Inflation Linked
	Saturday & Sunday	Per full day	£600.00	£640.00	£40.00	Inflation Linked
		Per half day	£305.00	£325.00	£20.00	Inflation Linked
		Per evening	£275.00	£293.00	£18.00	Inflation Linked
Standard Meeting Room hire	Monday to Friday	Per full day or Per evening	£65.00	£69.00	£4.00	Inflation Linked
		Per half day	£50.00	£53.00	£3.00	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Theatre/Canolfan Felinfach**

**Schools & Lifelong Learning**

Standard Meeting Room hire	Saturday & Sunday	Per full day or Per evening	£100.00	£107.00	£7.00	Inflation Linked
		Per half day	£85.00	£91.00	£6.00	Inflation Linked
Standard Meeting Room hire (with equipment)	Monday to Friday	Per full day or Per evening	£76.00	£81.00	£5.00	Inflation Linked
		Per half day	£60.00	£64.00	£4.00	Inflation Linked
	Saturday & Sunday	Per full day or Per evening	£118.00	£126.00	£8.00	Inflation Linked
		Per half day	£100.00	£107.00	£7.00	Inflation Linked
Lounge / Gwndwn hire	Monday to Friday	Per full day	£78.00	£83.00	£5.00	Inflation Linked
		Per half day	£42.00	£45.00	£3.00	Inflation Linked
		Per evening	£63.00	£68.00	£5.00	Inflation Linked
	Saturday & Sunday	Per full day	£115.00	£120.00	£5.00	Inflation Linked
		Per half day or Per evening	£76.00	£81.00	£5.00	Inflation Linked

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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## Council Set Fees and Charges (Proposed Fees and Charges from 01/04/2024)

### OVERVIEW AND SCRUTINY COMMITTEE: Appendix 3: Thriving Communities

#### Building Regulations

#### Economy & Regeneration

Personal Search Con29 Building Regulations enquiries including Environmental information requests (£ per enquiry including VAT)			£22.00	£24.00	£2.00	Inflation Linked
Small Domestic Dwellings up to 300m2, including conversions of buildings to Dwellings (NET of VAT)	1 Dwelling	Plan Charge	£268.00	£290.00	£22.00	Inflation Linked
		Site Inspection Charge	£558.00	£604.00	£46.00	Inflation Linked
		Building Notice Charge	£826.00	£895.00	£69.00	Inflation Linked
	2 Dwellings	Plan Charge	£349.00	£378.00	£29.00	Inflation Linked
		Site Inspection Charge	£784.00	£849.00	£65.00	Inflation Linked
		Building Notice Charge	£1,133.00	£1,227.00	£94.00	Inflation Linked
	3 Dwellings	Plan Charge	£429.00	£465.00	£36.00	Inflation Linked
		Site Inspection Charge	£986.00	£1,068.00	£82.00	Inflation Linked
		Building Notice Charge	£1,415.00	£1,532.00	£117.00	Inflation Linked
	4 Dwellings	Plan Charge	£509.00	£551.00	£42.00	Inflation Linked
		Site Inspection Charge	£1,207.00	£1,307.00	£100.00	Inflation Linked
		Building Notice Charge	£1,715.00	£1,857.00	£142.00	Inflation Linked
	5 Dwellings	Plan Charge	£601.00	£651.00	£50.00	Inflation Linked
		Site Inspection Charge	£1,445.00	£1,565.00	£120.00	Inflation Linked
		Building Notice Charge	£2,046.00	£2,216.00	£170.00	Inflation Linked
	6 Dwellings	Plan Charge	£685.00	£742.00	£57.00	Inflation Linked
		Site Inspection Charge	£1,679.00	£1,818.00	£139.00	Inflation Linked
		Building Notice Charge	£2,364.00	£2,560.00	£196.00	Inflation Linked
	7 Dwellings	Plan Charge	£766.00	£830.00	£64.00	Inflation Linked
		Site Inspection Charge	£1,905.00	£2,063.00	£158.00	Inflation Linked
		Building Notice Charge	£2,671.00	£2,893.00	£222.00	Inflation Linked
	8 Dwellings	Plan Charge	£846.00	£916.00	£70.00	Inflation Linked
		Site Inspection Charge	£2,107.00	£2,282.00	£175.00	Inflation Linked
		Building Notice Charge	£2,952.00	£3,197.00	£245.00	Inflation Linked
	9 Dwellings	Plan Charge	£870.00	£942.00	£72.00	Inflation Linked
		Site Inspection Charge	£2,346.00	£2,541.00	£195.00	Inflation Linked
		Building Notice Charge	£3,216.00	£3,483.00	£267.00	Inflation Linked
	10 Dwellings	Plan Charge	£931.00	£1,008.00	£77.00	Inflation Linked
		Site Inspection Charge	£2,566.00	£2,779.00	£213.00	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Building Regulations**

*Economy & Regeneration*

Small Domestic Dwellings up to 300m2, including conversions of buildings to Dwellings (NET of VAT)	10 Dwellings	Building Notice Charge	£3,497.00	£3,787.00	£290.00	Inflation Linked
Conversion to Flats	Number of Flats 1 - 4	Plan Charge	£331.00	£358.00	£27.00	Inflation Linked
		Site Inspection Charge	£618.00	£669.00	£51.00	Inflation Linked
		Building Notice Charge	£949.00	£1,028.00	£79.00	Inflation Linked
	Number of Flats 5 - 10	Plan Charge	£447.00	£484.00	£37.00	Inflation Linked
		Site Inspection Charge	£851.00	£922.00	£71.00	Inflation Linked
		Building Notice Charge	£1,298.00	£1,406.00	£108.00	Inflation Linked
Small Domestic Work (These fees are Net of VAT)	Domestic Garage Conversion to habitable accommodation	Plan Charge	£122.00	£132.00	£10.00	Inflation Linked
		Site Inspection Charge	£185.00	£200.00	£15.00	Inflation Linked
		Building Notice Charge	£307.00	£332.00	£25.00	Inflation Linked
	Garage/carport extension (up to 60m2)	Plan Charge	£122.00	£132.00	£10.00	Inflation Linked
		Site Inspection Charge	£263.00	£285.00	£22.00	Inflation Linked
		Building Notice Charge	£385.00	£417.00	£32.00	Inflation Linked
	Erection of a detached, non-exempt garage (up to 100m <sup>2</sup> )	Plan Charge	£160.00	£173.00	£13.00	Inflation Linked
		Site Inspection Charge	£300.00	£325.00	£25.00	Inflation Linked
		Building Notice Charge	£460.00	£498.00	£38.00	Inflation Linked
	Any extension of a dwelling or loft conversion (total floor area not exceeding 10m2)	Plan Charge	£160.00	£173.00	£13.00	Inflation Linked
		Site Inspection Charge	£300.00	£325.00	£25.00	Inflation Linked
		Building Notice Charge	£460.00	£498.00	£38.00	Inflation Linked
	Any extension of a dwelling or loft conversion (total floor area exceeding 10m2 but not exceeding 20m2)	Plan Charge	£160.00	£173.00	£13.00	Inflation Linked
		Site Inspection Charge	£380.00	£412.00	£32.00	Inflation Linked
		Building Notice Charge	£540.00	£585.00	£45.00	Inflation Linked
	Any extension of a dwelling or loft conversion (total floor area exceeding 20m2 but not exceeding 40m2)	Plan Charge	£202.00	£219.00	£17.00	Inflation Linked
		Site Inspection Charge	£417.00	£452.00	£35.00	Inflation Linked
		Building Notice Charge	£619.00	£670.00	£51.00	Inflation Linked
	Any extension of a dwelling or loft conversion (total floor area exceeding 40m <sup>2</sup> but not exceeding 100m <sup>2</sup> )	Plan Charge	£239.00	£259.00	£20.00	Inflation Linked
		Site Inspection Charge	£460.00	£498.00	£38.00	Inflation Linked
		Building Notice Charge	£699.00	£757.00	£58.00	Inflation Linked
	Domestic window replacement (Non Competent Person) up to 10 windows	Site Inspection Charge	£172.00	£172.00	£0.00	No change
		Building Notice Charge	£172.00	£172.00	£0.00	No change
	Domestic window replacement (Non Competent person) between 10 and 20 windows	Site Inspection Charge	£215.00	£233.00	£18.00	Inflation Linked

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Building Regulations**

*Economy & Regeneration*

Small Domestic Work (These fees are Net of VAT)	Domestic window replacement (Non Competent person) between 10 and 20 windows	Building Notice Charge	£215.00	£233.00	£18.00	Inflation Linked	
	Installation of a controlled service or fitting in isolation of other building works	Site Inspection Charge	£215.00	£215.00	£0.00	No change	
		Building Notice Charge	£215.00	£215.00	£0.00	No change	
	Renovation of a thermal element (Dwelling)	Site Inspection Charge	£215.00	£215.00	£0.00	No change	
Domestic Electrical Installations (These fees are Net of VAT)	Any electrical work other than the rewiring of a dwelling	Building Notice Charge	£386.00	£418.00	£32.00	Inflation Linked	
		Building Notice Charge	£619.00	£670.00	£51.00	Inflation Linked	
Small Non Domestic Work (These fees are Net of VAT)	Non Domestic window installations up to 20 windows	Building Notice Charge	£270.00	£292.00	£22.00	Inflation Linked	
	Non domestic window installations over 20	Building Notice Charge	£367.00	£397.00	£30.00	Inflation Linked	
Any Other Work (These fees are Net of VAT)	Estimated Cost of Work (£) 0 - 5,000	Renovation of thermal element (Non Domestic) estimated cost up to £50,000	Building Notice Charge	£405.00	£439.00	£34.00	Inflation Linked
		Renovation of thermal element (Non Domestic) estimated cost over £50,000	Building Notice Charge	£520.00	£563.00	£43.00	Inflation Linked
Estimated Cost of Work (£) 5,001 - 15,000	Estimated Cost of Work (£) 0 - 5,000	Inspection Charge	£251.00	£272.00	£21.00	Inflation Linked	
		Building Notice Charge	£251.00	£272.00	£21.00	Inflation Linked	
Estimated Cost of Work (£) 15,001 - 25,000	Estimated Cost of Work (£) 5,001 - 15,000	Plan Charge	£160.00	£173.00	£13.00	Inflation Linked	
		Inspection Charge	£263.00	£285.00	£22.00	Inflation Linked	
Estimated Cost of Work (£) 25,001 - 40,000	Estimated Cost of Work (£) 15,001 - 25,000	Building Notice Charge	£424.00	£459.00	£35.00	Inflation Linked	
		Plan Charge	£239.00	£259.00	£20.00	Inflation Linked	
Estimated Cost of Work (£) 40,001 - 60,000	Estimated Cost of Work (£) 25,001 - 40,000	Inspection Charge	£337.00	£365.00	£28.00	Inflation Linked	
		Building Notice Charge	£575.00	£623.00	£48.00	Inflation Linked	
Estimated Cost of Work (£) 60,001 - 80,000	Estimated Cost of Work (£) 40,001 - 60,000	Plan Charge	£275.00	£298.00	£23.00	Inflation Linked	
		Inspection Charge	£453.00	£491.00	£38.00	Inflation Linked	
Estimated Cost of Work (£) 80,001 - 100,000	Estimated Cost of Work (£) 60,001 - 80,000	Building Notice Charge	£729.00	£790.00	£61.00	Inflation Linked	
		Plan Charge	£325.00	£352.00	£27.00	Inflation Linked	
Estimated Cost of Work (£) 80,001 - 100,000	Estimated Cost of Work (£) 40,001 - 60,000	Inspection Charge	£593.00	£642.00	£49.00	Inflation Linked	
		Building Notice Charge	£917.00	£993.00	£76.00	Inflation Linked	
Estimated Cost of Work (£) 80,001 - 100,000	Estimated Cost of Work (£) 60,001 - 80,000	Plan Charge	£355.00	£384.00	£29.00	Inflation Linked	
		Inspection Charge	£631.00	£683.00	£52.00	Inflation Linked	
Estimated Cost of Work (£) 80,001 - 100,000	Estimated Cost of Work (£) 80,001 - 100,000	Building Notice Charge	£987.00	£1,069.00	£82.00	Inflation Linked	
		Plan Charge	£393.00	£426.00	£33.00	Inflation Linked	
Estimated Cost of Work (£) 80,001 - 100,000	Estimated Cost of Work (£) 80,001 - 100,000	Inspection Charge	£748.00	£810.00	£62.00	Inflation Linked	
		Building Notice Charge	£1,140.00	£1,235.00	£95.00	Inflation Linked	

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Building Regulations**

**Economy & Regeneration**

If a proposal does not fall within the standard charge table, then applicants shall request an individually determined charge for the Building Control Service, by emailing buildingcontrol@ceredigion.gov.uk or telephone 01970 633480 or 01545 572480

An application for a Regularisation Certificate, in respect of unauthorised building work, commenced on or after 11 November 1985, incurs a regularisation charge to cover the cost of assessing the application and all inspections. The charge is equivalent to the Building Notice Charge (excluding VAT) plus 50%

**Coast & Countryside**

**Economy & Regeneration**

Rights of Way	Diversion of Rights of Way		£2,100.00	£2,225.00	£125.00	Inflation Linked
	Temporary diversion of Rights of Way (Less than 5 days)		£1,650.00	£1,750.00	£100.00	Inflation Linked
	Temporary diversion of Rights of Way (More than 5 days)		£1,650.00	£1,750.00	£100.00	Inflation Linked
	Extension to application		£310.00	£330.00	£20.00	Inflation Linked
General Fees & Charges	Definitive map & statement		£42.00	£45.00	£3.00	Inflation Linked
	Public Path Orders		£22.50	£23.50	£1.00	Inflation Linked
	Tree Preservation Orders		£22.50	£23.50	£1.00	Inflation Linked
	Certified copy of Common Land Register - 4 parts, charge per part		£32.75	£35.00	£2.25	Inflation Linked
	Each additional entry		£1.50	£1.60	£0.10	Inflation Linked
Common Land Register	Correction applications under Commons Act 2006		£1,650.00	£1,750.00	£100.00	Inflation Linked

**Facilities Hire**

**Economy & Regeneration**

Use of land around Council Offices for activities	Per Year		£480.00	£510.00	£30.00	Inflation Linked
	Per Event		£120.00	£130.00	£10.00	Inflation Linked
Down and Community Councils using Council Premises	Per Meeting		£46.00	£50.00	£4.00	Inflation Linked
Charges Group A	Llandysul, Community Centre: Conference Room	Per day session	£32.00	£35.00	£3.00	Inflation Linked
	Aberaeron County Hall: Conference Rooms & Community Room	Weekday - Per evening session	£118.00	£125.00	£7.00	Inflation Linked
		Weekend - Per evening session	£236.00	£250.00	£14.00	Inflation Linked
	Conference Room Leri (12 people)	Weekday - Per morning OR per afternoon session	£47.00	£50.00	£3.00	Inflation Linked
		Weekday - Per evening session	£83.00	£89.00	£6.00	Inflation Linked
		Weekday - Per afternoon & evening	£103.00	£110.00	£7.00	Inflation Linked
		Weekday - Per full day	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£103.00	£110.00	£7.00	Inflation Linked
		Saturday - Per evening session	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per afternoon & evening	£198.50	£215.00	£16.50	Inflation Linked
		Saturday - Per full day	£265.00	£285.00	£20.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£132.00	£140.00	£8.00	Inflation Linked
		Sunday - Per evening session	£167.00	£180.00	£13.00	Inflation Linked

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			<u>Current</u>	<u>Proposed</u>	<u>Change</u>	<u>Type of Change</u>
			<u>Fee</u>	<u>Fee</u>	<u>(in £)</u>	
<u>Facilities Hire</u>						<i>Economy &amp; Regeneration</i>
Charges Group A	Conference Room Leri (12 people)	Sunday - Per afternoon & evening	£225.00	£240.00	£15.00	Inflation Linked
		Sunday - Per full day	£294.00	£310.00	£16.00	Inflation Linked
	Neuadd Cyngor Ceredigion (Penmorfa): Council Chamber (200 people)	Weekday - Per morning OR per afternoon session	£108.00	£115.00	£7.00	Inflation Linked
		Weekday - Per evening session	£215.00	£230.00	£15.00	Inflation Linked
		Weekday - Per afternoon & evening	£278.00	£300.00	£22.00	Inflation Linked
		Weekday - Per full day	£422.00	£450.00	£28.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£215.00	£230.00	£15.00	Inflation Linked
		Saturday - Per evening session	£316.00	£340.00	£24.00	Inflation Linked
		Saturday - Per afternoon & evening	£391.00	£415.00	£24.00	Inflation Linked
		Saturday - Per full day	£554.00	£590.00	£36.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£240.00	£255.00	£15.00	Inflation Linked
		Sunday - Per evening session	£341.00	£365.00	£24.00	Inflation Linked
		Sunday - Per afternoon & evening	£467.00	£500.00	£33.00	Inflation Linked
		Sunday - Per full day	£630.00	£670.00	£40.00	Inflation Linked
		Conference Room Aeron (20 people)	Weekday - Per morning OR per afternoon session	£54.50	£60.00	£5.50
Weekday - Per evening session	£108.00		£115.00	£7.00	Inflation Linked	
Weekday - Per afternoon & evening	£128.00		£137.00	£9.00	Inflation Linked	
Weekday - Per full day	£170.00		£180.00	£10.00	Inflation Linked	
Saturday - Per morning OR per afternoon session	£128.00		£137.00	£9.00	Inflation Linked	
Saturday - Per evening session	£170.00		£185.00	£15.00	Inflation Linked	
Saturday - Per afternoon & evening	£250.00		£265.00	£15.00	Inflation Linked	
Saturday - Per full day	£330.00		£350.00	£20.00	Inflation Linked	
Sunday - Per morning OR per afternoon session	£170.00		£180.00	£10.00	Inflation Linked	
Sunday - Per evening session	£215.00		£230.00	£15.00	Inflation Linked	
Sunday - Per afternoon & evening	£296.00		£315.00	£19.00	Inflation Linked	
Sunday - Per full day	£378.00		£400.00	£22.00	Inflation Linked	
Conference Room Ystwyth (60 people)	Weekday - Per morning OR per afternoon session		£79.00	£85.00	£6.00	Inflation Linked
	Weekday - Per evening session	£161.00	£170.00	£9.00	Inflation Linked	
	Weekday - Per afternoon & evening	£190.00	£200.00	£10.00	Inflation Linked	
	Weekday - Per full day	£252.00	£270.00	£18.00	Inflation Linked	
	Saturday - Per morning OR per afternoon session	£190.00	£200.00	£10.00	Inflation Linked	

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Facilities Hire</b>						<i>Economy &amp; Regeneration</i>
Charges Group A	Conference Room Ystwyth (60 people)	Saturday - Per evening session	£252.00	£270.00	£18.00	Inflation Linked
		Saturday - Per afternoon & evening	£378.00	£400.00	£22.00	Inflation Linked
		Saturday - Per full day	£492.00	£525.00	£33.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£252.00	£270.00	£18.00	Inflation Linked
		Sunday - Per evening session	£316.00	£340.00	£24.00	Inflation Linked
		Sunday - Per afternoon & evening	£442.00	£470.00	£28.00	Inflation Linked
		Sunday - Per full day	£554.00	£590.00	£36.00	Inflation Linked
	Conference Room Teifi (12 people)	Weekday - Per morning OR per afternoon session	£47.00	£50.00	£3.00	Inflation Linked
		Weekday - Per evening session	£83.00	£90.00	£7.00	Inflation Linked
		Weekday - Per afternoon & evening	£103.00	£110.00	£7.00	Inflation Linked
		Weekday - Per full day	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£103.00	£110.00	£7.00	Inflation Linked
		Saturday - Per evening session	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per afternoon & evening	£198.50	£210.00	£11.50	Inflation Linked
		Saturday - Per full day	£265.00	£285.00	£20.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£132.00	£140.00	£8.00	Inflation Linked
		Sunday - Per evening session	£167.00	£180.00	£13.00	Inflation Linked
		Sunday - Per afternoon & evening	£225.00	£240.00	£15.00	Inflation Linked
		Sunday - Per full day	£294.00	£315.00	£21.00	Inflation Linked
		Conference Room Brennig (12 people)	Weekday - Per morning OR per afternoon session	£47.00	£50.00	£3.00
	Weekday - Per evening session		£83.00	£90.00	£7.00	Inflation Linked
	Weekday - Per afternoon & evening		£103.00	£110.00	£7.00	Inflation Linked
	Weekday - Per full day		£132.00	£140.00	£8.00	Inflation Linked
	Saturday - Per morning OR per afternoon session		£103.00	£110.00	£7.00	Inflation Linked
	Saturday - Per evening session		£132.00	£140.00	£8.00	Inflation Linked
	Saturday - Per afternoon & evening		£198.50	£210.00	£11.50	Inflation Linked
	Saturday - Per full day		£265.00	£280.00	£15.00	Inflation Linked
	Sunday - Per morning OR per afternoon session		£132.00	£140.00	£8.00	Inflation Linked
	Sunday - Per evening session		£167.00	£180.00	£13.00	Inflation Linked
	Sunday - Per afternoon & evening		£225.00	£240.00	£15.00	Inflation Linked
	Sunday - Per full day		£294.00	£315.00	£21.00	Inflation Linked



		<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>	
<b>Facilities Hire</b>		<i>Economy &amp; Regeneration</i>				
Charges Group A	Conference Room Hawen (12 people)	Weekday - Per morning OR per afternoon session	£47.00	£50.00	£3.00	Inflation Linked
		Weekday - Per evening session	£83.00	£90.00	£7.00	Inflation Linked
		Weekday - Per afternoon & evening	£103.00	£110.00	£7.00	Inflation Linked
		Weekday - Per full day	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£103.00	£110.00	£7.00	Inflation Linked
		Saturday - Per evening session	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per afternoon & evening	£198.50	£210.00	£11.50	Inflation Linked
		Saturday - Per full day	£265.00	£280.00	£15.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£132.00	£140.00	£8.00	Inflation Linked
		Sunday - Per evening session	£167.00	£180.00	£13.00	Inflation Linked
		Sunday - Per afternoon & evening	£225.00	£240.00	£15.00	Inflation Linked
		Sunday - Per full day	£294.00	£315.00	£21.00	Inflation Linked
		Canolfan Rheidol, Aberystwyth: Meeting Room 1/Ceremony Room (50 people)	Registrars (Per Wedding)	Weekday - Per morning OR per afternoon session	£76.00	£80.00
Weekday - Per evening session	£144.00			£155.00	£11.00	Inflation Linked
Weekday - Per afternoon & evening	£180.00			£190.00	£10.00	Inflation Linked
Weekday - Per full day	£238.00			£255.00	£17.00	Inflation Linked
Saturday - Per morning OR per afternoon session	£180.00			£195.00	£15.00	Inflation Linked
Saturday - Per evening session	£240.00			£255.00	£15.00	Inflation Linked
Saturday - Per afternoon & evening	£360.00			£385.00	£25.00	Inflation Linked
Saturday - Per full day	£474.00			£500.00	£26.00	Inflation Linked
Sunday - Per morning OR per afternoon session	£240.00			£255.00	£15.00	Inflation Linked
Sunday - Per evening session	£300.00			£320.00	£20.00	Inflation Linked
Sunday - Per afternoon & evening	£420.00			£450.00	£30.00	Inflation Linked
Sunday - Per full day	£528.00			£560.00	£32.00	Inflation Linked
Charges Group B	Llandysul, Community Centre: Conference Room			Weekend - Per day session	£46.00	£50.00
	Conference Room Leri (12 people)	Weekday - Per morning OR per afternoon session	£63.50	£70.00	£6.50	Recalculated Fee
Weekday - Per evening session		£83.00	£90.00	£7.00	Inflation Linked	
Weekday - Per afternoon & evening		£103.00	£110.00	£7.00	Inflation Linked	
Weekday - Per full day		£132.00	£140.00	£8.00	Inflation Linked	
Saturday - Per morning OR per afternoon session		£103.00	£110.00	£7.00	Inflation Linked	

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Facilities Hire</b>						<i>Economy &amp; Regeneration</i>
Charges Group B	Conference Room Leri (12 people)	Saturday - Per evening session	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per afternoon & evening	£198.50	£210.00	£11.50	Inflation Linked
		Saturday - Per full day	£265.00	£285.00	£20.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£99.00	£105.00	£6.00	Inflation Linked
		Sunday - Per evening session	£124.00	£135.00	£11.00	Inflation Linked
		Sunday - Per afternoon & evening	£161.00	£170.00	£9.00	Inflation Linked
		Sunday - Per full day	£225.00	£240.00	£15.00	Inflation Linked
	Neuadd Cyngor Ceredigion (Penmorfa) : Council Chamber (200 people)	Weekday - Per morning OR per afternoon session	£170.00	£180.00	£10.00	Inflation Linked
		Weekday - Per evening session	£215.00	£230.00	£15.00	Inflation Linked
		Weekday - Per afternoon & evening	£278.00	£300.00	£22.00	Inflation Linked
		Weekday - Per full day	£422.00	£450.00	£28.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£215.00	£230.00	£15.00	Inflation Linked
		Saturday - Per evening session	£316.00	£335.00	£19.00	Inflation Linked
		Saturday - Per afternoon & evening	£391.00	£415.00	£24.00	Inflation Linked
		Saturday - Per full day	£554.00	£590.00	£36.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£240.00	£255.00	£15.00	Inflation Linked
		Sunday - Per evening session	£341.00	£360.00	£19.00	Inflation Linked
		Sunday - Per afternoon & evening	£467.00	£500.00	£33.00	Inflation Linked
		Sunday - Per full day	£630.00	£670.00	£40.00	Inflation Linked
		Conference Room Aeron (20 people)	Weekday - Per morning OR per afternoon session	£89.00	£95.00	£6.00
	Weekday - Per evening session		£108.00	£115.00	£7.00	Inflation Linked
Weekday - Per afternoon & evening	£128.00		£140.00	£12.00	Inflation Linked	
Weekday - Per full day	£170.00		£185.00	£15.00	Inflation Linked	
Saturday - Per morning OR per afternoon session	£128.00		£135.00	£7.00	Inflation Linked	
Saturday - Per evening session	£170.00		£185.00	£15.00	Inflation Linked	
Saturday - Per afternoon & evening	£250.00		£265.00	£15.00	Inflation Linked	
Saturday - Per full day	£330.00		£350.00	£20.00	Inflation Linked	
Sunday - Per morning OR per afternoon session	£170.00		£185.00	£15.00	Inflation Linked	
Sunday - Per evening session	£215.00		£230.00	£15.00	Inflation Linked	
Sunday - Per afternoon & evening	£296.00		£315.00	£19.00	Inflation Linked	
Sunday - Per full day	£378.00	£400.00	£22.00	Inflation Linked		

		<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>	
<b>Facilities Hire</b>						
<i>Economy &amp; Regeneration</i>						
Charges Group B	Conference Room Ystwyth (60 people)	Weekday - Per morning OR per afternoon session	£126.00	£135.00	£9.00	Inflation Linked
		Weekday - Per evening session	£161.00	£175.00	£14.00	Inflation Linked
		Weekday - Per afternoon & evening	£190.00	£190.00	£0.00	No change
		Weekday - Per full day	£252.00	£270.00	£18.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£190.00	£200.00	£10.00	Inflation Linked
		Saturday - Per evening session	£252.00	£270.00	£18.00	Inflation Linked
		Saturday - Per afternoon & evening	£378.00	£400.00	£22.00	Inflation Linked
		Saturday - Per full day	£492.00	£525.00	£33.00	Inflation Linked
		Sunday - Per morning OR per afternoon session	£252.00	£270.00	£18.00	Inflation Linked
		Sunday - Per evening session	£316.00	£335.00	£19.00	Inflation Linked
		Sunday - Per afternoon & evening	£442.00	£470.00	£28.00	Inflation Linked
		Sunday - Per full day	£554.00	£585.00	£31.00	Inflation Linked
		Conference Room Teifi (12 people)		Weekday - Per morning OR per afternoon session	£63.50	£70.00
Weekday - Per evening session	£83.00			£90.00	£7.00	Recalculated Fee
Weekday - Per afternoon & evening	£103.00			£110.00	£7.00	Inflation Linked
Weekday - Per full day	£132.00			£140.00	£8.00	Inflation Linked
Saturday - Per morning OR per afternoon session	£103.00			£110.00	£7.00	Inflation Linked
Saturday - Per evening session	£132.00			£140.00	£8.00	Inflation Linked
Saturday - Per afternoon & evening	£198.50			£210.00	£11.50	Inflation Linked
Saturday - Per full day	£265.00			£280.00	£15.00	Inflation Linked
Sunday - Per morning OR per afternoon session	£99.00			£105.00	£6.00	Inflation Linked
Sunday - Per evening session	£124.00			£135.00	£11.00	Inflation Linked
Sunday - Per afternoon & evening	£161.00			£170.00	£9.00	Inflation Linked
Sunday - Per full day	£225.00			£240.00	£15.00	Inflation Linked
Conference Room Brennig (12 people)				Weekday - Per morning OR per afternoon session	£63.50	£70.00
		Weekday - Per evening session	£83.00	£90.00	£7.00	Inflation Linked
		Weekday - Per afternoon & evening	£103.00	£110.00	£7.00	Inflation Linked
		Weekday - Per full day	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per morning OR per afternoon session	£103.00	£110.00	£7.00	Inflation Linked
		Saturday - Per evening session	£132.00	£140.00	£8.00	Inflation Linked
		Saturday - Per afternoon & evening	£198.50	£210.00	£11.50	Inflation Linked

			<u>Current</u>	<u>Proposed</u>	<u>Change</u>	<u>Type of Change</u>	
			<u>Fee</u>	<u>Fee</u>	<u>(in £)</u>		
<b>Facilities Hire</b>						<i>Economy &amp; Regeneration</i>	
Charges Group B	Conference Room Brennig (12 people)	Saturday - Per full day	£265.00	£285.00	£20.00	Inflation Linked	
		Sunday - Per morning OR per afternoon session	£99.00	£105.00	£6.00	Inflation Linked	
		Sunday - Per evening session	£124.00	£135.00	£11.00	Inflation Linked	
		Sunday - Per afternoon & evening	£161.00	£170.00	£9.00	Inflation Linked	
		Sunday - Per full day	£225.00	£240.00	£15.00	Inflation Linked	
	Conference Room Hawen (12 people)	Weekday - Per morning OR per afternoon session	£63.50	£70.00	£6.50	Recalculated Fee	
		Weekday - Per evening session	£83.00	£90.00	£7.00	Inflation Linked	
		Weekday - Per afternoon & evening	£103.00	£110.00	£7.00	Inflation Linked	
		Weekday - Per full day	£132.00	£140.00	£8.00	Inflation Linked	
		Saturday - Per morning OR per afternoon session	£103.00	£110.00	£7.00	Inflation Linked	
		Saturday - Per evening session	£132.00	£140.00	£8.00	Inflation Linked	
		Saturday - Per afternoon & evening	£198.50	£210.00	£11.50	Inflation Linked	
		Saturday - Per full day	£265.00	£285.00	£20.00	Inflation Linked	
		Sunday - Per morning OR per afternoon session	£99.00	£105.00	£6.00	Inflation Linked	
		Sunday - Per evening session	£124.00	£135.00	£11.00	Inflation Linked	
		Sunday - Per afternoon & evening	£161.00	£170.00	£9.00	Inflation Linked	
		Sunday - Per full day	£225.00	£240.00	£15.00	Inflation Linked	
		Sunday - Registrars (Per Wedding)	£76.00	£80.00	£4.00	Inflation Linked	
		Canolfan Rheidol, Aberystwyth: Meeting Room 1/Ceremony Room (50 people)	Weekday - Per morning OR per afternoon session	£120.00	£130.00	£10.00	Inflation Linked
			Weekday - Per evening session	£144.00	£155.00	£11.00	Inflation Linked
Weekday - Per afternoon & evening	£180.00		£190.00	£10.00	Inflation Linked		
Weekday - Per full day	£238.00		£255.00	£17.00	Inflation Linked		
Saturday - Per morning OR per afternoon session	£180.00		£190.00	£10.00	Inflation Linked		
Saturday - Per evening session	£240.00		£255.00	£15.00	Inflation Linked		
Saturday - Per afternoon & evening	£360.00		£380.00	£20.00	Inflation Linked		
Saturday - Per full day	£474.00		£500.00	£26.00	Inflation Linked		
Sunday - Per morning OR per afternoon session	£240.00		£255.00	£15.00	Inflation Linked		
Sunday - Per evening session	£300.00		£320.00	£20.00	Inflation Linked		
Canolfan Rheidol, Aberystwyth	Hire of entire ground floor (£ per day)		£1,800.00	£1,900.00	£100.00	Inflation Linked	
	Atrium (£ per day)		£400.00	£425.00	£25.00	Inflation Linked	

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

<b>Facilities Hire</b>		<b>Economy &amp; Regeneration</b>			
Canolfan Rheidol, Aberystwyth	Canteen (£ per day)		£350.00	£370.00	£20.00 Inflation Linked
County Wide Licence	License for the use of a designated area approximately 10m x 10m (per day). Maximum duration of 3 days. No food and beverage sales.		£51.00	£55.00	£4.00 Inflation Linked
	License for the use of designated areas more than 10 x 10m (per day) and for more than 3 days.	Size of designated area, fee and duration agreed on application. Minimum Fee - Price on application	£230.00	£245.00	£15.00 Inflation Linked
	License for the use of a Ceredigion County Council Food and Beverage trailer (normally in conjunction with a licence for use of Council land).	Location of trailers to be agreed via a separate procurement process	£2,250.00	£2,385.00	£135.00 Inflation Linked
North Promenade, Aberystwyth	License for the use of a designated area approximately 10 x 10m (per day)		£51.00	£55.00	£4.00 Inflation Linked
	License for the use of designated areas for seasonal trading (per sq m) for an agreed period (Minimum fee)	Size of designated area, fee and duration agreed on application, normally through a tender process	£55.00	£60.00	£5.00 Inflation Linked
All Council owned / controlled assets	Application for use of Council land or assets	Application Fee payable in advance, offset against the final licence fee agreed. (Charged when on-line system is operational)	£20.00	£25.00	£5.00 New Fee
	Fee for operating a business on council land / council controlled land	Minimum fee. Fee applicable where the business operation is over one week in duration. (Individual fees charged at a discretionary, agreed rate dependent on the activity carried out).	£230.00	£245.00	£15.00 Inflation Linked

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General Conditions Group A: Functions arranged by organisations (other than public bodies) the purpose of which is not for private or business gain, with the exception of dances and discotheques. Includes external organisations partly or fully funded by the Council.

General Conditions Group B: Functions arranged:-1. For commercial purposes resulting in private or business gain, e.g. auction sales, trade exhibitions.2. By public bodies, e.g. health clinics, blood donor sessions and evening classes.3. For all dances and discotheque purposes.

Session times: • Morning – 9.00am to 1.00pm • Afternoon – 1.00pm to 5.00pm • Evening – after 5.00pm Reduced rates apply to weekdays only. Evening sessions shall end before 10.00pm. A day session means 9.00am to 5.00pm unless otherwise stated. Regular users of halls – rates to be negotiated with the Chief Estates Officer (Price per meeting). Rooms 5, 6 and 7 can be used in combination i.e. 5 and 7, or 5 and 6, or 6 and 7

<b>Food Centre Wales</b>		<b>Economy &amp; Regeneration</b>			
R & D work, Room Hire per day per process area (inclusive of refrigeration equipment)	Commercial with Technical Services		£730.00	£775.00	£45.00 Inflation Linked
	SME with Technical Services		£500.00	£530.00	£30.00 Inflation Linked
	Micro business with Technical Service		£275.00	£290.00	£15.00 Inflation Linked
R & D work, Room Hire per day per dairy process area (inclusive of refrigeration equipment)	Commercial with Technical Services		£912.00	£970.00	£58.00 Inflation Linked
	SME with Technical Services		£625.00	£665.00	£40.00 Inflation Linked
	Micro business with Technical Service		£315.00	£330.00	£15.00 Inflation Linked
Room Hire per day per process area (Inclusive of refrigeration equipment)	Commercial without Technical Service		£590.00	£625.00	£35.00 Inflation Linked

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Food Centre Wales</b>						
<i>Economy &amp; Regeneration</i>						
Room Hire per day per process area (Inclusive of refrigeration equipment)	SME without Technical Service (Year 1)		£375.00	£400.00	£25.00	Inflation Linked
	Micro business without Technical Service (Year 1)		£211.00	£225.00	£14.00	Inflation Linked
	SME without Technical Service (Year 2+)		£410.00	£435.00	£25.00	Inflation Linked
	Micro business without Technical Service (Year 2+)		£249.00	£265.00	£16.00	Inflation Linked
Room Hire per day per dairy process area (Inclusive of refrigeration equipment)	Commercial without Technical Service		£737.00	£780.00	£43.00	Inflation Linked
	SME without Technical Service (Year 1)		£470.00	£495.00	£25.00	Inflation Linked
	Micro business without Technical Service (Year 1)		£265.00	£280.00	£15.00	Inflation Linked
	SME without Technical Service (Year 2+)		£512.00	£545.00	£33.00	Inflation Linked
	Micro business without Technical Service (Year 2+)		£295.00	£305.00	£10.00	Inflation Linked
Technical support only (per hour)	Commercial with Technical Services		£118.00	£125.00	£7.00	Inflation Linked
	SME with Technical Services		£64.00	£68.00	£4.00	Inflation Linked
	Micro business with Technical Service		£42.00	£45.00	£3.00	Inflation Linked
Hire of Seminar Room	Per morning session or per afternoon session		£60.00	£65.00	£5.00	Inflation Linked
Aberystwyth Farmers Market	Introductory rate for New Stallholders (2 markets)		£26.00	£28.00	£2.00	Inflation Linked
	Hire of Market Stalls		£40.00	£42.00	£2.00	Inflation Linked
Other Festivals	Hire of Market Stalls including setting up		£50.00	£53.00	£3.00	Inflation Linked
General Equipment Hire	Hire of stall only to outside organisations		£35.00	£37.00	£2.00	Inflation Linked
	Hire of table to outside organisation		£7.00	£7.00	£0.00	No change
<b>Planning Services</b>						
<i>Economy &amp; Regeneration</i>						
Development Control	Copy of Planning permissions		£17.00	£18.00	£1.00	Inflation Linked
	Request for historical planning information (fee per half hour)		£25.00	£30.00	£5.00	Recalculated Fee
Pre-Application Services	Non-statutory pre-application service to cover works to listed buildings, advertisement consents and other miscellaneous proposals (per half hour)			£50.00	£50.00	New Fee
	Follow-up meetings (virtual, office or site based (per half hour))			£50.00	£50.00	New Fee
Viability Assessments	Sites of 1-9 Units		£215.00	£230.00	£15.00	Inflation Linked
	Sites of 10-50 Units		£380.00	£405.00	£25.00	Inflation Linked
	Sites of 51-100 Units		£545.00	£580.00	£35.00	Inflation Linked
	Sites of more than 100 Units. Cost to be agreed with Council depending on size and complexity of proposal					No change
Viability Challenges (During the determination of a planning application)	1-9 Dwellings		£686.00	£730.00	£44.00	Inflation Linked
	10+ Dwellings (By Agreement)					No change
Viability Post Application Modifications	Sites of 1-9 Units (Minimum fee £, price per site)		£1,095.00	£1,150.00	£55.00	Inflation Linked
	Sites of 10-25 Units (Minimum fee £, price per site)		£1,535.00	£1,650.00	£115.00	Inflation Linked
	Sites of 25-50 Units (Minimum fee £, price per site)		£1,975.00	£2,100.00	£125.00	Inflation Linked

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Planning Services</b>						
<b><u>Economy &amp; Regeneration</u></b>						
Viability Post Application Modifications	Sites of 51 or more units (By Agreement)					No change
<b>Public Conveniences</b>						
<b><u>Economy &amp; Regeneration</u></b>						
Charge for the use of the public conveniences	Aberystwyth - Park Avenue, Talybont, Aberystwyth Harbour and Aberystwyth Shelter, Marine Terrace.		£0.30	£0.40	£0.10	Recalculated Fee
	North Pier (Aberaeron), Bath House (Cardigan) South John Street (New Quay), Market Street (Lampeter) and Tregaron.		£0.30	£0.40	£0.10	Recalculated Fee
Radar Key			£6.50	£7.00	£0.50	Inflation Linked
<i>All Accessible Toilets at these locations will remain free of charge, but will require a RADAR key to gain entry</i>						
<b>Tide Tables</b>						
<b><u>Economy &amp; Regeneration</u></b>						
Advertising	Full page outside rear cover		£192.00	£205.00	£13.00	Inflation Linked
	Full page inside front/rear cover		£160.00	£170.00	£10.00	Inflation Linked
	Full page internal advertisement		£104.00	£110.00	£6.00	Inflation Linked
	Half Page internal advertisement		£71.00	£75.00	£4.00	Inflation Linked
Purchase of Tide Tables Booklet	Retail Purchase Price		£2.50	£2.70	£0.20	Inflation Linked
<b>Visitor Economy</b>						
<b><u>Economy &amp; Regeneration</u></b>						
Advertising Charges (cost recovery basis)						No change
<b>Allotments</b>						
<b><u>Highways &amp; Environmental Services</u></b>						
Plot for the year	All Allotments (Gwel Y Creuddyn, Lampeter & Blaenplwyf)		£68.00	£74.00	£6.00	Inflation Linked
<b>Car Parks</b>						
<b><u>Highways &amp; Environmental Services</u></b>						
Short Stay (Maximum period of stay - Three Hours)	Cardigan - Greenfield Square	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£3.60	£4.00	£0.40	Recalculated Fee
Short Stay (Maximum period of stay - Two Hours)	Lampeter - Sainsbury's (Market Street)	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
Long Stay	Aberaeron - Lower Regent Street	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£3.60	£4.00	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Cars: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
	Aberaeron - North Beach	Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee
		Additional Charge for Caravan/Trailer: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee

		<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>	
<b>Highways &amp; Environmental Services</b>						
<b>Car Parks</b>						
Long Stay	Aberaeron - North Beach	Additional Charge for Caravan/Trailer: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Cars: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
Aberaeron - South Beach (1st March - 31st October)		Car, Vans and Motorcycles: Two Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee
		Additional Charge for Caravan/Trailer: Two Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Additional Charge for Caravan/Trailer: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Cars: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee
		Aberystwyth - Maesyrafon	Car, Vans and Motorcycles: One Hour	£2.30	£2.60	£0.30
		Car, Vans and Motorcycles: Two Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£4.60	£5.10	£0.50	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Additional charge Caravan/Trailer Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Cars: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee
		Aberystwyth - Former Park and Ride Car Park - Park Avenue	Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60
Aberystwyth - Lower Park Avenue		Cars: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Heavy Vehicles: Per Day	£16.50	£18.20	£1.70	Recalculated Fee
		Coaches: Per Day	£16.50	£18.20	£1.70	Recalculated Fee
		Additional charge for Caravan/Trailer: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Cars: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee
Aberystwyth - New Promenade (1st March - 31st October)		Car, Vans and Motorcycles: Up to 2 Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Additional charge for Caravan/Trailer: Up to 2 Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Additional charge for Caravan/Trailer: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Car: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee
Aberystwyth - North Road		Car, Vans and Motorcycles: One Hour	£2.30	£2.60	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£4.60	£5.10	£0.50	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Cars: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee



			<b>Current Fee</b>	<b>Proposed Fee</b>	<b>Change (in £)</b>	<b>Type of Change</b>
<b>Car Parks</b>						
<i>Highways &amp; Environmental Services</i>						
Long Stay	Cardigan - Bathhouse and Mwdan	Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Heavy Vehicles: Per Day	£15.00	£16.60	£1.60	Recalculated Fee
		Additional charge for Caravan/Trailer: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Car: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
Cardigan - Quay Street	Cardigan - Quay Street	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£3.60	£4.00	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee
		Heavy Vehicles: Per Day	£15.00	£16.60	£1.60	Recalculated Fee
		Car: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
Cardigan - Fairfield	Cardigan - Fairfield	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£3.60	£4.00	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Additional charge for Caravan/Trailer: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Car: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
		Heavy Vehicles: Per Day	£15.00	£16.60	£1.60	Recalculated Fee
Cardigan - Gloster Row	Cardigan - Gloster Row	Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Car: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
Lampeter - Rookery	Lampeter - Rookery	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£3.60	£4.00	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee
		Cars: Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
		Heavy Vehicles: Per Day	£15.00	£16.60	£1.60	Recalculated Fee
Lampeter - Cwmins	Lampeter - Cwmins	Car, Vans and Motorcycles: One Hour	£2.10	£2.40	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£2.60	£2.90	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Three Hours	£3.60	£4.00	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£4.60	£5.10	£0.50	Recalculated Fee
		Car, Vans and Motorcycles Weekly Ticket	£13.10	£14.60	£1.50	Recalculated Fee
Llandysul - Porth Terrace	Llandysul - Porth Terrace	Car, Vans and Motorcycles: Two Hours		£2.40	£2.40	Reinstated Fee
		Car, Vans and Motorcycles: Four Hours		£3.60	£3.60	Reinstated Fee
		Car, Vans and Motorcycles: Per Day		£5.00	£5.00	Reinstated Fee

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Car Parks</b>		<b>Highways &amp; Environmental Services</b>				
Long Stay	New Quay - Church Road (1st March - 31st October)	Car, Vans and Motorcycles: One Hour	£2.30	£2.60	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£3.40	£3.80	£0.40	Recalculated Fee
		Car, Vans and Motorcycles: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
		Caravanettes: Per Day	£9.00	£9.90	£0.90	Recalculated Fee
		Heavy Vehicles: Per Day	£15.00	£16.60	£1.60	Recalculated Fee
		Coaches: Per Day	£15.00	£16.60	£1.60	Recalculated Fee
		Additional charge for Caravan/Trailer: Per Day	£6.00	£6.60	£0.60	Recalculated Fee
	Car: Weekly Ticket	£20.60	£23.00	£2.40	Recalculated Fee	
	New Quay - Rock Street (1st March - 31st October)	Car, Vans and Motorcycles: One Hour	£2.30	£2.60	£0.30	Recalculated Fee
		Car, Vans and Motorcycles: Two Hours	£3.40	£3.80	£0.40	Recalculated Fee
Car, Vans and Motorcycles: Per Day		£6.00	£6.60	£0.60	Recalculated Fee	
Car: Weekly Ticket		£20.60	£23.00	£2.40	Recalculated Fee	
Tregaron - Talbot Yard	Car, Vans and Motorcycles: Two Hour		£2.40	£2.40	Reinstated Fee	
	Car, Vans and Motorcycles: Four Hours		£3.60	£3.60	Reinstated Fee	
	Car, Vans and Motorcycles: Per Day		£5.00	£5.00	Reinstated Fee	
Season Tickets	Aberaeron - Lower Regent Street and North Beach	Cars and M-Cycles 3 month	£144.00	£160.00	£16.00	Recalculated Fee
		Cars and M-Cycles 6 month	£240.00	£265.00	£25.00	Recalculated Fee
		Cars and M-Cycles 9 month	£338.00	£375.00	£37.00	Recalculated Fee
		Cars and M-Cycles 12 month	£402.00	£445.00	£43.00	Recalculated Fee
	Aberaeron - South Beach	Cars and M-Cycles 3 month	£158.00	£175.00	£17.00	Recalculated Fee
		Cars and M-Cycles 6 month	£267.00	£295.00	£28.00	Recalculated Fee
		Cars and M-Cycles 9 month	£370.00	£410.00	£40.00	Recalculated Fee
	Aberystwyth - Park Avenue, Lower Park Avenue, Maesrafon and North Road	Cars and M-Cycles 3 month	£158.00	£175.00	£17.00	Recalculated Fee
		Cars and M-Cycles 6 month	£267.00	£295.00	£28.00	Recalculated Fee
		Cars and M-Cycles 9 month	£370.00	£410.00	£40.00	Recalculated Fee
		Cars and M-Cycles 12 month	£436.00	£480.00	£44.00	Recalculated Fee
	Aberystwyth - Lower Park Avenue	HGVs including Coaches 6 month	£402.00	£445.00	£43.00	Recalculated Fee
		HGVs including Coaches 12 month	£641.00	£710.00	£69.00	Recalculated Fee
	Aberystwyth - New Promenade	Cars and M-Cycles 3 month	£158.00	£175.00	£17.00	Recalculated Fee
		Cars and M-Cycles 6 month	£267.00	£295.00	£28.00	Recalculated Fee
		Cars and M-Cycles 9 month	£370.00	£410.00	£40.00	Recalculated Fee
Cardigan - Bath House, Fairfield, Mwldan & Quay Street	Cars and M-Cycles 3 month	£144.00	£160.00	£16.00	Recalculated Fee	
	Cars and M-Cycles 6 month	£240.00	£265.00	£25.00	Recalculated Fee	
	Cars and M-Cycles 9 month	£338.00	£375.00	£37.00	Recalculated Fee	
	Cars and M-Cycles 12 month	£402.00	£445.00	£43.00	Recalculated Fee	

			<u>Current</u>	<u>Proposed</u>	<u>Change</u>	<u>Type of Change</u>	
			<u>Fee</u>	<u>Fee</u>	<u>(in £)</u>		
<b>Car Parks</b>							
<i>Highways &amp; Environmental Services</i>							
Season Tickets	Cardigan - Bath House, Fairfield, Mwldan & Quay Street	HGVs including Coaches 6 month	£402.00	£445.00	£43.00	Recalculated Fee	
		HGVs including Coaches 12 month	£641.00	£710.00	£69.00	Recalculated Fee	
	Cardigan - Gloster Row	Cars and M-Cycles 3 month	£119.00	£135.00	£16.00	Recalculated Fee	
		Cars and M-Cycles 6 month	£219.00	£245.00	£26.00	Recalculated Fee	
		Cars and M-Cycles 9 month	£311.00	£345.00	£34.00	Recalculated Fee	
		Cars and M-Cycles 12 month	£370.00	£410.00	£40.00	Recalculated Fee	
	Lampeter - Rookery and Cwmins	Cars and M-Cycles 3 month	£144.00	£160.00	£16.00	Recalculated Fee	
		Cars and M-Cycles 6 month	£240.00	£265.00	£25.00	Recalculated Fee	
		Cars and M-Cycles 9 month	£338.00	£375.00	£37.00	Recalculated Fee	
		Cars and M-Cycles 12 month	£402.00	£445.00	£43.00	Recalculated Fee	
	Lampeter - Rookery	HGVs including Coaches 6 month	£321.00	£355.00	£34.00	Recalculated Fee	
		HGVs including Coaches 12 month	£567.00	£625.00	£58.00	Recalculated Fee	
	Llandysul - Porth Terrace	Cars and M-Cycles 3 month		£90.00	£90.00	Reinstated Fee	
		Cars and M-Cycles 6 month		£160.00	£160.00	Reinstated Fee	
		Cars and M-Cycles 9 month		£200.00	£200.00	Reinstated Fee	
		Cars and M-Cycles 12 month		£240.00	£240.00	Reinstated Fee	
	New Quay - Church Road and Rock Street	Cars and M-Cycles 3 month	£158.00	£175.00	£17.00	Recalculated Fee	
		Cars and M-Cycles 6 month	£267.00	£295.00	£28.00	Recalculated Fee	
		Cars and M-Cycles 9 month	£370.00	£410.00	£40.00	Recalculated Fee	
	New Quay - Church Road	HGVs including Coaches 6 month	£321.00	£355.00	£34.00	Recalculated Fee	
	Tregaron - Talbot Yard	Cars and M-Cycles 3 month		£90.00	£90.00	Reinstated Fee	
		Cars and M-Cycles 6 month		£160.00	£160.00	Reinstated Fee	
		Cars and M-Cycles 9 month		£200.00	£200.00	Reinstated Fee	
		Cars and M-Cycles 12 month		£240.00	£240.00	Reinstated Fee	
	County Wide - Long Stay Car Parks Only	Cars and M-Cycles 3 month	£184.00	£205.00	£21.00	Recalculated Fee	
		Cars and M-Cycles 6 month	£311.00	£345.00	£34.00	Recalculated Fee	
		Cars and M-Cycles 9 month	£424.00	£470.00	£46.00	Recalculated Fee	
		Cars and M-Cycles 12 month	£526.00	£580.00	£54.00	Recalculated Fee	
Allocated Spaces Per Annum	Aberystwyth - Poplar Row		£519.00	£580.00	£61.00	Recalculated Fee	
		Cardigan - Market Lane, Lower Mwldan & Pendre		£478.00	£530.00	£52.00	Recalculated Fee
		Cardigan - Over 4 different registrations will incur an additional charge (per registration)		£11.80	£13.00	£1.20	Recalculated Fee
		Cardigan - Fairfield, Cardigan - Test Driving Centre - 4 Spaces Per Annum		£1,910.00	£2,110.00	£200.00	Recalculated Fee
Exclusive Use of Car Park (Charge Per Day or Part thereof) Use of over 50% of car park	Aberaeron - Lower Regent Street		£246.00	£275.00	£29.00	Recalculated Fee	
		Aberaeron - North Beach		£177.60	£200.00	£22.40	Recalculated Fee

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Highways &amp; Environmental Services</b>						
<b>Car Parks</b>						
Exclusive Use of Car Park (Charge Per Day or Part thereof) Use of over 50% of car park	Aberaeron - South Beach		£395.00	£435.00	£40.00	Recalculated Fee
	Aberystwyth - Maesyrafon		£531.60	£590.00	£58.40	Recalculated Fee
	Aberystwyth - New Promenade		£588.00	£650.00	£62.00	Recalculated Fee
	Aberystwyth - Park Avenue		£939.00	£1,040.00	£101.00	Recalculated Fee
	Cardigan - Bath House		£246.00	£275.00	£29.00	Recalculated Fee
	Cardigan - Fairfield		£657.00	£730.00	£73.00	Recalculated Fee
	Cardigan - Gloster Row / Red Lion		£104.00	£115.00	£11.00	Recalculated Fee
	Cardigan - Mwdan		£154.00	£170.00	£16.00	Recalculated Fee
	Cardigan - Quay Street		£523.00	£580.00	£57.00	Recalculated Fee
	Lampeter - Rookery		£452.00	£500.00	£48.00	Recalculated Fee
	Lampeter - Cwmins		£364.00	£405.00	£41.00	Recalculated Fee
	New Quay - Church Street		£806.00	£890.00	£84.00	Recalculated Fee
	Llandysul - Porth Terrace	Price on Application				Reinstated Fee
	Tregaron - Talbot Yard	Price on Application				Reinstated Fee
	Use of up to 50% of a car park - number of spaces to be used x daily rate per space	Price on Application				No change

Cabinet agreed on 22/02/2022 (Minute 188) there would be no Car Parking fees at Llandysul and Tregaron for 2022/23.

<b>Highways &amp; Environmental Services</b>						
<b>Gravestones</b>						
Internment*	In a vaulted grave		£1,300.00	£1,390.00	£90.00	Inflation Linked
Internment	Other than a single or double grave	Price on Application				No change
Exclusive Right of Burial*	Internment of ashes in Cefn Llan		£650.00	£695.00	£45.00	Inflation Linked
Excavation of Graves*	First Internment		£1,100.00	£1,180.00	£80.00	Inflation Linked
	Subsequent Interment		£1,100.00	£1,180.00	£80.00	Inflation Linked
	Cremated Remains		£465.00	£500.00	£35.00	Inflation Linked
Additional Costs	Funerals taking place outside normal working hours		£510.00	£545.00	£35.00	Inflation Linked
Right to Erect monuments and gravestones*	Headstone or Cross not exceeding 1.200m in height on graves or not exceeding 0.600m in height on plots with cremated remains		£300.00	£320.00	£20.00	Inflation Linked
Right to Erect monuments and gravestones	Additional inscription per headstone (admin fee)		£75.00	£80.00	£5.00	Inflation Linked
Deed	Supply of duplicate copy of a deed		£35.00	£37.50	£2.50	Inflation Linked
	Transfer of an existing deed		£35.00	£37.50	£2.50	Inflation Linked
	Extension of exclusive right of burial following expiry of original deed (additional 30 years)		£35.00	£37.50	£2.50	Inflation Linked
Exclusive Right of Burial*			£1,300.00	£1,390.00	£90.00	Inflation Linked

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Cemeteries****Highways & Environmental Services**

In cases where the deceased is not an inhabitant of Ceredigion fees are increased by 50%. An additional 25% charge is incurred if less than two working days' notice is given.

From 23/11/2017, in accordance with the Memorandum of Understanding between Welsh Ministers, the Welsh Local Government Association and One Voice Wales, and Cabinet Minute C121 of 06/03/2018, the Council will no longer charge the standard fees (\*) for Child Burials and Cremations for a person under the age of 18 (including stillborn and foetal remains)

**Civil Parking Enforcement****Highways & Environmental Services**

Penalty Charge	Parking waiver charge - Application fee		£28.00	£28.00	£0.00	No change
	Parking waiver charge - Plus fee per vehicle		£14.10	£14.10	£0.00	No change

These charges are in accordance with the Band 2 charge level as set out in the Civil Enforcement of Parking Contraventions (Guidelines on the Level of Charges) (Wales) Order 2008.

**Harbour Garages****Highways & Environmental Services**

Garage 20,21,22,34,43,44 & 46 (per month)			£98.00	£105.00	£7.00	Inflation Linked
Garage 13-19,23-33,35-38,42,45,47 (per month)			£62.40	£67.00	£4.60	Inflation Linked

**Harbour Sheds****Highways & Environmental Services**

Shed 5,6 & 12 (per sq ft)			£3.90	£4.20	£0.30	Inflation Linked
Shed 1-4,7-11 (per sq ft)			£4.70	£5.10	£0.40	Inflation Linked

**Harbours****Highways & Environmental Services**

Leisure Mooring Fees (per vessel per metre of overall length)*	Summer 1/4 - 31/10 - Aberystwyth	Town Quay and Pontoons	£73.00	£92.00	£19.00	Recalculated Fee
		River Mooring & Inner Harbour and Hardstanding	£66.50	£84.00	£17.50	Recalculated Fee
		Drying Grid	£47.00	£59.00	£12.00	Recalculated Fee
	Summer 1/4 - 31/10 - Aberaeron & New Quay	All moorings and Hardstanding	£66.50	£84.00	£17.50	Recalculated Fee
	Winter 1/11 - 31/3 - Aberystwyth	Town Quay and Pontoons, River Mooring & Inner Harbour and Hardstanding	£38.00	£47.50	£9.50	Recalculated Fee
		Drying Grid	£47.00	£59.00	£12.00	Recalculated Fee
	Winter 1/11 - 31/3 - Aberaeron & New Quay	All moorings and Hardstanding	£38.00	£47.50	£9.50	Recalculated Fee
	Summer 1/4 - 31/10 and Winter 1/11 - 31/3 - New Quay	Kayak/Windsurf Board Stand (1/5 - 31/3)	£62.50	£79.00	£16.50	Recalculated Fee
		Pier Reserved Car Parking spaces (per annum)	£199.00	£250.00	£51.00	Recalculated Fee
	Commercial Mooring Fees (All harbours, per boat)	Passenger Boats - Summer 1/4 - 31/10	0-5 Passengers	£613.00	£775.00	£162.00
		6-25 passengers	£738.00	£930.00	£192.00	Recalculated Fee
		26-50 passengers	£1,181.00	£1,480.00	£299.00	Recalculated Fee
		51-75 passengers	£1,720.00	£2,150.00	£430.00	Recalculated Fee
		76+ passengers	£2,321.00	£2,910.00	£589.00	Recalculated Fee
Passenger Boats - Winter 1/11 - 31/3 (per metre)		All Number of Passengers	£33.50	£42.00	£8.50	Recalculated Fee
Commercial fishing boats - Summer 1/4 - 31/10		Up to 6m	£744.00	£930.00	£186.00	Recalculated Fee
		6m to 8m	£998.00	£1,250.00	£252.00	Recalculated Fee

**Appendix 3: Thriving Communities**

**Current Fee    Proposed Fee    Change (in £)    Type of Change**

**Harbours**

**Highways & Environmental Services**

Commercial Mooring Fees (All harbours, per boat)	Commercial fishing boats - Summer 1/4 - 31/10	8m to 10m	£1,243.00	£1,560.00	£317.00	Recalculated Fee
		10m to 12m	£1,495.00	£1,870.00	£375.00	Recalculated Fee
		12m to 14m	£1,727.00	£2,160.00	£433.00	Recalculated Fee
	Commercial fishing boats - Winter 1/11 - 31/3 (per metre)	Any Length	£33.50	£42.00	£8.50	Recalculated Fee
Passenger Loading Fee (Ceredigion Commerical Passenger Mooring holders) (All harbours)	All Boats	Per seat per summer season (seat total based on maximum of mooring banding or maximum number of seats boat is coded to, whichever is the smallest).		£35.00	£35.00	New Fee
Passenger Loading Fee (Non Ceredigion Harbour Mooring holders) (All harbours)		Per boat per visit	£37.00	£46.50	£9.50	Recalculated Fee
Deep Water Mooring Fees (All harbours, per boat)			£186.00	£235.00	£49.00	Recalculated Fee
Mooring Transfer fees (All harbours)	Commercial Boats		£2,321.00	£2,910.00	£589.00	Recalculated Fee
	Leisure Boats		£673.00	£850.00	£177.00	Recalculated Fee
Mooring Waiting List Fee (Leisure, Commercial and Deep Water) Non-refundable	All Lists		£62.50	£250.00	£187.50	Recalculated Fee
Mooring Administration Fee (Leisure and Commercial)	Per Mooring		£49.00	£62.00	£13.00	Recalculated Fee
Mooring Charges – Visiting Vessels (All Harbours)	Per Day	Vessels Launching using slipway and visiting yachts or motor vessels	£24.50	£31.00	£6.50	Recalculated Fee
		Vessels over 80grt/per grt	£0.80	£1.00	£0.20	Recalculated Fee
		Services/Day: Water	£7.20	£9.00	£1.80	Recalculated Fee
		Services/Day: Electricity	£14.10	£17.70	£3.60	Recalculated Fee
	Up to 1 Week	Vessels Launching using slipway and visiting yachts or motor vessels	£88.00	£110.00	£22.00	Recalculated Fee
		Vessels over 80grt/per grt	£2.10	£2.70	£0.60	Recalculated Fee
	Annual	Vessels Launching using slipway and visiting yachts or motor vessels	£275.00	£345.00	£70.00	Recalculated Fee

\* Measurements of vessels will be rounded up to the next whole metre. • No charge for tenders marked with parent vessel name which do not need a separate mooring.

**Highways Register**

**Highways & Environmental Services**

Request for officer opinion in relation to the extent of County classified and unclassified highways. Desk-top study (excludes rights of way).			£125.00	£135.00	£10.00	Inflation Linked
Request for officer opinion in relation to the extent of County classified and unclassified highways. Desk-top study and site visit (excludes rights of way).			£250.00	£270.00	£20.00	Inflation Linked

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Highways Register****Highways & Environmental Services**

Personal Search Con29 Highway Enquiries Request to provide details on any existing or proposed highway road, traffic or transport scheme. (Charge per enquiry)			£40.00	£43.00	£3.00	Inflation Linked
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Information on status, extent of public highway and any existing or proposed highway road, traffic or transport scheme.

**Section 37, 38 and 278 Supervision and Administration Fees****Highways & Environmental Services**

Works up to £500,000	8% of value of works (minimum charge)		£6,000.00	£6,500.00	£500.00	Inflation Linked
Works in excess of £500,000	First £500,000	8% of value of works				No change
	Next £500,000 value in excess of £0.5m	7% of value of works				No change
	Next £2m value in excess of £1m	6% of value of works				No change
	Remainder of works value in excess of £3m	5% of value of works				No change

**Street Works****Highways & Environmental Services**

New Apparatus (These charges to apply for first 100 metres of excavation.)	One House		£597.00	£640.00	£43.00	Inflation Linked	
	Two or more Houses		£725.00	£775.00	£50.00	Inflation Linked	
	Non-residential Development		£725.00	£775.00	£50.00	Inflation Linked	
	Agricultural/Horticultural		£594.00	£635.00	£41.00	Inflation Linked	
	General Development (Residential/Industrial)		£750.00	£800.00	£50.00	Inflation Linked	
Repair/Renew/Maintain EXISTING Apparatus	No SWL granted		£408.00	£440.00	£32.00	Inflation Linked	
	SWL granted		£342.00	£365.00	£23.00	Inflation Linked	
	Unauthorised (Retrospective) charge		£239.00	£255.00	£16.00	Inflation Linked	
	Where the excavation is in excess of 100 metres, then a further £ will be charged for each 100 metres or part.		£248.00	£265.00	£17.00	Inflation Linked	
Highways Act Licences - Excavation in public highway	To maintain property		£191.00	£205.00	£14.00	Inflation Linked	
	To construct cellar under highway		£408.00	£440.00	£32.00	Inflation Linked	
	To make an opening into cellar		£408.00	£440.00	£32.00	Inflation Linked	
	Means of admission/light		£408.00	£440.00	£32.00	Inflation Linked	
	Unauthorised (Retrospective) charge		£239.00	£255.00	£16.00	Inflation Linked	
	Skips		£86.00	£92.00	£6.00	Inflation Linked	
	Retrospective skip licence		£137.00	£150.00	£13.00	Inflation Linked	
	Scaffolding		£165.00	£180.00	£15.00	Inflation Linked	
	Retrospective scaffold licence		£239.00	£255.00	£16.00	Inflation Linked	
	Hoarding/Fence		£164.00	£175.00	£11.00	Inflation Linked	
		Per Additional Inspection		£110.00	£120.00	£10.00	Inflation Linked
	Retrospective Hoarding/Fence licence		£239.00	£260.00	£21.00	Inflation Linked	
Inspections (Per Additional Inspection)		£110.00	£118.00	£8.00	Inflation Linked		

**Current Fee Proposed Fee Change (in £) Type of Change**

**Street Works**

**Highways & Environmental Services**

Highways Act Licences - Excavation in public highway	Vehicular Access		£300.00	£320.00	£20.00	Inflation Linked
	Unauthorised (Retrospective) charge		£239.00	£256.00	£17.00	Inflation Linked
	Materials deposited on highway		£165.00	£178.00	£13.00	Inflation Linked
	Retrospective or enforcement action	Administration Charge for consideration of the Application	£239.00	£255.00	£16.00	Inflation Linked
		Plus £ per inspection plus retrospective licence fee plus recovery of any appropriate costs.	£127.00	£140.00	£13.00	Recalculated Fee
	Retrospective or enforcement action in regard of a Section 154 Notice	Enforcement action of a Section 154 Notice, fee plus recovery of any appropriate costs incurred.	£127.00	£140.00	£13.00	Recalculated Fee
	Enforcement of road closure	Administration Charge for consideration of the Application	£206.00	£220.00	£14.00	Inflation Linked
		Plus £ per inspection plus retrospective licence fee plus recovery of any appropriate costs.	£110.00	£120.00	£10.00	Inflation Linked
	Pavement Café (Per m <sup>2</sup> )		£61.50	£66.00	£4.50	Inflation Linked
	Advertisement Signs (Per Sign)		£61.50	£66.00	£4.50	Inflation Linked
	Supply of information	Appropriate costs will be recovered				No change

NEW ROADS AND STREET WORKS ACT 1991 (NRASWA) Street Works Licence (SWL)

**Sustainable Drainage Approval Body (SAB) Fees**

**Highways & Environmental Services**

For the pre-application service the following fees are applicable.	0.01 to 0.099 ha	Pre-app fee	£120.00	£130.00	£10.00	Inflation Linked
	0.1 to 0.99 ha	Pre-app fee	£180.00	£195.00	£15.00	Inflation Linked
		Plus per 0.1ha (or part of)	£60.00	£65.00	£5.00	Inflation Linked
	1.0 to 2.9 ha	Pre-app fee	£720.00	£770.00	£50.00	Inflation Linked
		Plus per 0.1ha (or part of)	£25.00	£27.00	£2.00	Inflation Linked
	3.0 ha and greater	Pre-app fee	£1,220.00	£1,310.00	£90.00	Inflation Linked

**Temporary Road Closures**

**Highways & Environmental Services**

More than 5 days (by order)	To process application		£2,000.00	£2,250.00	£250.00	Recalculated Fee
	Extension/Amendment to original application		£500.00	£540.00	£40.00	Recalculated Fee
	Diversiory route preparation, if required		£500.00	£540.00	£40.00	Recalculated Fee
Less than 5 days (by notice)	To process application		£900.00	£1,010.00	£110.00	Recalculated Fee
	Extension/Amendment to original application		£500.00	£540.00	£40.00	Recalculated Fee
	Diversiory route preparation, if required		£500.00	£540.00	£40.00	Recalculated Fee
Emergency	To process application		£1,250.00	£1,750.00	£500.00	Recalculated Fee
	Extension/Amendment to original application		£500.00	£540.00	£40.00	Recalculated Fee
	Diversiory route preparation, if required		£500.00	£540.00	£40.00	Recalculated Fee



<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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**Temporary Road Closures****Highways & Environmental Services**

Special Events Section 16A RTRA 2004	To process application		£775.00	£830.00	£55.00	Recalculated Fee
	Extension/Amendment to original application		£225.00	£240.00	£15.00	Recalculated Fee
Special Events Section 21A TPCA 1847	To process application		£60.00	£64.00	£4.00	Recalculated Fee
			£225.00	£240.00	£15.00	Recalculated Fee
			£775.00	£830.00	£55.00	Recalculated Fee

Event type reflects the perceived impact on the highway network and will include consideration of the expected number of attendees including spectators. The decision on which category an event falls into will be at the absolute discretion of the Corporate Lead Officer for Highways and Environmental Service. In addition, where necessary, the cost of providing the signage by the Council will be charged at cost. Ceredigion County Council as the Highway Authority reserves the right to refuse a road closure.

**Temporary Road Closures - Road Rallies****Highways & Environmental Services**

All Road Rally S.12a to 12E of the Road Traffic Act 1988 Motor Race Order Special Events Section 16a(RTRA 2004)	To process application		£5,000.00	£5,340.00	£340.00	Recalculated Fee
	Fee per Race Stage(should include Diversionary Route for each stage)		£1,250.00	£1,335.00	£85.00	Recalculated Fee

**Tourist Attraction Signs****Highways & Environmental Services**

Design of signage scheme and provision of cost estimate for manufacture and installation of the signs	Fee for the design of 1-5 signs		£625.00	£670.00	£45.00	Inflation Linked
	Fee for the design of 6-10 signs		£1,250.00	£1,335.00	£85.00	Inflation Linked
	Fee for the design of greater than 10 signs		£3,125.00	£3,335.00	£210.00	Inflation Linked
Provision of signs including manufacture and installation	Actual Cost					No change
Initial Assessment (Determining whether proposal is viable)			£125.00	£135.00	£10.00	Inflation Linked

**Traffic Management****Highways & Environmental Services**

1 week of current traffic data from an existing permanent telemetry site	To include vehicle, cycle and pedestrian data from all directions		£300.00	£320.00	£20.00	Inflation Linked
1 week of existing traffic data from information already held on database			£300.00	£320.00	£20.00	Inflation Linked
1 week of data from existing smart vehicle activated sign	Volume and speed in one direction only		£150.00	£160.00	£10.00	Inflation Linked
1 week of current traffic data from a temporary traffic counter (requires installation of counter)			£750.00	£800.00	£50.00	Inflation Linked
Collision report, interpreted listing (£30 per collision, Minimum charge £ as shown))			£120.00	£130.00	£10.00	Inflation Linked
Access protection markings applications			£150.00	£160.00	£10.00	Inflation Linked
Doctor Parking Spaces	Applications for parking space permit	New permit application or renewal application, £ per permit (12 months)	£50.00	£54.00	£4.00	Inflation Linked

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Traffic Management</b>						
<i>Highways &amp; Environmental Services</i>						
Doctor Parking Spaces	Applications for parking space permit	Replacement of parking permit, £ per permit (Up to date of expiry of the lost permit)	£50.00	£54.00	£4.00	Inflation Linked
	Request for creation of new parking space	Assessment Charge	£125.00	£135.00	£10.00	Inflation Linked
	Design and implementation of new parking space	At Cost	£0.00			No change
Car rally applications for Road Traffic Act 1988 Section 33 Consents			£150.00	£160.00	£10.00	Inflation Linked
<b>Transport (Passenger)</b>						
<i>Highways &amp; Environmental Services</i>						
Dial a Ride	Specialised door to door transport for people unable to use ordinary forms of transport. Currently only available in the Aberystwyth area. £ per return journey up to 10 miles and 0.40p per mile in excess of 10 miles		£4.80	£5.20	£0.40	Inflation Linked
<b>Waste Collection</b>						
<i>Highways &amp; Environmental Services</i>						
Bulky Collections (Domestic Properties only)	To include only items that you would take with you when you move house – up to six items		£56.50	£61.00	£4.50	Inflation Linked
	Other items e.g. doors, window frames, empty oil tanks can be collected at actual cost – minimum charge	Price on Application				No change
Green Garden Waste	Bags can be purchased from Council Cash Offices. This includes collection following a request being made with the contact centre. (£ per bag)		£1.80	£2.00	£0.20	Recalculated Fee
Black Waste Bags	Bags can be purchased from Council Cash Offices (£ Per 10 Bags)		£3.00	£3.30	£0.30	Recalculated Fee
Domestic Food Waste	Kerbside container 23 litre		£5.60	£6.00	£0.40	Inflation Linked
	Liner Bags for use in Kerbside Container per roll (26bags)		£1.90	£2.10	£0.20	Recalculated Fee
	Kitchen caddy 7 litre		£2.20	£2.40	£0.20	Inflation Linked
Wheelie Bin	140 litre Food Waste Wheelie Bin (Trade & Chargeable Household customers only)		£43.00	£46.00	£3.00	Inflation Linked
	240 litre (if collected)		£74.50	£80.00	£5.50	Inflation Linked
	240 litre (including delivery)		£99.00	£106.00	£7.00	Inflation Linked
	1100 litre (if collected)		£512.00	£550.00	£38.00	Inflation Linked
	1100 litre (including delivery)		£585.00	£625.00	£40.00	Inflation Linked
Trade and Chargeable Household Collection - Residual	Trade waste bags – Residual (orange) per bag		£6.20	£12.00	£5.80	Recalculated Fee
	240 litre bin - collection charge only		£25.00	£45.00	£20.00	Recalculated Fee
	1100 litre bin - collection charge only		£98.00	£160.00	£62.00	Recalculated Fee
Trade and Chargeable Household Collection - Food	Trade waste bags – Recycling Recycling paper and card (red) per bag			£5.00	£5.00	New Fee
	Trade waste bags – Recycling metal, plastic, cartons (blue) per bag			£5.00	£5.00	New Fee
	23 litre Food bin - annual charge (coloured tag)			£60.00	£60.00	New Fee
	140 litre Food bin – collection charge (lilac tag)		£5.60	£6.00	£0.40	Inflation Linked

		<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b><u>Highways &amp; Environmental Services</u></b>					
<b><u>Waste Collection</u></b>					
Trade and Chargeable Household Collection - Food	40 litre Glass Box - annual charge		£60.00	£60.00	New Fee
	240 Litre Bin - Glass		£10.00	£10.00	New Fee
	Unsold Textiles - Price on request			£0.00	New Fee
	Unsold small waste electrical and electronic equipment (sWEEE) - Price on request			£0.00	New Fee
Chargeable Household Waste - Residual	Household waste bags – Residual (orange) per bag	£3.60	£6.00	£2.40	Recalculated Fee
	240 litre bin - collection charge only	£12.80	£25.00	£12.20	Recalculated Fee
	1100 litre bin - collection charge only	£55.00	£90.00	£35.00	Recalculated Fee
Chargeable Household Waste - Recycling	Chargeable Household waste bags – Recycling paper and card (red) per bag	£2.90	£4.00	£1.10	Recalculated Fee
	Chargeable Household waste bags – Recycling metal, plastic, cartons (blue) per bag		£4.00	£4.00	New Fee
Chargeable Household Waste - Food	140 litre Food bin – collection charge (blue tag)	£5.60	£6.00	£0.40	Inflation Linked

		<b><u>Schools &amp; Lifelong Learning</u></b>			
<b><u>Facilities Hire</u></b>					
Charges Group A	Aberystwyth, Ceredigion Museum: The Exhibition Gallery	Per evening session	£76.00	£81.00	£5.00 Inflation Linked
Charges Group B		Weekend - Per evening session	£76.00	£81.00	£5.00 Inflation Linked

*General Conditions Group A: Functions arranged by organisations (other than public bodies) the purpose of which is not for private or business gain, with the exception of dances and discotheques. Includes external organisations partly or fully funded by the Council.*

*General Conditions Group B: Functions arranged:-1. For commercial purposes resulting in private or business gain, e.g. auction sales, trade exhibitions.2. By public bodies, e.g. health clinics, blood donor sessions and evening classes.3. For all dances and discotheque purposes.*

*Session times:• Morning – 9.00am to 1.00pm• Afternoon – 1.00pm to 5.00pm• Evening – after 5.00pmReduced rates apply to weekdays only.Evening sessions shall end before 10.00pm.A day session*

*means 9.00am to 5.00pm unless otherwise stated.Regular users of halls – rates to be negotiated with the Chief Estates Officer(Price per meeting). Rooms 5, 6 and 7 can be used in combination i.e. 5 and 7, or 5 and 6, or 6 and 7*

		<b><u>Schools &amp; Lifelong Learning</u></b>			
<b><u>Museum Service</u></b>					
Museum Entrance Fee	Museum Entrance Fee (Per Person Over 18 years old)		£2.00	£2.00	New Fee
	Annual ticket Entrance fee (per person)		£24.00	£24.00	New Fee
Hire of Coliseum	Daytime or Evenings per hour or part thereof excluding Stage/PA/AV.	£65.00	£70.00	£5.00	Inflation Linked
	Daytime or Evenings per hour or part thereof including use of Stage/PA/AV.	£77.00	£82.00	£5.00	Inflation Linked
	Local amenity group meetings daytime or evenings per hour or part thereof excluding Stage/PA/AV.	£32.00	£35.00	£3.00	Inflation Linked
	Local amenity group meetings daytime or evenings per hour or part thereof including Stage/PA/AV.	£40.00	£43.00	£3.00	Inflation Linked
	Cleaning per event on a Weekday (VAT) (Up to 2 hours)	£36.00	£40.00	£4.00	Recalculated Fee
	Cleaning per event on Saturdays (VAT) (Up to 2 hours)	£47.00	£50.00	£3.00	Inflation Linked
	Cleaning per event on Sundays (VAT) (Up to 2 hours)	£55.00	£60.00	£5.00	Inflation Linked
	Cleaning per event on Bank Holidays (VAT) (Up to 2 hours)	£68.00	£72.00	£4.00	Inflation Linked
	Wedding Option 1: Up to 3 hour (Weekday)	£710.00	£758.00	£48.00	Inflation Linked

			<u>Current</u>	<u>Proposed</u>	<u>Change</u>	<u>Type of Change</u>
			<u>Fee</u>	<u>Fee</u>	<u>(in £)</u>	
<b>Museum Service</b>						
						<b><i>Schools &amp; Lifelong Learning</i></b>
Hire of Coliseum	Wedding Option 1: Up to 3 hour (Weekend)		£770.00	£820.00	£50.00	Inflation Linked
	Wedding Option 2: Up to 6 hours (Weekday)		£880.00	£930.00	£50.00	Inflation Linked
	Wedding Option 2: Up to 6 hours (Weekend)		£950.00	£1,000.00	£50.00	Inflation Linked
	Wedding Option 3: Up to 9 hours (Weekday)		£1,180.00	£1,250.00	£70.00	Inflation Linked
	Wedding Option 3: Up to 9 hours (Weekend)		£1,400.00	£1,495.00	£95.00	Inflation Linked
	Wedding Option 4: Up to 12 hours (Weekday/Weekend)		£1,900.00	£2,000.00	£100.00	Inflation Linked
Charges for photographs (Public use)	Digital image sent by e-mail		£2.00	£5.00	£3.00	Recalculated Fee
Charges for photographs (Commercial)	Digital image sent by e-mail (just under 1mb)	Educational/Academic	£5.00	£10.00	£5.00	Recalculated Fee
		Books	£30.00	£35.00	£5.00	Recalculated Fee
	Digital image sent by e-mail	Real photography, especially commissioned	£47.00	£50.00	£3.00	Inflation Linked
Hire of Education Room	Per hour			£40.00	£40.00	New Fee
	Per hour with support			£45.00	£45.00	New Fee

<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
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## Council Set Fees and Charges (Proposed Fees and Charges from 01/04/2024)

### OVERVIEW AND SCRUTINY COMMITTEE: Appendix 4: Corporate Resources

#### Archives Services

#### Customer Contact & ICT

Photocopies or computer print-out supplied by member of staff - Black and White	A4 each		£0.15	£0.15	£0.00	No change
	A3 each		£0.30	£0.30	£0.00	No change
Photocopies or computer print-out supplied by member of staff - Colour	A4 each		£0.60	£0.65	£0.05	Inflation Linked
	A3 each		£1.30	£1.40	£0.10	Inflation Linked
CD-Roms	Each		£1.10	£1.20	£0.10	Inflation Linked
Photographs	Set up fee		£7.00	£7.40	£0.40	Inflation Linked
	Per image thereafter (max. 20 images per order)		£2.00	£2.10	£0.10	Inflation Linked
Scans to e-mail	Low resolution scan each (PDF format ONLY, not JPG)		£3.00	£3.20	£0.20	Inflation Linked
	High resolution scan each		£8.00	£8.50	£0.50	Inflation Linked
Vehicle registration authentication	Per vehicle (including photocopy of the register entry)		£7.00	£7.50	£0.50	Inflation Linked
	A3 colour photocopy of register entry (incl. postage and packing)		£2.00	£3.00	£1.00	Recalculated Fee
Research (Per Hour)			£22.00	£23.00	£1.00	Inflation Linked

#### Births, Deaths and Marriages

#### Customer Contact & ICT

Registrars	Approved Premises License (for a 3 year period)(£600 of total payable at time of application (non-refundable))		£1,080.00	£1,152.00	£72.00	Inflation Linked
	Approved Premises License (for a 5 year period)(£600 of total payable at time of application (non-refundable))		£1,703.00	£1,817.00	£114.00	Inflation Linked
	Additional advertising/administration fee for new Approved Premises License Applications		£363.00	£387.00	£24.00	Inflation Linked
	Marriage/Civil Partnership/Other Ceremonies fee at Approved Premises (Monday to Thursday)		£442.00	£447.00	£5.00	Inflation Linked
	Marriage/Civil Partnership/Other Ceremonies fee at Approved Premises (Friday and Saturday)		£494.00	£499.00	£5.00	Inflation Linked
	Marriage/Civil Partnership/Other Ceremonies fee at Approved (Sunday or Bank Holiday)		£697.00	£705.00	£8.00	Inflation Linked
	Additional payment for a "bespoke" ceremony package		£50.00	£53.00	£3.00	Inflation Linked
	Marriage, Civil Partnership or other Ceremony fee at the Ceredigion County Council approved premises		£171.00	£171.00	£0.00	No change
	Booking/administration fee for all Ceremonies (Non refundable)		£30.00	£30.00	£0.00	No change
	Private Citizenship Ceremony at the Ceredigion Register Office		£38.00	£41.00	£3.00	Inflation Linked
Postage (Optional)	First Class Signed For Post		£2.00	£3.00	£1.00	Recalculated Fee

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b><u>Births, Deaths and Marriages</u></b>						
<b><u>Customer Contact &amp; ICT</u></b>						
Postage (Optional)	First Class Signed for Post		£2.00	£3.00	£1.00	Recalculated Fee
	Tracked and Signed For Airmail		£10.00	£14.00	£4.00	Recalculated Fee
<b><u>Library Services</u></b>						
<b><u>Customer Contact &amp; ICT</u></b>						
Book Fines	Adults	Per Day	£0.20	£0.20	£0.00	No change
	Maximum	Per item	£5.00	£5.00	£0.00	No change
DVD/Blu-ray	Loan Charge	Per title (3 titles at a time)	£2.80	£2.80	£0.00	No change
	Concession	Per title (3 titles at a time)	£1.40	£1.40	£0.00	No change
	Fines	Per Day	£0.50	£0.50	£0.00	No change
		Maximum	£5.00	£5.00	£0.00	No change
Classic DVD		Per title (3 titles at a time)	£1.00	£1.00	£0.00	No change
CD	Talking Book	Per title (3 titles at a time)	£1.50	£1.50	£0.00	No change
	Concession	Per title (3 titles at a time)	£0.60	£0.60	£0.00	No change
	Fines	Per day	£0.25	£0.25	£0.00	No change
		Maximum	£5.00	£5.00	£0.00	No change
Reservations	Talking Book	Books on inter-library loans outside Wales	£5.00	£5.00	£0.00	No change
Replacement Library Card	Some items may be individually priced		£0.50	£0.50	£0.00	No change
Replacement Library Card			£1.00	£1.00	£0.00	No change
Internet: Printout	Black & White A4		£0.10	£0.10	£0.00	No change
	Colour A4		£0.20	£0.20	£0.00	No change
	Black & White A3		£0.20	£0.20	£0.00	No change
	Colour A3		£0.40	£0.40	£0.00	No change
<b><u>Photocopying</u></b>						
<b><u>Customer Contact &amp; ICT</u></b>						
Black & White Photocopying per side A4			£0.10	£0.10	£0.00	No change
Black & White Photocopying per side A3			£0.20	£0.20	£0.00	No change
Colour Photocopying per side A4			£0.20	£0.20	£0.00	No change
Colour Photocopying per side A3			£0.40	£0.40	£0.00	No change
Plan Printing/Photocopying	AO size (per sheet)		£6.80	£7.20	£0.40	Inflation Linked
	A1 size (per sheet)		£3.60	£4.00	£0.40	Recalculated Fee
	A2 size (per sheet)		£2.50	£2.70	£0.20	Inflation Linked
<b><u>Street Naming &amp; Numbering</u></b>						
<b><u>Customer Contact &amp; ICT</u></b>						
Change of house name			£65.00	£69.50	£4.50	Inflation Linked
Register single plot			£95.00	£101.00	£6.00	Inflation Linked
Register single plot with flats			£95.00	£101.00	£6.00	Inflation Linked
Confirmation of postal address for solicitors or conveyancers			£30.00	£32.00	£2.00	Inflation Linked
Register single plot with flats	Plus £ per flat		£15.00	£16.00	£1.00	Inflation Linked

		<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Street Naming &amp; Numbering</b>					
<i>Customer Contact &amp; ICT</i>					
Naming & numbering developments	For multiple plots	£220.00	£235.00	£15.00	Inflation Linked
	Plus £ per plot	£30.00	£32.00	£2.00	Inflation Linked
<b>Election of Town and Community Councillors</b>					
<i>Democratic Services</i>					
Contested	Returning Officer: For the general conduct of the election and performance of all duties which a Returning Officer is required to perform under any order or other enactment relating to the election of Councillors. For each Electoral Division, Community/Town Council, Community/Town Council Ward.	£250.00	£350.00	£100.00	Recalculated Fee
	Deputy Returning Officer: Deputising for the Returning Officer, attending to receive nomination papers, examining them and adjudicating on their validity; dealing with candidates; notifying candidates of decisions on nominations, publishing statements of persons nominated and attending to receive withdrawals. For each Electoral Division, Community/Town Council, Community/Town Council Ward.	£171.00	£300.00	£129.00	Recalculated Fee
Uncontested	Returning Officer: For the general conduct of the election and performance of all duties which a Returning Officer is required to perform under any order or other enactment relating to the election of Councillors. For each Electoral Division, Community/Town Council, Community/Town Council Ward.	£80.00	£100.00	£20.00	Recalculated Fee
	Deputy Returning Officer: Deputising for the Returning Officer, attending to receive nomination papers, examining them and adjudicating on their validity; dealing with candidates; notifying candidates of decisions on nominations, publishing statements of persons nominated and attending to receive withdrawals. For each Electoral Division, Community/Town Council, Community/Town Council Ward.	£68.00	£80.00	£12.00	Recalculated Fee
	Clerical Assistance: For each Electoral Division, Community/Town Council, Community/Town Council Ward.	£40.00	£50.00	£10.00	Recalculated Fee
Issuing of Postal Votes	Per Hour	£15.00	£15.00	£0.00	Inflation Linked
Opening of Postal Votes		£13.50	£14.50	£1.00	Inflation Linked
Issuing & Opening of Postal Votes	Supervisor	£15.00	£16.00	£1.00	Inflation Linked
	Up to 1,000 electors	£131.00	£140.00	£9.00	Inflation Linked
	Up to 2,000 electors	£179.00	£191.00	£12.00	Inflation Linked
	Up to 3,000 electors	£262.00	£280.00	£18.00	Inflation Linked
	Up to 4,000 electors	£345.00	£368.00	£23.00	Inflation Linked
	Over 4,000 electors	£429.00	£458.00	£29.00	Inflation Linked
Single Election	Polling Station Staff				
	Presiding Officer	£250.00	£275.00	£25.00	Recalculated Fee
	Poll Clerk	£175.00	£200.00	£25.00	Recalculated Fee

**Current Fee**    **Proposed Fee**    **Change (in £)**    **Type of Change**

**Election of Town and Community Councillors**

**Democratic Services**

Single Election	Polling Station Staff	Polling Station Inspector (Per Hour)	£26.00	£28.00	£2.00	Inflation Linked
	Conducting the Count - For each Electoral Divison, Community/Town Council, Community/Town Council Ward Count	Count Centre Supervisor (Per Hour)	£16.00	£17.00	£1.00	Inflation Linked
		Head of Table (Per Hour)	£14.00	£15.00	£1.00	Inflation Linked
		Count Assistants (Per Hour)	£12.00	£13.00	£1.00	Inflation Linked
		Up to 500 electors	£65.00	£69.00	£4.00	Inflation Linked
		Up to 1,000 electors	£98.00	£105.00	£7.00	Inflation Linked
		Up to 2,000 electors	£124.00	£132.00	£8.00	Inflation Linked
		Up to 3,000 electors	£163.00	£174.00	£11.00	Inflation Linked
		Up to 4,000 electors	£189.00	£202.00	£13.00	Inflation Linked
		Over 4,000 electors	£222.00	£237.00	£15.00	Inflation Linked
		Recount Costs - Free				No change
	Monitoring Officer	£150.00	£160.00	£10.00	Inflation Linked	
	Additional Fee for joint election	Polling Station Staff	Presiding Officer	£55.00	£59.00	£4.00
Poll Clerk			£33.00	£35.00	£2.00	Inflation Linked
Conducting the Count - For each Electoral Divison, Community/Town Council, Community/Town Council Ward Count		Up to 500 electors	£33.00	£35.00	£2.00	Inflation Linked
		Up to 1,000 electors	£33.00	£35.00	£2.00	Inflation Linked
		Up to 2,000 electors	£43.00	£46.00	£3.00	Inflation Linked
		Up to 3,000 electors	£48.00	£51.00	£3.00	Inflation Linked
		Up to 4,000 electors	£55.00	£59.00	£4.00	Inflation Linked
Over 4,000 electors		£65.00	£69.00	£4.00	Inflation Linked	
Recount Costs	50% of the above fees				No change	
Postal Voting & Poll Cards	Issue & Receipt of Postal Votes (per 100 or part thereof)	Single Election	£75.00	£80.00	£5.00	Inflation Linked
	Issue & Receipt of Postal Votes (per 75 or part thereof)	Additional Fee for joint election	£75.00	£80.00	£5.00	Inflation Linked
	Issue of Poll Cards	Purchase & Postage costs only				No change
Travelling: Public transport if available, otherwise inland revenue tax free rate.	Per mile		£0.45	£0.45	£0.00	No change
General: Printing, Stationery, Equipment, Postage, Hire of Premises as polling station and similar expenses associated with the conduct of the election	Actual & necessary expenditure					No change

**Electoral Registration**

**Democratic Services**

Electoral roll letter of confirmation (including extract of register if required)			£35.00	£37.00	£2.00	Inflation Linked
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**Hybrid Meeting - Council Chamber**

**Democratic Services**

Support	Weekday - per morning OR afternoon session			£60.00	£60.00	New Fee
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			<b>Current Fee</b>	<b>Proposed Fee</b>	<b>Change (in £)</b>	<b>Type of Change</b>			
<b>Hybrid Meeting - Council Chamber</b>									
<b><i>Democratic Services</i></b>									
Support	Weekday - per afternoon and evening			£90.00	£90.00	New Fee			
	Weekday - per full day			£120.00	£120.00	New Fee			
Support with provision for a link for live-streaming / viewing post meeting	Weekday - per morning OR afternoon session			£90.00	£90.00	New Fee			
	Weekday - per afternoon and evening			£120.00	£120.00	New Fee			
	Weekday - per full day			£150.00	£150.00	New Fee			
<b>Translation</b>									
<b><i>Democratic Services</i></b>									
Simultaneous translation of meetings held by external bodies in the Council Chamber	Per Hour			£35.00	£35.00	New Fee			
Lost headset replacement charge			£301.00	£321.00	£20.00	Inflation Linked			
Hire of a set of Translation Equipment	Per day (1 set = 20 Headsets)		£35.00	£37.00	£2.00	Inflation Linked			
<b>Facilities Hire (Bandstand)</b>									
<b><i>Economy &amp; Regeneration</i></b>									
Charges Group A	Aberystwyth Bandstand	Weekday - Per day session		£71.00	£75.00	£4.00	Inflation Linked		
		Weekday - Per evening session		£122.00	£130.00	£8.00	Inflation Linked		
		Weekend - Per day session		£82.00	£87.00	£5.00	Inflation Linked		
		Weekend - Per evening session		£122.00	£130.00	£8.00	Inflation Linked		
		Charges Group B		Weekday - Per day session		£108.00	£115.00	£7.00	Inflation Linked
				Weekday - Per evening session		£122.00	£130.00	£8.00	Inflation Linked
				Weekend - Per day session		£122.00	£130.00	£8.00	Inflation Linked
				Weekend - Per evening session		£122.00	£130.00	£8.00	Inflation Linked
<b>Garages – Ground Rent</b>									
<b><i>Economy &amp; Regeneration</i></b>									
Bro Henllys, Felinfach & Bryn y Mor, Aberystwyth (per annum)			£171.00	£181.00	£10.00	Inflation Linked			
<b>Land Charges (Local)</b>									
<b><i>Economy &amp; Regeneration</i></b>									
Admin Fee for additional copy of pre 2002 search results			£18.00	£19.00	£1.00	Inflation Linked			
Enquires	One Parcel of land		£165.00	£165.00	£0.00	No change			
CON29(R) Enquires	Additional parcel of land		£15.60	£16.50	£0.90	Inflation Linked			
CON29(O) Enquiries	Each Printed Enquiry		£18.00	£19.00	£1.00	Inflation Linked			
	Own Written Enquiry		£20.50	£22.00	£1.50	Inflation Linked			
	Admin fee for an enquiry not linked to a CON29(R)		£12.40	£13.00	£0.60	Inflation Linked			
<b>Market Halls</b>									
<b><i>Economy &amp; Regeneration</i></b>									
Per stall per month - 6 days per week trading throughout the year (Fees quoted exclude VAT)	Stall 1-4,6-11,13-15		£220.00	£235.00	£15.00	Inflation Linked			
	Stall 5,12,16		£250.00	£265.00	£15.00	Inflation Linked			

			<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Change (in £)</u>	<u>Type of Change</u>
<b>Market Halls</b>						
<i>Economy &amp; Regeneration</i>						
Incubator Units – per unit per month. All incubator units have a rent free period for the first 6 months of a new occupant's licence.	Incubator Unit 1 - 4		£100.00	£105.00	£5.00	Inflation Linked
<b>Business Rates Summons/Liability Order</b>						
<i>Finance &amp; Procurement</i>						
NNDR Summons			£40.00	£40.00	£0.00	No change
NNDR Liability Order (Subject to Court Approval plus Actual Court listing fee charged on top)			£30.00	£30.00	£0.00	No change
<b>Council Tax Summons/Liability Order</b>						
<i>Finance &amp; Procurement</i>						
Council Tax Summons			£40.00	£40.00	£0.00	No change
Council Tax Liability Order (Subject to Court Approval plus Actual Court listing fee charged on top)			£30.00	£30.00	£0.00	No change
<b>Legal Services</b>						
<i>Legal &amp; Governance</i>						
Local Occupancy Consent Application (S 157 Housing Act 1985)				£100.00	£100.00	New Fee
Section 38/278 charge	1% fee on up to the first £500,000 worth of works	Minimum £1,050 - Maximum £5,250			£0.00	No change
	Section 38/278 variation charge		£622.00	£622.00	£0.00	No change
	Request for copy Section 38/278 including location plan. (£ dependent on size of plans)		£46.00	£46.00	£0.00	No change
Section 106 charge	Legal Element		£940.00	£940.00	£0.00	No change
	Planning Element		£208.00	£208.00	£0.00	No change
Unilateral Section 106 Charge	Legal Element		£940.00	£940.00	£0.00	No change
	Planning Element		£208.00	£208.00	£0.00	No change
Variation to Section 106 charge	Legal Element		£625.00	£625.00	£0.00	No change
Lease/Agreement for Lease	Lease/Agreement for Lease. (£ dependant on complexity)		£990.00	£1,059.00	£69.00	Inflation Linked
	Variation of Lease. (£ dependant on complexity)		£435.00	£465.00	£30.00	Inflation Linked
	Consent to assign/sub-let, etc.		£140.00	£150.00	£10.00	Inflation Linked
	Licence or Deed of Covenant to assign/sub-let etc.		£418.00	£447.00	£29.00	Inflation Linked
Deed of Covenant under a Section 106			£369.00	£369.00	£0.00	No change
Letter/certificate of consent under a Section 106			£56.00	£56.00	£0.00	No change
Request for Copy s.106. (£ dependent on complexity of charge)			£30.00	£32.00	£2.00	Inflation Linked
Transfer or Agreement for Purchase/Sale. (£ dependant on complexity)			£628.00	£672.00	£44.00	Inflation Linked
Any notifications of disposals required by deeds			£61.00	£65.00	£4.00	Inflation Linked

			<u>Current</u>	<u>Proposed</u>	<u>Change</u>	<u>Type of Change</u>
			<u>Fee</u>	<u>Fee</u>	<u>(in £)</u>	
<b>Legal Services</b>						
<b><i>Legal &amp; Governance</i></b>						
Request for Copy Deed (£ dependent on size of Deed)			£26.00	£28.00	£2.00	Inflation Linked
Removal of Restriction/Charge (Plus Land Registry Fees)			£69.00	£74.00	£5.00	Inflation Linked
Easement (Minimum £)			£440.00	£471.00	£31.00	Inflation Linked
Variation of Easement (Minimum £)			£253.00	£271.00	£18.00	Inflation Linked
Licence for Works (Minimum £)			£418.00	£447.00	£29.00	Inflation Linked
Licence to Occupy (Minimum £)			£440.00	£471.00	£31.00	Inflation Linked
Legal Services fee for Sustainable Drainage System (SuDS) Agreements	For adoption agreements relating to Sustainable Drainage Systems (SuDS) plus disbursements (to include any SuDS applications currently with the SAB for consideration)		£1,238.00	£1,325.00	£87.00	Inflation Linked
Disbursements on any of the above cases such as, but not limited to, Land Registry fees, Companies House fees etc	As set by Land Registry, Companies House etc.				£0.00	No change
Fee for Deferred Payment Agreements			£314.00	£336.00	£22.00	Inflation Linked
Removal of Legal Charge on a Deferred Payment Agreement (Plus Land Registry Fees)			£69.00	£74.00	£5.00	Inflation Linked
Deed of Variation			£519.00	£555.00	£36.00	Inflation Linked
Wastewater Treatment Works - Drainage Licence			£235.00	£251.00	£16.00	Inflation Linked
Section 37 charge	1% fee on up to the first £500,000 worth of works	Minimum £1,050 - Maximum £5,250		£0.00		No change
	Section 37 variation charge		£622.00	£622.00	£0.00	No change
<b>Human Resources</b>						
<b><i>People &amp; Organisation</i></b>						
Delivery of face to face training to external agencies	Full Day		£750.00	£750.00	£0.00	No change
	Half Day		£375.00	£375.00	£0.00	No change
Fee for individual member of staff from an external agency to attend training	Full Day		£100.00	£100.00	£0.00	No change
	Half Day		£50.00	£50.00	£0.00	No change
Delivery of virtual/online training to external agencies	Full Day			£650.00	£650.00	New Fee
	Half Day			£350.00	£350.00	New Fee
DBS Admin Charge			£28.00	£28.00	£0.00	No change
Non-attendance at training or cancellation within 5 working days of training.			£25.00	£25.00	£0.00	No change
Union Deductions Admin Fee - 2.5%					£0.00	No change

## Proposed Budget Reduction Proposals

Item Ref	Service	Area of Service	Narrative	24/25 Proposed Revenue Savings / Income £'000	24/25 Impact on Band D Council Tax %
1	Finance & Procurement	NNDR Discretionary Relief	Reduce existing budget headroom and scale back support from 01/04/25 to focus solely on Ceredigion based organisations combined with a maximum award level	10	-0.02%
2	Finance & Procurement	Community Grants Scheme	Reduction in the Scheme's scope to only provide revenue grants via the Welsh Church Fund and the Capital grant budget to be reduced from £200k to £100k	26	-0.06%
3	Finance & Procurement	Insurance	Operational Savings	50	-0.11%
4	Finance & Procurement	Treasury Management	Continued delivery of Treasury Management Savings - Interest Paid on borrowing / Investment Income	365	-0.81%
5	Finance & Procurement	Council Tax Reduction Scheme	Operational Savings based on current volumes	200	-0.44%
6	Finance & Procurement	WG Child Burial & Cremation Grant	Operational Savings - Grant expected to be transferred into Final Settlement, minimal annual spend	15	-0.03%
7	Porth Cymorth Cynnar	Support & Prevention	Operational Savings from Income generation e.g. Climbing Wall	6	-0.01%
8	Porth Cymorth Cynnar	Support & Prevention	Operational Savings - Use alternative Minibus arrangements	8	-0.02%
9	Porth Cymorth Cynnar	Support & Prevention	Review of locations used for Youth Clubs, together with looking at a greater use of Volunteers	10	-0.02%
10	Porth Cymorth Cynnar	Wellbeing Centres	Greater Commercial Income generation	75	-0.17%
11	Porth Cymorth Cynnar	Housing	Operational Savings - maximimise ECO scheme income	10	-0.02%
12	Porth Cymorth Cynnar	Housing - Homelessness	Reduce number of properties leased in and move to freehold owned properties, combined with a review of Temporary Accomodation Management Fees paid to external Providers	60	-0.13%
13	Porth Cymorth Cynnar	Carers & Community	Review use of Penparcau Family Centre building	5	-0.01%
14	Porth Cymorth Cynnar	Support & Intervention	Operational Savings from reviewing Youth Service and Carers & Community SLAs	33	-0.07%
15	Porth Cymorth Cynnar	Energy Savings	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	15	-0.03%
16	Porth Cynnal	Review of Carers Sitting Service	Reduce the level of Budget provision from £255k to £150k and to form part of the wider Day Services & Respite Review	105	-0.23%
17	Porth Cynnal	Meals at Home	Cease directly operating the service and signpost to external Providers from April 2024 onwards	18	-0.04%
18	Democratic Services	Translation	Operational savings to reduce the level of external Translation	15	-0.03%
19	Schools & Lifelong Learning	Culture - Music Service	Operational savings / efficiencies	10	-0.02%
20	Schools & Lifelong Learning	Culture - Theatre Felinfach	Operational savings / efficiencies from vacant post(s)	63	-0.14%
21	Schools & Lifelong Learning	Culture - Arts Support	Terminate current Service Level Agreements with Aberystwyth Arts Centre (£30k) & Theatr Mwldan (£14k)	44	-0.10%
22	Schools & Lifelong Learning	Culture - Ceredigion Museum	Operational savings / efficiencies from vacant post(s)	26	-0.06%
23	Schools & Lifelong Learning	Culture - Ceredigion Museum	Introduce Fees & Charges in order to visit Ceredigion Museum	60	-0.13%
24	Schools & Lifelong Learning	Culture - Ceredigion Museum	Seek interest parties to operate Ceredigion Museum on a Charitable / Trust basis	25	-0.06%
25	Schools & Lifelong Learning	Core Staffing	Review of S&LLL Central Structure	259	-0.58%
26	Schools & Lifelong Learning	Corporate Catering Unit	Outcome of WG Universal Free School Meals Unit Rate increasing from £2.90 to £3.20 from January 24 (reduces the level of Council subsidy Council)	150	-0.33%
27	Schools & Lifelong Learning	Energy Savings - Retained Budget	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	3	-0.01%
28	Schools & Lifelong Learning	Energy Savings - Delegated Schools	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	56	-0.12%
29	People & Organisation	Various	Operational savings / efficiencies	20	-0.04%
30	Legal & Governance	Various	Operational savings / efficiencies	19	-0.04%
31	Policy, Performance & Public Protection	Community Warden Service	Cease operating a Community Warden Service (No Pest control function just statutory Stray Dogs aspect to be fulfilled) (Fleet element - c£10k)	64	-0.14%
32	Policy, Performance & Public Protection	Supplies & Services	Operational savings to reduce 3rd Party spend	6	-0.01%
33	Customer Contact, ICT & Digital	Mobile Phones / Connections	Operational savings from a reduction in Mobile Phones / IT Connections	55	-0.12%

## Proposed Budget Reduction Proposals

Item Ref	Service	Area of Service	Narrative	24/25 Proposed Revenue Savings / Income £'000	24/25 Impact on Band D Council Tax %
34	Customer Contact, ICT & Digital	Zoom licence	Operational savings from fully moving to Microsoft Teams	9	-0.02%
35	Customer Contact, ICT & Digital	Printing & Post	Operational efficiencies through reviewing Post Room and Reprographics Services	32	-0.07%
36	Customer Contact, ICT & Digital	Libraries	Retain a presence in each of the 4 current towns but co-locate library provision with other Council Services where-ever possible, combined with reviewing every location's opening hours.	70	-0.16%
37	Customer Contact, ICT & Digital	Libraries - Schools Support	Cease the additional Libraries support provided to Schools (This does not affect the Library provision that each School themselves currently operates)	47	-0.10%
38	Customer Contact, ICT & Digital	Mobile Library service	Reduce the current operation from 3 core vehicles + 1 delivery van down to 2 core vehicles.	70	-0.16%
39	Porth Gofal	LA Residential Care Homes	Review collaborative approaches with Health Board etc to maximise the use of Hafan y Waun, Aberystwyth	350	-0.78%
40	Porth Gofal	LA Residential Care Homes	Review the future options for Tregerddan Care Home in Bow Street		
41	Porth Gofal	Day Services	Future Day Services & Respite service to be designed to cost no more than £1.250m pa	500	-1.11%
42	Porth Gofal	Charges for non-residential Care	Lobby WG to increase the weekly cap from £100 to £120	125	-0.28%
43	Porth Gofal	Energy Savings	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	21	-0.05%
44	Economy & Regeneration	Public Conveniences	Review of Public Toilets - Combination of increased Fees & Charges, possible closure, reduce running costs or transfer to Town & Citty Councils where appropriate	100	-0.22%
45	Economy & Regeneration	Energy Savings	Anticipated savings from lower Gas prices from October 23 (indicative 13%)	25	-0.06%
46	Economy & Regeneration	Operational Office Buildings	Continue to maximise the range of public facing services in Canolfan Rheidol, Aberystwyth and Penmorfa Aberaeron and seek alternative uses for County Hall, Aberaeron (£150k already assumed in the 23/24 base budget)	50	-0.11%
47	Economy & Regeneration	Corporate Estate / Commercial Buildings and Use of Space	Continued maximisation of income opportunities including recovering all costs, following up rent reviews, retain v sell v repurpose considerations	100	-0.22%
48	Economy & Regeneration	Energy Schemes	Reduced running costs following capital investment in Energy Schemes - ranging from WG Re:Fit scheme to Solar PVs on key buildings (£125k already assumed in the 23/24 base budget)	100	-0.22%
49	Economy & Regeneration	Various	Other Operational Savings / Efficiencies	14	-0.03%
50	Economy & Regeneration	Building Regulations / Land Charges	Increased Income linked to Fees & Charges	30	-0.07%
51	Highways & Environmental Services	Highways Surface Dressing Programme	Reduce Revenue Contribution to Capital by £250k and replace with core Capital funding (no overall expenditure reduction)	250	-0.56%
52	Highways & Environmental Services	Highways Surface Dressing Programme	Reduce Revenue Contribution to Capital by a further £120k with a corresponding £120k reduction in Capital expenditure)	120	-0.27%
53	Highways & Environmental Services	Transport	Remove budget for Bwcabus contribution now that WG have withdrawn funding for the scheme	70	-0.16%
54	Highways & Environmental Services	Streetlighting	Introduce automatic Streetlighting dimming	35	-0.08%
55	Highways & Environmental Services	Arriva Site, Aberystwyth	Convert site to car parking in the short term by extending Maes yr Afon Car park	50	-0.11%
56	Highways & Environmental Services	Parking on the Promenade in Aberystwyth	Introduce Fees & Charges for the Promenade as part of a new Fees & Charges Car Parking charges structure	400	-0.89%
57	Highways & Environmental Services	Car Parking - Fees & Charges	New Fees & Charges structure with principles to include charging all year round, Peak / Off peak tiering, Charging beyond 8am to 6pm, Premium locations, simpler charging periods (To be subject to a further Cabinet report)	125	-0.28%
58	Highways & Environmental Services	Harbours - Fees & Charges	Continued move to Full Cost Recovery to eliminate any Council Subsidy plus New Additional Fees for Commercial Passenger Boats	75	-0.17%
59	Highways & Environmental Services	Other Fees & Charges	Increase other H&ES Fees & Charges by inflation (E.g. Road Closures, Section 38)	100	-0.22%

## Proposed Budget Reduction Proposals

Item Ref	Service	Area of Service	Narrative	24/25 Proposed Revenue Savings / Income £'000	24/25 Impact on Band D Council Tax %
60	Highways & Environmental Services	Community Glass Banks	Replace Community Glass Banks with Council owned bins and Council vehicles to empty	40	-0.09%
61	Highways & Environmental Services	Waste Service	Operational savings - stop producing Waste Calendars	20	-0.04%
62	Highways & Environmental Services	Waste Service	Limit the number of black bags collected from each household	25	-0.06%
63	Highways & Environmental Services	Waste Service	Cease separate / dedicated AHP Collection Service	25	-0.06%
64	Highways & Environmental Services	Grounds Maintenance	Stop undertaking seasonal Grounds Maintenance work and/or transfer to Town & Community Councils	84	-0.19%
65	Highways & Environmental Services	Street Cleaning	Stop undertaking seasonal Street Cleaning work and/or transfer to Town & Community Councils	32	-0.07%
66	Highways & Environmental Services	Winter Gritting	Review and reduce Winter Gritting routes for Winter 2024 (10% reduction = c£25k)	25	-0.06%
67	Highways & Environmental Services	Household Waste Sites	Review of opening hours across all Household Waste Sites, including closure of 1 Site	100	-0.22%
68	Highways & Environmental Services	Residual Waste Contract	Provisional outcome from new contract procurement (to be considered by 20/02/24 Cabinet)	300	-0.67%
69	Economy & Regeneration	Business Rates Saving	Heat Relief on 2 Biomass facilities	19	-0.04%
70	Leadership Group	Out of County Placements	Additional target to achieve from review of existing Placements and transitional arrangements to new in county facilities	395	-0.88%
<b>TOTAL:</b>				<b>5,819</b>	<b>-12.93%</b>

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Treasury Management Strategy for 2024/25 and the MRP Policy for 2024/25.

**Purpose of the report:** To consider the Treasury Management Strategy for 2024/25 and the MRP Policy for 2024/25 and to make a recommendation to Full Council for the meeting on 29/02/24.

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**  
Councillor Gareth Davies, Cabinet Member for Finance and Procurement

### 1. INTRODUCTION

The CIPFA 2021 Prudential and Treasury Management Codes requires the Council to set out its Treasury Management Strategy, which explains the Council's policies for managing its investments and debt, and for giving priority to the security and liquidity of those investments.

This Strategy needs to be approved annually by Full Council. During the year there will also be quarterly treasury performance reports (June/ December), a mid-year report (September), and at the end of the financial year there will be an Outturn Report. In addition, there can be regular review by Members as part of adhoc reports to the Corporate Resources Scrutiny committee, plus training to Members at appropriate points in time.

The aim of these reporting arrangements is to ensure that those with various responsibilities for the Treasury Management function appreciate fully the implications of treasury management policies and activities, and that those implementing policies and executing transactions have properly fulfilled their responsibilities with regard to delegation and reporting. The proposed strategy for 2024/25 is based upon views on interest rates, supplemented with market forecasts provided by the Council's Treasury advisor and covers:

- Treasury Management Policy Statement
- Treasury portfolio position
- Prospects for interest rates
- Debt rescheduling
- Creditworthiness Policy
- Banking Arrangements
- Prudential Indicators
- Funding requirement
- Borrowing strategy
- Investment strategy
- MRP Policy

These elements cover the requirements of the Local Government Act 2003, Welsh Government Investment Guidance and MRP Guidance, the CIPFA Prudential Code and the CIPFA Treasury Management Code.

The Council currently employs Link Treasury Solutions Ltd as the Council's external Treasury advisor on a contract that runs until 30/08/2026. However, even by using external advisors, the responsibility for Treasury management decisions ultimately rests with the Council.

## 2. TREASURY MANAGEMENT POLICY STATEMENT

The Council defines its Treasury Management activities as 'the management of the authority's investments and cashflows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities and the pursuit of the optimum performance consistent with those risks'.

The Council regards the successful identification, monitoring and control of risk to be the prime criteria by which the effectiveness of its Treasury management activities will be measured. Accordingly, the analysis and reporting of Treasury management activities will focus on their risk implications for the organisation, and any financial instruments entered into to manage those risks.

The Council acknowledges that effective Treasury management will provide support towards the achievement of its business and service objectives. It is therefore committed to the principles of achieving value for money in Treasury management, and to employing suitable comprehensive performance measurement techniques, within the context of effective risk management.

## 3. PRUDENTIAL INDICATORS

The Prudential indicators shown in Appendix A are relevant for the purposes of setting an integrated Treasury Management Strategy. They will be presented for final approval by Council on 29/02/24.

## 4. TREASURY PORTFOLIO POSITION

Details of the Council's treasury portfolio are:

	<u>As at</u> <u>31/03/2023</u> <u>£m</u>	<u>As at</u> <u>31/12/2023</u> <u>£m</u>
<u>Fixed Rate borrowing</u>		
- PWLB	101.1	100.6
- Market loan	5.8	5.8
- WG Repayable Loan funding	0.9	0.8
<b>Total Debt</b>	<b><u>107.8</u></b>	<b><u>107.2</u></b>
<u>Investments held</u>		
- In-house	38.7	43.5
<b>Total Investments</b>	<b><u>38.7</u></b>	<b><u>43.5</u></b>
<b>Net Debt</b>	<b><u>69.1</u></b>	<b><u>63.7</u></b>



The figures in the table are a snapshot at a point in time, therefore the actual level of borrowing and investments during the year may vary significantly, as income is received and payments are made.

## 5. FUNDING REQUIREMENT

The future funding requirement can be estimated by looking at the more significant cashflow items emanating from the combined impacts of the latest 3 year Capital Programme, the proposed 2024/25 budget, the level of upcoming maturing debt and the actual level of current borrowing compared with the underlying need to borrow (also known as internal borrowing). Looking at each of these factors in turn:

	<u>2024/25</u> <u>Estimate</u> <u>£m</u>	<u>2025/26</u> <u>Estimate</u> <u>£m</u>	<u>2026/27</u> <u>Estimate</u> <u>£m</u>
<b>a) <u>Latest Capital Programme and Revenue budgets Impact</u></b>			
WG Supported Borrowing	2.9	2.9	2.9
Coastal Protection Scheme - WG Supported Prudential Borrowing	27.3	-	-
Statutory debt payments set aside (MRP)	(1.5)	(1.6)	(1.7)
Estimated change in Reserves & Balances	14.0	1.5	1.5
<b>Estimated funding requirement</b>	<b>42.7</b>	<b>2.8</b>	<b>2.7</b>
<b>b) <u>Maturing Debt Impact</u></b>			
PWLB Maturity debt maturing	4.2	1.2	3.3
<b>Estimated funding requirement</b>	<b>4.2</b>	<b>1.2</b>	<b>3.3</b>
<b>c) <u>Internal Borrowing Position Impact</u></b>			
	<u>31/03/25</u>	<u>31/03/26</u>	<u>31/03/27</u>
<i>Estimated Capital Financing Requirement</i>	<i>167.8</i>	<i>169.0</i>	<i>170.1</i>
<i>Estimated Gross External Borrowing</i>	<i>149.3</i>	<i>152.0</i>	<i>154.7</i>
<i>Estimated Difference</i>	<i>18.5</i>	<i>17.0</i>	<i>15.4</i>
<b>TOTAL ESTIMATED funding requirement</b>	<b>46.9</b>	<b>4.0</b>	<b>6.0</b>

Overall there is therefore an estimated potential borrowing requirement in the region of £56.8m over the coming 3 year period. The main driver behind this is the WG supported prudential borrowing for the Aberaeron Coastal Protection Scheme (£27.3m latest estimated remaining to be borrowed) in combination with annual PWLB annuity debt repayments and fixed term PWLB debt maturing (£3.0m in 2024/25 and £2.0m in 2026/27).

## 6. PROSPECTS FOR INTEREST RATES

At the time of writing this report the Bank of England Bank Rate stands at 5.25% having been raised significantly following all-time lows of 0.1% during the Covid-19 pandemic.

The Council's treasury advisor's forecasts for Interest rates as at the 8<sup>th</sup> January 2024 are shown in table below. The forecast expects that the Bank Rate is currently at its peak and will start to fall during the second half of the 2024 calendar year.

Link Asset Services: Interest Rate Forecast								
	Mar 24	Jun 24	Sept 24	Dec 24	Mar 25	Jun 25	Sep 25	Dec 25
Bank Rate	5.25%	5.25%	4.75%	4.25%	3.75%	3.25%	3.00%	3.00%

The above forecast for interest rates was updated on 8th January 2024 and reflects our treasury advisors view that the MPC would be keen to further demonstrate its anti-inflation credentials by keeping Bank Rate at 5.25% until at least the second half of 2024

Our advisors expect rate cuts to start when both the CPI inflation and wage/employment data are supportive of such a move, and when there is a likelihood of the overall economy enduring at least a slowdown or mild recession over the coming months (although most recent GDP releases have surprised with their on-going robustness).

Forecasts are always subject to change and will be guided not only by economic data releases and clarifications from the Bank of England's MPC over its monetary policies and the Government over its fiscal policies, but also international factors such as policy developments in the US and Europe as well as the on-going conflicts between Russia and Ukraine, and Gaza and Israel.

## 7. BORROWING STRATEGY

The Link forecast for borrowing rates, taking account of the PWLB certainty rate reduction 0.20%, are as follows:

Link Asset Services: Interest Rate Forecast								
	Mar 24	Jun 24	Sept 24	Dec 24	Mar 25	Jun 25	Sep 25	Dec 25
5Y PWLB Rate	4.50%	4.40%	4.30%	4.20%	4.10%	4.00%	3.80%	3.70%
10Y PWLB Rate	4.70%	4.50%	4.40%	4.30%	4.20%	4.10%	4.00%	3.90%
25Y PWLB Rate	5.20%	5.10%	4.90%	4.80%	4.60%	4.40%	4.30%	4.20%
50Y PWLB Rate	5.00%	4.90%	4.70%	4.60%	4.40%	4.20%	4.10%	4.00%

The Council is still maintaining an under-borrowed position as it is using internal borrowing in lieu of external borrowing. Effectively the full capital borrowing need (the Capital Financing Requirement excluding Other Long-Term Liabilities) is a higher figure than the Council's actual external loan debt as shown in the table in Section 5c. This strategy is currently prudent as medium and longer dated borrowing rates are expected to fall from their current levels once prevailing inflation concerns are addressed by tighter near-term monetary policy.

Taking account of these factors, combined with the Council's estimated funding requirement in Section 5, the Council's proposed borrowing strategy will give consideration to new borrowing by taking account of the following:

- New PWLB loans in order to meet the estimated borrowing requirement identified.
- Where advantageous compared to PWLB, consideration will be given to other government sources of borrowing, for example the UK Infrastructure Bank.
- Long term fixed rate market loans (where rates are significantly below PWLB rates for the equivalent maturity period), provided that an appropriate balance between PWLB and market debt is maintained across the debt portfolio.
- Temporary or short term borrowing from the money markets may be used for periods of up to 5 years,
- Consideration may be given to the Municipal Bonds Agency.

The Council will not borrow more than, or in advance of, its needs purely to profit from the investment of the extra sums borrowed. Any decision to borrow in advance of need will be within the approved Capital Financing Requirement estimates (one of the Prudential Indicators) and will be carefully considered to ensure that value for money can be demonstrated, that the Council can ensure the security of such funds and can afford the short term 'cost of carry'.

Against this background, caution will continue to be adopted with the 2024/25 Treasury Management operations. The Section 151 officer will monitor the interest rate market and adopt a pragmatic approach to changing circumstances, taking account of the prevailing advice from the Council's external Treasury advisors and reporting any relevant decisions to Cabinet at the next available opportunity.

## **8. DEBT RESCHEDULING**

There are limited options for PWLB to PWLB debt rescheduling in the current climate. It is also unlikely that the Council will be in a position to repay prematurely any further debt outright, unless it is part of debt rescheduling. However should any restructuring opportunities arise they would be carefully considered and the reasons for any rescheduling to take place will include:

- the generation of cash savings and / or discounted cash flow savings;
- help fulfill the borrowing strategy outlined previously; and
- enhance the balance of the portfolio (e.g. the maturity profile)

## **9. INVESTMENT STRATEGY**

### **9.1 Overview**

The Council will have regard to the Welsh Government Guidance on Local Government Investments, CIPFA's Treasury Management in Public Services Code of Practice and Cross Sectoral Guidance Notes 2021, and the CIPFA Treasury Management Guidance Notes 2021.

Welsh Government and CIPFA have extended the meaning of 'investments' to include both financial and non-financial investments. This report deals solely with treasury (financial) investments. Meaning those managed by the Council's treasury management team.

The Council's investment priorities are (in order of priority):

- The security of capital

- The liquidity of its investments.
- Yield

The Council will also aim to achieve the optimum return on its investments commensurate with proper levels of security and liquidity. The risk appetite of the Council is low in order to give priority to security of its investments. In the current economic climate, it is considered appropriate to keep investments short term to cover cash flow needs. However, where appropriate, the Council will also consider the value available in investment periods up to 12 months with high credit rated financial institutions.

The borrowing of monies purely to invest and make a return is unlawful and the Council will not engage in such activity.

## 9.2 Creditworthiness Policy

The Section 151 officer uses the creditworthiness service provided by Link Treasury Solutions Ltd. This service uses a sophisticated modelling approach with credit ratings from all three rating agencies - Fitch, Moody's and Standard & Poor's, forming the core element. However, it does not rely solely on the current credit ratings of counterparties but also uses the following information:

- Credit watches and credit outlooks from credit rating agencies
- Credit Default Swap (CDS) spreads to give early warning of likely changes in credit ratings
- Sovereign ratings to select counterparties from only the most creditworthy countries

This modelling approach combines credit ratings, credit watches, credit outlooks and CDS spreads in a weighted scoring system for which the end product is a series of colour code bands. These bands indicate the relative creditworthiness of counterparties and assign a suggested maximum investment duration. The Council uses similar maximum durations to those suggested by Link's standard methodology, other than still keeping investments under 1 year in duration.

<u>Durational band</u>	<u>Link's suggested max duration</u>	<u>Council maximum duration</u>	
Yellow	5 years	<b>1 year</b>	
Purple	2 years	<b>1 year</b>	
Blue	1 year	<b>1 year</b>	<i>applies to part/fully nationalised UK Banks</i>
Orange	1 year	<b>1 year</b>	
Red	6 months	<b>6 months</b>	
Green	100 days	<b>100 days</b>	
No colour	Not used	<b>Not used</b>	

All credit ratings are monitored on a weekly basis, with the Council being alerted to changes to ratings of all three agencies through its use of Link's creditworthiness service, combined with receiving a weekly bulletin of all counterparties' current credit ratings and durational banding. If a downgrade results in the counterparty/investment scheme no longer meeting the Council's minimum criteria, its further use for new investments will be

withdrawn immediately. Link have, at certain previous points in time, overlaid all counterparties with a default colour of green, indicating a maximum lending period of 3 months. For absolute clarity should this happen again, the Council will look at a counterparty's colour coding prior to this default overlay, in order to establish whether a counterparty meets the approved credit rating criteria in Appendix B: Annex 1 and then use the maximum 3 month time period that Link are currently advising.

However, sole reliance will not be placed on the use of this external creditworthiness service provided by Link, the Section 151 officer will also use market data and information on government support for banks.

### **9.3 Current Counterparties**

The counterparties being used as part of the current investment strategy focuses on:

- No investments for longer than a 1 year duration
- No investments with any counterparty that does not meet the minimum credit rating criteria defined as 'Green' by Link
- Fixed counterparty (still subject to meeting credit rating criteria) list of:
  - Barclays Bank
  - National Westminster Bank Group including NatWest Markets plc
  - Lloyds Banking group including Lloyds Bank Corporate Markets plc
  - HSBC
  - Nationwide Building Society
  - Santander UK
  - Royal Bank of Scotland
  - Coventry Building Society
  - Leeds Building Society
  - Yorkshire Building Society
  - Skipton Building Society
  - Standard Chartered Bank
  - Goldman Sachs International Bank
  - Bank of Scotland Group
  - UK Government DMO Account.

Whilst having full regard for the investment priorities Security, Liquidity and Yield the Council will continue to monitor the market for investment counterparties and investment products that have a positive impact on the environment, communities and society. At present there are many inconsistencies and a lack of standard metrics when it comes to assessing a counterparty's Environmental, Social & Governance (ESG) credentials, however the Council will work closely with our Treasury Advisors to identify appropriate counterparties and investment products.

### **9.4 Proposed 2024/25 Strategy**

Investments will be made with reference to the core balance and cashflow requirements which will generally be investing for periods of up to 3 months. However, where surplus funds allow, then investments for up to a 1 year period may be made. This will be undertaken with advice as required from the Council's external advisors, taking account of prevailing market conditions, combined with ensuring any counterparty used is on the Approved Counterparty list in Appendix B (Annex 1) and meets the defined credit rating criteria.

The complete list of Investment instruments proposed for use in 2024/25 is shown in Appendix B. Counterparty limits are reviewed regularly and any changes are authorised by the Section 151 officer. The latest proposed counterparty list is attached as Annex 1 to Appendix B. It is also not envisaged that an External Fund Manager would be used, except for the purchase of Government Gilts and/or Treasury Bills.

## 10. BANKING CONTRACT

Due to the banking contract with Barclays expiring on 29<sup>th</sup> February 2024 the Council carried out a full tender exercise during the Autumn of 2023 inviting banking service providers to tender for the Council's corporate banking services contract. After a robust evaluation exercise Barclays were awarded the contract for a period of seven years with the option to extend for an addition two years.

## 11. MINIMUM REVENUE PROVISION (MRP) POLICY

The proposed MRP Policy Statement for 2024/25 is attached as Appendix C and reflects the continuance of the existing MRP Policy.

## 12. KNOWLEDGE & SKILLS

The CIPFA Code requires that the s151 officer ensures that Members receive adequate training in treasury management. This especially applies to Members responsible for scrutiny. Members attended a 'Treasury Management - Member Training' event held on 8th November 2022. This training was presented by our treasury management advisors Link Treasury Solutions Ltd.

The training needs of treasury management officers are also regularly reviewed. The Council maintains a Knowledge & Skills register which identifies all roles involved with the Treasury function, identifies the core competences required for each role, records any training attended by officers together with their future training requirements.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Yes

### **Summary of Integrated Impact Assessment:**

<b>Long term:</b>	The strategy sets out how the council manages its cash, investments debts in both the short term and in the longer term.
<b>Collaboration:</b>	With our Corporate Banking Suppliers (Barclays), our Treasury Advisors and the stated counter-party list within the Strategy.
<b>Involvement:</b>	N/A – Information only
<b>Prevention:</b>	The strategy sets out how the council will manage its cash resources in a proactive manner.
<b>Integration:</b>	N/A – Information only

**Recommendation(s):**

It is recommended that Cabinet notes the report and:

and recommends to Full Council:

- a) the approval of the Treasury Management Strategy for Borrowing and Investments for 2024/25
- b) the approval of the Minimum Revenue Provision Policy for 2024/25; and
- c) that Council delegates authority to the Section 151 officer, in consultation with the Cabinet Member for Finance and Procurement, to amend the Treasury Management Strategy, and Investment Schedule, during the course of the year.

**Reasons for decision:**

To set a Treasury Management Strategy and Minimum Revenue Policy for 2024/25

**Overview and Scrutiny:**

To be considered

**Policy Framework:**

2024/25 Treasury Management Strategy

**Corporate Well-being Objectives:**

Ceredigion County Council is an organisation that is fit-for-purpose to deliver improving services to meet the needs of our citizens.

**Finance and Procurement implications:**

Finance: Investment Income/External interest paid

**Legal Implications:**

None

**Staffing implications:**

None

**Property / asset implications:**

Setting the strategy for how the Council manages it's investment balance and borrowing needs.

**Risk(s):**

None

**Statutory Powers:**

Local Government Act 2003

**Background Papers:**

None

**Appendices:**

Appendix A: Treasury Management related Prudential Indicators

Appendix B: Investment Schedule

Appendix C: 2024/25 MRP Policy Statement

**Corporate Lead Officer:**

Duncan Hall, Corporate Lead Officer: Finance & Procurement

**Reporting Officer:**

Justin Davies, Corporate Manager: Core Finance

**Date:**

12 February 2024



**Treasury Management related Prudential Indicators**

**Gross debt and the Capital Finance Requirement**

In order to ensure that over the medium term debt will only be for a capital purpose, the local authority should ensure that gross external debt does not, except in the short term, exceed the total of capital financing requirement in the preceding year plus the estimates of any additional capital financing requirement for the current and next two financial years.

The Section 151 officer reports that the authority did not have any difficulty in meeting this requirement in 2022/23, nor are there any difficulties envisaged for the current or future years. This view takes into account current commitments, existing plans, and the proposals in the 3 year capital programme.

<b>Authorised Limit for External Debt</b>				
	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>
Borrowing	134	158	163	168
Other long term liabilities	7	10	10	10
<b>Total</b>	<b>141</b>	<b>168</b>	<b>173</b>	<b>178</b>

<b>Operational Boundary for External Debt</b>				
	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>
Borrowing	128	152	157	162
Other long term liabilities	6	9	9	9
<b>Total</b>	<b>134</b>	<b>161</b>	<b>166</b>	<b>171</b>

**Actual External Debt**

The Council's actual external debt at 31/03/2023 was £113.7m (consisting of External Borrowing of £107.8m and Long term liabilities of £5.9m).

<b>Maturity Structure of Borrowing</b>		
	<b>Upper limit</b>	<b>Lower limit</b>
Under 12 months	20%	0%
12 months & within 24 months	20%	0%
24 months & within 5 years	50%	0%
5 years & within 10 years	75%	0%
10 years & above	95%	25%
<u>Sub-category within 10 years and above</u> 50 years & above	20%	0%

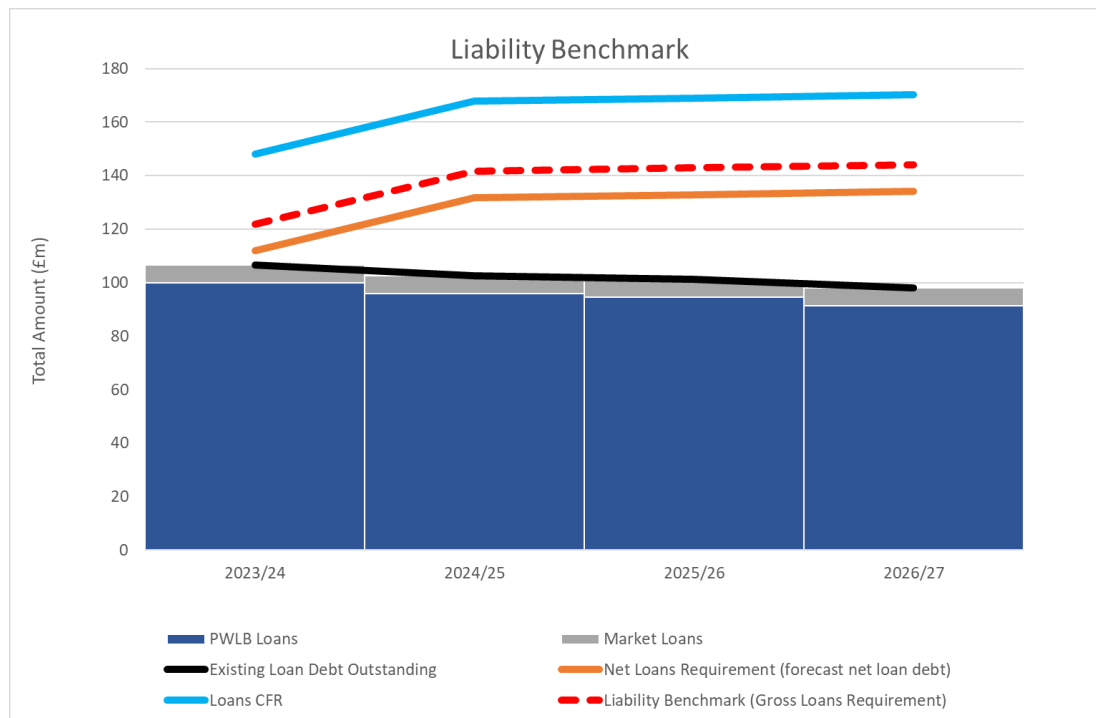
Upper limit for total principal sums invested for more than 1 year			
2023/24	2024/25	2025/26	2026/27
£2.5m	£2.5m	£2.5m	£2.5m

### Liability Benchmark

The Liability Benchmark is effectively the Net Borrowing Requirement of a local authority plus a liquidity allowance. In its simplest form, it is calculated by deducting the amount of investable resources available on the balance sheet (reserves, cash flow balances) from the amount of outstanding external debt and then adding the minimum level of investments required to manage day-to-day cash flow.

There are four components to the Liability Benchmark: -

- Existing loan debt outstanding: the Authority’s existing loans that are still outstanding in future years.
- Loans CFR: this is calculated in accordance with the loans CFR definition in the Prudential Code and projected into the future based on approved prudential borrowing and planned MRP.
- Net loans requirement: this will show the Authority’s gross loan debt less treasury management investments at the last financial year-end, projected into the future and based on its approved prudential borrowing, planned MRP and any other major cash flows forecast.
- Liability benchmark (or gross loans requirement): this equals net loans requirement plus short-term liquidity allowance.



## INVESTMENT SCHEDULE

Category Of Investment	Specified Individual Investment Limit	Specified Category Investment Limit	'High' Credit Rating Criteria	Security / Minimum 'High' Credit Rating (Fitch or other equivalent)	Repayable/ Redeemable within 12 months?	Circumstance of use	Maximum period of investment
<b>SPECIFIED INVESTMENTS</b> (All investments listed below must be sterling-denominated and are not Share or Loan Capital)							
<b>UK Government Debt Management Office - Debt Management Agency Deposit Facility (DMADF)</b>	Unlimited	Unlimited	N/A	UK Government-backed	Yes	In-house	6 months (Current DMO Policy)
<b>Banks part or fully nationalised by the UK Government</b>	See Annex 1	See Annex 1	Blue colour on Link durational bandings	Short term F2	Yes	In-house	1 year
<b>Fixed Term and call deposits with the UK government</b>	Unlimited	Unlimited	N/A	High security	Yes	In-house	1 year
<b>Fixed Term and call deposits with credit-rated deposit takers (banks and building societies)</b>	See Annex 1	See Annex 1	Yellow, Purple, Orange, Red or Green colour on the Link durational bandings *	Long Term Short term A-F1	Yes	In-house	1 year for Yellow, Purple & Orange 6 months for Red 100 days for Green
<b>Certificates of Deposits</b> issued by credit-rated deposit takers (Banks & Building Societies) (Custodial arrangement required prior to purchase)	£2.5m	£2.5m	Yellow, Purple, Orange or Red colour on the Link durational bandings *	Long Term Short term A-F1	Yes	In-house and External fund manager(s)	1 year
<b>UK Government Gilts</b> (Custodial arrangement required prior to purchase)	£2.5m	£2.5m	N/A	UK Government backed	Yes	In-house and External fund manager(s)	1 year
<b>Treasury Bills</b> (Custodial arrangement required prior to purchase)	£2.5m	£2.5m	N/A	UK Government backed	Yes	In-house and External fund manager(s)	1 year
<b>Government Liquidity / Money Market Funds</b> - These funds do not have any maturity date and can usually be accessed either on the same day or at one day's notice	£2m	£2m	AAA	Highest credit rating	Yes	In-house, subject to the guidelines and parameters agreed	The period of investment may not be determined at the outset but would be subject to cash flow and liquidity requirements

\* Footnote - Prior to any short term overlay

Category Of Investment	Non-Specified Individual Investment Limit	Non-Specified Category Investment Limit	Repayable/ Redeemable within 12 months?	Circumstance of use	Maximum period of investment
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NON SPECIFIED INVESTMENTS					
Property Funds	£2.5m	£2.5m	No	These funds can be deemed to be capital expenditure. Appropriate due diligence, including advice from the Council's External Treasury advisors would be undertaken before investment of this type is undertaken	The period of investment may not be determined at the outset but would be subject to cash flow and liquidity requirements

Specified Individual Investment Limit per Banking Group	Specified Category Investment Limit	Credit Rating Criteria <i>(Based on Link durational bandings)</i>	Fixed List of Specific Counterparties <i>(Subject to regular updating for credit rating changes and meeting Credit Rating criteria)</i>
£7m	£7m	BLUE or RED	<p><b><u>Part or 100% nationalised by UK Government</u></b>                      Natwest Group plc, including;                      National Westminster Bank plc (Including Notice/Instant Access call account)                      The Royal Bank of Scotland Plc                      NatWest Markets Plc (NRFB)</p>
£6m	£25m	YELLOW or PURPLE or ORANGE or RED	<p><b><u>UK Banking Group / Building Society (1):</u></b>                      Any of the banks or building societies in the UK Banking Group / Building Society category (2) if their status changes from GREEN to RED or ORANGE or PURPLE or YELLOW plus                      HSBC Bank Plc                      Bank of Scotland Plc (Including Notice/Instant Access call accounts)                      Nationwide Building Society                      Coventry Building Society                      Skipton Building Society                      Lloyds Banking Group, including;                      Lloyds Bank Plc                      Lloyds Bank Corporate Markets (NRFB)                      Bank of Scotland Plc (Including Notice/Instant Access call accounts)</p>
£4m	£10m	YELLOW or PURPLE or ORANGE or RED or GREEN	<p><b><u>Foreign Banking Group parent:</u></b>                      Santander UK plc (including Notice/Instant Access call accounts)                      Standard Chartered Bank                      Goldman Sachs International Bank</p>
£3m	£6m	YELLOW or PURPLE or ORANGE or RED or GREEN	<p><b><u>UK Banking Group / Building Society (2):</u></b>                      Any of the banks or building societies in the UK Banking Group / Building Society (1) category if their status changes from RED to GREEN plus                      Yorkshire Building Society                      Leeds Building Society</p>

£9m	£6m	YELLOW or PURPLE or ORANGE or RED or GREEN	<b>Barclays Bank Plc</b> * – Limit for overnight balances on corporate bank accounts
	£3m		<b>Barclays Bank Plc</b> * – Limit for Fixed Term deposits and Notice/Instant access (including Green Deposit Accounts) Call Accounts Limit for Call account balances

\* Footnote – Barclays Bank are the Council's current Banking Services provider

**2024/25 MRP Policy Statement**

1. **General Principles**

- a) The Council's proposed Minimum Revenue Provision (MRP) Policy for 2024/25 follows the principles of the guidance issued by the Welsh Government under section 21(1A) of the Local Government Act 2003, through using one of the options outlined in the guidance, combined with introducing a further option that is underpinned by the principle of prudent provision.
- b) Estimated life periods will be determined in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom unless WG require or determine otherwise. To the extent that expenditure is not on the creation of an asset and is of a type that is subject to estimated life periods that are referred to in the guidance, these periods will generally be adopted by the Council. However, the Council reserves the right to determine useful life periods and prudent MRP in exceptional circumstances where the recommendations of the guidance would not be appropriate.
- c) As some types of capital expenditure incurred by the Council are not capable of being related to an individual asset, asset lives will be assessed on a basis which most reasonably reflects the anticipated period of benefit that arises from the expenditure. Also, whatever type of expenditure is involved, it will be grouped together in a manner which reflects the nature of the main component of expenditure and will only be divided up in cases where there are two or more major components with substantially different useful economic lives.

2. **Methods for calculating MRP**

- a) The major proportion of the MRP for 2024/25 will relate to the more historic debt liability that existed pre 2008 or post 2008 where it relates to Supported Borrowing funded by WG. The MRP liability on the Council's Capital Financing Requirement that relates to pre 2008 debt and post 2008 Supported Borrowing funded by WG through RSG will be provided for using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method with an interest rate of 4.20% (the average borrowing rate of loans outstanding as of 01/04/21) over a 44 year period commencing 01/04/2021.
- b) As further new Supported Borrowing is utilised in the Capital Programme, the MRP liability on each new tranche of Support Borrowing will also be provided for using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method.
- c) A significant proportion of the MRP for 2024/25 will relate to the Historic Unsupported Prudential Borrowing since 2008 which is reflected within the Capital Financing Requirement. The MRP liability on the Council's Capital Financing Requirement that relates to post 2008 Unsupported Borrowing will be provided for using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method with an interest rate of 3.68% (the weighted average interest rate of the borrowing concerned) over a 39 year period commencing 01/04/2021.
- d) As further Unsupported Prudential Borrowing is utilised in the Capital Programme, the MRP liability reflected within the Capital Financing Requirement will be charged over a period commensurate with the average estimated useful life of assets using Option 3 (Asset life method) of the 2018 WG guidance and applying the Annuity Method.
- e) Where there is Temporary Borrowing in lieu of future Capital receipts (e.g. WG repayable finance loans or temporary Unsupported Prudential Borrowing) the principal of not charging MRP will continue, e.g. whilst awaiting the realisation of capital receipts from the sale of surplus assets.
- f) Where an asset is under construction, the Council reserves the right to not make an MRP charge until the financial year after that in which the capital expenditure is incurred and in the case of a new asset comes into service use.
- g) MRP on PFI credit arrangements will be charged over a period commensurate with the estimated useful life applicable to the asset and using the Annuity Method.

- h) Where MRP relates to a pre-determined profile linked to a credit arrangement (e.g. Finance Lease) then the MRP calculation will be in accordance with the relevant bespoke repayment profile.
- i) The Council has the option of making additional Voluntary MRP contributions in addition to the above MRP calculations at any point in time. E.g. The Council may treat any Voluntary MRP as 'up-front' provision (having a similar impact to the early repayment of debt) and thus recalculate future MRP charges accordingly.



## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning and admit 3 year old pupils on a part time basis at Comins Coch Primary School

**Purpose of the report:** The purpose is for Cabinet to consider the consultation report and approve the publication of the statutory notice

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**  
Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning and Skills

### **Introduction**

A formal consultation was undertaken between the 15 September 2023 and the 17 November 2023 on the proposal to amend the language of the Foundation Learning and admit 3 year old pupils on a part time basis.

A total of 14 responses were received during the consultation of which 6 supported the proposal.

Following the publication of the statutory documents, a consultation report is attached which includes:

- A summary of the issues raised by consultees.
- Local Authority response by means of clarification of the concerns raised with supporting reasons.
- Estyn's response to the consultation.
- A response by the Local Authority to the Estyn report.

### **Appendix A**

Consultation report including views by the School Council

### **Appendix B**

Estyn's response to the proposal

### **Appendix C**

Statutory Notice

If the proposal is approved by Cabinet, it must be published by way of a statutory notice.

The statutory notice must be published on a school day and the School Standards and Organisation (Wales) Act 2013 requires that anyone wishing to make an objection to a school organisation proposal has the opportunity to do so. To be considered as statutory objections, objections must be made in writing or by email and sent to the Local Authority before the end of 28 days beginning with the day on which the notice is published.

## **Appendix D**

Responses received during the consultation period.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If not, please state why.**

Community, Welsh Language and Equality impact Assessments completed as part of the statutory consultation- [statutory-impact-assessment-comins-coch.pdf](http://ceredigion.gov.uk/statutory-impact-assessment-comins-coch.pdf) ([ceredigion.gov.uk](http://ceredigion.gov.uk))

### **Summary of Integrated Impact Assessment:**

**Long term:** Ensuring the long term sustainability of education in the community and ensuring a community of vibrant culture and thriving Welsh language. Giving pupils the opportunity to contribute towards the target set by Welsh Government to increase the number of Welsh speakers to a million by 2050.

**Collaboration:** Discussions with the Governing Body have taken place whilst developing the proposal. The final decision will be made by Cabinet. The consultation involves extensive engagement and involvement with pupils, staff, Governors and the community.

**Involvement:** The proposal was subject to a formal statutory consultation which included targeted stakeholder engagement.

**Prevention:** Concerns raised are responded to through continuous and clear engagement with stakeholders and partners throughout the planning and consultation period.

**Integration:** The Welsh language is central to the operation of Ceredigion County Council and its strategic objectives. Community integration is central to all schools, creating an environment that support culture, heritage and the Welsh language. It is anticipated that the proposal will have no negative impact.

### **Recommendation(s):**

**Members are requested to consider the following:**

- 1. To note the contents of the consultation report.**
- 2. To approve the publication of the statutory notice.**

### **Reasons for decision:**

**To approve the consultation response document and the publication of the statutory notice in line with the requirements of the School Organisation Code – 011/2018**

**Overview and Scrutiny:**

Presented to Learning Communities – Overview and Scrutiny Committee – 30 March 2023

**Policy Framework:**

The School Organisation Code – Welsh Government Statutory Code – 011/2018  
Welsh in Education Strategic Plan – 2022 -2032

**Corporate Well-being Objectives:**

Providing the Best Start in Life and Enabling Learning at All Ages

**Finance and Procurement implications:**

0.5 FTE additional nursery teacher funding

**Legal Implications:**

n/a

**Staffing implications:**

Additional 0.5 FTE nursery teacher

**Property / asset implications:**

n/a

**Risk(s):**

Failure to deliver the outcomes of the WESP 2022-32 if the proposal is not approved.

**Statutory Powers:**

School Organisation Code – Welsh Government Statutory Code – 011/2018

**Background Papers:**

n/a

**Appendices:**

Appendix A – Consultation report including views by the School Council

Appendix B – Estyn’s response to the proposal

Appendix C – Statutory Notice

Appendix D – Responses received during the consultation period

**Corporate Lead Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Reporting Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Date:**

9 January 2024

## **Appendix A**

Consultation report including views expressed by the School Council

## Ceredigion County Council Response to Consultation Ysgol Comins Coch.

### Comments of support for the proposal.

Comment Received	County Council Response
The proposal will increase pupil's bilingual skills thus ensuring greater opportunity in the future.	Comment of support noted
This will increase choice rather than diminish it which will allow pupils to contribute to a multi-lingual Wales.	It is agreed that being fully bilingual increases choice rather than lessens choice.
Immersion is the only way to achieve fluency and it will provide opportunities and skills.	Comment of support noted
This supports local culture and encourages learners to stay in the area.	Keeping young people in the locality is a county priority and aligns with Ceredigion Corporate Strategy 2022-27, and with the Ceredigion Local Well-being Plan 2023-2028.
This supports Welsh Language Goals.	Comment of support noted.
Needs appropriate funding to be successful.	Funding in the form of the Welsh Language grant and assistance provided by Welsh language Support Teachers will be allocated to support the proposal.
Help for parents.	The Welsh language lessons for parents will continue as part of collaboration with Y Ganolfan Dysgu Cymraeg Genedlaethol. Resources will continue to be shared with parents via social media platforms and within the school website.
Use of contemporary and broad teaching methods, e.g Creative and expressive arts.	Comment noted.
Council should consider Welsh language learning pathway from preschool to 6 <sup>th</sup> form with vocational learning.	Comment noted.
Re-word to all nursery / three-year-olds.	Comment noted.
I propose a Welsh language stream in Penglais with a latecomers' immersion centre.	Suggestion noted.
Support for these transitioning schools.	Support will be continuous and constant in line with development plans.
Full support for the plan.	Comment of support noted.
Employability figures from Aberystwyth University show that bilingual students and those students who have studied through the medium of Welsh are more likely to be in graduate positions or studying post	Comments and statistics noted.

graduate subjects within 6 months of graduating. This is in comparison with students who are able to speak Welsh but who have not studied through the medium of Welsh as well as those who are unable to speak Welsh.	
The proposal ensures linguistic equity.	Comment noted.
This should be the first step towards moving the rest of the school along the continuum.	Linguistic progression will be a priority as pupils advance through the school.
The case for linguistic and educational support for future pupils is a sound one.	Comment of support noted.
As one of the strongest schools in the Aberystwyth area the school is a leader in quality primary-level education agree to extent provision to 3-year-old pupils on a part time basis as the need to increase pupil numbers to sustain the continued health of the school.	Comment of support noted.
<p>We can only commend the proposal to introduce nursery provision in the three schools. We know from experience across Wales, that starting children early in the school gives them a the best linguistic foundation and the start of the journey towards bilingualism and for many, multilingualism. This is much easier at a young age.</p> <p>The addition of a nursery class also ensures the viability of the school as the nursery will naturally feed the reception class.</p> <p>Linguistically, starting in nursery is a strength. This gives pupils a natural progression and is advantageous to parents/guardians so that they can feel at home earlier within the school community. Perhaps the addition of a teaching assistant within the budget would support and benefit the proposal.</p>	<p>Comments noted.</p> <p>Funding has been allocated on a 0.5 teacher basis. The school will be able to use the funding in the most effective manner to meet the ever-changing circumstances of the school</p>

## Comments against the proposal

Comment Received	County Council Response
<p>Impact on professional recruitment to the area. Recruitment of NHS and healthcare staff. What support and adjustments can be made to ensure providers can continue to attract suitably qualified staff to the area with respect to suitable schools with accessible language for their families.</p> <p>Low number of pupils from Welsh speaking families and a large number of children from medical profession and university employees, some of whom come to the area for a limited duration, all who are essential to the local economy and provision of social goods. If changes occur, seriously deterred from moving to the area. Essential choice remains an element of both primary and secondary education. Need more connection with the wider world, not less.</p> <p>For the local community to thrive, for foreign nationals working in the area, at least one option for English medium school be available for these parents. Without such provision difficult to recruit (and keep) people from abroad and a danger to developing an inward-looking mentality.</p>	<p>We do not agree that any gradual movement involving full bilingualism i.e., the ability to speak Welsh and English is a means of preventing anyone from moving to Ceredigion. There is no obligation for adults that come to live and work in Ceredigion to speak Welsh. We hope that people see worth in the Welsh and English languages if they come here to live. There is no need for any language to create suspicion. Speaking two languages (or more) is the norm in most of the countries of the world. No doubt the vast majority of people would see the worth of the exceptional bilingual and multilingual society that exists in Ceredigion. We accept that the Welsh language is not an international language but that is true of most of the world's languages. We do not see why that factor should be a barrier for pupils in Ceredigion and Wales to develop as bilingual citizens in both Welsh and English. The intention is not to create monoglot Welsh speakers or society. The aim is to ensure that all pupils have the opportunity to learn to speak Welsh and English.</p>
<p>Teach Welsh but not at the expense of removing English from primary schools.</p> <p>Furthermore, it goes against government and Bilingual Futures policy to promote bilingualism and instead forces monolingualism.</p> <p>If children are educated wholly through the medium of Welsh have Impact assessment been made on of the effects on learning when transitioning to secondary education and later university education.</p>	<p>Within the Curriculum for Wales English is a mandatory subject and will not be removed from any primary school in Ceredigion. The objective of this proposal is to introduce Welsh at a younger age incrementally so that pupils become fluent in both languages.</p>

<p>Enforcing all schools to become Welsh medium in the Foundation Learning removes parental choice which is an undemocratic move.</p>	<p>The Human Rights Act 1998 gives direct legal effect in UK law to human rights protected by the European Convention on Human Rights (ECHR.)</p> <p>The right to education in Article P1-2 does not include the right to be educated in a language of one's choosing, not even if the preferred language is the child's first language. The right to education only goes as far as to secure the right to be educated in "one of the national languages", with the State having a broad discretion if there is arguably more than one "national language" from which to choose. As the only language with official status in Wales, Welsh is unquestionably a "national language" of Wales for this purpose. Therefore, where a country, such as Wales, makes provision for education, learners have the right to be educated in at least one of the national languages of that country, but there is no legal right to insist on being taught in a specific national language. Where there is arguably more than one national language, public authorities such as Ceredigion, have a broad discretion in deciding which of the national languages will be the medium of education in a particular region or area. Linguistic preferences, no matter how strongly held, are not "religious and philosophical convictions" for the purpose of Article P1-2. The right to respect for private and family life in Article 8 ECHR does not include a right to be educated in one's first language.</p> <p>The authority recognises the need for a broad multi-faceted approach to learning Welsh. Curriculum for Wales draws upon Welsh history and culture, side by side with international dimensions.</p>
<p>How can non-Welsh speaking parents be reassured that will not be disadvantaged from helping their children with homework, otherwise designed to reinforce school -</p>	<p>Parents/Guardians should not be concerned if they cannot speak Welsh with their children. They do not need to be able to speak Welsh in order to send their children to Welsh-medium immersion</p>



<p>based learning at home risking individuals falling behind.</p> <p>Support for families with Welsh language</p>	<p>education/schools. Parents/Guardians can help their children speak and use the language. Schools will still be their first point of contact about their children's continuous learning.</p> <p>The school should be able to support or advise parents/guardians on the best way to support children to maintain their Welsh language skills. If parents/guardians can encourage their children to use the Welsh language when speaking to friends, siblings or other family members that speak Welsh, that will help them maintain their skills. Parents/Guardians can also help their children by encouraging them to go to Welsh-medium activities and watch Welsh television programmes, listen to Welsh music, download Welsh apps, and older children can use social media such as Facebook and Twitter in the Welsh language. The important thing is that the children have contact with the language as often as possible. There is a range of information leaflets, videos and other resources to help pupils and parents. Parents/guardians can get more information and links to organisations that provide activities for children and young people in the Welsh language on Hwb (Welsh Government) and on Ceredigion Council's website. Also, in Ceredigion there is a dedicated and specialist team of staff supporting school leaders, teachers and teaching assistants in their work in delivering first-class resources in both languages.</p>
<p>Sad it seems like a done deal with the consultation not considering any comments as objections to the proposal.</p>	<p>According to the School Reorganisation Code, formal objections can be made during the statutory notice period subject to the Cabinet decision regarding the consultation.</p>
<p>New nursery provision would have a detrimental impact on the community run nursery provision on the school site and affect jobs and the wider community. If provide wrap around care, what would the council do to support this valuable</p>	<p>The nursery class within the school will not provide wrap around care after the early education hours are delivered, and therefore not have an impact on the current childcare provision.</p>

<p>community resource which feeds Comins Coch School?</p> <p>Early education is not currently provided at Mes Bach but the setting is responding positively to the inspection report recommendations. Concerns regarding the permanent removal of the potential to provide early education provides ongoing challenges to the setting financially. Transition between school setting puts additional demands on setting staffing levels.</p>	<p>Education provision for 3-year-old's is not provided by the current nursery provision setting. However, funding for wrap around care remains to be funded by the Welsh Government Childcare Offer.</p> <p>The school setting will receive funding for an additional staff member (0.5 teacher) who will be able to assist with the physical transfer of pupils to the childcare setting who require wrap around care.</p>
<p>Funding sources for new staff.</p>	<p>Additional funding for a 0.5 member of staff will be allocated to the school to support this proposal.</p>
<p>Encourage decision makers to ensure that alongside the WESP, the CSA and principles of ECPLC and the sustainability of childcare in Ceredigion all factored into any decision with equity.</p>	<p>Comment noted. Consultation shared with stakeholders and representatives are member of the Forum which monitors progress of the WESP Action Plan.</p>
<p>Introduction of 3-year-old's to be educated at the school, query:</p> <ul style="list-style-type: none"> <li>• Staff qualifications and where will staff be sourced from</li> <li>• What will be the curriculum?</li> <li>• What will be the framework?</li> <li>• Accommodation and adequate toilet facilities</li> </ul>	<p>All teaching staff must hold Qualified Teacher Status (QTS) and registered with the Educational Workforce Council. The school will follow CCC safe recruitment processes for any appointments. The Curriculum for Wales has a separate curriculum for pre-school children. <b>'A curriculum for funded non-maintained nursery settings'</b> which prepares them for the seamless progression for the Curriculum for Wales. Adequate space and toilet facilities were provided for the school within the recent extension.</p>
<p>Should this proposal come at the cost of an already established setting, or should more consideration be given to developing the existing settings and supplementing their resources? As a result, the council would also fulfil its purpose in supporting the use and development of the Welsh language within an essential community resource.</p>	<p>Comment noted. The LA continues to support the care element within the setting.</p>

**Estyn Response.**

<b>Comment Received</b>	<b>County Response</b>
Further clarification on the impact of the plan in areas such as teaching, pupil standards, leadership and management	The impact on the areas identified will be monitored as part of the school's self-evaluation and quality assurance processes. Further development of the school's Welsh language provision and standards has been identified as a priority within the school's development plan.
Staff training	Positive collaboration and a shared understanding of WESP priorities with the Welsh Sabbatical Scheme has led to the availability of more places on suitable / required courses. The use of WG funding grant trochi has also been utilised effectively to develop support staff's Welsh language skills.
The council does not identify whether there are non-maintained settings in the local area and whether these settings could be affected by this proposal.	An addendum was added to the consultation which addressed this point and the consultation period extended by two weeks.
The report specifies the number of nurse-y places available at one of the two schools that could be affected by this proposal, but not the other.	There is no nursery provision at the second school identified.
The proposal does not specify how many nursery places will be provided at Comins Coch school, whether there is space for these pupils and how this could affect the school as a whole.	PLASC 2023 states that there were 144 pupils on roll, with the school's capacity from reception to year 6 being 202. Therefore, there is sufficient capacity for potential nursery pupils. The school would receive extra core funding of 0.5 teacher within designated budget as well as WG funding per part time pupil.
How will potential extra support for pupils with ALN be provided when Welsh becomes an equal language of provision.	<p>The county has committed to ensure that this will not be a problem through its ALN development plan.</p> <p>Person Centred Planning is in place and we will continue to plan to meet the needs of individual pupils. Implementing ALN from 0 to 25 years old ensures early recognition, pre-school age. This gives an opportunity to plan provision and appropriate intervention before children start school.</p>

	<p>Suitable professional development and upskilling of staff will take place before pupils start school.</p> <p>All ALN support materials are available bilingually (Teachers Centre, training, intervention programmes, handbook, templates and communication resources). Therefore, all support materials are available bilingually.</p> <p>ALTE Level 3 or above is a requirement for all new appointments. When this is not possible a commitment to learn Welsh within the First two years of appointment is required.</p> <p>The County will provide Welsh language support and training for each member of staff following their appointment according to individual Needs.</p>
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## **School Council Comins Coch (10)**

1. All understand the proposal. No questions
2. 9/10 agree it's important (the other pupil did not contribute to the discussion),
3. Weekly Welsh lessons, speaking Welsh around the school - Welsh stickers in Foundation Phase for using the language, Welsh assemblies by Criw Cymraeg, specific days e.g. Shwmae Sumae, Dydd Miwsig Cymru (Welsh Language Music Day), Dydd Gŵyl Dewi (St David's Day), Santes Dwynwen
4. Half would like to stay in Ceredigion , Important to learn Welsh, eg in business and in health care - many people prefer to speak own language or in their first language, Start conversation in Welsh - makes a difference.
5. Homework in Welsh - how can parents be supported - lessons for parents and lots of support for parents e.g resources shared by school to support parents to help children.

Nearly all happy with the proposal and agree learning Welsh at a younger age opens up more opportunities - more choices when moving onto secondary ages and beyond

## Appendix B

Estyn's response to the proposal

## **Estyn's response on the proposal to amend language medium of the Foundation Learning and admit 3-year-old pupils on a part time basis at Ysgol Comins Coch**

This report has been prepared by His Majesty's Inspectors of Education and Training in Wales. Under the terms of the School Standards and Organisation (Wales) Act 2013 and its associated Code, proposers are required to send consultation documents to Estyn. However, Estyn is not a body which is required to act in accordance with the Code and the Act places no statutory requirements on Estyn in respect of school organisation matters. Therefore, as a body being consulted, Estyn will provide their opinion only on the overall merits of school organisation proposals. Estyn has considered the educational aspects of the proposal and has produced the following response to the information provided by the proposer.

### **Summary/Conclusion**

Estyn recognises the positive moves the local authority is proposing to develop the Welsh language in schools in the area. However, we do not have sufficient information to comment on the impact of the plan without further clarification in areas, such as the impact of the proposal on teaching, pupils' standards, leadership and management.

### **Description and benefits**

The local authority has presented a suitable rationale for the consultation, outlining the reasons for the proposal to amend the language medium of foundation learning and to admit 3-year-olds to Comins Coch primary school on a part-time basis. They have also presented an appropriate rationale that is in line with the Welsh language in Education Strategic Plan (WESP).

The proposer has provided a suitably detailed description of the proposal and a projected timetable for implementation. The timetable allows the staff at Comins Coch Primary School to systematically build on learners' acquisition of the Welsh language over a period of four years.

The proposer has outlined appropriately a range of advantages and disadvantages of this proposal. The main advantage of this proposal is to ensure greater linguistic equity and consistency across the County. It also meets the aspirations of the Curriculum for Wales to produce pupils that are confident in both Welsh and English thereby creating bilingual citizens. However, the council does not identify whether there are non-maintained settings in the local and whether these settings could be affected by this proposal.

The local authority has paid some attention to how this proposal will affect the current situation. Many children currently attend 'Mes Bach', a playgroup provision on the school premises provided by Early Years Wales. These children usually transfer naturally to Comins Coch Primary School. The proponent has not given good consideration to the potential impacts on local providers, such as Mes Bach.

The proposer has outlined risks around the implications of training members of staff to a standard that will enable them to support learners to develop their Welsh skills. They have identified that the skill set of many staff who are currently able to teach through the medium of Welsh will be fully utilised. They have also expressed concern that the Welsh language sabbatical scheme may not meet the demand. However, the proposer has not presented suitable mitigation procedures against this potential risks.

The local authority has acknowledged that these changes may be more challenging for pupils with additional learning needs (ALN). It identifies that it will try to ensure that every practical step will be taken to ensure as little disruption as possible. However, it does not address how the council are going to meet the extra support that pupils with ALN could potentially require when Welsh becomes an equal language of provision.

The council identifies fairly that there will be no change to current travel arrangements as a consequence to this proposal.

The proposer has considered how admitting three-year-olds part-time will affect other schools in the area. The report states that there are 27 nursery places at Rhydypennau Primary School and that this data is not available for Penrhyn-coch Primary School. However, the proposal does not specify how many nursery places will be provided at Comins Coch Primary School, whether there is space for these pupils and how this could affect the school as a whole.

The local authority has undertaken impact assessment on the Welsh language and considers that this proposal will have a positive impact on pupils up to the age of seven. They have completed a Community Impact Assessment (CIA) prior to the consultation.

The council has considered suitably the financial implications of this proposal. The local authority will provide 0.5 FTE nursery teacher funding for the school. However, there is no commitment to provide financial support for the school to release staff for sabbatical schemes and specific training.

### **Educational aspect of the proposal**

The local authority has considered in part the impact of the proposals on the quality and standards and provision. They have included statements on standards in the Welsh language from Estyn's recent inspection in June 2023. This section is detailed and outlines current standards of attainment in the Welsh language, however it makes little reference to the potential impact of the proposal on future standards.

The proposer has considered the likely impact of the proposal on the school's ability to deliver the full curriculum at foundation learning. It has noted that this proposal is not anticipated to have a negative impact on their ability to deliver the curriculum in an appropriate, differentiated, broad and varied way. However, it does not specify whether the school has sufficient outdoor space and provision to suitably cater for the needs of 3-year-old children.



The local authority has considered clearly the Well-being of Future Generations (Wales) Act 2015. It has outlined collaboration activities between partners and stakeholders and underlined the importance of involving people who have an interest in achieving the well-being goals.

**Appendix C**

**Statutory Notice**

**Hysbysiad Statudol i wneud newid a reoleiddir i ysgol gymunedol a gynhelir, ysgol sefydledig, ysgol wirfoddol neu ysgol feithrin**

**Gan**

**Gyngor Sir Ceredigion,  
Gwasanaeth Ysgolion, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Hysbysir drwy hyn yn unol ag adran 42 o Ddeddf Safonau a Threfniadaeth Ysgolion 2013 a'r Cod Trefniadaeth Ysgolion fod Cyngor Sir Ceredigion, ar ôl ymgynghori â'r cyfryw bersonau ag sy'n ofynnol, yn cynnig newid **Ysgol Gynradd Comins Coch, Comins Coch, Aberystwyth, SY23 3BQ** fel y bydd cyfrwng y cyfarwyddid yn y Dysgu Sylfaen yn Gymraeg a derbyn disgyblion 3 oed yn rhan amser. Cynhelir yr ysgol gan Gyngor Sir Ceredigion.

Cynhaliodd Cyngor Sir Ceredigion gyfnod ymgynghori cyn penderfynu cyhoeddi'r cynnig hwn. Mae adroddiad ar yr ymgynghoriad sy'n cynnwys crynodeb o'r materion a godwyd gan ymgynghoreion, ymatebion y cynigydd ac ymateb llawn Estyn ar gael ar wefan Cyngor Sir Ceredigion ([www.ceredigion.gov.uk](http://www.ceredigion.gov.uk)).

Cynigir gweithredu'r cynnig ar **1 Medi 2024**.

Bydd 28 o leoedd meithrin o fis Medi 2024. Byddai cynnig mynediad rhan

**Statutory Notice to make a regulated alteration to a maintained community, foundation, voluntary or nursery school**

**By**

**Ceredigion County Council,  
Schools Service, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Notice is given in accordance with section 42 of the School Standards and Organisation Act 2013 and the School Organisation Code that Ceredigion County Council, having consulted such persons as required, proposes to alter **Comins Coch Primary School, Comins Coch, Aberystwyth, SY23 3BQ** so that the language medium in the foundation learning is Welsh and to admit 3-year old pupils on a part time basis. The school is currently maintained by Ceredigion County Council.

Ceredigion County Council undertook a period of consultation before deciding to publish this proposal. A consultation report containing a summary of the issues raised by consultees, the proposer's responses and Estyn's full response is available on Ceredigion County Council website ([www.Ceredigion.gov.uk](http://www.Ceredigion.gov.uk)).

It is proposed to implement the proposal on **1 September 2024**

There will be 28 nursery places from September 2024. Offering access to

amser i addysg yn 3 oed yn ehangu cyfleoedd caffael iaith disgyblion ac yn cyflwyno ecwiti darpariaeth mwy cyson o fewn yr ysgolion hynny sydd wedi eu pennu yn y categori Trosiannol 2\*.

Prif nod y cynnig yw adeiladu ar y dilyniant ieithyddol cyfredol. Mae'r datblygiad yn golygu, erbyn Medi 2024, y byddai polisi addysg cyfrwng Cymraeg ar waith ar draws y Dysgu Sylfaen yn Ysgol Comins Coch.

Dyma'r amserlen weithredu:

Start date	School Year
Medi 2024	Derbyn disgyblion Meithrin rhan amser am y tro cyntaf
Medi 2025	Derbyn
Medi 2026	Blwyddyn 1
Medi 2027	Blwyddyn 2

Erbyn Medi 2028, byddai'r disgyblion Blwyddyn 3 yr ysgol â sail gadarn yn arbennig ar lafar a byddant yn medru adeiladu ar y sgiliau hynny tra hefyd yn datblygu eu sgiliau a'u haddysg trwy gyfrwng y Saesneg.

Gall unrhyw un wrthwynebu'r cynigion cyn pen cyfnod o 28 diwrnod o ddyddiad cyhoeddi'r cynigion hyn, hynny yw erbyn **29 Mawrth 2024**.

Dylid anfon gwrthwynebiadau at Swyddog Arweiniol Corfforaethol ar gyfer Ysgolion, Cyngor Sir Ceredigion, Gwasanaeth Ysgolion, Canolfan

education at 3 years of age on a part-time basis expands pupils' language attainment opportunities and provides a more equal and consistent provision within schools that have been placed in the T2 category\*.

The main aim of the proposal is to build on the current linguistic progression. The development means that, by September 2024, there would be a Welsh medium education policy in place across the Foundation Learning at Comins Coch School.

The implementation timetable will be as follows:

Start date	School Year
Sept 2024	Admitting part time Nursery pupils for the first time
Sept 2025	Reception
Sept 2026	Year 1
Sept 2027	Year 2

By September 2028, the school's Year 3 pupils will have a sound foundation, especially orally, and will be able to build on those skills whilst also developing their skills and education through the medium of English.

Within a period of one 28 days of the date on which the proposal was published, that is to say by **29 March 2024** any person may object to the proposals.

Objections should be sent to: Corporate Lead Officer for Schools, Ceredigion County Council, Schools Service, Canolfan Rheidol, Rhodfa

Rheidol, Rhodfa Padarn, Aberystwyth,  
Ceredigion, SY23 3UE neu ebostio:  
[cysgacominscoch@ceredigion.llyw.cymru](mailto:cysgacominscoch@ceredigion.llyw.cymru)

Llofnodwyd:

Clive Williams  
Swyddog Arweiniol Corfforaethol ar  
gyfer Ysgolion  
Ar ran Cyngor Sir Ceredigion  
Dyddiad: 1 Mawrth 2024

\*<https://www.llyw.cymru/sites/default/files/publications/2021-12/canllawiau-ar-gategoreiddio-ysgolion-yn-ol-y-ddarpariaeth-cyfrwng-cymraeg.pdf>

Padarn, Aberystwyth, Ceredigion, SY23  
3UE or email:  
[wespcominscoch@ceredigion.gov.uk](mailto:wespcominscoch@ceredigion.gov.uk)

Signed:

Clive Williams  
Corporate Lead Officer for Schools  
For Ceredigion County Council  
Date: 1 March 2024

\*<https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf>

## Appendix D

Responses received during the consultation period

(5)

[Redacted]

**From:** [Redacted]  
**Sent:** 17 November 2023 15:06  
**To:** Ceredigion language provision Comins Coch  
**Subject:** Ymgynghoriad ar ad-drefnu addysg yn Ysgol Gynradd Comins Coch

Dydych chi ddim yn cael negeseuon e-bost g[Redacted] [Dysgu pam bod hyn yn bwysig](#)

Annwyl Syr / Madam


Carwn i nodi fy mod i'n cefnogi'r cynlluniau i gynnig addysg Gymraeg i ddisgyblion 3-7 oed ac addysg feithrin yn Ysgol Gynradd Comins Coch. Mae'n ddatblygiad pwysig a fydd yn cefnogi polisi Llywodraeth Cymru o gynyddu nifer y siaradwyr Cymraeg i filiwn erbyn 2050. Drwy gydweithio â'r Coleg Cymraeg, mae Prifysgol Aberystwyth wedi ehangu ei darpariaeth Gymraeg yn helaeth dros y 10 mlynedd diwethaf. Mae'r ffigurau cyflogadwyedd yn dangos bod myfyrwyr sy'n medru'r Gymraeg ac wedi astudio yn Gymraeg yn fwy tebygol o fod mewn gwaith lefel raddedig neu astudiaethau ôl-raddedig 6 mis ar ôl graddio na myfyrwyr sy'n medru'r Gymraeg ond heb astudio drwy'r Gymraeg a myfyrwyr sydd ddim yn medru'r Gymraeg. Fodd bynnag, nid ydym ni wedi gweld datblygiadau tebyg mewn addysg Gymraeg yn y sector addysg orfodol yn lleol ac nid oes modd i ganran sylweddol o fyfyrwyr sy'n dod inni o ysgolion Ceredigion fanteisio ar y ddarpariaeth Gymraeg. Mae'r datblygiad hwn yn gam yn y cyfeiriad iawn wrth sicrhau bod bob person ifanc yng Ngheredigion yn gallu manteisio ar addysg cyfrwng Cymraeg o'r ysgol feithrin i'r brifysgol a thu hwnt.


Cofion gorau,  
[Redacted]

[Redacted]

[Redacted]

[Redacted]

 Ysgrifennwch ataf yn Gymraeg neu Saesneg

 Please write to me in Welsh or English

[Redacted]

**From:** [Redacted]  
**Sent:** 16 November 2023 11:25  
**To:** Ceredigion language provision Comins Coch  
**Subject:** Ymateb i'r Ymgynghoriad

You don't often get email from [Redacted]

Annwyl Gyfeillion,  
Diolch am y cyfle i ymateb i'r ymgynghoriad. Carwn ddatgan fy mod yn aelod o Fforwm CSCA Ceredigion ac yn mynychu'r Fforwm fel cynrychiolydd o Brifysgol Aberystwyth. Nid yw'r ymateb hwn yn ddatganiad ar ran y Brifysgol.

Rwy'n gefnogol dros ben i'r cynnig.

Mae dogfennau'r ymgynghoriad wedi eu gosod allan yn glir ac maent yn delio'n dda gyda materion ymarferol sydd ynghlwm â newid o'r fath.

Mae'r achos o safbwynt cefnogi datblygiad ieithyddol ac addysgiadol disgyblion y dyfodol yn un hollol gadarn. Cadarn iawn hefyd yw'r rhesymeg o ran y cynnig fel rhan o amcanion CSCA Ceredigion sydd ei hun yn cefnogi nodau Llwyodaeth Cymru wrth gyflwyno'r Cwricwlwm newydd a Strategaeth Cymraeg 2050.

Yn gywir,  
[Redacted]  
[Redacted]

---

Y Brifysgol orau yn y DU am Ansawdd ei Dysgu a Phrofiad Myfyrwyr  
Best University in the UK for Teaching Quality and Student Experience  
(The Times and Sunday Times, Good University Guide 2021)  
Rydym yn croesawu gohebiaeth yn Gymraeg a Saesneg. Cewch ateb Cymraeg i bob gohebiaeth Gymraeg ac ateb Saesneg i bob gohebiaeth Saesneg. Ni fydd gohebu yn Gymraeg yn arwain at oedi.  
We welcome correspondence in Welsh and English. Correspondence received in Welsh will be answered in Welsh and correspondence in English will be answered in English. Corresponding in Welsh will not involve any delay.



0

**From:** [REDACTED]  
**Sent:** 02 November 2023 17:00  
**To:** [REDACTED]  
**Subject:** Ychydig o Sylwadau Ynglyn At Ysgolion a'r Ddatblygiad Addysg Yng Ngheredigion

You don't often get email from [REDACTED]. [Learn why this is important](#)

Annwy [REDACTED]

Rydw i'n gobeithio mae'r ebost hon yn ffindio chi'n iawn. Diolch yn fawr am i gyd o'r gwaith yr ydych yn ei wneud yng Ngheredigion a gyda'r Cyngor Sir.

Yn gobeithiol, byddwch chi'n hapus i ddarllen ychydig o fy syniadau a sylwaday ynglyn at y sistem addysg yng Ngheredigion. Anfonais i mewn sylwadau yn ystod cyfnod ymgynghoriad y Cynllun Strategol Cymraeg Mewn Addysg rhyw dwy flynedd nol, ac dwi'n falch i gweld bod y Cyngor wedi neud mwy ne lai popeth nes i awgrymu!

Os mae'n addas, dwi'n moyn cynnig awgrymiadau hyd yn oed mwy eithriadol ar gyfer y ddyfodol - efallai mae nhw'n cael ei ystyried yn barod gan y Cyngor Sir.

Gyda'r amser yn dod ble mae pob plentyn yng Ngheredigion yn graddio o ysgol gynradd gyfrwng Cymraeg gyda Cymraeg rhygl, mae'n diddorol i meddwl am beth byddai'n digwydd ynglyn at addysg Saesneg yn sir.

Fel dwi'n deall, bydd na dim ond un ysgol sy'n addysgu drwy'r gyfrwng y Saesneg yn y sir, sef Ysgol Penglais. Er mwyn normaleiddio'r Cymraeg fel iaith y gymuned, dwi'n moyn awgrymu bod na ffrwd Saesneg yn cael ei sefydlu ynddo fe, a hefyd bod y ffrwd Saesneg yn dechrau yn blwyddyn 9, er mwyn plant sy'n symud i'r sir yn hwyr. Ar gyfer plant sy'n symud i Ceredigion ym mlwyddyn 7 neu 8, fasai'n bosib ddarparu Addysg Drochi Ar Gyfer Hwyrddyfodiaid, fel sy'n digwydd gyda'r Saesneg er mwyn hwyrddyfodiaid i'r sistem addysg y D.U.

Gall y sir gynnig addysg gyfrwng Saesneg er mwyn plant sy'n symud i Ceredigion am 13 oed neu'n hynach, a fyddai'n ffindio'n anodd addasu mor hwyr a ddysgu'r iaith.

Beth ydych chi'n meddwl am y syniad?

Diolch yn fawr iawn a chofion

# 17. FFURFLEN YMATEB – YSGOL GYNRADD COMINS COCH

Mae'r ffurflen ymateb ganlynol yn caniatáu i randdeiliaid roi sylwadau ar y prif gynnig h.y. diwygio'r Gymraeg yn y Dysgu Sylfaen ynghyd â chaniatau derbyn oedran meithrin rhan amser i'r ysgol.

**SYLWADAU**

Cyhoeddi yn gyf bod angen y  
 dechlygiadau ielluddol a nodwyd er mwyn  
 cynyddu medrau dwyieithog y dysgblen  
 a sicrhau cyfleoedd ehangach iddynt  
 yn y dyfodol. Mae'n gyfle i gynnwys mwy  
 o ddems iddynt a chyfrannu at fywyd  
 mewn Gymraeg am-ieithog.

Llofnod:	
Printiwch eich Enw:	
E-bost:	
Cyfeiriad:	
Dyddiad:	30/10/2023

Nodwch os hoffech chi gael gwybod pan fydd yr adroddiad ymgynghori'n cael ei gyhoeddi:

Sylwer, oni bai eich bod yn nodi i'r gwrthwyneb, bydd eich sylwadau ar gael i'r cyhoedd fel rhan o gofnodion ffurfiol yr ymgynghoriad.

Dychweler erbyn **Hydref 30 2023** fan bellaf at:

Ymgynghoriad CSGA, Gwasanaeth Ysgolion, 2<sup>il</sup> Lawr, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Neu e-bostiwch: : [csgacominscoch@ceredigion.llyw.cymru](mailto:csgacominscoch@ceredigion.llyw.cymru) neu [wespcominscoch@ceredigion.gov.uk](mailto:wespcominscoch@ceredigion.gov.uk)

78

**From:** [REDACTED]  
**Sent:** 24 November 2023 20:55  
**To:** Ceredigion language provision Comins Coch  
**Cc:** cysgacominscoch@ceredigion.llyw.cymru  
**Subject:** MESBACH-1123

You don't often get email from [REDACTED]. [Learn why this is important](#)

Dear Sir/Madame,

I am writing to you today regarding "the proposal to amend the language in the Foundation Learning as well as changing the admission age to include 3 year old children on a part time basis" and the consultation that is taking place in regard to the same (Ysgol Comins Coch School).

As a parent, I question the decision to introduce 3 year olds to a school setting. My initial queries are:

- What qualifications will staff be required to hold?
- Where will staff be sourced from?
- What will be the curriculum?
- What will be the framework?
- Where will the children be accommodated? Are new classrooms and appropriate toileting facilities to be built at Comins Coch School for the 3 year olds?

There are strict rules governing teachers and their interactions with children in schools. At 3 years old, many children will not have reached the developmental milestones necessary to attend a school setting without additional help. Many may still nap, need help toileting etc.

- Will staff be able to assist in these areas as one would expect in a nursery setting?
- Will the school employ qualified carers to provide care while the children are in school?

In the consultation document, there is mention of the shortage of childcare provisions within the Ceredigion area. Has the council considered the impact this will have on Mes Bach nursery, the children, and their parents/guardians? Mes Bach is a community run nursery that provides childcare to the immediate and surrounding communities. Mes Bach comes as a lifeline to many families who, due to economic circumstances, would be unable to afford childcare elsewhere.

There is also the issue of oversubscription. As many local parents will know, most of the nurseries within the area are over subscribed and therefore lack placements essential for working families. If Mes Bach is to provide wrap around care, what will the council do to support this valuable community resource, which, also acts as a feeder to Comins Coch School itself?

Whilst I understand the council is required to deliver policy transformation committing to The Well-being of Future Generations (Wales) Act 2015, should this come at the cost of an already established setting, along with the additional expense of extra staffing, the extra consideration needed for wrap around care and logistical evaluations, or, should more consideration be given to developing the existing settings, and supplementing their resources?

Surely the latter would be more efficient, cost effective and less disruptive to all concerned? No staff would need to ferry children between settings; children would be in a purpose built environment with correctly assessed, qualified and known staff and all attendees of the nursery would benefit from such an investment. The council would also fulfil its purpose in supporting the use and development of the Welsh language within an essential community resource.

Thank you for your time, and I look forward to receiving your response.

Yours sincerely,



24/11/2023

# 17. FEEDBACK FORM – COMINS COCH PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning and to admit 3-year-old pupils on a part-time basis.

**COMMENT:**  
 I absolutely agree with plans to extend current provision to three year olds through a part-time nursery at Ysgol Comins Coch, as I understand the need to increase pupil numbers to sustain the continued health of the school. As one of the strongest schools in the Aberystwyth area based on the most recent Estyn report, the school is a leader in quality primary-level education and should continue to serve the local community for parents to choose to send their children to a school of it's calibre.

I have severe reservations to the proposals to enforce Welsh-medium only from Foundation to year 2. There are several Welsh medium schools in the Aberystwyth area that parents may choose if they so wish already. Enforcing all schools to become Welsh-medium alone removes parental choice which is an undemocratic move. Furthermore this goes against government and Bilingual Futures policy to promote bilingualism and instead forces monolingualism. My fear is this will alienate many parents, and indeed, perturb well qualified families moving into the area to work at the county's biggest employers, the NHS and Aberystwyth University, resulting in a brain drain of expertise and professional employment. Parents must be reassured that if they are non-Welsh speakers, they will not be disadvantaged from helping their children with homework (reading for example) otherwise designed to reinforce school-based learning at home risking individuals falling behind. Having recently come through the COVID-19 pandemic when pupils were required to be educated at home, how can non-Welsh speakers support their children in Welsh language tasks, in addition to balancing the often stressful requirements of their own employers for working from home and/or going to work as key workers? If children are educated wholly in the Welsh language, have impact assessments been made for the effects on learning when transitioning to English secondary education, and later university? I am a Welsh learning myself and I am delighted my child is currently learning Welsh at a bilingual school, and the skills that brings. As the document states, Ysgol Comins Coch Welsh language achievement for all pupils is already very good. Why the need to change? Monolingual Welsh medium teaching is a step too far.

<b>Signature:</b>	[Redacted]
<b>Print your Name:</b>	[Redacted]
<b>E-mail:</b>	[Redacted]
<b>Address:</b>	[Redacted]
<b>Date:</b>	26.9.23

Please indicate if you would like to be notified when the consultation report is published:

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgacominscoch@ceredigion.llyw.cymru](mailto:cysgacominscoch@ceredigion.llyw.cymru) or [wespcominscoch@ceredigion.gov.uk](mailto:wespcominscoch@ceredigion.gov.uk)

[REDACTED]

**From:** [REDACTED]  
**Sent:** 24 October 2023 09:28  
**To:** Ceredigion language provision Comins Coch  
**Subject:** Consultation on language change at Comins Coch

(12)

You don't often get email from [REDACTED] [in why this is important](#)

To whom it may concern.

I am a parent of three children who went through Comins Coch school. One is still there, the others are at Penglais School (English Medium), along with every single one of their cohort.

The children who attended Comins Coch have a very good level of Welsh language relative to those who attended other English Medium schools in the area. The provision of Welsh at the school is very strong.

However, I am strongly opposed to the shift to Welsh medium. The school has a very low number of children who speak Welsh at home, and a large number of the children of medical professionals and university employees, some of whom come to the area for a limited duration, all of whom are essential for the local economy and provision of social goods. These people will be seriously deterred from moving into the area by the necessity to educate their children through the medium of Welsh and it is essential that choice remains an element of both primary and secondary education in the area. We need more connection with the wider world, not less.

Best wishes,

[REDACTED]

[REDACTED]

②

WESP Consultation  
Ceredigion County Council  
Canolfan Rheidol  
Rhodfa Padarn  
Aberystwyth  
Ceredigion  
SY23 3UE

24<sup>th</sup> October 2023

Re: School reorganisation statutory consultation document

Dear Sir/ Madam

My name [redacted] and I am a researcher [redacted]. Both my children attended Comins Coch Primary School, [redacted] is still there in Year [redacted].

Although I fully support the drive to promote the Welsh language in schools and in the wider community and understand that the majority of schools will be Welsh-medium schools, the loss of the choice to have an English-medium education in Ceredigion will be extremely detrimental to the economy and societal fabric of the region.

The University (where I am a researcher) and the Hywel Dda NHS trust are already struggling to attract talent to their organisations. The absence of an English medium school will put many families off from coming to Aberystwyth. We, and a lot of our colleagues, would not have come here if schools like Comins Coch and Plascrug would not be available to our children. Many other countries (a lot of which are providing English education alongside the countries' language) will become more attractive and Ceredigion will lose some of its most talented people.

Aberystwyth has a tradition of welcoming people from many different ways of life and after 15 years living here, we still feel so welcome in this diverse and accepting community. I do strongly feel that removing the choice to an English-medium education will impoverish the area and send a closed-door message rather than an open-arms one.

I hope you can reconsider your decision and maintain at least one English-medium school in Aberystwyth.

Yours sincerely,

[redacted]

Signature

Print

Email

Address

Date

[redacted]

24<sup>th</sup> October 2023

34

**From:** [Redacted]  
**Sent:** 25 October 2023 11:20  
**To:** Ceredigion language provision Comins Coch  
**Subject:** FEEDBACK FORM – COMINS COCH

You don't often get emails from [Redacted] [why this is important](#)

Dear WESP Consultation,

I would like to comment on the proposal to amend the language medium of the foundation learning at Comins Coch primary school.

Whilst I understand the overall plan to stimulate Welsh medium education, it is really important to maintain provision of English medium schools in the Aberystwyth area. Many parents working in the area, including those working at Aberystwyth University and Bronglais hospital, came to this area from England or are foreign nationals. I believe that for the local community and economy to thrive, it is essential that there is at least an option for parents to send their kids to an English-medium primary school in the local area. Without such provision, it will be difficult to recruit people from abroad (or keep them) and there is a danger for developing an inward-looking mentality. I'm a foreign national, living in Aberystwyth for 15 years, and I've always loved the diversity and inclusion of the area. Although the proposed changes won't directly affect our kids anymore, we would probably (and regrettably) move elsewhere if it would have affected them.

[Redacted]

I would like to be notified when the consultation report is published



[Redacted]

**From:** [Redacted]  
**Sent:** 27 October 2023 13:29  
**To:** Ceredigion language provision Comins Coch  
**Subject:** Comins Coch Consultation response

You don't often get email from [Redacted] [why this is important](#)

**Re: Consultation response for Comins Coch**

With respect to the proposal for Comins Coch, we understand that early education has not been provided by this Mes Bach since summer 2022. We are pleased to note the successes of the setting in responding positively to the inspection reports that they have received. This response, in part, was required due to the pressures that the whole sector, and not just Mes Bach, have faced since the pandemic. Whilst at this point we cannot state that early education should be delivered through Mes Bach, we are concerned that the permanent removal of the potential to provide early education provides ongoing challenges to the setting financially. The indication that 'Staffing ratios will need to be met to ensure walking the children safely from the school back to playgroup for wraparound care including funded Childcare Offer places.' infers that this is an additional demand to be placed on the setting, alongside their reduced income potential. If so, this raises the question about whether this transition has been well-planned and organised in the best way for the children, and how the setting receiving lower income revenues, is meant to increase staff availability? We would encourage decision-makers to ensure that alongside the WESP, the CSA and principles of ECPLC, and the sustainability of childcare in Ceredigion are all factored into any decision with equity.

Finally, just for clarity, Mes Bach are members of Early Years Wales. As such, they have the full support of the organisation, and the access to all resources and support staff. Prior to 2020, this would have been by purchase of a membership. However, since 2020, no fee has been charged to the setting in support of the sustainability of a vulnerable sector during both Covid-19 and the 'cost of living' challenges that arose from 2023/24. The fee for 2023/24 has been covered by our internal reserves providing some sustainability support to all our members.

[Redacted]

[Redacted]

2

**From:** [REDACTED]  
**Sent:** 27 November 2023 12:55  
**To:** Ceredigion language provision Comins Coch  
**Subject:** MESBACH-1123

Microsoft Word You don't often get emails from [REDACTED] [why this is important](#)

To Whom It May Concern,

I am writing to you today regarding "the proposal to amend the language in the Foundation Learning as well as changing the admission age to include 3 year old children on a part time basis" and the consultation that is taking place in regard to the same (Ysgol Comins Coch School).

In the consultation document, there is mention of the shortage of childcare provisions within the Ceredigion area: I ask, has the council considered the impact this will have on Mes Bach nursery, the children, and their parents/guardians? Mes Bach is a community run nursery that provides childcare to the immediate and surrounding communities. Mes Bach comes as a lifeline to many families who, due to economic circumstances, would be unable to afford childcare elsewhere. There is also the issue of oversubscription. As many local parents will know, most of the nurseries within the area are over subscribed and therefore lack placements essential for working families. If Mes Bach is to provide wrap around care, what will the council do to support this valuable community resource, which, also acts as a feeder to Comins Coch School itself?

When moving to Aberystwyth last year, Mes Bach was the only nursery with spaces available. My son had a wonderful time there, and we were sad when the after school facilities were no longer available, which would have provided my son with the consistency of familiar setting and staff when moving to school. He now attends Ysgol Commins Coch, which we would not have done had he not been at Mes Bach.

Thank you for your time.

Yours sincerely,

[REDACTED]

# 17. FEEDBACK FORM – COMINS COCH PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e

As a healthcare manager I am concerned about the changes suggested here in this consultation. It is very challenging to attract healthcare professionals and their families to the UK, let alone rural areas like Aberystwyth, some of which English is not their first language. In fact, the BBC only reported this week that GMC have found 63% of doctors were trained abroad and even though a recruitment drive has started, this will take a few years to realise. In the last few years, we have found it difficult to recruit qualified staff to our vacancies in the medical sciences and secured staff from overseas. I am keen, therefore, to understand what support and adjustments can be made to ensure we can continue to attract these staff with respect to suitable schools with accessible language for their families. I agree that it is important to teach children Welsh in this bilingual country, but not at the expense of removing English from primary schools. I would also be interested to understand how funding and sourcing of suitable teachers is anticipated, being aware of recent redundancy due to funding at local schools.

I am however sad that this seems to be a 'done deal' with the consultation not considering any comments as 'objections' to the proposal. Having nursery provision at the school would also require funding for appropriate classroom space, equipment and dedicated staffing. Again I am keen to understand source of funding for this especially where there is a suitable service next door to Comins Coch school already, Mes Bach. Any new school nurse service could have a detrimental impact on this nursery and affect jobs and the wider community. This doesn't seem to have been communicated or consulted.

To summarise, I am keen to understand:

- Funding sources for new teachers - especially after recent redundancies
- Funding sources for suitable space/equipment etc for nursery
- Support for families who have no Welsh language
- Impact assessment on professional recruitment to the area

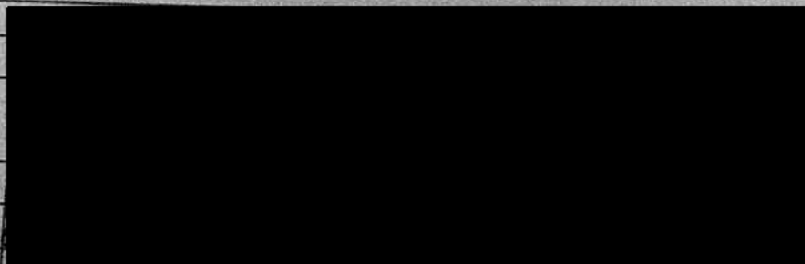
Signature:

Print your  
Name:

E-mail:

Address:

Date:



16.11.23.

Please indicate if you would like to be notified when the consultation report is published:

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn,  
Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgacominscoch@ceredigion.llyw.cymru](mailto:cysgacominscoch@ceredigion.llyw.cymru) or  
[wespcominscoch@ceredigion.gov.uk](mailto:wespcominscoch@ceredigion.gov.uk)



ar y

**Cynnig i ddiwygio cyfrwng Iaith Dysgu Sylfaen y 5 ysgol a ganlyn; Ysgol Gynradd Cei Newydd, Ysgol Gynradd Comins Coch, Ysgol Gynradd Plascrug, Ysgol Gynradd Llwyn yr Eos ac Ysgol Gynradd Gatholig Padarn Sant a newid oed derbyn disgyblion i gynnwys disgyblion 3 oed rhan amser mewn 3 o'r ysgolion hynny, sef Ysgol Cei Newydd, Ysgol Comins Coch ac Ysgol Gatholig Padarn Sant.**

**15 Tachwedd 2023**

1. Dymuna [redacted] polch am y cyfle i ymateb i'r ymgynghoriad hwn gan Gyngor Cyngor Sir Ceredigion.

Y mae cyfundrefn gynllunio addysg Gymraeg trwy'r Cynlluniau Strategol y Gymraeg mewn addysg yn gorfod bod yn rhan graidd o gynllunio darpariaeth addysg pob Awdurdod Lleol. Ers Medi 2022, mae Cyngor Sir Ceredigion wedi bod yn gweithredu cynllun newydd a gytunwyd gan Lywodraeth Cymru..

Cynyddu cyfleoedd i ddysgwyr fedru caffael y Gymraeg fel eu bod yn medru ei defnyddio'n rhwydd yw sail uchelgais Llywodraeth Cymru i gyrraedd miliwn o siaradwyr ac y mae dogfen gynllunio addysg Gymraeg y Llywodraeth ei hun yn nodi

*"Mae Cymraeg 2050 yn glir mai trochi cyfrwng Cymraeg - sef lle mae cyfrwng yr addysgu a'r dysgu yn cael ei gyflwyno'n gyfan gwbl neu'n bennaf drwy gyfrwng y Gymraeg - yw'r model mwyaf dibynadwy ar gyfer creu siaradwyr Cymraeg gyda'r sgiliau a'r hyder i ddefnyddio'r iaith yn gyfforddus yn eu bywydau bob dydd."*

(Tudalen3:

<https://www.llyw.cymru/sites/default/files/publications/2021-02/canllawiau-gynlluniau-strategol-cymraeg-addysg.pdf>)

2. Sylweddolwn faint y gwaith a ddaw wrth aildrefnu ysgolion yn yr G21ain ac yn wir y mae Sir fel Ceredigion yn cynnig her ychwanegol gyda'i natur ddaearyddol faith a gwledig. Y mae [redacted] wedi ein calonogi gan awydd y Sir i drawsnewid addysg yn y blynyddoedd cynnar i gael ei gyflwyno trwy gyfrwng y Gymraeg. Gyda gweithredu'r cynlluniau 10 mlynedd y mae cyfle gwirioneddol i wneud gwahaniaeth i hygyrchedd Addysg Gymraeg o fewn Sir Ceredigion i fwy o blant a da yw gweld bod y sir wedi cychwyn gweithredu yn

gynnar yn y cylch newydd er mwyn sicrhau gwireddu'r uchelgais hon cyn gynted ag y bo modd.

3. Yn hytrach nag ymateb i ymgynghoriad pob ysgol yn unigol, cyfeirir ein hymateb at bob ysgol sydd yn rhan o'r ymgynghoriad hwn, gan fod pob un wedi eu nodi fel ysgolion Categori Trosiannol 2, gyda bwriad i gyfrwng dysgu bob un symud y dysgu Sylfaen i'r Gymraeg yn raddol fesul blwyddyn.
4. Mae sicrhau profiad trochi ieithyddol gyflawn i ddisgyblion yn hanfodol wrth iddynt gaffael iaith sydd nid o reidrwydd yn iaith y cartref. Mae bod mewn amgylchedd lle mae'r Gymraeg yn brif gyfrwng yr addysgu a'r hamdden, yn cynyddu'r cyfleoedd hynny'n sylweddol i sicrhau profiad trochi llawn a dwy iaith o leiaf o oedran cynnar iawn. Mae'r cynnig hwn felly'n gam allweddol i sicrhau gwell cyfleoedd i fwy o blant y sir gaffael y Gymraeg a'r Saesneg o oed cynnar.
5. Yn yr ysgolion hynny lle cynigir ychwanegiad o ddsbarth meithrin, gallwn ond canmol y cam hwn. Gwyddwn o brofiad ar draws Cymru bod cychwyn ein plant yn gynnar yn yr ysgol yn rhoi'r sail ieithyddol orau iddynt ac y mae taith at ddwyieithrwydd, ac i nifer, amlieithrwydd, tipyn yn haws yn ifanc iawn. Y mae ychwanegu dosbarth meithrin hefyd yn cynorthwyo hyffwedd y dosbarth derbyn ac yn ei sgil yr ysgol gyfan, gan fod y dosbarth meithrin yn bwydo'r derbyn yn naturiol. Yn ieithyddol, dyma yw cryfder mwyaf cychwyn yn y dosbarth meithrin, mae'r dilyniant yn naturiol i'r plentyn ac yn wir o fantais i rieni/gofalwyr i ymgartrefu mewn cymuned ysgol yn gynharach. Tybed a oes angen ffactora cynorthwydd dysgu i'r gyllideb ar gyfer yr ysgolion hyn ond ffactora hefyd yr un aelod o staff cynorthwyol i fuddion y cynlluniau hefyd?
6. Mae gan y weithred o ymgynghori'r cyfrifoldeb i fesur yr effaith ar nifer o wahanol agweddau yn cynnwys y Gymraeg a hyn ar gychwyn y broses o ymgynghori. Rhaid i Awdurdod Lleol ddangos eu bod yn llwyr ymwybodol o'r effeithiau o weithredu cynllun a fydd yn cael effaith ar gynlluniau addysg Gymraeg ac yn wir ar y gymuned ehangach. Yr ydym yn gweld bod y sir wedi creu astudiaethau effaith gofalus a thrwyadl. Tybed a fyddai cyfeiriad wedi gallu bod at fewnfudwyr a'r gefnogaeth ieithyddol ar eu cyfer hwy yn rhan o'r asesu effaith hwn fel bod cynllun clir ar sut y gellid cefnogi pawb a ddaw i fyw i'r cymunedau hyn yn y strwythurau newydd.
7. Rhaid i ni bwysleisio bod newid wedi bod yn ysbryd y CSCAU ers y weithdrefn newydd. Nid system o ymateb i'r galw am addysg Gymraeg dylai fod mwyach ond creu'r galw a symbylu twf. Rhaid i hyn ddigwydd mewn modd rhagweithiol gyda chynllunio bwriadus yn amlwg. Yn achos Ceredigion, rydych yn gwneud gosodiad cadarn am gyfrwng iaith addysg y sir yn yr ysgolion hyn ac ar y daith i wireddu'ch dyhead i bob plentyn gael y cyfle gorau i gaffael dwy iaith o leiaf. Mae hyn i'w ganmol yn fawr.
8. Byddai wedi bod o fudd i weld pa ddarpariaethau gofal plant neu gylchoedd meithrin a'u cyfrwng sydd yn nalgylch pob ysgol. Gwyddwn fod darpariaeth gofal cyn ysgol a'r gallu i deuluoedd dderbyn gofal cofleidiol yn hanfodol i ddewis rhieni. Mae hygyrchedd darpariaeth Gymraeg di-dor, a'r llwybr yr un mor glir i addysg Gymraeg yn hanfodol.

9. Byddai wedi bod yn dda hefyd i weld y cyfleoedd sydd ar gael i blant drosglwyddo i ysgolion cyfrwng Cymraeg petai rhieni'n dymuno hynny. Pa ddarpariaeth sydd ar gael ar gyfer trochwyr hwyr neu fewnfudwyr?
10. Pa gefnogaeth a roddir i ddisgyblion Cymraeg fel iaith ychwanegol (WAL) sydd yn dod i'r gymuned heb y Gymraeg a'r Saesneg?
11. Nodir yn adran 2.1 Canllawiau ar gategoreiddio ysgolion yn ôl y ddarpariaeth cyfrwng Cymraeg Llywodraeth Cymru:

*Yr egwyddor o beidio a symud yn ôl*

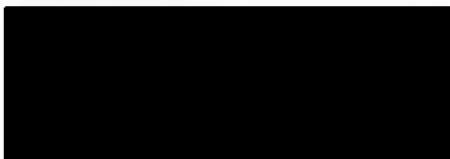
*Un o'r egwyddorion craidd wrth gyflwyno'r trefniadau newydd yw na ddylai ysgolion gynnig llai o ddarpariaeth cyfrwng Cymraeg yn y dyfodol nag a wnaed yn y gorffennol. Rydym am sicrhau bod dysgwyr yn cael cymaint o gyfleoedd â phosibl i ddefnyddio eu Cymraeg mewn cymaint o gyd-destunau gwahanol â phosibl yn ystod y diwrnod ysgol. Bydd hyn yn golygu ein bod yn rhoi'r cyfle gorau i'n dysgwyr ddod yn siaradwyr Cymraeg hyderus, sy'n gallu defnyddio'r iaith ym mhob agwedd ar fywyd.*

Pa gefnogaeth fydd ar gael i ysgolion i sicrhau hyn, i gynnal hyn ac yn fwy na hynny i gefnogi symud pellach ar hyn y continwrm i ysgolion petai corff llyworaethol yn dymuno hyn i'r ysgol? Wrth sefydlu sail ieithyddol gadarn i ysgol, y mae'r momentwm i ddysgu mwy yn debygol o ddatblygu'n naturiol. Pa gymorth ffurfiol fydd ar gael i'r ysgolion hyn fwrw ati felly?

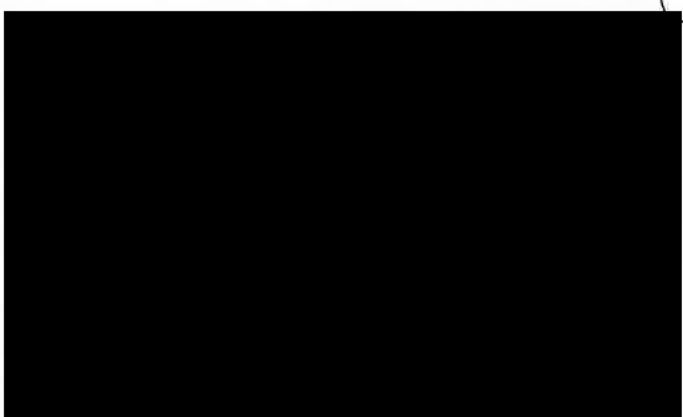
**Cytunwn** felly gyda'r cynnig i'r newid hwn ym mhob un o'r ysgolion a ymgynghorir arnynt gan edrych ymlaen at sicrhau bod y daith drosiannol yn un sydd yn y pendraw yn sicrhau deilliannau ieithyddol cwbl ddwyieithog o leiaf i blant yr ysgolion hyn ac yn wir i holl blant Ceredigion yn y pendraw.

Byddwn yn barod i drafod ein hymateb gyda swyddogion a chynghorwyr Cyngor Sir Ceredigion ar unrhyw amser cyfleus fel arfer.

Yn ddiffuant,



2



**Ymateb [redacted] gynghoriad ar ddiwygio cyfrwng iaith y dysgu sylfaen a derbyn yn Ysgol Gynradd Comins Coch**

Mae [redacted] yn fudiad sy'n ymgyrchu'n ddi-drais dros y Gymraeg a holl gymunedau Cymru.

Mae [redacted] yn croesawu'r cynnig i newid cyfrwng iaith lefel 1 i'r Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

- Addysg Gymraeg yw'r unig ffordd o greu siaradwyr Cymraeg hyderus. Ar hyn o bryd mae plant yn Ysgol Gynradd Comins Coch yn colli cyfleoedd o beidio derbyn addysg cyfrwng Cymraeg. Mater o degwch yw hyn.
- Yn ogystal, yn ôl polisïau Llywodraeth Cymru mae angen newid darpariaeth addysg i fod yn gyfrwng Cymraeg fel rhan o gyfraniad y sir at sicrhau miliwn o siaradwyr Cymraeg erbyn 2050.
- Er bod Ceredigion ymhlith y siroedd â'r ganran uchaf o siaradwyr Cymraeg mae'r tri Chyfrifiad diwethaf wedi dangos cwmp yn niferoedd a chanran siaradwyr y sir.
- Gan mai 8% o ddisgyblion Ysgol Gynradd Comins Coch sy'n siarad Cymraeg gartref, yr ysgol fydd unig gyswllt nifer o blant yr ardal a'u rhieni â'r Gymraeg. Mae addysg Gymraeg yn hanfodol yn yr ardal er mwyn creu siaradwyr Cymraeg felly.
- Byddai newid iaith y ddarpariaeth hyd at flwyddyn 2 yn gam cychwynnol pwysig tuag at hyn gyrraedd polisïau Llywodraeth Cymru a rhoi'r Gymraeg i holl blant y sir.
- Er hynny, mae'n bwysig nodi mai cam cychwynnol ddylai hyn fod a'n bod yn disgwyl symud gweddill yr ysgol ar hyd y continwrm hefyd.
- Addysg cyfrwng Cymraeg yw'r unig ffordd o sicrhau bod ein bod ifanc yn gadael yr ysgol yn siarad y Gymraeg yn hyderus. Bydd addysg cyfrwng Gymraeg hyd at flwyddyn 2 yn sail dda i adeiladu arno felly, ond er mwyn datblygu eu sgiliau Cymraeg mae angen i blant barhau i dderbyn addysg Gymraeg.
- Mae angen newid cyfrwng addysg yr holl ysgol er mwyn galluogi disgyblion i barhau ag addysg cyfrwng Cymraeg.
- Mae Ysgol Gynradd Comins Coch yn un o dair ysgol Saesneg sy'n bwydo dwy ysgol uwchradd. Mae ardal Aberystwyth yn eithriad o fewn Ceredigion am fod cymaint o ddisgyblion yn cael eu hamddifadu o addysg cyfrwng Cymraeg.
- Nid yn unig y byddai newid iaith Ysgol Gynradd Comins Coch ac ysgolion cynradd Saesneg eraill yn eu cyfanrwydd yn rhoi'r Gymraeg i ragor o blant y sir, byddai hefyd o fudd i'r ddarpariaeth cyfrwng Cymraeg yn nes ymlaen yn y system addysg. Mae

cynnal dwy ysgol uwchradd yn yr un dref mewn sir sy'n lleihau mewn poblogaeth yn anghynnaladwy.

- Fel ag y mae, mae nifer y disgyblion yn creu her ariannol a gweithredol i Ysgol Penweddig ac yn golygu bod llai o ystod o bynciau ar gael i ddisgyblion Ysgol Penweddig nag sydd ar gael i ddisgyblion Ysgol Penglais.
- Felly mae [REDACTED] yn cefnogi'r cynigion yn gryf ac am weld polisiâu'n cael eu llunio'n fuan i gefnogi dilyniant a sicrhau bod disgyblion yn hyderus i barhau a'u haddysg trwy'r Gymraeg hyd at 18 oed. Yn benodol, dylid sicrhau bod blwyddyn 3-6 Ysgol Comins Coch yn gyfrwng Cymraeg o fewn 3 blynedd o gyflwyno'r newidiadau a newid Ysgol Penglais yn gyfrwng Cymraeg, tra'n gwella'r [REDACTED] yn Ysgol Penweddig, o fewn 7 mlynedd o gyflwyno'r newidiadau am y bydd pob ysgol sy'n eu bwydo yn ysgolion cyfrwng Cymraeg.

[REDACTED]  
Iachwedd 2023



[REDACTED] Clic 20/11/23

To whom it may concern,

I apologise if this is the incorrect method to respond to consultations, but there are no clear instructions on your website that I could find, so I hope this finds its way to the correct addressee.

In regards to the proposal to make 5 primary schools Welsh medium, I do not support this and strongly recommend the council reconsider. As an educator for over 10 years in both Welsh and English schools, and as a parent of a three year old who is soon to begin primary school on one of these schools, I am concerned this enforced Welsh language medium will ultimately lead to issues with literacy and oracy skills, which should really be the main educational focus post covid.

I am Welsh, I can speak decent Welsh, but English is my first language and the most widespread language in the world, and still the most broadly spoken language in Wales and Ceredigion specifically. There are more effective ways to encourage children to speak Welsh through second language classes, cultural classes, and bilingual streaming which don't potentially isolate a large population of the students and run the risk of them being left behind because they are being taught through a language they don't know and that will not be reinforced at home for many.

Furthermore there are very obvious logistical issues - teaching is in a recruitment crisis and to narrow the field of potential educators further has proved to be challenging on multiple schools already. I believe most parents would rather have their children taught by a trained professional who can speak conversational Welsh than an untrained teacher who can speak it fluently. Some jobs simply aren't being filled because there are no fluent Welsh applicants, and so the students are taught by non-specialist supply staff, which is obviously more detrimental to their education than having a bilingual teacher.

I support the need to embrace Welsh culture and encourage the learning of the language, but to enforce it from 3 when their cognitive abilities are still grasping the concepts of language will inevitably leave some students, particularly those with ALN, at a huge disadvantage, which doesn't seem to have been considered at all. I have seen this anecdotally already, with some students coming from English speaking households who are becoming isolated and deteriorating academically because they are unable to access the content in a lot of subjects - not because they are unintelligent, but because they can't understand. I fundamentally believe that all schools are responsible for ensuring that EVERY student has the chance to reach their potential, and yet the reports seem to spend a great deal of time considering political and financial aspects. Nowhere in the advantages/disadvantages tables does it reference pupils wellbeing or the potential impact on their literacy and oracy development.

I doubt my response will be awarded much consideration, but the need to plead this case is one of both personal and professional significance to me.

Please reconsider.



[Redacted]

**From:** [Redacted]  
**Sent:** 30 November 2023 16:49  
**To:** Ceredigion language provision Comins Coch; Ceredigion language provision Plascrug; Ceredigion language provision Llwyny-Yr-Eos; Ceredigion language provision St Padarn  
**Subject:** WESP Consultation

[Some people who received this message don't often get emails from [Redacted] Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

To whom it may concern,

Apologies for the lateness of this email in relation to the consultation on changing the language of teaching at Plascrug, St Padarn's, Comins Coch and Llwyn yr Eos primary schools. I hope you are still taking comments.

As a bilingual Welsh - English speaker who uses both languages daily in my work and social life, I truly appreciate the value of the Welsh language. I moved to the area at the age of 9 and attended a Welsh medium primary school and have been grateful for this opportunity since. Within my work role, I visit all of the primary schools in the Aberystwyth area on a regular basis to support staff and children.

However, I do not agree with the change of all schools within the Aberystwyth area to Welsh medium in the Foundation Phase. My reasons for this are as follows :

- Many of the families who register their children at the above 4 schools (Plascrug and St Padarn in particular) have moved to the area from different countries across the world. Their home languages vary from Arabic, Polish, Ukrainian, Igbo, Turkish and many others. Often their parents work in the local hospital and are contributing significantly to our local economy. If they do not have the option for an English - medium school for their children, will they move to the area? Or will this put them off doing so? Alongside this, some of these parents do not have English-language skills which allow them to help their children with homework as it is. By changing this to Welsh, you would be adding an additional barrier to this.
- These 4 schools are already incorporating a good level of Welsh into their day to day routines within the classroom, more and more so over the past 2 or so years and many of the children have a good level of basic Welsh by the end of year 1/2 which they can use in basic social interactions and beyond.
- There are excellent, experienced teachers within all of these schools whose level of Welsh language may not be sufficient to teach through it day to day. It is unfair to take quality staff away from children in the earliest, and crucial years of their education because of the language they feel confident teaching in.
- For children with Additional Learning Needs (particularly in relation to language and literacy) whose home language is English / any other language other than Welsh, the priority should be developing of their home language, which they can then build additional language(s) upon, if needed. By adding Welsh into the mix, you do add a layer of complexity and issues arise about which language they should receive Additional Learning Provision through. For children whose home language is Welsh, their parents will send them to one of the many local Welsh-medium primary schools available in the area.
- Choice - the beauty of the current system is that parents have a choice. They can choose whether they want their children to receive their education through the medium of English or Welsh. This, I feel, is a real advantage in our area and families appreciate this.

I hope you can take these points into consideration and that the parents within these schools have had / will have ample opportunity to share their thoughts too, not just in writing but in well-advertised discussion forums, where accessibility is taken into consideration (easy-read information, interpreters etc.)

Yours Sincerely,

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning and admit 3 year old pupils on a part time basis at St Padarn's Catholic Primary School

**Purpose of the report:** The purpose is for Cabinet to consider the consultation report and approve the publication of the statutory notice

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**  
Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning and Skills

### **Introduction**

A formal consultation was undertaken between the 15 September 2023 and the 17 November 2023 on the proposal to amend the language of the Foundation Learning and admit 3 year old pupils on a part time basis.

A total of 11 responses were received during the consultation of which 8 supported the proposal.

Following the publication of the statutory documents, a consultation report is attached which includes:

- A summary of the issues raised by consultees.
- Local Authority response by means of clarification of the concerns raised with supporting reasons.
- Estyn's response to the consultation.
- A response by the Local Authority to the Estyn report.

### **Appendix A**

Consultation report including views by the School Council

### **Appendix B**

Estyn's response to the proposal

### **Appendix C**

Statutory Notice

If the proposal is approved by Cabinet, it must be published by way of a statutory notice.

The statutory notice must be published on a school day and the School Standards and Organisation (Wales) Act 2013 requires that anyone wishing to make an objection to a school organisation proposal has the opportunity to do so. To be considered as statutory objections, objections must be made in writing or by email and sent to the Local Authority before the end of 28 days beginning with the day on which the notice is published.

## **Appendix D**

Responses received during the consultation period.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If not, please state why.**

Community, Welsh Language and Equality impact Assessments completed as part of the statutory consultation [-statutory-impact-assessment-st-padarn.pdf](https://www.ceredigion.gov.uk/statutory-impact-assessment-st-padarn.pdf) ([ceredigion.gov.uk](https://www.ceredigion.gov.uk))

### **Summary of Integrated Impact Assessment:**

**Long term:** Ensuring the long term sustainability of education in the community and ensuring a community of vibrant culture and thriving Welsh language. Giving pupils the opportunity to contribute towards the target set by Welsh Government to increase the number of Welsh speakers to a million by 2050.

**Collaboration:** Discussions with the Governing Body have taken place whilst developing the proposal. The final decision will be made by Cabinet. The consultation involves extensive engagement and involvement with pupils, staff, Governors and the community.

**Involvement:** The proposal was subject to a formal statutory consultation which included targeted stakeholder engagement.

**Prevention:** Concerns raised are responded to through continuous and clear engagement with stakeholders and partners throughout the planning and consultation period.

**Integration:** The Welsh language is central to the operation of Ceredigion County Council and its strategic objectives. Community integration is central to all schools, creating an environment that support culture, heritage and the Welsh language. It is anticipated that the proposal will have no negative impact.

### **Recommendation(s):**

**Members are requested to consider the following:**

- 1. To note the contents of the consultation report.**
- 2. To approve the publication of the statutory notice.**

### **Reasons for decision:**

**To approve the consultation response document and the publication of the statutory notice in line with the requirements of the School Organisation Code – 011/2018**

**Overview and Scrutiny:**

Presented to Learning Communities – Overview and Scrutiny Committee – 30 March 2023

**Policy Framework:**

The School Organisation Code – Welsh Government Statutory Code – 011/2018  
Welsh in Education Strategic Plan – 2022 -2032

**Corporate Well-being Objectives:**

Providing the Best Start in Life and Enabling Learning at All Ages

**Finance and Procurement implications:**

0.5 FTE additional nursery teacher funding

**Legal Implications:**

n/a

**Staffing implications:**

Additional 0.5 FTE nursery teacher

**Property / asset implications:**

n/a

**Risk(s):**

Failure to deliver the outcomes of the WESP 2022-32 if the proposal is not approved.

**Statutory Powers:**

School Organisation Code – Welsh Government Statutory Code – 011/2018

**Background Papers:**

n/a

**Appendices:**

Appendix A – Consultation report including views by the School Council

Appendix B – Estyn’s response to the proposal

Appendix C – Statutory Notice

Appendix D – Responses received during the consultation period

**Corporate Lead Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Reporting Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Date:**

9 January 2024

## **Appendix A**

**Consultation report including views expressed by the School Council**



## Ceredigion County Council Response to Consultation at Ysgol Padarn Sant.

### Comments of support

Comment Received	County Council Response
The proposal will increase pupil's bilingual skills thus ensuring greater opportunity in the future.	Comment of support noted
This will increase choice rather than diminish it which will allow pupils to contribute to a multi-lingual Wales.	It is agreed that being fully bilingual increases choice rather than lessens choice.
Immersion is the only way to achieve fluency and it will provide opportunities and skills.	Comment of support noted
This supports local culture and encourages learners to stay in the area.	Keeping young people in the locality is a county priority and aligns with Ceredigion Corporate Strategy 2022-27 and with the Ceredigion Local Well-being Plan 2023-2028.
This supports Welsh Language Goals.	Comment of support noted
Needs appropriate funding to be successful.	Funding in the form of the Welsh Language grant and assistance provided by the Welsh language Support Teachers will be allocated to support the proposal.
Help for parents.	The Welsh language lessons for parents will continue as part of collaboration with Y Ganolfan Dysgu Cymraeg Genedlaethol. Resources will continue to be shared with parents via social media platforms and within the school website.
Use of contemporary and broad teaching methods, e.g Creative and expressive arts.	Comment noted
Council should consider Welsh language learning pathway from pre-school to 6 <sup>th</sup> form with vocational learning.	Comment noted
Re-word to all nursery / three-year-olds.	Comment noted
I propose a Welsh language stream in Penglais with a late-comers immersion centre.	Suggestion noted
Support for these transitioning schools.	Support will be continuous and constant in line with development plans.
Full support for the plan.	Comment of support noted.
Employability figures from Aberystwyth University show that bilingual students and	Comments and statistics noted.

those students who have studied through the medium of Welsh are more likely to be in graduate positions or studying post graduate subjects within 6 months of graduating. This is in comparison with students who are able to speak Welsh but who have not studied through the medium of Welsh as well as those who are unable to speak Welsh.	
The proposal ensures linguistic equity.	Comment noted
This should be the first step towards moving the rest of the school along the continuum.	Linguistic progression will be a priority as pupils advance through the school.
The case for linguistic and educational support for future pupils is a sound one.	Comment of support noted.
The governors of Ysgol Gatholig Padarn Sant are supportive of the change of the language category for the Foundation learning and the introduction of nursery provision for three-year-olds. The nursery would be a great asset to have for our schools and it would allow our three-year-olds to start being immersed in Welsh at an early age, which would be of great benefit in developing the bilingualism of our pupils.	Comment of support noted

#### Comments against the proposal.

Comment received	County Council response
<p>Concerns over negative impact on the viability and sustainability of the childcare provision that is in place and serves the families and communities well.</p> <p>Playgroup will no longer be financially viable.</p> <p>Staffing ratios will need to be adjusted upwards should children need to transition between the full daycare but with no indication of who will meet the additional costs for this, our primary concern is that the very existence of the childcare setting is compromised by this proposal</p>	<p>We acknowledge that there are some challenges with the viability and sustainability of the current private childcare provision. We will undertake further feasibility work to identify the most effective options.</p>

<p>Placing wider childcare services under pressure to advantage the school's transition to T2 status could ultimately lead to the removal of any childcare due to an unsustainable business model.</p> <p>Impact on community – highly likely that playgroup will close, impacting directly on the available, affordable childcare provision from the age of 2 for the local community and causing the loss of jobs locally. Without three-year-old the playgroup is not financially viable.</p> <p>How will parents access alternative childcare? Many of our parents do not have transport and will be unable to access alternative childcare due to funding and travel implications.</p> <p>As a charity, St Padarn's is an affordable playgroup for children from 2 years of age, catering for the parents who may not be able to afford other business childcare provisions in the community.</p> <p>St Padarn's playgroup runs an after-school club at the school. This will likely close if the playgroup closes. Detrimental effect on the school.</p>	
<p>St Padarn's bilingual playgroup on the journey to receiving Silver award of the Welsh Promise which is endorsed by the Welsh Language Commissioner as a quality indicator for the use of Welsh throughout childcare services.</p>	<p>Comment has been acknowledged.</p>
<p>Ensuring bilingualism could be achieved in partnership with the bilingual playgroup remaining as the provider of the early education entitlement. Nor is this the only way the school can achieve T2 status.</p> <p>Suggest continuing to allow St Padarn's bilingual playgroup to offer early education entitlement and that with the support of Early Years Wales, the setting could be</p>	<p>Comment acknowledged.</p> <p>Categorisation has been fully endorsed by head teachers and governing body with immersion up to 7 years old being the preferred and most effective option.</p>

<p>developed to a full transition to Welsh services should this be a direction of travel the community and stakeholders in the setting desire. Support from EYW language team would be available and can be mirrored in other parts of the service such as out of school hours childcare. WE have evidence of this approach in partnership with Mudiad Meithrin in other local authority areas; helping settings transition from bilingual to immersive Welsh practice. This will limit pressures on the setting's sustainability, ensured continued availability of wraparound services to support the families with children in both early years, and in the primary school, and can still ensure that the school can achieve T2 status.</p>	
<p>Additional costs of 0.5 FTE teaching posts at a time when increased budgetary pressures on all local authority budgets – this cost does not seem to have been considered in fullness in the proposal.</p>	<p>Cost of 0.5 will be factored into delegated budget in line with all other schools providing nursery education.</p>
<p>Negative impact wraparound care and older childcare services, plus any expansion plans for flying start are all linked to having a sustainable and valued workforce and providers of childcare.</p>	<p>Funding for wrap around care would remain to be funded by the Welsh Government Childcare Offer. The setting could benefit from the extension of the Flying Start childcare offer for 2-year-olds depending on where they live.</p>
<p>Not in line with ECPLC principles but removes one additional transition in the daily experience of the child should all early education be provided within the school in the longer term.</p>	<p>Comment noted.</p>
<p>Limited space within the school grounds and we were under the impression that this would be a new building. The playgroup is not part of the school it is rented by the independent playgroup from a private landlord and would therefore not be appropriate to house the nursery. It appears that the County Council is under the impression that it is part of the school.</p>	<p>The playgroup shares the same site location as the school and it is acknowledged that it is an independent provider and part of the school.</p>
<p>The Statutory Impact assessment states that St Padarn's Playgroup is on the school site – this is factually incorrect as the</p>	<p>See above.</p>

<p>playgroup is adjacent to the school but not part of the building and has a tenancy agreement with a private landlord.</p> <p>Accessibility and function of school building and space.</p>	<p>We acknowledge that there are some challenges with the school building in relation to expanding to provide nursery provision. We will undertake further feasibility work to identify the most effective options.</p>
<p>The governors and I believe it is essential that adequate nursery accommodation is provided, and money allocated to the budget to employ a reasonable staffing level of a 0.5 teacher <b>plus</b> a 0.5 teaching assistant.</p>	<p>The delegated budget would include funding for 0.5 teacher and include WG funding for nursery pupils attending the setting in alignment with all other schools providing nursery education.</p>
<p>Provision of 0.5 part time nursery teacher will not be adequate to educate nursery pupils – with the staffing ratio a teaching assistant will also be required. This additional cost is not identified within the consultation document. This cost should not come from the school budget.</p>	<p>See above. In a mixed aged classroom funding an equivalent of 0.5 teacher post will add capacity and is identified within the proposal as delegated budget.</p>
<p>Staff personal linguistic skills – reception class teacher is fluent but the rest need confidence and support even the possibility of a sabbatical course of one term teaching staff may not be fluent enough to teach through the medium of Welsh.</p> <p>Support Staff not Welsh speaking and minimal Welsh language support offered in the form of underfunded half term lessons, 1 afternoon a week. Funding is never adequate to cover the cost of any Welsh language support offered. The current 2 hour a week for year 1/2 teacher only covers 2 hours HLTA. Sabbatical course with funding offered by Welsh Government does not cover the full cost of an experienced teacher, and definitely not a replacement for ALENCO/Assistant head</p>	<p>All school staff are required by the professional standards to develop their own linguistic skills. Support via the Sabbatical scheme and extra lessons by using available grant funding will continue to be given to ensure practitioners can develop confidence and competency in facilitating Welsh medium provision.</p> <p>See above.</p>

<p>teacher, meaning funding will have to come out of a very tight school budget.</p>	
<p>All resources are English medium so there will be a necessary financial outlay to purchase new resources such as reading schemes.</p>	<p>In line with categorisation, funding has been given through Welsh in Education Grant to buy resources. The Welsh language support team will support practitioners and provide high quality resources as has been successfully piloted and implemented in another setting within the authority.</p>
<p>Standard of education would drop as the majority of our parents would not be able to support their children in the acquisition of basic literacy and numeracy skills through the medium of Welsh</p>	<p>Parents/Guardians should not be concerned if they cannot speak Welsh with their children. They do not need to be able to speak Welsh in order to send their children to Welsh-medium immersion education/schools. Parents/Guardians can help their children speak and use the language. Schools will still be their first point of contact about their children's continuous learning.</p> <p>The school should be able to support or advise Parents/Guardians on the best way to support their children to maintain their Welsh language skills. If Parents/Guardians can encourage their children to use the Welsh language when speaking to friends, siblings or other family members that speak Welsh, that will help them maintain their skills. Parents/Guardians can also help their children by encouraging them to go to Welsh-medium activities and watch Welsh television programmes, listen to Welsh music, download Welsh apps, and older children can use social media such as Facebook and Twitter in the Welsh language. The important thing is that the children have contact with the language as often as possible. There is a range of information leaflets, videos and other resources to help pupils and parents. Y Parents/Guardians can get more information and links to organisations that provide activities for children and young people in the Welsh language on Hwb (Welsh Government) and on Ceredigion Council's website. Also, in Ceredigion there</p>

	<p>is a dedicated and specialist team of staff supporting school leaders, teachers and teaching assistants in their work in delivering first-class resources in both languages.</p>
<p>We are a Catholic School and would expect to always teach RE through the medium of English. Would this be acceptable?</p>	<p>Within the immersion model, the medium of instruction would be mostly Welsh. However, access to English medium assemblies and progression in KS2 would be appropriate through the medium of English.</p>
<p>Staff wellbeing – forcing Welsh learning (maybe there are staff who will be unable to learn and consequently deliver the curriculum in Welsh.) What are the plans for these members of staff – are they going to be made redundant at great cost? Staff would be advised to discuss this with their union.</p>	<p>Comments have been noted. Welsh language development is the responsibility of individuals as outlined in the professional standards. However, the authority is committed through a variety of schemes, to support staff on their bilingual journey.</p>
<p>Parental choice</p> <p>Taking away the options for them to be educated in their chosen language – UN Rights of the Child article 30- Minority Culture, Language and religion “Children have the right to use their own language, culture and religion – even if these are not shared by most people in the country where they live.”</p> <p>The rights of the child states that the children have the right to be educated in their preferred language – what if this is English?</p>	<p>The Human Rights Act 1998 gives direct legal effect in UK law to human rights protected by the European Convention on Human Rights (“ECHR”) The right to education in Article P1-2 does not include the right to be educated in a language of one’s choosing, not even if the preferred language is the child’s first language. The right to education only goes as far as to secure the right to be educated in “one of the national languages”, with the State having a broad discretion if there is arguably more than one “national language” from which to choose. As the only language with official status in Wales, Welsh is unquestionably a “national language” of Wales for this purpose. Therefore, where a country, such as Wales, makes provision for education, learners have the right to be educated in at least one of the national languages of that country, but there is no legal right to insist on being taught in a specific national language. Where there is arguably more than one national language, public authorities such as Ceredigion, have a broad discretion in deciding which of the national languages will be the medium of</p>

	<p>education in a particular region or area. Linguistic preferences, no matter how strongly held, are not “religious and philosophical convictions” for the purpose of Article P1-2. The right to respect for private and family life in Article 8 ECHR does not include a right to be educated in one’s first language.</p>
<p>Impact on local community and those parents who are on short term contracts with the hospital or university – this will affect PLASC figures, causing likely redundancies of staff.</p>	<p>We do not agree that any gradual movement towards being fully bilingual i.e., the ability to speak Welsh and English is a means of preventing anyone from moving to Ceredigion. There is no obligation for adults that come to live and work in Ceredigion to speak Welsh. We hope that people see the benefit and worth in both the Welsh and English language if they decide to come here to live. Speaking two languages (or more) is the norm in most of the countries of the world. No doubt, the vast majority of people would see the worth of the exceptional bilingual and multilingual society that exists in Ceredigion. We accept that the Welsh language is not an international language but that is true of most of the world’s languages. We do not see why that factor should be a barrier for pupils in Ceredigion and Wales to develop as bilingual citizens in both Welsh and English. The intention is not to create monoglot Welsh speakers or society. The aim is to ensure that all pupils have the opportunity to learn to speak Welsh and English.</p>
<p>Pupils with ALN</p>	<p>There is no basis to the claim that learning a language contributes to learning problems or to a future of limited opportunities. Extensive and international evidence shows that bilingualism and multilingualism increases the opportunities available to individuals. However, all learners will be supported in accordance with their abilities and needs. Ceredigion County Council will implement the principles of the ALN Code as noted below to ensure that specialist support is</p>



	<p>planned and provided appropriately, to support the child's needs.</p> <p>The fundamental principles of the ALN system are: (a) Acting on the basis of rights, with the viewpoints, wishes and feelings of the child, the child's parent, or young person being central to the planning and provision of support; and with the child, child's parent, or young person being enabled to contribute as much as possible to the decision-making processes, and having effective rights to challenge decisions about ALN, Additional Learning Provision (ALP) and associated matters. (b) Early identification, intervention and prevention when needs are identified and a provision put in place at the earliest opportunity, and whenever possible, when interventions are implemented to prevent ALN from developing or becoming worse. (c) Collaboration and integration when services work in partnership to ensure early identification of ALN, and that appropriate coordinated support is implemented to enable children and young people to fulfil their expectations and have positive experiences and outcomes. (d) Inclusive education with the majority of children and young people with ALN being supported to fully partake in mainstream education, and where whole-setting methods are used to meet the needs of ALN learners. (e) A bilingual system with all reasonable steps being taken to deliver ALP in Welsh to children and young people who need Welsh-medium support, allowing for an increase in Welsh-medium ALP over time.</p>
<p>Mixed aged classes and the schedule indicates that a year group at a time will come into this scheme. How will we teach year 1 pupils who are in the reception class? You have based your scheme on a school such as Plascrug and not considered the smaller schools (most in this T2 group) who have a mixed age range classes.</p>	<p>The additional 0.5 delegated funding is to give flexibility for schools to provide appropriate learning groups within mixed aged classrooms.</p>

<p>Diverse community</p> <p>Many of our families are already bilingual, but not with Welsh as a second language.</p>	<p>The county council believes that this will have a positive effect on diversity and multiculturalism. The language of teaching will have no negative effect on celebrating multiculturalism and diversity but will further strengthen the strong welcoming ethos of the school. This also aligns with the Four purposes of the Curriculum for Wales. It is acknowledged that learning two languages supports the learning of more languages. Within the Area of Learning for languages within the curriculum, there is a focus on languages and how they connect us. Being multilingual is of cognitive and social benefit.</p>
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### Estyn Response

Comment Received	County Response
<p>Further clarification on the impact of the plan in areas such as teaching, pupil standards, leadership and management</p>	<p>The impact on the areas identified will be monitored as part of the school's self-evaluation and quality assurance processes. Further development of the school's Welsh language provision and standards has been identified as a priority within the school's development plan.</p>
<p>The council does not identify whether there are non-maintained settings in the local area and whether these settings could be affected by this proposal.</p>	<p>An addendum was added to the consultation which addressed this point and the consultation period extended by two weeks.</p>
<p>Staff training</p>	<p>Positive collaboration and a shared understanding of WESP priorities with the Welsh Sabbatical Scheme has led to the availability of more places on suitable / required courses. The use of WG funding grant trochi has also been utilised effectively to develop support staff's Welsh language skills.</p>
<p>How will potential extra support for pupils with ALN be provided when Welsh becomes an equal language of provision.</p>	<p>The county has committed to ensure that this will not be a problem through its ALN development plan.</p> <p>Person Centred Planning is in place and we will continue to plan to meet the needs of individual pupils. Implementing ALN from 0 to 25 years old ensures early recognition, pre school age. This gives an opportunity to</p>

	<p>plan provision and appropriate intervention before children start school.</p> <p>Suitable professional development and upskilling of staff will take place before pupils start school.</p> <p>All ALN support materials are available bilingually (Teachers Centre, training, intervention programmes, handbook, templates and communication resources). Therefore, all support materials are available bilingually.</p> <p>ALTE Level 3 or above is a requirement for all new appointments. When this is not possible a commitment to learn Welsh within the First two years of appointment is required.</p> <p>The County will provide Welsh language support and training for each member of staff following their appointment according to individual Needs.</p>
<p>The proposal has not shown consideration of the impact on the playgroup provision located at the school as children transfer to St Padarn's Catholic Primary School for their early education.</p>	<p>We acknowledge that there are some challenges with the site at Ysgol St Padarn's in relation to expanding to provide nursery provision. We will undertake further feasibility work to identify the most effective options.</p>
<p>Does not indicate how many nursery places will be accommodated at St Padarn's Catholic Primary School, whether there is space for these pupils and how this could impact the school in general.</p>	<p>See above.</p> <p>However, admitting nursery aged pupils will sustain education at the school and increase viability of pupil numbers. This is in line with the <i>Principles for Ensuring Sustainable Educational Infrastructure</i> document, (Cabinet May 2023) Core Principles 1.2.4 aim is to 'continue to develop education provision for 3-year-olds in schools as is appropriate'. This will, in line with the above document, help secure the future of primary school provision in the area.</p>
<p>There is no commitment to provide financial support for the school to release staff for sabbatical schemes and specific training.</p>	<p>Welsh in Education grant has been allocated to all T2 schools alongside the use of the 'Grant Trochi' to release staff and give appropriate training. Supply cover costs are covered by the WG Sabbatical scheme and follow up support provided by the Welsh Language Support Team.</p>

The proposal does not specify whether the school has sufficient outdoor space and provision to cater for the needs of 3-year-old pupils.

Comment noted. The school already time table the available outdoor space for play times and make the most of the area available to them to support younger pupil's outdoor learning.

## School Council Ysgol Padarn Sant (7)

1. All understood the proposal. Asked about where the nursery would be - discussion regarding possible use of Playgroup, but explained playgroup was separate from the school. School leaders to agree on location.
2. Good to learn Welsh - use it later in life, e.g at GCSE level and for work. If you move to other countries, you need to learn the language, very important to learn the language where you live. Easier to learn language at a young age, then you can choose between Penglais and Penweddig, learning Welsh gives more choice.
3. Welsh lessons and 10 minute lessons daily. Pattern of the Week, Criw Cymraeg, Welsh Assembly, competing at the Urdd National Eisteddfod - national winners, celebrating Welshness with specific days, Diwrnod Shwmae Sumae, organising the fruit shop - using the Welsh language. Weekly Welsh certificate - then able to take Dewi'r Ddraig home for the week.
4. All agree that it is an advantage to speak Welsh e.g communicate with patient if working in hospitals in their first language, understanding the importance of starting the conversation in Welsh e.g. in the shops in town.
5. All agree it's a very good proposal and good to learn Welsh in order to have more choices. English, French Universal language, important to learn other languages such as Welsh. Teachers - what about teachers, courses for teachers to gain in confidence. Courses to support parents and staff learn Welsh.

**Appendix B**

Estyn's response to the proposal

## **Estyn's response on the proposal to amend language medium of the Foundation Learning and admit 3-year-old pupils on a part time basis at St Padarn's Catholic Primary School**

This report has been prepared by His Majesty's Inspectors of Education and Training in Wales. Under the terms of the School Standards and Organisation (Wales) Act 2013 and its associated Code, proposers are required to send consultation documents to Estyn. However, Estyn is not a body which is required to act in accordance with the Code and the Act places no statutory requirements on Estyn in respect of school organisation matters. Therefore, as a body being consulted, Estyn will provide their opinion only on the overall merits of school organisation proposals. Estyn has considered the educational aspects of the proposal and has produced the following response to the information provided by the proposer.

### **Summary/Conclusion**

Estyn recognises the positive moves the local authority is proposing to develop the Welsh language in schools in the area. However, we do not have sufficient information to comment on the impact of the plan without further clarification in areas, such as the impact of the proposal on teaching, pupils' standards, leadership and management.

### **Description and benefits**

The local authority has presented a suitable rationale for the consultation, outlining the reasons for the proposal to amend the language medium of foundation learning and to admit 3-year-olds to St Padarn's Catholic primary school on a part-time basis. They have also presented an appropriate rationale that is in line with the Welsh language in Education Strategic Plan (WESP).

The local authority has provided a suitably detailed description of the proposal and a projected timetable for implementation. The timetable allows the staff at St Padarn's Catholic Primary School to systematically build on learners' acquisition of the Welsh language over a period of four years.

The proposer has outlined appropriately a range of advantages and disadvantages of this proposal. The main advantage of this proposal is to ensure greater linguistic equity and consistency across the County. It also meets the aspirations of the Curriculum for Wales to produce pupils that are confident in both Welsh and English thereby creating bilingual citizens. St Padarn's Catholic Primary School Playgroup provision is on the school site provided by Early Years Wales. However, the council does not identify whether there are other non-maintained settings in the local area and whether these settings could be affected by this proposal.

The proposer has taken suitable note of the advantages and disadvantages of this proposal and how this will affect the current status quo. They have identified that the skill set of many staff who are currently able to teach through the medium of Welsh will be fully utilised.

The local authority has outlined risks around the implications of training members of staff to a standard that will enable them to support learners to develop their Welsh skills. They have expressed concern that the Welsh language sabbatical scheme may not meet the demand. The school currently supports staff Welsh language development well by ensuring that they have access to sabbatical courses and appropriate training. However, the proposer has not presented suitable mitigation procedures against this potential risks.

The proposer has acknowledged that these changes may be more challenging for pupils with additional learning needs (ALN). It identifies that it will try to ensure that every practical step will be taken to ensure as little disruption as possible. However, it does not address how the council are going to meet the extra support that pupils with ALN could potentially require when Welsh becomes an equal language of provision.

The proposer has not shown consideration of the impact on the playgroup provision located at the school as children transfer to St Padarn's Catholic Primary School for their early education.

The council identifies fairly that there will be no change to current travel arrangements as a consequence to this proposal.

The council has considered how admitting 3-year-olds on a part-time basis will impact on other schools in the area. The report states that there are 52 nursery places in Ysgol Gymraeg Aberystwyth. However, the proposal does not indicate how many nursery places will be accommodated at St Padarn's Catholic Primary School, whether there is space for these pupils and how this could impact the school in general. PLASC figures in January 2023 indicate that the number on roll was 138 with a capacity of 135 capacity. Allowing a further intake of 3-year-olds will greatly exceed capacity.

The local authority has undertaken impact assessment on the Welsh language and considers that this proposal will have a positive impact on pupils up to the age of seven. It has completed a Community Impact Assessment (CIA) prior to the consultation.

The council has considered suitably the financial implications of this proposal. The local authority will provide 0.5 FTE nursery teacher funding for the school. However, there is no commitment to provide financial support for the school to release staff for sabbatical schemes and specific training.

### **Educational aspect of the proposal**

The local authority has considered the impact of the proposals on the quality and standards and provision. They have included statements on standards in the Welsh language from Estyn's recent inspection in June 2023. This section is detailed and outlines current standards of attainment in the Welsh language, however it makes little reference to the potential impact of the proposal on future standards.



The proposer has considered the likely impact of the proposal on the school's ability to deliver the full curriculum at foundation learning. It has noted that this proposal is not anticipated to have a negative impact on their ability to deliver the curriculum in an appropriate, differentiated, broad and varied way. However, it does not specify whether the school has sufficient outdoor space and provision to suitably cater for the needs of 3-year-old children.

The local authority has considered clearly the Well-being of Future Generations (Wales) Act 2015. It has outlined collaboration activities between partners and stakeholders and underlined the importance of involving people who have an interest in achieving the well-being goals.

**Appendix C**

**Statutory Notice**

**Hysbysiad Statudol i wneud newid a reoleiddir i ysgol gymunedol a gynhelir, ysgol sefydledig, ysgol wirfoddol neu ysgol feithrin**

**Gan**

**Gyngor Sir Ceredigion,  
Gwasanaeth Ysgolion, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Hysbysir drwy hyn yn unol ag adran 42 o Ddeddf Safonau a Threfniadaeth Ysgolion 2013 a'r Cod Trefniadaeth Ysgolion fod Cyngor Sir Ceredigion, ar ôl ymgynghori â'r cyfryw bersonau ag sy'n ofynnol, yn cynnig newid **Ysgol Gynradd Gatholig Padarn Sant, Aberystwyth, SY23 1EZ** fel y bydd cyfrwng y cyfarwyddid yn y Dysgu Sylfaen yn Gymraeg a derbyn disgyblion 3 oed yn rhan amser. Cynhelir yr ysgol gan Gyngor Sir Ceredigion.

Cynhaliodd Cyngor Sir Ceredigion gyfnod ymgynghori cyn penderfynu cyhoeddi'r cynnig hwn. Mae adroddiad ar yr ymgynghoriad sy'n cynnwys crynodeb o'r materion a godwyd gan ymgynghoreion, ymatebion y cynigydd ac ymateb llawn Estyn ar gael ar wefan Cyngor Sir Ceredigion ([www.ceredigion.gov.uk](http://www.ceredigion.gov.uk)).

Cynigir gweithredu'r cynnig ar **1 Medi 2024**.

**Statutory Notice to make a regulated alteration to a maintained community, foundation, voluntary or nursery school**

**By**

**Ceredigion County Council,  
Schools Service, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Notice is given in accordance with section 42 of the School Standards and Organisation Act 2013 and the School Organisation Code that Ceredigion County Council, having consulted such persons as required, proposes to alter **St Padarn's Catholic Primary School, Aberystwyth, SY23 1EZ** so that the language medium in the foundation learning is Welsh and to admit 3-year old pupils on a part time basis. The school is currently maintained by Ceredigion County Council.

Ceredigion County Council undertook a period of consultation before deciding to publish this proposal. A consultation report containing a summary of the issues raised by consultees, the proposer's responses and Estyn's full response is available on Ceredigion County Council website ([www.Ceredigion.gov.uk](http://www.Ceredigion.gov.uk)).

It is proposed to implement the proposal on **1 September 2024**

There will be 9 nursery places from September 2024. Offering access to education at 3 years of age on a part-

Bydd 9 o leoedd meithrin o fis Medi 2024. Byddai cynnig mynediad rhan amser i addysg yn 3 oed yn ehangu cyfleoedd caffael iaith disgyblion ac yn cyflwyno ecwiti darpariaeth mwy cyson o fewn yr ysgolion hynny sydd wedi eu pennu yn y categori Trosiannol 2.\*

Prif nod y cynnig yw adeiladu ar y dilyniant ieithyddol cyfredol. Mae'r datblygiad yn golygu, erbyn Medi 2024, y byddai polisi addysg cyfrwng Cymraeg ar waith ar draws y Dysgu Sylfaen yn Ysgol Gatholig Padarn Sant.

Dyma'r amserlen weithredu:

Start date	School Year
Medi 2024	Derbyn disgyblion Meithrin rhan amser am y tro cyntaf
Medi 2025	Derbyn
Medi 2026	Blwyddyn 1
Medi 2027	Blwyddyn 2

Erbyn Medi 2028, byddai'r disgyblion Blwyddyn 3 yr ysgol â sail gadarn yn arbennig ar lafar a byddant yn medru adeiladu ar y sgiliau hynny tra hefyd yn datblygu eu sgiliau a'u haddysg trwy gyfrwng y Saesneg.

Gall unrhyw un wrthwynebu'r cynigion cyn pen cyfnod o 28 diwrnod o ddyddiad cyhoeddi'r cynigion hyn, hynny yw erbyn **29 Mawrth 2024**.

Dylid anfon gwrthwynebiadau at Swyddog Arweiniol Corfforaethol ar gyfer Ysgolion, Cyngor Sir Ceredigion,

time basis expands pupils' language attainment opportunities and provides a more equal and consistent provision within schools that have been placed in the T2 category. \*

The main aim of the proposal is to build on the current linguistic progression. The development means that, by September 2024, there would be a Welsh medium education policy in place across the Foundation Learning at St Padarn's Catholic School.

The implementation timetable will be as follows:

Start date	School Year
Sept 2024	Admitting part time Nursery pupils for the first time
Sept 2025	Reception
Sept 2026	Year 1
Sept 2027	Year 2

By September 2028, the school's Year 3 pupils will have a sound foundation, especially orally, and will be able to build on those skills whilst also developing their skills and education through the medium of English.

Within a period of one 28 days of the date on which the proposal was published, that is to say by **29 March 2024** any person may object to the proposals.

Objections should be sent to:  
Corporate Lead Officer for Schools,  
Ceredigion County Council, Schools Service, Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, Ceredigion, SY23

Gwasanaeth Ysgolion, Canolfan  
Rheidol, Rhodfa Padarn, Aberystwyth,  
Ceredigion, SY23 3UE neu ebostio:  
[cysgapadarnsant@ceredigion.llyw.cymru](mailto:cysgapadarnsant@ceredigion.llyw.cymru)  
[u](#)

Llofnodwyd:

Clive Williams  
Swyddog Arweiniol Corfforaethol ar  
gyfer Ysgolion  
Ar ran Cyngor Sir Ceredigion  
Dyddiad: 1 Mawrth 2024

\*<https://www.llyw.cymru/sites/default/files/publications/2021-12/canllawiau-ar-gategoreiddio-ysgolion-yn-ol-y-ddarpariaeth-cyfrwng-cymraeg.pdf>

3UE or email:  
[wesppadarnsant@ceredigion.gov.uk](mailto:wesppadarnsant@ceredigion.gov.uk)

Signed:

Clive Williams  
Corporate Lead Officer for Schools  
For Ceredigion County Council  
Date: 1 March 2024

[9\\*https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf](https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf)

## Appendix D

Responses received during the consultation period

[REDACTED]

**From:** [REDACTED]  
**Sent:** 27 October 2023 13:13  
**To:** Ceredigion language provision St Padarn  
**Subject:** Consultation Response St Padarn's

[REDACTED]

**Re: Consultation response for St Padarn's**

[REDACTED] has read the consultation proposal to move early education into the school at St Padarn's Roman Catholic Primary School. We are concerned that this proposal will, over time if not immediately, have a negative impact on the viability and sustainability of the childcare provision that is in place and serves the families and communities well.

As noted in the consultation, and in the impact assessment, there is evidence to demonstrate that in addition to the Active Offer for Welsh language, St Padarn's bilingual playgroup are proactively engaged in developing increased use of Welsh. This is underpinned by the setting already achieving the Bronze Award in the Welsh Promise and embarking upon their journey towards achieving the Silver Award. The Welsh Promise has been endorsed by the Welsh Language Commissioner as a quality indicator for the use of Welsh throughout the childcare services.

Noting the current situation as outlined in section 5 of the consultation process, it is agreed that there is currently no nursery provision in the school. However, it is not agreed that creating this is the only way to teach Welsh language during early education, and 'ensuring bilingualism'. We believe this could be achieved in partnership with the bilingual playgroup remaining as the provider of the early education entitlement. Nor is it the only way the school can achieve T2 status.

The negative impact on the bilingual playgroup is already noted on page 5 of the supplementary information, where the sustainability of the setting is aligned to the funding received for early education. Given this point, and the point that staffing ratios will need to be adjusted upwards should children need to transition between the full daycare but with no indication of who will meet the additional costs for this, our primary concern is that the very existence of the childcare setting is compromised by this proposal.

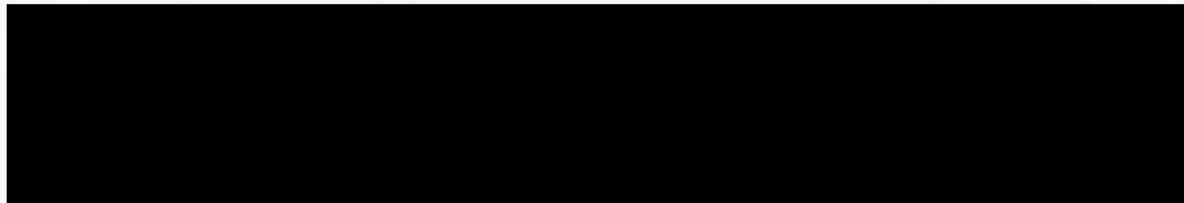
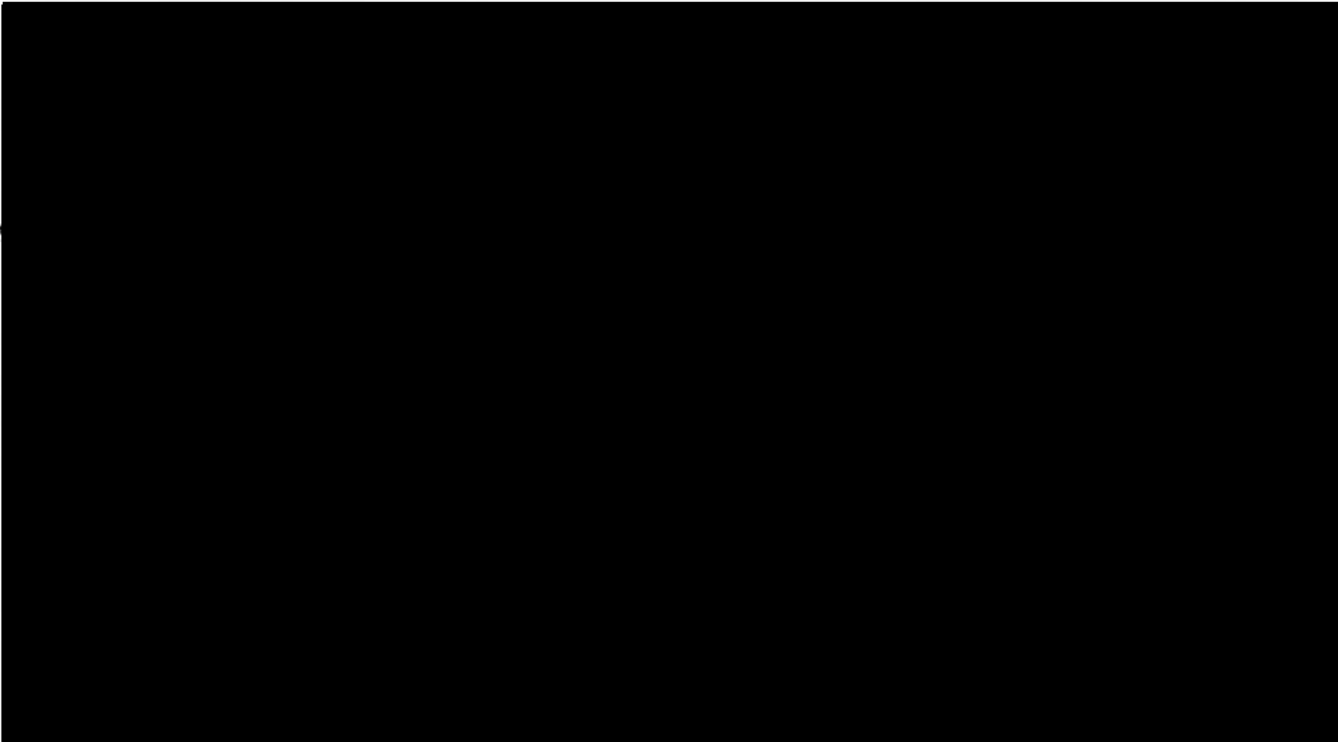
Additional costs for education will be incurred by the creation of a 0.5 FTE teaching post. At a time when there are increased budgetary pressures on all local authority budgets this cost does not seem to have been considered in fullness in the proposal. If the early education service is removed from St Padarn's Bilingual Playgroup, staffing levels will be reviewed, and this may ultimately mean there are no available staff to provide any transition from school to the setting to provide the wraparound care that families need. The option to run both services in parallel providing additional choice seems surplus to the needs of the community, based on the 19 places being deemed sufficient to meet the needs of the local community. Placing wider childcare services under pressure to advantage the school's transition to T2 status could ultimately lead to the removal of any childcare due to an unsustainable business model. This would negatively impact the wider family community in Ceredigion, as wraparound and older childcare services, plus any expansion plans for Flying Start are all linked to having a sustainable and valued workforce and providers of childcare.

In line with the Welsh Government's Early Childhood Play, Learning, and Care (ECPLC) principles, our alternative suggestion would be to continue to allow St Padarn's bilingual playgroup to offer the early education entitlement. Building on the good progress demonstrated in the use of Welsh (outlined above), and the engagement of the staff team to embed Welsh language skills in practice, we suggest that with the support of Early Years Wales, and wider partners, the setting has the potential to transition towards Welsh language for the early education session. This could be developed to a full transition to Welsh services should this be a direction of travel the community and stakeholders in the setting desire. This would be supported by Early Years Wales' Welsh language team and can be mirrored in other parts of the service such as out of school hours childcare. We have evidence of successfully

working with this approach in partnership with Mudiad Meithrin in other local authority areas; helping settings transition from bilingual to immersive Welsh practice.

This approach limits the pressures on the setting's sustainability, ensures the continued availability of wraparound services to support the families with children in both early years, and in the primary school, and can still ensure that the school can achieve T2 status. This is not only in line with ECPLC principles but removes one additional transition in the daily experience of the child should all early education be provided within the school in the longer term. It supports an existing workforce in their own development of Welsh and their individual contributions to the 1 million Welsh speakers in Wales and avoids double funding the early education phase that is outlined in the plan.

Finally, just for clarity, St Padarn's are members of Early Years Wales. As such, they have the full support of the organisation, and the access to all resources and support staff. Prior to 2020, this would have been by purchase of a membership. However, since 2020, no fee has been charged to the setting in support of the sustainability of a vulnerable sector during both Covid-19 and the 'cost of living' challenges that arose from 2023/24. The fee for 2023/24 has been covered by our internal reserves providing some sustainability support to all our members.



Any views expressed in this email are those of the sender and may not be those of [redacted]. If you are not the intended recipient of this message, please advise the sender and delete.

Mae unrhyw safbwyntiau a fynegir yn yr e-bost hwn yn dod gan yr anfonwr ac nid o reidrwydd gan [redacted]. Os nad chi yw derbynnydd bwriadedig y negis hon, yna rhowch wybod I'r anfonwr a'i dieu.



We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.





**Cyngor Sir Ceredigion**

ar y

**Cynnig i ddiwygio cyfrwng iaith Dysgu Sylfaen y 5 ysgol a ganlyn; Ysgol Gynradd Cei Newydd, Ysgol Gynradd Comins Coch, Ysgol Gynradd Plascrug, Ysgol Gynradd Llwyn yr Eos ac Ysgol Gynradd Gatholig Padarn Sant a newid oed derbyn disgyblion i gynnwys disgyblion 3 oed rhan amser mewn 3 o'r ysgolion hynny, sef Ysgol Cei Newydd, Ysgol Comins Coch ac Ysgol Gatholig Padarn Sant.**

**15 Tachwedd 2023**

- 1. Dymunir [redacted] diolch am y cyfle i ymateb i'r ymgynghoriad hwn gan Gyngor Cyngor Sir Ceredigion.

Y mae cyfundrefn gynllunio addysg Gymraeg trwy'r Cynlluniau Strategol y Gymraeg mewn addysg yn gorfod bod yn rhan graidd o gynllunio darpariaeth addysg pob Awdurdod Lleol. Ers Medi 2022, mae Cyngor Sir Ceredigion wedi bod yn gweithredu cynllun newydd a gytunwyd gan Lywodraeth Cymru..

Cynyddu cyfleoedd i ddysgwyr fedru caffael y Gymraeg fel eu bod yn medru ei defnyddio'n rhwydd yw sail uchelgais Llywodraeth Cymru i gyrraedd miliwn o siaradwyr ac y mae dogfen gynllunio addysg Gymraeg y Llywodraeth ei hun yn nodi

*"Mae Cymraeg 2050 yn glir mai trochi cyfrwng Cymraeg - sef lle mae cyfrwng yr addysgu a'r dysgu yn cael ei gyflwyno'n gyfan gwbl neu'n bennaf drwy gyfrwng y Gymraeg - yw'r model mwyaf dibynadwy ar gyfer creu siaradwyr Cymraeg gyda'r sgiliau a'r hyder i ddefnyddio'r iaith yn gyfforddus yn eu bywydau bob dydd."*

(Tudalen 3:  
<https://www.llyw.cymru/sites/default/files/publications/2021-02/canllawiau-gynlluniau-strategol-cymraeg-addysg.pdf>)

- 2. Sylweddolwn faint y gwaith a ddaw wrth aildrefnu ysgolion yn yr G21ain ac yn wir y mae Sir fel Ceredigion yn cynnig her ychwanegol gyda'i natur ddaearyddol faith a gwledig. Y mae [redacted] wedi ein calonogi gan awydd y Sir i drawsnewid addysg yn y blynyddoedd cynnar i gael ei gyflwyno trwy gyfrwng y Gymraeg. Gyda gweithredu'r cynlluniau 10 mlynedd y mae cyfle gwirioneddol i wneud gwahaniaeth i hygyrchedd Addysg Gymraeg o fewn Sir Ceredigion i fwy o blant a da yw gweld bod y sir wedi cychwyn gweithredu yn

gynnar yn y cylch newydd er mwyn sicrhau gwreiddu'r uchelgais hon cyn gynted ag y bo modd.

3. Yn hytrach nag ymateb i ymgynghoriad pob ysgol yn unigol, cyfeirir ein hymateb at bob ysgol sydd yn rhan o'r ymgynghoriad hwn, gan fod pob un wedi eu nodi fel ysgolion Categori Trosiannol 2, gyda bwriad i gyfrwng dysgu bob un symud y dysgu Sylfaen i'r Gymraeg yn raddol fesul blwyddyn.
4. Mae sicrhau profiad trochi ieithyddol gyflawn i ddisgyblion yn hanfodol wrth iddynt gaffael iaith sydd nid o reidrwydd yn iaith y cartref. Mae bod mewn amgylchedd lle mae'r Gymraeg yn brif gyfrwng yr addysgu a'r hamdden, yn cynyddu'r cyfleoedd hynny'n sylweddol i sicrhau profiad trochi llawn a dwy iaith o leiaf o oedran cynnar iawn. Mae'r cynnig hwn felly'n gam allweddol i sicrhau gwell cyfleoedd i fwy o blant y sir gaffael y Gymraeg a'r Saesneg o oed cynnar.
5. Yn yr ysgolion hynny lle cynigir ychwanegiad o ddisbarth meithrin, gallwn ond canmol y cam hwn. Gwyddwn o brofiad ar draws Cymru bod cychwyn ein plant yn gynnar yn yr ysgol yn rhoi'r sail ieithyddol orau iddynt ac y mae taith at ddwyieithrwydd, ac i nifer, amlieithrwydd, tipyn yn haws yn ifanc iawn. Y mae ychwanegu dosbarth meithrin hefyd yn cynorthwyo hyfywedd y dosbarth derbyn ac yn ei sgil yr ysgol gyfan, gan fod y dosbarth meithrin yn bwydo'r derbyn yn naturiol. Yn ieithyddol, dyma yw cryfder mwyaf cychwyn yn y dosbarth meithrin, mae'r dilyniant yn naturiol i'r plentyn ac yn wir o fantais i rieni/gofalwyr i ymgartrefu mewn cymuned ysgol yn gynharach. Tybed a oes angen ffactora cynorthwydd dysgu i'r gyllideb ar gyfer yr ysgolion hyn ond ffactora hefyd yr un aelod o staff cynorthwyol i fuddion y cynlluniau hefyd?
6. Mae gan y weithred o ymgynghori'r cyfrifoldeb i fesur yr effaith ar nifer o wahanol agweddau yn cynnwys y Gymraeg a hyn ar gychwyn y broses o ymgynghori. Rhaid i Awdurdod Lleol ddangos eu bod yn llwyr ymwybodol o'r effeithiau o weithredu cynllun a fydd yn cael effaith ar gynlluniau addysg Gymraeg ac yn wir ar y gymuned ehangach. Yr ydym yn gweld bod y sir wedi creu astudiaethau effaith gofalus a thrwyadl. Tybed a fyddai cyfeiriad wedi gallu bod at fewnfudwyr a'r gefnogaeth ieithyddol ar eu cyfer hwy yn rhan o'r asesu effaith hwn fel bod cynllun clir ar sut y gellid cefnogi pawb a ddaw i fyw i'r cymunedau hyn yn y strwythurau newydd.
7. Rhaid i ni bwysleisio bod newid wedi bod yn ysbryd y CSCAU ers y weithdrefn newydd. Nid system o ymateb i'r galw am addysg Gymraeg dylai fod mwyach ond creu'r galw a symbylu twf. Rhaid i hyn ddigwydd mewn modd rhagweithiol gyda chynllunio bwriadus yn amlwg. Yn achos Ceredigion, rydych yn gwneud gosodiad cadarn am gyfrwng iaith addysg y sir yn yr ysgolion hyn ac ar y daith i wireddu'ch dyhead i bob plentyn gael y cyfle gorau i gaffael dwy iaith o leiaf. Mae hyn i'w ganmol yn fawr.
8. Byddai wedi bod o fudd i weld pa ddarpariaethau gofal plant neu gylchoedd meithrin a'u cyfrwng sydd yn nalgylch pob ysgol. Gwyddwn fod darpariaeth gofal cyn ysgol a'r gallu i deuluoedd dderbyn gofal coffleidiol yn hanfodol i ddewis rhieni. Mae hygyrchedd darpariaeth Gymraeg di-dor, a'r llwybr yr un mor glir i addysg Gymraeg yn hanfodol.

9. Byddai wedi bod yn dda hefyd i weld y cyfleoedd sydd ar gael i blant drosglwyddo i ysgolion cyfrwng Cymraeg petai rhieni'n dymuno hynny. Pa ddarpariaeth sydd ar gael ar gyfer trochwyr hwyr neu fewnfudwyr?
10. Pa gefnogaeth a roddir i ddisgyblion Cymraeg fel iaith ychwanegol (WAL) sydd yn dod i'r gymuned heb y Gymraeg a'r Saesneg?
11. Nodir yn adran 2.1 Canllawiau ar gategoreiddio ysgolion yn ôl y ddarpariaeth cyfrwng Cymraeg Llywodraeth Cymru:

*Yr egwyddor o beidio a symud yn ôl*

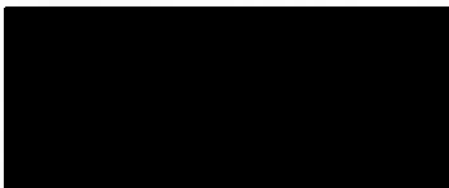
*Un o'r egwyddorion craidd wrth gyflwyno'r trefniadau newydd yw na ddylai ysgolion gynnig llai o ddarpariaeth cyfrwng Cymraeg yn y dyfodol nag a wnaed yn y gorffennol. Rydym am sicrhau bod dysgwyr yn cael cymaint o gyfleoedd â phosibl i ddefnyddio eu Cymraeg mewn cymaint o gyd-destunau gwahanol â phosibl yn ystod y diwrnod ysgol. Bydd hyn yn golygu ein bod yn rhoi'r cyfle gorau i'n dysgwyr ddod yn siaradwyr Cymraeg hyderus, sy'n gallu defnyddio'r iaith ym mhob agwedd ar fywyd.*

Pa gefnogaeth fydd ar gael i ysgolion i sicrhau hyn, i gynnal hyn ac yn fwy na hynny i gefnogi symud pellach ar hyn y continwwm i ysgolion petai corff llyworaethol yn dymuno hyn i'r ysgol? Wrth sefydlu sail ieithyddol gadarn i ysgol, y mae'r momentwm i ddysgu mwy yn debygol o ddatblygu'n naturiol. Pa gymorth ffurfiol fydd ar gael i'r ysgolion hyn fwrw ati felly?

**Cytunwn** felly gyda'r cynnig i'r newid hwn ym mhob un o'r ysgolion a ymgynghorir arnynt gan edrych ymlaen at sicrhau bod y daith drosiannol yn un sydd yn y pendraw yn sicrhau deilliannau ieithyddol cwbl ddwyieithog o leiaf i blant yr ysgolion hyn ac yn wir i holl blant Ceredigion yn y pendraw.

Byddwn yn barod i drafod ein hymateb gyda swyddogion a chynghorwyr Cyngor Sir Ceredigion ar unrhyw amser cyfleus fel arfer.

Yn ddiffuant,



[Redacted]  
**From:** [Redacted]  
**Sent:** 17 November 2023 15:20  
**To:** Ceredigion language provision St Padarn  
**Subject:** Ymgynghoriad ar Ysgol Gynradd Gatholig Padarn Sant

[Redacted] [ysgu pam bod hyn yn bwysig](#)

Annwyl Syr / Madam

Carwn i nodi fy mod i'n cefnogi'r cynlluniau i gynnig addysg Gymraeg i ddisgyblion 3-7 oed ac addysg feithrin yn Ysgol Gynradd Gatholig Padarn Sant. Mae'n ddatblygiad pwysig a fydd yn cefnogi polisi Llywodraeth Cymru o gynyddu nifer y siaradwyr Cymraeg i filiwn erbyn 2050. Drwy gydweithio â'r Coleg Cymraeg, mae Prifysgol Aberystwyth wedi ehangu ei darpariaeth Gymraeg yn helaeth dros y 10 mlynedd diwethaf. Mae'r ffigurau cyflogadwyedd yn dangos bod myfyrwyr sy'n medru'r Gymraeg ac wedi astudio yn Gymraeg yn fwy tebygol o fod mewn gwaith lefel raddedig neu astudiaethau ôl-raddedig 6 mis ar ôl graddio na myfyrwyr sy'n medru'r Gymraeg ond heb astudio drwy'r Gymraeg a myfyrwyr sydd ddim yn medru'r Gymraeg. Fodd bynnag, nid ydym ni wedi gweld datblygiadau tebyg mewn addysg Gymraeg yn y sector addysg orfodol yn lleol ac nid oes modd i ganran sylweddol o fyfyrwyr sy'n dod inni o ysgolion Ceredigion fanteisio ar y ddarpariaeth Gymraeg. Mae'r datblygiad hwn yn gam yn y cyfeiriad iawn wrth sicrhau bod bob person ifanc yng Ngheredigion yn gallu manteisio ar addysg cyfrwng Cymraeg o'r ysgol feithrin i'r brifysgol a thu hwnt.

Cofion gorau

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]



Ysgrifennwch ataf yn  
Gymraeg neu Saesneg



Please write to me in  
Welsh or English

[Redacted]

**Ymateb [REDACTED] i ymgynghoriad ar ddiwygió cyfrwng iaith y dysgu sylfaen a derbyn yn Ysgol Gynradd Padarn Sant**

Mae [REDACTED] yn fudiad sy'n ymgyrchu'n ddi-drais dros y Gymraeg a holl gymunedau Cymru.

Mae [REDACTED] croesawu'r cynnig i newid cyfrwng iaith lefel 1 Ysgol Gynradd Gatholig Padarn Sant i'r Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

Mae [REDACTED] yn croesawu'r cynnig i newid cyfrwng iaith lefel 1 i'r Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

- Addysg Gymraeg yw'r unig ffordd o greu siaradwyr Cymraeg hyderus. Ar hyn o bryd mae plant yn Ysgol Gynradd gatholig Padarn Sant yn colli cyfleoedd o beidio derbyn addysg cyfrwng Cymraeg. Mater o degwch yw hyn.
- Yn ogystal, yn ôl polisïau Llywodraeth Cymru mae angen newid darpariaeth addysg i fod yn gyfrwng Cymraeg fel rhan o gyfraniad y sir at sicrhau miliwn o siaradwyr Cymraeg erbyn 2050.
- Er bod Ceredigion ymhlith y siroedd â'r ganran uchaf o siaradwyr Cymraeg mae'r tri Chyfrifiad diwethaf wedi dangos cwmp yn niferoedd a chanran siaradwyr y sir.
- Gan mai 3% o ddisgyblion Ysgol Gynradd Gatholig Padarn Sant sy'n siarad Cymraeg gartref, yr ysgol fydd unig gyswllt nifer o blant yr ardal a'u rhieni â'r Gymraeg. Mae addysg Gymraeg yn hanfodol yn yr ardal er mwyn creu siaradwyr Cymraeg.
- Byddai newid iaith y ddarpariaeth hyd at flwyddyn 2 yn gam cychwynnol pwysig tuag at hyn gyrraedd polisïau Llywodraeth Cymru a rhoi'r Gymraeg i holl blant y sir.
- Er hynny, mae'n bwysig nodi mai cam cychwynnol ddylai hyn fod a'n bod yn disgwyl symud gweddill yr ysgol ar hyd y continwwm hefyd.
- Addysg cyfrwng Cymraeg yw'r unig ffordd o sicrhau bod ein bod ifanc yn gadael yr ysgol yn siarad y Gymraeg yn hyderus. Bydd addysg cyfrwng Gymraeg hyd at flwyddyn 2 yn sail dda i adeiladu arno felly, ond er mwyn datblygu eu sgiliau Cymraeg mae angen i blant barhau i dderbyn addysg Gymraeg.
- Mae angen newid cyfrwng addysg yr holl ysgol er mwyn galluogi disgyblion i barhau ag addysg cyfrwng Cymraeg.

- Mae Ysgol Gynradd Padarn Sant yn un o dair ysgol Saesneg sy'n bwydo dwy ysgol uwchradd. Mae ardal Aberystwyth yn eithriad o fewn Ceredigion am fod cymaint o ddisgyblion yn cael eu hamddifadu o addysg cyfrwng Cymraeg.
- Nid yn unig y byddai newid iaith Ysgol Gynradd Padarn Sant ac ysgolion cynradd Saesneg eraill yn eu cyfanwydd yn rhoi'r Gymraeg i ragor o blant y sir, byddai hefyd o fudd i'r ddarpariaeth cyfrwng Cymraeg yn nes ymlaen yn y system addysg. Mae cynnal dwy ysgol uwchradd yn yr un dref mewn sir sy'n lleihau mewn poblogaeth yn anghynaliadwy.
- Fel ag y mae, mae nifer y disgyblion yn creu her ariannol a gweithredol i Ysgol Penweddig ac yn golygu bod llai o ystod o bynciau ar gael i ddisgyblion Ysgol Penweddig nag sydd ar gael i ddisgyblion Ysgol Penglais.

Felly mae [REDACTED] yn cefnogi'r cynnigion yn gyf ac am weld polisiâu'n cael eu llunio'n fuan i gefnogi dilyniant a sicrhau bod disgyblion yn hyderus i barhau a'u haddysg trwy'r Gymraeg hyd at 18 oed. Yn benodol, dylid sicrhau bod blwyddyn 3-6 Ysgol Padarn Sant yn gyfrwng Cymraeg o fewn 3 blynedd o gyflwyno'r newidiadau a newid Ysgol Penglais yn gyfrwng Cymraeg, tra'n gwella'r cynnig Cymraeg yn Ysgol Penweddig, o fewn 7 mlynedd o gyflwyno'r newidiadau am y bydd pob ysgol sy'n eu bwydo yn ysgolion cyfrwng Cymraeg.

[REDACTED]  
Tachwedd 2023

**ymgyngoriad ynglŷn â chyfrwng iaith Plas Crug, Padarn Sant a Llwyn yr Eos**

croesawu'r cynllun ar sail y canlynol:

- Trochi i blant dan 7 oed yw'r unig ffordd i sicrhau rhuglder, a bydd yn rhoi'r cyfleoedd, y sgiliau a'r hyder iddynt ddefnyddio'r Gymraeg.
- Bydd yn cefnogi'r diwylliant lleol
- Bydd yn rhoi'r cychwyn gorau i blant a bydd yn caniatáu iddynt aros yn yr ardal
- Bydd yn cefnogi nodau iaith Gymraeg Llywodraeth Cymru

Codwyd cwestiynau ynghylch darpariaeth fwy cyfyngedig y cynllun y tu hwnt i saith oed a gwnaed yr arsylwadau canlynol:

- Mae angen ariannu'r cynllun yn iawn i gefnogi athrawon ac ysgolion
- Dylai rhieni a disgyblion gael eu cefnogi trwy fentrau fel clybiau gwaith cartref ac ati
- Mae angen i'r addysgu fod yn gyfoes gan ddefnyddio pob cyfrwng gan gynnwys y celfyddydau creadigol.

**Wrth i ni edrych i'r dyfodol mae'n hanfodol bod llwybr dysgu Cymraeg gwarantedig yn ymestyn o'r sylfaen i'r chweched dosbarth a dysgu galwedigaethol ar draws y sir.**

Argymhellir bod Cyngor Sir Ceredigion yn gweithio'n agos gyda sefydliadau addysg uwch a hyfforddiant athrawon, megis Prifysgol Aberystwyth a PCYDDS i:

- **lobïo Llywodraeth Cymru i gymell astudio cyrsiau dysgu trwy gyfrwng y Gymraeg.**
- gweithio gyda phrifysgolion i gymell myfyrwyr i fyw ac addysgu yn y sir.

**Canlyniad 1: cryfhau'r geiriad fel bod pob plentyn meithrin/tair oed ...**

**Canlyniad 2: cryfhau'r geiriad fel bod pob derbyniad ...**

**response to the consultation regarding the language medium of Plas Crug, St Padarn and Llwyn yr Eos**

comes the plan based on the following:

- Immersion for under 7s is the only way to achieve fluency, and it will provide them with the opportunities, skills and confidence to use Welsh.
- It will support the local culture
- It will give children the best start and will allow them to stay in the area
- It will support Welsh Government's Welsh language goals

Questions were raised about the plan's more limited provision beyond the age of seven and the following observations were made:

- The plan needs to be properly funded to support teachers and schools
- Parents and pupils should be supported via initiatives such as homework clubs etc
- Teaching needs to be contemporary using all mediums including the creative arts.

As we look to the future it is essential that there is a guaranteed Welsh language learning pathway extending from foundation through to sixth form and vocational learning across the county.

**It is recommended that Ceredigion County Council work closely with higher education and teacher training institutions, such as Prifysgol Aberystwyth and UWTSO to:**

- lobby the Welsh government to incentivise the study of teaching courses through the medium of Welsh.
- work with universities to incentivise students to live and teach in the county.

**Outcome 1: strengthen the wording so that all nursery/three-year-old ...**

**Outcome 2: strengthen the wording so that all reception ...**

	<b>steps outlined above to achieving outcome 7.</b>
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# 17. FFURFLEN YMATEB – YSGOL GYNRADD GATHOLIG PADARN SANT

Mae'r ffurflen ymateb ganlynol yn caniatáu i randdeiliaid roi sylwadau ar y prif gynnig h.y. diwygio'r Gymraeg yn y Dysgu Sylfaen ynghyd â chaniatau derbyn oedran meithrin rhan amser i'r ysgol.

## SYLWADAU

Cytunaf yn gryf bod angen y datblygiadau ieithyddol a nodwyd er mwyn cynyddu medrau dwyieithog y disgyblion a sicrhau cyfleoedd ehangach iddynt yn y dyfodol.

Mae'n gyfle i gynnig mwy o ddewis iddynt a chyfrannu at fywyd mewn Cymru aml-ieithog.

Llofnod:	
Printiwch eich Enw:	
E-bost:	
Cyfeiriad:	
Dyddiad:	30/09/2023

Nodwch os hoffech chi gael gwybod pan fydd yr adroddiad ymgynghori'n cael ei gyhoeddi:

Sylwer, oni bai eich bod yn nodi i'r gwrthwyneb, bydd eich sylwadau ar gael i'r cyhoedd fel rhan o gofnodion ffurfiol yr ymgynghoriad.

Dychweler erbyn **Hydref 30 2023** fan bellaf at:

Ymgynghoriad CSGA, Gwasanaeth Ysgolion, 2<sup>il</sup> Lawr, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Neu e-bostiwch: [cysgapadarnsant@ceredigion.llyw.cymru](mailto:cysgapadarnsant@ceredigion.llyw.cymru) or [wesppadarnsant@ceredigion.gov.uk](mailto:wesppadarnsant@ceredigion.gov.uk)

[REDACTED]  
**Sent:** 02 November 2023 17:00

**To:** [REDACTED]

**Subject:** Ychydig o Sylwadau Ynglyn At Ysgolion a'r Ddatblygiad Addysg Yng Ngheredigion

You don't often get emails from [REDACTED] [this is important](#)

Annwyl [REDACTED]

Rydw i'n gobeithio mae'r ebost hon yn ffindio chi'n iawn. Diolch yn fawr am i gyd o'r gwaith yr ydych yn ei wneud yng Ngheredigion a gyda'r Cyngor Sir.

Yn gobeithiol, byddwch chi'n hapus i ddarllen ychydig o fy syniadau a sylwaday ynglyn at y sistem addysg yng Ngheredigion. Anfonais i mewn sylwadau yn ystod cyfnod ymgynghoriad y Cynllun Strategol Cymraeg Mewn Addysg rhyw dwy flynedd nol, ac dwi'n falch i gweld bod y Cyngor wedi neud mwy ne lai popeth nes i awgrymu!

Os mae'n addas, dwi'n moyn cynnig awgrymiadau hyd yn oed mwy eithriadol ar gyfer y ddyfodol - efallai mae nhw'n cael ei ystyried yn barod gan y Cyngor Sir.

Gyda'r amser yn dod ble mae pob plentyn yng Ngheredigion yn graddio o ysgol gynradd gyfrwng Cymraeg gyda Cymraeg rhygl, mae'n diddorol i meddwl am beth byddai'n digwydd ynglyn at addysg Saesneg yn sir.

Fel dwi'n deall, bydd na dim ond un ysgol sy'n addysgu drwy'r gyfrwng y Saesneg yn y sir, sef Ysgol Penglais. Er mwyn normaleiddio'r Cymraeg fel iaith y gymuned, dwi'n moyn awgrymu bod na ffrwd Saesneg yn cael ei sefydlu ynddo fe, a hefyd bod y ffrwd Saesneg yn dechrau yn blwyddyn 9, er mwyn plant sy'n symud i'r sir yn hwyr. Ar gyfer plant sy'n symud i Ceredigion ym mlwyddyn 7 neu 8, fasai'n bosib ddarparu Addysg Drochi Ar Gyfer Hwyrddyfodiaid, fel sy'n digwydd gyda'r Saesneg er mwyn hwyrddyfodiaid i'r sistem addysg y D.U.

Gall y sir gynnig addysg gyfrwng Saesneg er mwyn plant sy'n symud i Ceredigion am 13 oed neu'n hynach, a fyddai'n ffindio'n anodd addasu mor hwyr a ddysgu'r iaith.

Beth ydych chi'n meddwl am y syniad?

Diolch yn fawr iawn a chofion

**From:** [REDACTED]  
**Sent:** 16 November 2023 11:28  
**To:** Ceredigion language provision St Padarn  
**Subject:** Ymateb i'r Ymgynghoriad

[REDACTED]  
Annwyl Gyfeillion,

Diolch am y cyfle i ymateb i'r ymgynghoriad. Carwn ddatgan fy mod yn aelod o Fforwm CSCA Ceredigion ac yn mynychu'r Fforwm fel cynrychiolydd o Brifysgol Aberystwyth. Nid yw'r ymateb hwn yn ddatganiad ar ran y Brifysgol.

Rwy'n gefnogol dros ben i'r cynnig.

Mae dogfennau'r ymgynghoriad wedi eu gosod allan yn glir ac maent yn delio'n dda gyda materion ymarferol sydd ynghlwm â newid o'r fath.

Mae'r achos o safbwynt cefnogi datblygiad ieithyddol ac addysgiadol disgyblion y dyfodol yn un hollol gadarn. Cadarn iawn hefyd yw'r rhesymeg o ran y cynnig fel rhan o amcanion CSCA Ceredigion sydd ei hun yn cefnogi nodau Llwyodaeth Cymru wrth gyflwyno'r Cwricwlwm newydd a Strategaeth Cymraeg 2050.

Yn gywir,  
[REDACTED]  
[REDACTED]

---

Y Brifysgol orau yn y DU am Ansawdd ei Dysgu a Phrofiad Myfyrwyr  
Best University in the UK for Teaching Quality and Student Experience  
(The Times and Sunday Times, Good University Guide 2021)

Rydym yn croesawu gohebiaeth yn Gymraeg a Saesneg. Cewch ateb Cymraeg i bob gohebiaeth Gymraeg ac ateb Saesneg i bob gohebiaeth Saesneg. Ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome correspondence in Welsh and English. Correspondence received in Welsh will be answered in Welsh and correspondence in English will be answered in English. Corresponding in Welsh will not involve any delay.

## 17. FEEDBACK FORM – ST PADARN'S CATHOLIC PRIMARY SCHOOL

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The following feedback form allows stakeholders to comment on the proposal i.e., amend language medium of the Foundation Learning and to admit 3-year-old pupils on a part-time basis.

**COMMENT:** [REDACTED] I am supportive of the change of the language category for the Foundation Learning and the introduction of nursery provision for three-year-olds. The nursery would be a great asset to have for our school and it would allow our three-year-olds to start being immersed in Welsh at an early age, which would be of great benefit in developing the bilingualism of our pupils. The governors and I believe it is essential that adequate nursery accommodation is provided, and money allocated to the budget to employ a reasonable staffing level of a 0.5 teacher plus a 0.5 teaching assistant.

There is no leeway at present to take on board an extra teaching room for the nursery without considerable investment in our school's infrastructure. Converting the staffroom into a nursery classroom has been a consideration but there are some problems with this solution. The staffroom is a multi-functional space and used as a general meeting room for ALN meetings, multiagency meetings, teaching assistant meetings, local authority meetings, governor meetings and training. The staffroom is also used by intervention groups, as a study space for teacher PPA time and a meeting place for parent/ staff discussions. If the school community were to lose the staffroom for a nursery classroom, what space would then be available to ensure the school is able to be a workable functioning space that is suitable to meet all the needs of all its members?

The library could be seen as an alternative staffroom, but it is located upstairs so there could be accessibility issues for disabled parents, carers, or staff. The library is a very small space for twenty employees to have an adequate break and lunchtime. The loss of the original staffroom would impact negatively on staff well-being. The governors and senior leadership team have recently taken many actions to support staff wellbeing and we feel it is vital that we do not unravel all this hard work by providing insufficient staff rest facilities.

We do understand there is a financial crisis at present, but the change of language category needs to be funded sufficiently. We have reached a critical point with the building at Ysgol Gatholig Padarn Sant. The roofs are near to the end of their lives and in the next 10 years, considerable funding will be required to keep the school a safe space which meets all building, health and safety and fire regulations. The governors and I are still hopeful that our school will be put forward into the next bracket for the 'twenty-first century schools project' by March 2024 and a new school with a purpose-built nursery, that meets the needs of the three-year-old pupils and the delivery of the Curriculum for Wales, will become a joyful reality.

Our PAN number was recently reviewed, and the number remained at 19 pupils for each year with a total of 134 pupils at the start of each academic year. We must ensure that short-term fixes of creating a nursery, in a school with very little space, does not become a long-term problem for the school going forward. The development of changing the language category and a providing a nursery needs to go hand in hand with the future redevelopment of the school building. We are a thriving school, with a very good Estyn report under our belt, we are at near capacity for pupil numbers and are truly committed to developing the Welsh language within our school. The provision of a carefully planned nursery space and sufficient staff training are vital steps in ensuring the change in our language status in the Foundation Learning is a success.

Signature:	
Print your Name:	
Email:	
Address:	
Date:	16.11.2023
Please indicate if you would like to be notified when the consultation is published: <input type="checkbox"/>	

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 17<sup>th</sup> November at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn,  
Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgapadarnsant@ceredigion.llyw.cymru](mailto:cysgapadarnsant@ceredigion.llyw.cymru) or [wesppadarnsant@ceredigion.gov.uk](mailto:wesppadarnsant@ceredigion.gov.uk)

With regard to the nursery and half day education of three year olds - where will the nursery be situated? There is limited space within the school grounds and we were under the impression that this would be a new building – the St Padarn's Playgroup is NOT part of the school - it is rented by the independent playgroup from a private landlord and would therefore not be appropriate to house the nursery . It appears County Council is under the impression that it is part of the school.

With regard to impact on the community - it is highly likely that St Padarn's Playgroup will close with the addition of nursery education at St Padarn's , therefore impacting directly on the available, affordable childcare provision from the age of 2 for the local community and causing the loss of jobs locally. The treasurer of the playgroup has indicated that without the three year olds the playgroup would not be financially viable. Where will you expect parents to find alternative child care? Many of our parents do not have transport and will be unable to access alternative childcare due to funding and travel implications.

The provision of a part time nursery teacher will not be adequate to educate nursery pupils - with the staffing ratio a teaching assistant will also be required. This additional cost is not identified within the consultation document. This cost should not come from the school budget.

The staff at St Padarn's are not fluent Welsh speakers except for the current reception class teacher. Teaching staff are committed to leaning Welsh – taking lessons in their own time weekly after school – but the confidence needed to prepare resources and teach a class is very different to the idea of speaking in front of colleagues in a Welsh class with a very sympathetic teacher. Even with the possibility of a sabbatical course for one term teaching staff may not be fluent enough to teach through the medium of Welsh. All the St Padarn's resources are English language so there will be a necessary financial outlay to purchase new resources such as reading schemes. I am very concerned that the standard of education would drop as the majority of our parents would not be able to support their children in the acquisition of basic literacy and numeracy skills through the medium of Welsh.

We are a Catholic school and would expect to always teach RE through the medium of English. Would this be acceptable?

The support staff are in the majority not Welsh Speaking. Of 9 support staff one is Welsh speaking and another Welsh speaker is on maternity leave. Some (4) of these staff have been offered minimal Welsh language support in the form of underfunded half term of lessons, 1 afternoon per week. These staff will not be able to support the Welsh teaching, nor support activities through the medium of Welsh if full immersion is required.

Funding is never adequate to cover the cost of any Welsh language support offered. The current 2 hours per week for Year 1/2 teacher - only 2 hours HLTA. It is proving extremely difficult to find an HLTA who is experienced so it is likely that school will have to fund a half day teacher.

Sabbatical course – the funding offered by Welsh Gov does not cover the full cost of an experienced teacher, and definitely not a replacement for ALNCO/Assistant headteacher, meaning funding will have to come out of a very tight school budget.

TA training – some additional sessions were offered but to be funded by the school.

Concern for the wellbeing of staff is high, with the forcing of Welsh learning (maybe there are staff who will be unable to learn and consequently deliver the curriculum in Welsh). What are the plans for these members of staff - are they going to be made redundant at great cost? Staff would be advised to discuss this with their union.

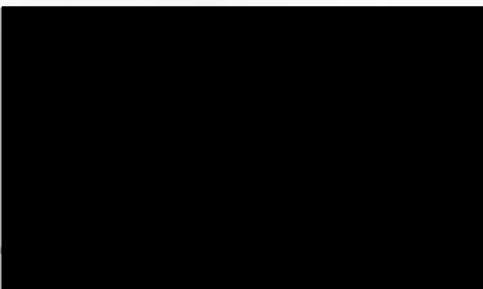
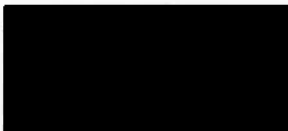
Choice of language to be educated through is being taken away from people who move into the area. You have not taken into account the international nature of St Padarn's school. We have many pupils who come to St Padarn's while their parents are on short term contracts at the hospital or the University. Have you considered the impact on the local community when those families do not come to Aberystwyth as their children will not be educated through the medium of English? This will not only have an effect on the local community but also on the PLAS figures at St Padarn's, causing likely redundancies of staff.

Pupils with ALN - their learning difficulties may be exacerbated when having to be taught through the medium of Welsh. Parents of pupils with ALN will not yet know their child may struggle to be taught through the medium of Welsh so are unlikely to respond to this document. We have pupils transfer to us because they are not coping with the Welsh in other local Welsh schools. You are taking away the options for them to be educated in their chosen language - UN Rights of the Child.

### “30. Minority culture, language and religion

Children have the right to use their own language, culture and religion - even if these are not shared by most people in the country where they live.”

St Padarn's School has mixed age range classes and your schedule indicates that a year group at a time will come into this scheme. How will we teach the year 1 pupils who are in with the reception class? When those children move to the Year 1 and 2 class how will we teach the year 2 pupils who will be in with Welsh speaking year 1 pupils? You have based your scheme on a school such as Plascrug and not considered the smaller schools (most in this T2 group) who have mixed age range classes.



01.10.2023

I would like to be notified when the consultation report is published -  
YES



## 14. FEEDBACK FORM – ST PADARN'S CATHOLIC PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning and to admit 3-year-old pupils on a part-time basis.

### COMMENT:

On behalf of the [REDACTED]

Committee concerns:

- The Statutory Impact Assessment states that St Padarn's Playgroup is on the school site. This is factually incorrect as the playgroup is adjacent to the school but not part of the building and has a tenancy agreement with a private landlord.
- The lack of nursery age pupils will likely mean that St Padarn's Playgroup will no longer be financially viable. This has an effect on the current staff who will lose their job thus impacting on the local community.
- As a charity, St Padarn's is an affordable playgroup for children from 2 years of age, catering for the parents who may not be able to afford other 'business' childcare provisions in the community. This will have an impact on local families.
- The St Padarn's Playgroup runs an after-school club at St Padarn's School. This will likely close if the playgroup closes. This will have a detrimental effect on the school community.
- St Padarn's is a Flying Start playgroup which provides quality provision for the local community.
- St Padarn's is working towards providing Welsh provision, just having received the Welsh Promise Bronze Award. The staff are already actively improving their Welsh language skills.
- The 'Rights of the Child' states that the children have the right to be educated in their preferred language- what if this is English?
- We are very concerned about the well-being of the pupils who will not be able to adapt to the Welsh language, specifically those children with additional learning needs.
- We are concerned about the well-being of the families who may feel ostracised that their children are being educated through a language which family members do not feel able to support or understand.
- The local community will suffer without the choice of English language childcare for families moving into the area from abroad. These families work at the University and the hospital. Many of these families come to the 'English' playgroups for childcare and make our community diverse.
- Many of our families are already bilingual, but not with Welsh as a second language.

- The New Curriculum gives equal footing to English and Welsh and encourages another language which does not have to be either of the above.

<b>Signature:</b>	[REDACTED]
<b>Print your Name:</b>	[REDACTED]
<b>E-mail:</b>	[REDACTED]
<b>Address:</b>	[REDACTED]
<b>Date:</b>	28-09-2023
Please indicate if you would like to be notified when the consultation report is published:	
<input type="checkbox"/>	

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgapadarnsant@ceredigion.llyw.cymru](mailto:cysgapadarnsant@ceredigion.llyw.cymru) or [wesppadarnsant@ceredigion.gov.uk](mailto:wesppadarnsant@ceredigion.gov.uk)

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 30 November 2023 16:49  
**To:** Ceredigion language provision Comins Coch; Ceredigion language provision Plascrug; Ceredigion language provision Llwyny-Yr-Eos; Ceredigion language provision St Padarn  
**Subject:** WESP Consultation

[Some people who received this message don't often get [REDACTED] learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

To whom it may concern,

Apologies for the lateness of this email in relation to the consultation on changing the language of teaching at Plascrug, St Padarn's, Comins Coch and Llwyn yr Eos primary schools. I hope you are still taking comments.

As a bilingual Welsh - English speaker who uses both languages daily in my work and social life, I truly appreciate the value of the Welsh language. I moved to the area at the age of 9 and attended a Welsh medium primary school and have been grateful for this opportunity since.

Within my work role, I visit all of the primary schools in the Aberystwyth area on a regular basis to support staff and children.

However, I do not agree with the change of all schools within the Aberystwyth area to Welsh medium in the Foundation Phase. My reasons for this are as follows :

- Many of the families who register their children at the above 4 schools (Plascrug and St Padarn in particular) have moved to the area from different countries across the world. Their home languages vary from Arabic, Polish, Ukrainian, Igbo, Turkish and many others. Often their parents work in the local hospital and are contributing significantly to our local economy. If they do not have the option for an English - medium school for their children, will they move to the area? Or will this put them off doing so? Alongside this, some of these parents do not have English-language skills which allow them to help their children with homework as it is. By changing this to Welsh, you would be adding an additional barrier to this.

- These 4 schools are already incorporating a good level of Welsh into their day to day routines within the classroom, more and more so over the past 2 or so years and many of the children have a good level of basic Welsh by the end of year 1/2 which they can use in basic social interactions and beyond.

-There are excellent, experienced teachers within all of these schools whose level of Welsh language may not be sufficient to teach through it day to day. It is unfair to take quality staff away from children in the earliest, and crucial years of their education because of the language they feel confident teaching in.

- For children with Additional Learning Needs (particularly in relation to language and literacy) whose home language is English / any other language other than Welsh, the priority should be developing of their home language, which they can then build additional language(s) upon, if needed. By adding Welsh into the mix, you do add a layer of complexity and issues arise about which language they should receive Additional Learning Provision through. For children whose home language is Welsh, their parents will send them to one of the many local Welsh-medium primary schools available in the area.

- Choice - the beauty of the current system is that parents have a choice. They can choose whether they want their children to receive their education through the medium of English or Welsh. This, I feel, is a real advantage in our area and families appreciate this.

I hope you can take these points into consideration and that the parents within these schools have had / will have ample opportunity to share their thoughts too, not just in writing but in well-advertised discussion forums, where accessibility is taken into consideration (easy-read information, interpreters etc.)

Yours Sincerely,



[REDACTED] Clic 20/11/23

To whom it may concern,

I apologise if this is the incorrect method to respond to consultations, but there are no clear instructions on your website that I could find, so I hope this finds its way to the correct addressee.

In regards to the proposal to make 5 primary schools Welsh medium, I do not support this and strongly recommend the council reconsider. As an educator for over 10 years in both Welsh and English schools, and as a parent of a three year old who is soon to begin primary school on one of these schools, I am concerned this enforced Welsh language medium will ultimately lead to issues with literacy and oracy skills, which should really be the main educational focus post covid.

I am Welsh, I can speak decent Welsh, but English is my first language and the most widespread language in the world, and still the most broadly spoken language in Wales and Ceredigion specifically. There are more effective ways to encourage children to speak Welsh through second language classes, cultural classes, and bilingual streaming which don't potentially isolate a large population of the students and run the risk of them being left behind because they are being taught through a language they don't know and that will not be reinforced at home for many.

Furthermore there are very obvious logistical issues - teaching is in a recruitment crisis and to narrow the field of potential educators further has proved to be challenging on multiple schools already. I believe most parents would rather have their children taught by a trained professional who can speak conversational Welsh than an untrained teacher who can speak it fluently. Some jobs simply aren't being filled because there are no fluent Welsh applicants, and so the students are taught by non-specialist supply staff, which is obviously more detrimental to their education than having a bilingual teacher.

I support the need to embrace Welsh culture and encourage the learning of the language, but to enforce it from 3 when their cognitive abilities are still grasping the concepts of language will inevitably leave some students, particularly those with ALN, at a huge disadvantage, which doesn't seem to have been considered at all. I have seen this anecdotally already, with some students coming from English speaking households who are becoming isolated and deteriorating academically because they are unable to access the content in a lot of subjects - not because they are unintelligent, but because they can't understand. I fundamentally believe that all schools are responsible for ensuring that EVERY student has the chance to reach the potential, and yet the reports seem to spend a great deal of time considering political and financial aspects. Nowhere in the advantages/disadvantages tables does it reference pupils wellbeing or the potential impact on their literacy and oracy development.

I doubt my response will be awarded much consideration, but the need to plead this case is one of both personal and professional significance to me.

Please reconsider.



## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning at Plascrug Primary School

**Purpose of the report:** The purpose is for Cabinet to consider the consultation report and approve the publication of the statutory notice.

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**  
Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning and Skills

### **Introduction**

A formal consultation was undertaken between the 15 September 2023 and the 17 November 2023 on the proposal to amend the language of the Foundation Learning.

A total of 27 responses were received during the consultation of which 9 supported the proposal.

Following the publication of the statutory documents, a consultation report is attached which includes:

- A summary of the issues raised by consultees.
- Local Authority response by means of clarification of the concerns raised with supporting reasons.
- Estyn's response to the consultation.
- A response by the Local Authority to the Estyn report

### **Appendix A**

Consultation report including views by the School Council

### **Appendix B**

Estyn's response to the proposal

### **Appendix C**

Statutory Notice

If the proposal is approved by Cabinet, it must be published by way of a statutory notice.

The statutory notice must be published on a school day and the School Standards and Organisation (Wales) Act 2013 requires that anyone wishing to make an objection to a school organisation proposal has the opportunity to do so. To be considered as statutory objections, objections must be made in writing or by email and sent to the Local Authority before the end of 28 days beginning with the day on which the notice is published.

## **Appendix D**

Responses received during the consultation period.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Community, Welsh Language and Equality impact Assessments completed as part of the statutory consultation- [statutory-impact-assessment-plascrug.pdf](http://ceredigion.gov.uk/statutory-impact-assessment-plascrug.pdf) ([ceredigion.gov.uk](http://ceredigion.gov.uk))

### **Summary of Integrated Impact Assessment:**

**Long term:** Ensuring the long term sustainability of education in the community and ensuring a community of vibrant culture and thriving Welsh language. Giving pupils the opportunity to contribute towards the target set by Welsh Government to increase the number of Welsh speakers to a million by 2050.

**Collaboration:** Discussions with the Governing Body have taken place whilst developing the proposal. The final decision will be made by Cabinet. The consultation involves extensive engagement and involvement with pupils, staff, Governors and the community.

**Involvement:** The proposal was subject to a formal statutory consultation which included targeted stakeholder engagement.

**Prevention:** Concerns raised are responded to through continuous and clear engagement with stakeholders and partners throughout the planning and consultation period.

**Integration:** The Welsh language is central to the operation of Ceredigion County Council and its strategic objectives. Community integration is central to all schools, creating an environment that support culture, heritage and the Welsh language. It is anticipated that the proposal will have no negative impact.

### **Recommendation(s):**

**Members are requested to consider the following:**

- 1. To note the contents of the consultation report.**
- 2. To approve the publication of the statutory notice.**

### **Reasons for decision:**

**To approve the consultation response document and the publication of the statutory notice in line with the requirements of the School Organisation Code – 011/2018**



**Overview and Scrutiny:**

Presented to Learning Communities – Overview and Scrutiny Committee – 30 March 2023

**Policy Framework:**

The School Organisation Code – Welsh Government Statutory Code – 011/2018  
Welsh in Education Strategic Plan – 2022 -2032

**Corporate Well-being Objectives:**

Providing the Best Start in Life and Enabling Learning at All Ages

**Finance and Procurement implications:**

n/a

**Legal Implications:**

n/a

**Staffing implications:**

n/a

**Property / asset implications:**

n/a

**Risk(s):**

Failure to deliver the outcomes of the WESP 2022-32 if the proposal is not approved.

**Statutory Powers:**

School Organisation Code – Welsh Government Statutory Code – 011/2018

**Background Papers:**

n/a

**Appendices:**

Appendix A – Consultation report including views by the School Council

Appendix B – Estyn’s response to the proposal

Appendix C – Statutory Notice

Appendix D – Responses received during the consultation period

**Corporate Lead Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Reporting Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Date:**

9 January 2024

## **Atodiad A**

**Adroddiad Ymgynghori sy'n cynnwys y sylwadau a fynegwyd gan y Cyngor Ysgol**

## Ymateb Cyngor Sir Ceredigion i Ymgynghoriad Ysgol Plascrug.

### Sylwadau o blaid

Sylw a Dderbyniwyd	Ymateb y Cyngor Sir
Bydd y newid yn cynyddu medrau dwyieithog disgyblion ac yn sicrhau cyfleoedd ehangach iddynt yn y dyfodol.	Nodwyd y sylw cefnogol
Bydd yn cynyddu dewis yn hytrach na lleihau dewis, a fydd yn caniatáu i ddisgyblion gyfrannu at Gymru amlieithog.	Yn cytuno – mae bod yn gwbl ddwyieithog yn cynyddu dewis yn hytrach na lleihau dewis.
Trochi yw'r unig ffordd o ddod yn rhugl ac mi fydd yn darparu cyfleoedd a sgiliau.	Nodwyd y sylw cefnogol
Mae hyn yn cefnogi diwylliant lleol ac yn annog dysgwyr i aros yn yr ardal.	Mae cadw pobl ifanc yn yr ardal yn flaenoriaeth sirol ac mae'n cyd-fynd â Strategaeth Gorfforaethol Ceredigion 2022-2027 a Chynllun Llesiant Lleol Ceredigion 2023-2028.
Mae hyn yn cefnogi'r nodau o ran y Gymraeg.	Nodwyd y sylw cefnogol
Angen cyllid priodol er mwyn llwyddo.	Bydd cyllid ar ffurf grant y Gymraeg a chymorth wedi'i ddarparu gan Athrawon Datblygu'r Gymraeg yn cael ei neilltuo i gefnogi'r cynnig.
Cymorth i rieni.	Bydd y gwersi Cymraeg ar gyfer rhieni'n parhau fel rhan o'r bartneriaeth â'r Ganolfan Dysgu Cymraeg Genedlaethol. Bydd adnoddau'n dal i gael eu rhannu â rhieni drwy blatfformau'r cyfryngau cymdeithasol ac ar wefan yr ysgol.
Defnydd o ddulliau addysgu cyfoes ac eang, e.e. celfyddydau creadigol a mynegiannol.	Nodwyd y sylw
Dylai'r Cyngor ystyried llwybr dysgu Cymraeg o oedran cyn-ysgol i'r 6ed dosbarth gyda dysgu galwedigaethol.	Nodwyd y sylw
Ail-eirio ar gyfer pob plentyn meithrin / tair oed	Nodwyd y sylw
Cynnig ffrwd cyfrwng Cymraeg ym Mhenglais ac uned drochi hwyr yno.	Nodwyd yr awgrym
Cymorth ar gyfer yr ysgolion pontio hyn.	Bydd y cymorth yn barhaus a chyson yn unol â'r cynlluniau datblygu.
Cefnogaeth lwyr i'r cynllun.	Nodwyd y sylw cefnogol.

Ffigurau cyflogadwyedd Prifysgol Aberystwyth yn dangos bod myfyrwyr sy'n medru'r Gymraeg ac wedi astudio trwy'r Gymraeg yn fwy tebygol o fod mewn gwaith lefel raddedig neu astudiaethau ôl-raddedig 6 mis ar ôl graddio na myfyrwyr sy'n medru'r Gymraeg ond heb astudio trwy'r Gymraeg, a myfyrwyr sydd ddim yn medru'r Gymraeg.	Mae'r wybodaeth a gyflwynwyd yn ddi-ddorol a nodwyd y ffeithiau.
Mae'r cynllun yn sicrhau tegwch ieithyddol	Nodwyd y sylw
Cam cychwynnol ddylai hwn fod a dylid ystyried symud gweddill yr ysgol ar hyd y continwmm	Bydd dilyniant ieithyddol yn flaenoriaeth wrth i'r disgyblion symud drwy'r ysgol.
Mae'r achos o safbwynt cefnogi datblygiad ieithyddol ac addysgiadol disgyblion y dyfodol yn un hollol gadarn	Nodwyd y sylw cefnogol.

### Sylwadau yn erbyn y cynnig

Sylw a Dderbyniwyd	Ymateb y Cyngor Sir
Hyd yn hyn, mae'r sir wedi darparu addysg cyfrwng Saesneg a chyfrwng Cymraeg ar gyfer ei phlant, ar lefel cynradd ac uwchradd. Mae hyn wedi caniatáu i rieni ddewis cyfrwng addysg eu plant. Fodd bynnag, mae'n gwbl annerbyniol bod y sir yn ystyried ei bod hi'n briodol diddymu hawliau'r rhieni hynny sydd am weld eu plant yn cael eu haddysgu trwy gyfrwng y Saesneg.	Mae Deddf Hawliau Dynol 1998 yn cael effaith gyfreithiol uniongyrchol ar gyfraith y DU mewn perthynas â hawliau dynol sydd wedi'u hamddiffyn dan y Confensiwn Ewropeaidd ar Hawliau Dynol (ECHR). Nid yw'r hawl i addysg yn Erthygl P1-2 yn cynnwys yr hawl i gael eich addysgu yn yr iaith a ddewisir gennych, dim hyd yn oed os mai'r iaith a ffefrir yw iaith gyntaf y plentyn. Mae'r hawl i addysg yn mynd cyn belled â sicrhau yr hawl i gael eich addysgu yn "un o'r ieithoedd cenedlaethol" yn unig, gyda'r Wladwriaeth â'r hawl i ddefnyddio'i disgresiwn yn gyffredinol os bernir bod yna fwy nag un "iaith genedlaethol" i ddewis ohonynt. Fel yr unig iaith gyda statws cenedlaethol yng Nghymru, mae'r Gymraeg, yn ddi-amau, yn "iaith genedlaethol" yma yng Nghymru at y diben hwn. Felly, pan fydd gwlad, fel Cymru, yn darparu addysg, mae gan ddysgwyr yr hawl i gael eu haddysgu yn o leiaf un o ieithoedd cenedlaethol y wlad honno, ond does dim hawl cyfreithiol i fynnu addysg mewn iaith

	<p>genedlaethol benodol. Lle bernir bod yna fwy nag un iaith genedlaethol, mae gan awdurdodau cyhoeddus, megis Ceredigion, ddisgresiwn cyffredinol o ran penderfynu pa un o'r ieithoedd cenedlaethol fydd y cyfrwng addysg o fewn rhanbarth neu ardal benodol. Nid yw dewisiadau ieithyddol, waeth pa mor gryf yw'r arddeliad, yn "argyhoeddiadau crefyddol ac athronyddol" at ddibenion Erthygl P1-2. Nid yw'r hawl i barch tuag at fywyd preifat a theuluol yn Erthygl 8 o'r ECHR yn gynnwys yr hawl i gael addysg yn eich iaith gyntaf.</p>
<p>Fel y gwyddoch, mae rhwng 3-8 oed yn gyfnod allweddol. Os bydd plentyn yn gwneud cynnydd sylweddol yn ystod yr adeg hon o'i fywyd mae ganddo siawns dda iawn o barhau i wneud cynnydd ardderchog yn ystod gweddill ei addysg. Mae'r holl ymchwil yn dangos beth mae synnwyr cyffredin yn ei ddweud, sef bod plentyn yn gwneud y cynnydd gorau posib os caiff ei addysgu yn ei famiaith. Yn anffodus, nid yw hyn yn flaenoriaeth i Gyngor Sir Ceredigion. Blaenoriaeth y Cyngor yw cynyddu nifer y siaradwyr Cymraeg serch yr ymchwil uchod ar ddatblygiad plant yn eu blynyddoedd cynnar.</p>	<p>Ym marn y Cyngor, nid yw'r polisi arfaethedig o drochi pob disgybl 3-7 oed yn y Gymraeg yn gwahaniaethu yn erbyn disgyblion sydd ddim yn siarad Cymraeg fel iaith gyntaf. Mae'r Awdurdod Lleol yn sicrhau bod pob plentyn a pherson ifanc, waeth beth yw ei iaith, yn cael cyfleoedd cyfartal i dderbyn addysg o fewn ysgolion Ceredigion.</p> <p>Gall polisi sy'n canolbwyntio'n benodol ar y Gymraeg hyd at 7 oed gael ei gyfiawnhau'n wrthrychol fel un sy'n anelu at sicrhau bod yr holl ysgolion sy'n dibynnu ar yr Awdurdod Lleol (Wladwriaeth) yn addysgu yn yr unig iaith sydd â statws swyddogol yng Nghymru, gan nodi amcan polisi Llywodraeth Cymru o gyrraedd miliwn o siaradwyr Cymraeg erbyn 2050.</p> <p>Does dim egwyddor gyfreithiol sy'n gosod mandad i'r perwyl bod yn rhaid i blentyn bob amser gael ei addysgu yn ei iaith gyntaf i sicrhau "budd pennaf" y plentyn. Mi all rhiant fod â barn gadarn am yr iaith yr hoffent i'w plentyn cael ei haddysgu ynddi, ond does dim egwyddor gyfreithiol, wedi'i mynegi yn nhermau "budd pennaf" neu fel arall, sy'n gwneud hi'n ofynnol i'r Awdurdod Lleol (Wladwriaeth) weithredu'n unol â'r dewis hwnnw.</p>

<p>Mi fydd penderfyniad y cyngor, yn fy marn i, yn cael effaith andwyol sylweddol ar eu datblygiad a'u rhagolygon mewn bywyd.</p>	<p>Mae tystiolaeth ar gael ledled Cymru o lwyddiant trochi ac addysg cyfrwng Cymraeg. Mae miloedd o blant o gefndiroedd di-Gymraeg yn mynychu ac yn llwyddo o fewn y system addysg hon. Nid Cymraeg yw eu hiaith gyntaf. Mae lles pob disgybl yn hollbwysig a sylfaenol, waeth beth yw cyfrwng yr iaith a chefnidir y plant. Mae disgyblion difreintiedig yn mynychu ysgolion cyfrwng Cymraeg yn eu miloedd ledled Cymru. Nid yw eu deilliannau'n is na deilliannau plant tebyg o fewn y system addysg cyfrwng Saesneg. Mae mecanweithiau cymorth ar gael iddyn nhw, p'un ai ydyn nhw'n dod o gefndir di-Gymraeg ai peidio. Does dim tystiolaeth bod y Gymraeg yn niweidiol i blant, na'i bod yn cael effaith negyddol ar eu lles. Mae tystiolaeth helaeth o ymchwil rhyngwladol yn dangos bod system drochi'n llwyddo i greu siaradwyr iaith benodol os mai'r iaith honno yw'r cyfrwng dysgu.</p>
<p>Bydd y polisi arfaethedig hwn hefyd yn cael effaith sylweddol yn y gymuned ehangach. Mae Ysbyty Cyffredinol Bronglais yn brin o staff, yn nhermau doctoriaid a nyrsys fel ei gilydd. Rydym yn dibynnu ar ddoctoriaid a nyrsys o dramor, sy'n darparu sgiliau a gofal arbennig ar gyfer ein cymuned. Mae llawer ohonynt yn dod i'r wlad hon gyda'u teuluoedd gyda'r bwriad o weld eu plant yn dod yn rhugl yn y Saesneg am mai Saesneg yw iaith ryngwladol y byd. Os yw eich plentyn yn rhugl yn, dyweder, Sbaeneg a Saesneg neu Punjabi a Saesneg, mi fydd ganddynt fantais enfawr yn y farchnad gyflogaeth yn nes ymlaen.</p> <p>Os bydd doctoriaid neu nyrsys o dramor yn ystyried symud eu teulu i Gymru ac yn cael gwybod y bydd eu plant yn cael eu haddysgu'n orfodol trwy gyfrwng y Gymraeg os byddan nhw'n dod i Aberystwyth, ond os byddan nhw'n mynd i Sir Benfro neu i Went, dyweder, y bydd ganddynt ddewis o ran p'un ai ydy eu plant yn cael eu haddysgu trwy'r Gymraeg neu'r</p>	<p>Nid ydym yn cytuno bod unrhyw symudiad graddol tuag at fod yn gwbl ddwyieithog h.y. yn gallu i siarad Cymraeg a Saesneg yn mynd i atal unrhyw un rhag symud i Geredigion. Does dim rheidrwyd ar oedolion sy'n dod i fyw a gweithio yng Ngheredigion i siarad Cymraeg. Rydym yn gobeithio bod pobl yn gweld y budd a'r gwerth o allu siarad Cymraeg a Saesneg, os ydyn nhw'n penderfynu dod yma i fyw. Mae siarad dwy iaith (neu ragor) yn norm yn y rhan fwyaf o wledydd y byd. Yn ddiamau, byddai'r mwyafrif helaeth o bobl yn gweld gwerth yn y gymdeithas ddwyieithog ac amlieithog eithriadol sy'n bodoli yng Ngheredigion. Rydym yn derbyn nad yw'r Gymraeg yn iaith ryngwladol ond mae hynny'n wir am y rhan fwyaf o ieithoedd y byd. Nid ydym yn gweld pam y dylai'r ffactor honno fod yn rhwystr i ddisgyblion yng Ngheredigion a Chymru rhag datblygu i fod yn ddinasyddion dwyieithog, sy'n siarad Cymraeg a Saesneg. Nid y bwriad yw creu siaradwyr neu gymdeithas uniaith Gymraeg. Y nod yw</p>

<p>Saesneg, ble, dybiwch chi, fyddan nhw'n dewis?</p>	<p>sicrhau bod pob disgybl yn cael y cyfle i ddysgu siarad Cymraeg a Saesneg.</p>
<p>Mae ffyrdd mwy effeithiol o annog disgyblion i ddysgu Cymraeg.</p>	<p>Mae'r awdurdod yn cydnabod yr angen am agwedd eang, amlweddog tuag at ddysgu Cymraeg. Mae'r Cwricwlwm i Gymru'n canolbwyntio ar hanes a diwylliant Cymru, ochr yn ochr â dimensiynau rhyngwladol.</p>
<p>Materion logistaidd a materion recriwtio</p>	<p>Mae Deilliant 7 o'r ddogfen CSCA yn mynd i'r afael â materion staffio a chymorth i hyrwyddo'r Gymraeg a dysgu trwy gyfrwng y Gymraeg. Nid ydym yn ystyried bod swyddi staff addysgu presennol yn ysgolion Ceredigion dan unrhyw fygythiad. Y nod yw cynyddu nifer y disgyblion sy'n astudio ar gyfer cymwysterau yn y Gymraeg (fel pwnc) a phynciau trwy gyfrwng y Gymraeg. Mae pum aelod o'r staff addysgu wedi cwblhau'r cwrs Cymraeg Sabothol lefel canolradd yn llwyddiannus iawn yn ddiweddar a chawsant eu canmol am eu hyfedredd. Mae staff cymorth addysgu (13) hefyd wedi derbyn hyfforddiant datblygu'r Gymraeg ac maent yn parhau i wneud hynny i gwrdd â'u hanghenion hyfforddi.</p>
<p>ADY – gallu gwybyddol a dyslecsia</p>	<p>Does dim sail i'r honiad bod dysgu iaith yn cyfrannu at broblemau dysgu neu at ddyfodol sy'n brinnach o gyfleoedd. Mae tystiolaeth ryngwladol eang yn dangos bod dwyieithrwydd ac amlieithrwydd yn cynyddu'r cyfleoedd sydd ar gael i unigolion. Fodd bynnag, bydd pob dysgwr yn cael ei gynorthwyo'n unol â'i allu a'i anghenion.</p> <p>Bydd Cyngor Sir Ceredigion yn rhoi egwyddorion y Cod ADY ar waith fel y nodir isod, i sicrhau bod cymorth arbenigol yn cael ei gynllunio a'i ddarparu'n briodol i gwrdd ag anghenion y plentyn.</p> <p>Dyma egwyddorion sylfaenol y system ADY:</p> <p>(a) Gweithredu ar sail hawliau, gyda safbwyntiau, dymuniadau a theimladau'r plentyn, rhieni'r plentyn, neu berson ifanc yn ganolog wrth gynllunio a darparu cymorth; a chyda'r plentyn, rhieni'r plentyn, neu berson ifanc yn cael eu galluogi i gyfrannu cymaint â phosibl i'r</p>

	<p>broses o wneud penderfyniadau, ac yn cael hawliau effeithiol i herio penderfyniadau ADY, y Ddarpariaeth Ddysgu Ychwanegol (DDdY) a materion cysylltiedig.</p> <p>(b) Adnabod, ymyrryd ac atal yn gynnar pan nodir anghenion, a sefydlu darpariaeth ar y cyfle cyntaf, a phryd bynnag y bo modd, gan roi ymyriadau ar waith i atal ADY rhag datblygu neu waethygu.</p> <p>(c) Cydweithio ac integreiddio, gyda gwasanaethau'n gweithio mewn partneriaeth i sicrhau bod ADY yn cael eu nodi'n gynnar, a bod cymorth priodol a chydlynol yn cael ei roi ar waith i alluogi plant a phobl ifanc i gyflawni eu disgwyliadau a chael profiadau a deilliannau positif.</p> <p>d) Addysg gynhwysol, gyda mwyafrif y plant a phobl ifanc gydag ADY yn cael eu cynorthwyo i gymryd rhan lawn mewn addysg prif ffrwd, gan ddefnyddio dulliau lleoliad cyfan i fodloni anghenion dysgwyr ADY.</p> <p>(e) System ddwyieithog gyda phob cam rhesymol yn cael ei gymryd i gyflenwi DDdY yn Gymraeg i blant a phobl ifanc sydd angen cymorth cyfrwng Cymraeg, gan ganiatáu ar gyfer cynnydd yn y DDdY cyfrwng Cymraeg dros amser.</p>
<p>Plant o aelwydydd Saesneg eu hiaith a helpu gyda gwaith cartref</p>	<p>Ni ddylai rhieni/gwarcheidwaid fod yn bryderus os na allant siarad Cymraeg gyda'u plant. Does dim angen iddyn nhw allu siarad Cymraeg er mwyn gallu anfon eu plant i addysg drochi/ysgolion cyfrwng Cymraeg. Gall rhieni/gwarcheidwaid helpu eu plant i siarad a defnyddio'r iaith. Yr ysgol fydd eu pwynt cyswllt cyntaf o hyd mewn perthynas ag addysg barhaus eu plant.</p> <p>Dylai'r ysgol allu cynorthwyo neu gynghori'r rhieni/gwarcheidwad ar y ffordd orau o helpu'u plant i gadw'u sgiliau Cymraeg. Os bydd rhieni/gwarcheidwaid yn annog eu plant i ddefnyddio'r Gymraeg wrth siarad â ffrindiau, brodyr neu chwiorydd neu aelodau eraill o'r teulu sy'n siarad Cymraeg,</p>



	<p>mi fydd hynny'n eu helpu i gadw'u sgiliau. Gall rhieni/gwarcheidwaid hefyd helpu eu plant drwy eu hannog i fynd i weithgareddau cyfrwng Cymraeg a gwyllo rhaglenni teledu Cymraeg, gwranddo ar gerddoriaeth Gymraeg, lawrlwytho apiau Cymraeg, a gall plant hŷn ddefnyddio cyfryngau cymdeithasol megis Facebook a Twitter yn Gymraeg. Y peth pwysig yw bod plant yn cael cysylltiad â'r iaith mor aml â phosib. Mae amryw o daflenni gwybodaeth, fideos ac adnoddau eraill ar gael i helpu disgyblion a rhieni. Gall rhieni/gwarcheidwaid gael mwy o wybodaeth a dolenni cyswllt i sefydliadau sy'n darparu gweithgareddau i blant a phobl ifanc yn Gymraeg ar Hwb (Llywodraeth Cymru) ac ar wefan Cyngor Ceredigion. Hefyd, yng Ngheredigion mae yna dîm o staff penodol ac arbenigol yn cynorthwyo arweinwyr ysgolion, athrawon a chynorthwywyr addysgu gyda'r gwaith o gyflenwi adnoddau o'r radd flaenaf yn y ddwy iaith.</p>
<p>Lles disgyblion a'r effaith ar ddatblygiad llythrennedd a llafaredd</p>	<p>Mae Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015 yn gofyn bod cyrff cyhoeddus ledled Cymru (a enwir yn y ddeddf) yn gweithio gyda'i gilydd i gyflawni'r saith nod llesiant, gan gynnwys 'Cymru â diwylliant bywiog lle mae'r Gymraeg yn ffynnu'. Cyhoeddwyd strategaeth Cymraeg 2050 Llywodraeth Cymru yn Awst 2017. Am y tro cyntaf, gosodwyd gweledigaeth ar gyfer Cymru lle mae'r Gymraeg yn ffynnu. Un o amcanion allweddol y strategaeth yw creu system addysg statudol sy'n cynyddu nifer y siaradwyr Cymraeg hyderus. I gyrraedd y nod hwn, mae gofyn cynyddu'n sylweddol y nifer o ddisgyblion sy'n cael y cyfle i ddatblygu sgiliau Cymraeg ar oedran ifanc ac yn yr ysgol, a'r cyfle i ddefnyddio'r iaith yn eu bywydau bob dydd. Dyma'r catalydd i nod Llywodraeth Cymru o gryfhau'r fframwaith deddfwriaethol sy'n cefnogi'r ffordd y cynllunnir y Gymraeg a'r ddarpariaeth Gymraeg o fewn ein system addysg statudol yng Nghymru.</p>

	<p>Mae tystiolaeth ledled Cymru'n dangos llwyddiant trochi ac addysg cyfrwng Cymraeg. Mae miloedd o blant o gefndiroedd di-gymraeg yn mynychu ac yn llwyddo o fewn y system addysg hon. Nid Cymraeg yw eu hiaith gyntaf. Mae llesiant pob disgybl yn hollbwysig a sylfaenol, waeth beth yw cyfrwng yr iaith a chefnidir y plant. Mae disgyblion difreintiedig yn mynychu ysgolion cyfrwng Cymraeg yn eu miloedd ledled Cymru. Nid yw eu deilliannau'n is na deilliannau plant tebyg o fewn y system addysg cyfrwng Saesneg. Mae mecanweithiau cymorth ar gael iddyn nhw, p'un ai ydyn nhw'n dod o gefndir di-gymraeg ai peidio. Does dim tystiolaeth bod y Gymraeg yn niweidiol i blant, na'i bod yn cael effaith negyddol ar eu lles. Mae tystiolaeth helaeth o ymchwil rhyngwladol yn dangos bod system drochi'n llwyddo i greu siaradwyr iaith benodol os mai'r iaith honno yw'r cyfrwng dysgu. Mae'r Cyngor yn cytuno gyda Llywodraeth Cymru bod y Gymraeg yn perthyn i bawb, p'un ai ydyn nhw eisoes yn byw yma neu'n dod yma i fyw, felly mae dysgu'r iaith drwy dechneg drochi'n dod yn beth naturiol a phositif. Mae'r Cyngor o'r farn na ddylid ystyried iaith, a'i defnydd fel cyfrwng dysgu ac addysgu, fel ffactor negyddol, ond yn hytrach fel un positif mewn byd amlieithog.</p>
<p>Effaith ar amlddiwylliannaeth ac amrywiaeth</p>	<p>Mae'r Cyngor Sir o'r farn y bydd hyn yn cael effaith positif ar amrywiaeth ac amlddiwylliannaeth. Ni fydd iaith yr addysgu'n cael unrhyw effaith negyddol ar ddathlu amlddiwylliannaeth ac amrywiaeth ond yn hytrach, mi fydd yn atgyfnerthu ethos croesawgar cryf yr ysgol. Mae hyn hefyd yn cyd-fynd â phedwar diben y Cwricwlwm i Gymru.</p>
<p>Sgiliau'r Gweithlu Presennol. Faint o athrawon Cymraeg sydd ar gael a pha gymorth sydd ar gael?</p>	<p>Hyd yn hyn, mae'r gweithlu presennol wedi cael cymorth gyda'u datblygiad ieithyddol personol drwy gynlluniau Sabothol. Mi fydd hyn yn parhau, ac felly hefyd y broses o ddatblygu anghenion ieithyddol staff cymorth. Mae'r anghenion ieithyddol</p>

	<p>wedi'u nodi, ac wed'u cynnwys a'u cefnogi drwy gynllun datblygu Cymraeg yr ysgol, yn unol â'r categori pontio a gytunwyd ar gyfer yr ysgol.</p> <p>Bydd y tîm Cefnogi'r Gymraeg o fewn yr awdurdod hefyd yn parhau i gynorthwyo staff ac ysgolion gyda datblygiad y Gymraeg.</p>
Methu llenwi'r ffurflen yn ddiennw.	Roedd modd llenwi'r ffurflen yn ddiennw, ac mae enwau a chyfeiriadau wedi'u dileu at ddibenion y ddogfen hon.
Yn anhapus y bydd Ysgol Plascrug yn newid i fod yn ysgol cyfrwng Cymraeg iaith gyntaf	Cafwyd cefnogaeth lawn gan y corff llywodraethu i newid y cod categoraiddio i T2 o fis Medi 2023. Mae hyn yn golygu y bydd gan yr ysgol 10 mlynedd i symud ymlaen yn ieithyddol i gyrraedd statws categori 2 (o leiaf 50% o weithgareddau ysgol y dysgwyr, cwricwlaidd ac allgyrsiol, yn Gymraeg). Trwy drochi dysgwyr yn y Gymraeg o oedran ifanc iawn, mi fydd eu sgiliau o safon ymarferol a gweithredol uwch erbyn CA2.
Ymgynghoriad heb ei ddsbarthu'n eang.	Roedd yr ymgynghoriad yn cyd-fynd â chanllawiau Llywodraeth Cymru, a chafodd ei ddsbarthu i'r holl randdeiliaid perthnasol, ysgolion a chyrff llywodraethu, yn ogystal â'r cyhoedd yn gyffredinol, am y cyfnod amser priodol, gydag estyniad pellach am bedair wythnos.
Ffrwyno diwylliant Saesneg	Nid bwriad y cynllun yw ffrwyno diwylliant Saesneg. Mae'r Cwricwlwm i Gymru'n nodi y dylid canolbwyntio ar ddiwylliannau Cymru, yn ogystal â diwylliannau eraill o bob rhan o'r byd. Fel rhan o gymuned ddwyieithog ac o fewn Maes Dysgu'r cwricwlwm, mi fydd yna le i ddiwylliant a llenyddiaeth Eingl-gymreig.
Pryd a sut oedd yna gyfle i ddisgyblion gymryd rhan yn y broses ymgynghori?	Ymwelwyd â phob ysgol dan sylw a chymerwyd nodiadau o'r cynghorau ysgol etholedig. Ymwelwyd â Phlascrug ar Hydref 12fed 2023. Mae'r ymatebion wedi'u crynhoi fel atodiad i'r ddogfen hon.
Ffrwyno'r Saesneg ac ieithoedd eraill, a fydd yn gwneud dim i'r ysgol na chydlyniad y gymuned ehangach.	Nid yw'r ymgynghoriad yn ffrwyno'r Saesneg nag unrhyw ieithoedd eraill, ond yn hyrwyddo tapestri ieithyddol y gymuned ac yn cynyddu sgiliau disgyblion. Nid yw cydlyniad cymunedol yn dibynnu ar, nac yn

	cael ei ddylanwadu gan gyfrwng iaith neu gategori ysgol.
Pam fod manylion ysgol gyfagos (Ysgol Gymraeg Aberystwyth) yn y ddogfen ymgynghori?	Mae hynny'n ofyniad dan y Cod Trefniadaeth Ysgolion.
Pryderon na fydd Saesneg yn cael ei dysgu tan lawer yn hwyrach.	Mae ysgolion Cymraeg wedi llwyddo i drochi plant yn yr iaith ac yna cyflwyno Saesneg yn nes ymlaen heb gael unrhyw effaith ar safon eu Saesneg. Does dim tystiolaeth bod addysg drochi ac addysg ddilynol cyfrwng Cymraeg yn cael effaith ar allu plant i ddarllen Saesneg. Mae nifer o sgiliau darllen yn rhai trosglwyddadwy. Mae enghreifftiau o ysgolion yn defnyddio dulliau trochi ym mhob rhan o'r byd. Mae cryn dystiolaeth ar gael am ddulliau Canada o roi addysg drochi ar waith. Mae'n dangos bod angen i ddysgwyr gael eu haddysgu'n llawn yn yr iaith darged am ddwy i dair blynedd, i sicrhau bod eu cymhwysedd yn yr iaith yn cael ei ddatblygu'n ddigonol. Yna cyflwynir iaith arall. Dyma'r patrwm a ddefnyddir yng Nghymru. Mae'n golygu bod dysgwyr yn cael eu dysgu'n gyfan gwbl yn Gymraeg hyd at, ac yn cynnwys y flwyddyn ysgol pan mae mwyafrif y dysgwyr yn troi'r saith oed. Cyflwynir Saesneg fel pwnc tua diwedd y Cyfnod Sylfaen, ac fel cyfrwng addysgu i raddau amrywiol.
Plascrug yw'r unig ysgol sy'n cynnig gwersi Cymraeg i rieni.	Mae'r sir wedi cyfrannu'n ariannol at y Ganolfan Dysgu Cymraeg yn Aberystwyth i sicrhau bod rhieni yr holl ysgolion pontio cynradd yn cael cyfle i dderbyn gwersi Cymraeg. Bydd y bartneriaeth waith hon gyda'r Ganolfan Dysgu Cymraeg yn Aberystwyth yn parhau.
Cymorth ychwanegol i ddisgyblion o gartrefi lle na siaredir Cymraeg, ac a fydd adnoddau pellach ar gael?	Yn sgil y ffaith bod y prosiect hwn wedi'i dreialu yn Ysgol Bro Pedr ers 2020, mae adnoddau cynhwysfawr ar gael i'w rhannu.
Effaith ar dderbyniadau Prifysgolion	Mae'n anodd proffwydo'r effaith, os o gwbl, ar dderbyniadau Prifysgolion.
Bydd y cynllun yn gostwng cyrhaeddiad addysgol.	Does dim tystiolaeth yn dangos bod dwyieithrwydd yn gostwng cyrhaeddiad addysgol. Mae ymchwil rhyngwladol yn awgrymu bod dwyieithrwydd /

	amlieithrwydd yn cael effaith bositif ar gyrhaeddiad addysgol.
System drochi yn y Gymraeg wedi'i dyfeisio gan Gymru, a'i gwendid yw ei bod hi'n bopeth ond systematig? Beth yw'r sylfaen tystiolaeth ar gyfer trochi?	Mae adroddiad thematig diweddaraf Estyn wedi cydnabod ei heffeithiolrwydd a'i dull systematig. Gweler uchod am drochi yng Nghnada a dull thematig Estyn.
Ansawdd yr addysgu – i ba raddau y mae athrawon Cymraeg yn athrawon da, a "bydd unrhyw un yn gwneud y tro" cyn belled â'u bod yn siarad Cymraeg.	Un rhan o statws athro cymwysedig yw'r gofyniad bod pob ymarferwr yng Nghymru'n datblygu ei sgiliau ieithyddol personol a rhai'r disgyblion yn yr ysgol. Mae'n ofynnol bod pob athro'n cyrraedd y safonau uchel hyn yn ystod ei hyfforddiant a'i yrfa.
Mi fydd hyd yn oed yn llai o amrywiaeth ymhlith athrawon ac yn arbennig athrawon o gefndiroedd/tras ethnig. Bydd hyn yn hyrwyddo agwedd ynysig, mewnbylg yn hytrach nag agwedd allblyg, agored.	Nid yw cynyddu sgiliau dwyieithog yn rhywbeth mewnbylg ond yn hytrach mae'n hyrwyddo meddwl agored ac empathi tuag at genhedloedd a diwylliannau eraill.
Does dim angen cynyddu'r ganran o blant sy'n derbyn addysg cyfrwng Cymraeg am for 73% ohonyn nhw'n gwneud hynny beth bynnag.	Mae Llywodraeth Cymru'n gosod targedau i bob Awdurdod Lleol eu cwrdd fel rhan o'i Chynllun Strategol Cymraeg mewn Addysg.
Effaith ar yr economi a swyddi	Mae bod yn ddwyieithog yn cynyddu cyflogadwyedd ac mae'n anodd dirnad unrhyw effaith negyddol y bydd y cynnig hwn yn ei gael ar yr economi.
Agenda Ddiwylliannol Gul	Nod y cynllun yw gwella agweddau diwylliannol byw yng Ngheredigion. Mae hyn yn unol â gofynion Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015.
Pa gymorth a roddir i newydd-ddyfodiaid i'r ardal?	Ar hyn o bryd mae'r sir yn rhedeg tair canolfan drochi ar gyfer disgyblion cynradd sy'n symud i'r ardal. Mae'r rhain wedi'u lleoli yn Aberteifi, Felin-fach ac Aberystwyth.

### Ymateb Estyn.

Sylw a Dderbyniwyd	Ymateb y Sir
Eglurhad pellach ar effaith y cynllun o fewn meysydd megis addysgu, safonau disgyblion, arweinyddiaeth a rheolaeth.	Bydd yr effaith ar y meysydd a nodir yn cael ei fonitro fel rhan o brosesau hunanwerthuso a sicrhau ansawdd yr ysgol.

	<p>Mae parhau i ddatblygu darpariaeth a safonau Cymraeg yr ysgol wedi'i nodi fel blaenoriaeth o fewn cynllun datblygu'r ysgol.</p>
Hyfforddiant staff	<p>Mae cydweithio positif a chyddealltwriaeth o flaenoriaethau'r CSCA gyda'r Cynllun Cymraeg Sabothol wedi golygu bod mwy o leoedd ar gael ar gyrsiau addas/gofynnol. Gwnaed defnydd effeithiol hefyd o grant Trochi LIC i ddatblygu sgiliau Cymraeg staff cymorth.</p>
Sut fydd y cymorth ychwanegol posib ar gyfer disgyblion gydag ADY yn cael ei ddarparu pan fydd Cymraeg yn dod yn iaith gyfartal o ran y ddarpariaeth.	<p>Mae'r sir wedi ymrwymo i sicrhau na fydd hyn yn broblem drwy ei chynllun datblygu ADY.</p> <p>-Cynllunio plentyn-ganolog ar waith a byddwn yn cynllunio i gwrdd ag anghenion y disgybl unigol. Mae gweithredu ADY o 0-25 yn sicrhau adnabyddiaeth gynnar, cyn oed ysgol. Mae hyn yn rhoi cyfle i gynllunio darpariaeth ac ymyrraeth briodol cyn i'r disgybl ddechrau yn yr ysgol. Bydd modd hyfforddi ac uwch-sgilio staff cyn i'r disgybl ddechrau yn yr ysgol.</p> <ul style="list-style-type: none"> <li>- Pob adnodd cefnogi ADY yn cael ei ddarparu'n ddwyieithog (Canolfan Athrawon, hyfforddiant, rhaglenni ymyrraeth, llawlyfr, templedi, ac adnoddau cyfathrebu). Felly bydd pob adnodd cefnogi ar gael yn ddwyieithog.</li> <li>- Mi fydd ALTE lefel 3 ac uwch yn ofynnol ar gyfer pob penodiad newydd. Os nad yw hyn yn bosibl mi fydd yn rhaid cael ymrwymiad i ddysgu Cymraeg o fewn dwy flynedd o'r penodiad.</li> <li>- Bydd y Cyngor yn darparu hyfforddiant Cymraeg ar gyfer pob aelod staff yn dilyn eu penodiad, yn ôl yr angen.</li> <li>- Bydd y Cyngor yn darparu hyfforddiant gloywi iaith pellach i fireinio sgiliau Cymraeg y gweithlu presennol yn ôl yr angen.</li> </ul>

**Cyngor Ysgol Plascrug (8) 6 o'r grŵp yn amlieithog - yn siarad hyd at bedair iaith, gan gynnwys dysgu Cymraeg.**

1. Pawb yn deall y cynnig.
2. Mae barn y plentyn yn bwysig, canfod bod dysgu Cymraeg yn bwysig ar gyfer gwaith pan maent yn hŷn, mwy o gyfleoedd. Hefyd, pawb yn cytuno ei bod hi'n bwysig dysgu iaith arall am fod hynny'n arwain at fwy o ddewisiadau. Yn beth da i allu deall iaith a diwylliant y wlad maent yn byw ynddi, yn gwneud hi'n haws cyfathrebu â phobl yn y gymuned.
3. Ar amserau chwarae weithiau, gwersi Cymraeg, Eisteddfodau - Cŵn Actol, Llefaru., eisteddfod ysgol, Cymro Cymraeg yr wythnos, diwrnodau Cymraeg i ddathlu Cymreictod a Shwmae Sumae, Dydd Miwsig Cymru, Dydd Gwyl Dewi, Santes Dwynwen
4. Y rhan fwyaf yn dweud o bosib, ond byddent efallai'n dychwelyd i'w gwlad enedigol. Pawb yn cytuno os ydyn nhw'n aros yng Ngheredigion/Cymru ei bod hi'n bwysig siarad iaith y wlad maent ynddi.
5. Dysgu Saesneg - ym Mlwyddyn 3 - sut fydd hyn yn digwydd - trafodaeth am y broses - cynnydd naturiol oherwydd mi fydd nifer yn siarad Saesneg gartref ac yn clywed Saesneg o'u hamgylch - gweithio tuag at fod yn naturiol ddwyieithog.  
Cynorthwyo disgyblion wrth gyflwyno'r Gymraeg, defnyddio Saesneg. Y rhan fwyaf yn cytuno y byddai disgyblion yn ei chael hi'n haws dysgu Cymraeg petaent yn clywed yr iaith yn aml, yn enwedig ar oedran iau. Mae'n helpu i ddeall ieithoedd gwahanol.

**Atodiad B**

Ymateb Estyn



## **Ymateb Estyn i'r cynnig i ddiwygio cyfrwng iaith dysgu sylfaen yn Ysgol Gynradd Plascrug**

Paratowyd yr adroddiad hwn gan Arolygwyr Ei Fawrhydi dros Addysg a Hyfforddiant yng Nghymru. O dan delerau Deddf Safonau a Threfniadaeth Ysgolion (Cymru) 2013 a'i Chod cysylltiedig, mae'n ofynnol i gynigiwr anfon dogfennau ymgynghori i Estyn. Fodd bynnag, nid yw Estyn yn gorff y mae'n ofynnol iddo weithredu yn unol â'r Cod ac nid yw'r Ddeddf yn gosod unrhyw ofynion statudol ar Estyn o ran materion trefniadaeth ysgolion. Felly, fel corff yr ymgynghorir ag ef, bydd Estyn yn rhoi eu barn ar rinweddau cyffredinol cynigion trefniadaeth ysgolion yn unig. Mae Estyn wedi ystyried yr agweddau addysgol ar y cynnig ac mae wedi llunio'r ymateb canlynol i'r wybodaeth a ddarparwyd gan y cynigiwr a gwybodaeth ychwanegol arall fel data gan Lywodraeth Cymru a barn y Consortia Rhanbarthol sy'n cyflwyno gwasanaethau gwella ysgolion i'r ysgolion yn y cynnig.

### **Crynodeb/Casgliad**

Mae Estyn yn cydnabod y symudiadau cadarnhaol y mae'r awdurdod lleol yn eu cynnig i ddatblygu'r Gymraeg mewn ysgolion yn yr ardal. Fodd bynnag, nid oes gennym ddigon o wybodaeth i roi sylwadau ar effaith y cynllun heb fwy o eglurhad mewn meysydd, fel effaith y cynnig ar addysgu, safonau disgyblion, arweinyddiaeth a rheolaeth.

### **Disgrifiad a manteision**

Mae'r cynigiwr wedi cynnig rhesymeg addas ar gyfer yr ymgynghoriad, gan amlinellu'r rhesymau i'r cynnig ddiwygio cyfrwng iaith dysgu sylfaen. Maent hefyd wedi cyflwyno rhesymeg briodol sy'n cyd-fynd â'r Cynllun Strategol Cymraeg mewn Addysg (CSCA).

Mae'r awdurdod lleol wedi darparu disgrifiad priodol o fanwl o'r cynnig ac amserlen arfaethedig ar gyfer gweithredu. Nod yr amserlen yw galluogi staff yn Ysgol Gynradd Plascrug i adeiladu'n systematig ar gaffaeliad disgyblion o ran y Gymraeg dros gyfnod o bedair blynedd.

Mae'r awdurdod lleol wedi amlinellu ystod o fanteision ac anfanteision y cynnig hwn yn briodol. Prif fantais y cynnig hwn yw sicrhau mwy o degwch a chysondeb ieithyddol ledled y sir. Mae hefyd yn bodloni dyheadau'r Cwricwlwm i Gymru fel bod disgyblion yn hyderus yn Gymraeg ac yn Saesneg, gan felly greu dinasyddion dwyieithog. Fodd bynnag, nid yw'r Cyngor yn nodi p'un a oes lleoliadau nas cynhelir yn yr awdurdod lleol, a ph'un a allai'r lleoliadau hyn gael eu heffeithio gan y cynnig hwn.

Mae'r cynigiwr wedi amlinellu nifer o risgiau ynghylch goblygiadau hyfforddi aelodau staff i safon a fydd yn eu galluogi i gynorthwyo disgyblion i ddatblygu eu medrau Cymraeg. Maent wedi mynegi pryder na fydd y cynllun Cymraeg sabothol efallai yn bodloni'r galw. Maent wedi nodi y bydd set medrau staff sy'n gallu addysgu trwy gyfrwng y Gymraeg ar hyn o bryd yn cael ei defnyddio'n llawn. Fodd bynnag, nid yw'r cynigiwr wedi cyflwyno camau lliniaru addas yn erbyn y risgiau posibl hyn.

Mae'r Cyngor wedi cydnabod y gallai'r newidiadau hyn fod yn fwy heriol i ddisgyblion ag anghenion dysgu ychwanegol (ADY). Mae'n nodi y bydd yn ceisio sicrhau bod pob cam ymarferol yn cael ei gymryd i sicrhau cyn lleied o darfu ag y bo modd. Fodd bynnag, nid yw'r cynnig yn mynd i'r afael â sut i ddiwallu'r angen posibl am gymorth ychwanegol fydd ei angen ar ddisgyblion ag ADY, efallai, pan fydd y Gymraeg yn dod yn iaith gyfartal o ran darpariaeth.

Mae'r cynigiwr yn nodi'n deg na fydd unrhyw newid i drefniadau teithio presennol o ganlyniad i'r ymgynghoriad hwn.

Mae'r awdurdod lleol wedi cynnal asesiad o'r effaith ar y Gymraeg ac yn ystyried y bydd y cynnig hwn yn cael effaith gadarnhaol ar ddisgyblion hyd at saith mlwydd oed. Maent wedi cwblhau Asesiad o'r Effaith ar y Gymuned cyn yr ymgynghoriad.

Mae'r Cyngor wedi rhoi ystyriaeth briodol i oblygiadau ariannol y cynnig hwn. Bydd yr awdurdod lleol yn darparu cyllid i 0.5 athrawes feithrin CALI ar gyfer yr ysgol. Fodd bynnag, nid oes ymrwymiad i ddarparu cymorth ariannol i'r ysgol ryddhau staff ar gyfer cynlluniau sabothol a hyfforddiant penodol.

### **Agweddau addysgol ar y cynnig**

Mae'r awdurdod lleol wedi ystyried effaith y cynigion ar ansawdd a safonau a darpariaeth yn rhannol. Mae wedi cynnwys datganiadau ar safonau yn y Gymraeg o arolygiad diweddar Estyn ym mis Mehefin 2023. Mae'r adran hon yn fanwl ac yn amlinellu safonau cyrhaeddiad presennol yn y Gymraeg yn glir. Fodd bynnag, prin y mae'n cyfeirio at effaith bosibl y cynnig ar safonau yn y dyfodol.

Mae'r cynigiwr wedi ystyried effaith debygol y cynnig ar allu'r ysgol i gyflwyno'r cwricwlwm llawn yn y cyfnod dysgu sylfaen. Mae wedi nodi na ragwelir y bydd y cynnig hwn yn cael effaith negyddol ar eu gallu i gyflwyno'r cwricwlwm mewn ffordd briodol, wahaniaethol, eang ac amrywiol.

Mae'r awdurdod lleol wedi rhoi ystyriaeth glir i Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015. Mae wedi amlinellu gweithgareddau cydweithio rhwng partneriaid a rhanddeiliaid ac wedi tanlinellu pwysigrwydd cynnwys pobl sydd â diddordeb mewn cyflawni'r nodau lles.

**Atodiad C**

Rhybydd Statudol

**Hysbysiad Statudol i wneud newid a reoleiddir i ysgol gymunedol a gynhelir, ysgol sefydledig, ysgol wirfoddol neu ysgol feithrin**

**Gan**

**Gyngor Sir Ceredigion,  
Gwasanaeth Ysgolion, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Hysbysir drwy hyn yn unol ag adran 42 o Ddeddf Safonau a Threfniadaeth Ysgolion 2013 a'r Cod Trefniadaeth Ysgolion fod Cyngor Sir Ceredigion, ar ôl ymgynghori â'r cyfryw bersonau ag sy'n ofynnol, yn cynnig newid **Ysgol Gynradd Plascrug, Abersywyth, SY23 1HL** fel y bydd cyfrwng y cyfarwyddid yn y Dysgu Sylfaen yn Gymraeg. Cynhelir yr ysgol gan Gyngor Sir Ceredigion.

Cynhaliodd Cyngor Sir Ceredigion gyfnod ymgynghori cyn penderfynu cyhoeddi'r cynnig hwn. Mae adroddiad ar yr ymgynghoriad sy'n cynnwys crynodeb o'r materion a godwyd gan ymgynghoreion, ymatebion y cynigydd ac ymateb llawn Estyn ar gael ar wefan Cyngor Sir Ceredigion ([www.ceredigion.gov.uk](http://www.ceredigion.gov.uk)).

Cynigir gweithredu'r cynnig ar **1 Medi 2024**.

Bydd y cynnig yn ehangu cyfleoedd caffael iaith disgyblion ac yn cyflwyno ecwiti darpariaeth mwy cyson o fewn yr

**Statutory Notice to make a regulated alteration to a maintained community, foundation, voluntary or nursery school**

**By**

**Ceredigion County Council,  
Schools Service, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Notice is given in accordance with section 42 of the School Standards and Organisation Act 2013 and the School Organisation Code that Ceredigion County Council, having consulted such persons as required, proposes to alter **Plascrug Primary School, Aberystwyth, SY23 1HL** so that the language medium in the foundation learning is Welsh. The school is currently maintained by Ceredigion County Council.

Ceredigion County Council undertook a period of consultation before deciding to publish this proposal. A consultation report containing a summary of the issues raised by consultees, the proposer's responses and Estyn's full response is available on Ceredigion County Council website ([www.Ceredigion.gov.uk](http://www.Ceredigion.gov.uk)).

It is proposed to implement the proposal on **1 September 2024**.

The proposal will expand pupils' language attainment opportunities and provides a more equal and consistent

ysgolion hynny sydd wedi eu pennu yn y categori Trosiannol 2\*.

Prif nod y cynnig yw adeiladu ar y dilyniant ieithyddol cyfredol. Mae'r datblygiad yn golygu, erbyn Medi 2024, y byddai polisi addysg cyfrwng Cymraeg ar waith ar draws y Dysgu Sylfaen yn Ysgol Plascrug.

Dyma'r amserlen weithredu:

Dyddiad cychwyn	Blwyddyn Ysgol
Medi 2024	Meithrin
Medi 2025	Derbyn
Medi 2026	Blwyddyn 1
Medi 2027	Blwyddyn 2

Erbyn Medi 2028, byddai'r disgyblion Blwyddyn 3 yr ysgol â sail gadarn yn arbennig ar lafar a byddant yn medru adeiladu ar y sgiliau hynny tra hefyd yn datblygu eu sgiliau a'u haddysg trwy gyfrwng y Saesneg.

Gall unrhyw un wrthwynebu'r cynigion cyn pen cyfnod o 28 diwrnod o ddyddiad cyhoeddi'r cynigion hyn, hynny yw erbyn **29 Mawrth 2024**.

Dylid anfon gwrthwynebiadau at Swyddog Arweiniol Corfforaethol ar gyfer Ysgolion, Cyngor Sir Ceredigion, Gwasanaeth Ysgolion, Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, Ceredigion, SY23 3UE neu ebostio: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru)

Llofnodwyd:

Clive Williams

provision within schools that have been placed in the T2 category\*.

The main aim of the proposal is to build on the current linguistic progression. The development means that, by September 2024, there would be a Welsh medium education policy in place across the Foundation Learning at Plascrug School.

The implementation timetable will be as follows:

Start date	School Year
September 2024	Nursery
September 2025	Reception
September 2026	Year 1
September 2027	Year 2

By September 2028, the school's Year 3 pupils will have a sound foundation, especially orally, and will be able to build on those skills whilst also developing their skills and education through the medium of English.

Within a period of one 28 days of the date on which the proposal was published, that is to say by **29 March 2024** any person may object to the proposals.

Objections should be sent to: Corporate Lead Officer for Schools, Ceredigion County Council, Schools Service, Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, Ceredigion, SY23 3UE or email: [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

Signed:

Clive Williams

Swyddog Arweiniol Corfforaethol ar  
gyfer Ysgolion  
Ar ran Cyngor Sir Ceredigion  
Dyddiad: 1 Mawrth 2024

[\\*https://www.llyw.cymru/sites/default/files/publications/2021-12/canllawiau-ar-gategoreiddio-ysgolion-yn-ol-y-ddarpariaeth-cyfrwng-cymraeg.pdf](https://www.llyw.cymru/sites/default/files/publications/2021-12/canllawiau-ar-gategoreiddio-ysgolion-yn-ol-y-ddarpariaeth-cyfrwng-cymraeg.pdf)

Corporate Lead Officer for Schools  
For Ceredigion County Council  
Date: 1 March 2024

[\\*https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf](https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf)

## Atodiad D

Ymatebion a gafwyd yn ystod y cyfnod ymgynghori

**From:** [REDACTED]

**Sent:** 30 November 2023 16:49

**To:** Ceredigion language provision Comins Coch; Ceredigion language provision Plascrug; Ceredigion language provision Llwyny-Yr-Eos; Ceredigion language provision St Padarn

**Subject:** WESP Consultation

[Some people who received this message don't often get email [REDACTED] learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

To whom it may concern,

Apologies for the lateness of this email in relation to the consultation on changing the language of teaching at Plascrug, St Padarn's, Comins Coch and Llwyn yr Eos primary schools. I hope you are still taking comments.

As a bilingual Welsh - English speaker who uses both languages daily in my work and social life, I truly appreciate the value of the Welsh language. I moved to the area at the age of 9 and attended a Welsh medium primary school and have been grateful for this opportunity since.

Within my work role, I visit all of the primary schools in the Aberystwyth area on a regular basis to support staff and children.

However, I do not agree with the change of all schools within the Aberystwyth area to Welsh medium in the Foundation Phase. My reasons for this are as follows :

- Many of the families who register their children at the above 4 schools (Plascrug and St Padarn in particular) have moved to the area from different countries across the world. Their home languages vary from Arabic, Polish, Ukrainian, Igbo, Turkish and many others. Often their parents work in the local hospital and are contributing significantly to our local economy. If they do not have the option for an English - medium school for their children, will they move to the area? Or will this put them off doing so? Alongside this, some of these parents do not have English-language skills which allow them to help their children with homework as it is. By changing this to Welsh, you would be adding an additional barrier to this.
- These 4 schools are already incorporating a good level of Welsh into their day to day routines within the classroom, more and more so over the past 2 or so years and many of the children have a good level of basic Welsh by the end of year 1/2 which they can use in basic social interactions and beyond.
- There are excellent, experienced teachers within all of these schools whose level of Welsh language may not be sufficient to teach through it day to day. It is unfair to take quality staff away from children in the earliest, and crucial years of their education because of the language they feel confident teaching in.
- For children with Additional Learning Needs (particularly in relation to language and literacy) whose home language is English / any other language other than Welsh, the priority should be developing of their home language, which they can then build additional language(s) upon, if needed. By adding Welsh into the mix, you do add a layer of complexity and issues arise about which language they should receive Additional Learning Provision through. For children whose home language is Welsh, their parents will send them to one of the many local Welsh-medium primary schools available in the area.
- Choice - the beauty of the current system is that parents have a choice. They can choose whether they want their children to receive their education through the medium of English or Welsh. This, I feel, is a real advantage in our area and families appreciate this.



I hope you can take these points into consideration and that the parents within these schools have had / will have ample opportunity to share their thoughts too, not just in writing but in well-advertised discussion forums, where accessibility is taken into consideration (easy-read information, interpreters etc.)

Yours Sincerely,

[Redacted]

[REDACTED] (Clic 20/11/23)

To whom it may concern,

I apologise if this is the incorrect method to respond to consultations, but there are no clear instructions on your website that I could find, so I hope this finds its way to the correct addressee.

In regards to the proposal to make 5 primary schools Welsh medium, I do not support this and strongly recommend the council reconsider. As an educator for over 10 years in both Welsh and English schools, and as a parent of a three year old who is soon to begin primary school on one of these schools, I am concerned this enforced Welsh language medium will ultimately lead to issues with literacy and oracy skills, which should really be the main educational focus post covid.

I am Welsh, I can speak decent Welsh, but English is my first language and the most widespread language in the world, and still the most broadly spoken language in Wales and Ceredigion specifically. There are more effective ways to encourage children to speak Welsh through second language classes, cultural classes, and bilingual streaming which don't potentially isolate a large population of the students and run the risk of them being left behind because they are being taught through a language they don't know and that will not be reinforced at home for many.

Furthermore there are very obvious logistical issues - teaching is in a recruitment crisis and to narrow the field of potential educators further has proved to be challenging on multiple schools already. I believe most parents would rather have their children taught by a trained professional who can speak conversational Welsh than an untrained teacher who can speak it fluently. Some jobs simply aren't being filled because there are no fluent Welsh applicants, and so the students are taught by non-specialist supply staff, which is obviously more detrimental to their education than having a bilingual teacher.

I support the need to embrace Welsh culture and encourage the learning of the language, but to enforce it from 3 when their cognitive abilities are still grasping the concepts of language will inevitably leave some students, particularly those with ALN, at a huge disadvantage, which doesn't seem to have been considered at all. I have seen this anecdotally already, with some students coming from English speaking households who are becoming isolated and deteriorating academically because they are unable to access the content in a lot of subjects - not because they are unintelligent, but because they can't understand. I fundamentally believe that all schools are responsible for ensuring that EVERY student has the chance to reach their potential, and yet the reports seem to spend a great deal of time considering political and financial aspects. Nowhere in the advantages/disadvantages tables does it reference pupils wellbeing or the potential impact on their literacy and oracy development.

I doubt my response will be awarded much consideration, but the need to plead this case is one of both personal and professional significance to me.

Please reconsider.



WESP Consultation  
Ceredigion County Council  
Canolfan Rheidol  
Rhodfa Padarn  
Llanbadarn Fawr  
ABERYSTWYTH  
Ceredigion SY23 3UE



A

15 November 2023

BY EMAIL ONLY

Dear Sir

**Re: School Reorganisation – Plascrug Primary School**

I am writing in response to the statutory consultation. Please will you note that although the consultation document itself indicates that comments should be returned by 30 October, the council's website makes it clear that the statutory consultation period is from 15 September until 17 November. Accordingly, this response falls within the consultation period.

Hitherto, the county has provided English medium and Welsh medium education for its children both at primary and at secondary school level. This has allowed parents to choose the medium through which their children are educated. This has enabled those parents who want their children to have a fully Welsh medium education to do so and it has enabled those parents who want their children to have an English medium education to do so. The system has worked well over the years and respects the right of parents to choose the language of their children's education in a bilingual community.

For no reason other than to aspire to the Welsh Government's goal of increasing the number of Welsh speakers, the county council is cancelling English medium education for children up to the age of 7. In my view, this is a retrograde step which is not in the best interests of the children concerned. It also completely removes parental choice in a county where the majority of people are first-language English.

As you will know, the ages 3-8 are critical. If a child makes significant progress during this period of their life, they stand a very good chance of continuing to make excellent progress during the rest of their education. All the research shows what commonsense will tell you, that a child makes the best possible progress if educated in their home language. Unfortunately, this is not a priority for Ceredigion County Council. Its priority is to increase the number of Welsh speakers irrespective of the research above the development of children in their early years.

Against an educational background where Wales is performing worse than any of the other countries in the UK, it is regrettable (to put it neutrally) that Ceredigion County Council thinks the priority should be to increase the number of Welsh speakers rather than improving the education of our children. The decision by the council will, in my view, significantly adversely affect their development and their life prospects.

Moreover, the policy is foolish because the council knows that it will not work in terms of providing fully bilingual children who continue with their bilingual ability through to the end of secondary school.

When I was chair of Penglais Comprehensive School (an English medium school), we were inundated with first language Welsh children who had been educated in Welsh medium primary schools and who now wanted an English medium secondary education. I instigated optional Welsh medium lessons in a number of subjects for these children in the hope of sustaining their ability to speak Welsh. This was primarily because our testing of the children when they arrive at secondary school and 3 years later showed that their ability to speak Welsh had significantly diminished. In other words, these first language Welsh speakers from Welsh homes and from Welsh primary school lost their ability to converse as fully and as deeply in Welsh as they had when they arrived at our school. Thus, what do you think will happen if a child is simply educated in Welsh up to the age of 7 as opposed to 11, which is the case with the children who came to Penglais?

As I mentioned earlier in this letter, the council's proposed decision completely removes the right of parents to choose the medium of their children's education. In a community where there is a sizeable minority who are first language Welsh speakers but a majority of first language English speakers, it has been right to provide means of education for both groups of children. However, it is wholly wrong that the county should consider it appropriate to remove the rights of those parents who wish to see their children educated through the medium of English.

This proposed policy will also have a significant impact more widely in the community. Bronglais General Hospital, is short-staffed both in terms of doctors and nurses. We rely on foreign doctors and nurses who provide great skill and care for our community. Many of them come to this country with their families with the intention of seeing their children becoming fluent in speaking English because English is the international language of the world. If your child is fluent in, say, Spanish and English or Punjabi and English, they will have a huge advantage in the employment market later on.

If a foreign doctor or a nurse is contemplating moving their family to Wales and is told that their children are going to be compulsory educated through the medium of Welsh if they come to Aberystwyth but if they go to, say, Pembrokeshire or Gwent, they will have a choice as to whether their children are educated through English or Welsh, where do you think they would choose?

Yours sincerely



D

# 17. FEEDBACK FORM – PLASCRUG PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning.

**COMMENT:**

I have objections to this strategy, even though it will not directly impact my own child, who will have moved on. This is not at odds with my support for Welsh language learning as an important part of the curriculum & wider life. In brief, given the excessively limited space:

- Impact on disability: This is not accounted for in any meaningful way & the determination to discount the first language of many children who come to Plascrug is counter to the Welsh Government's statutory requirements & goal of delivering services 'ensuring that children & young people's ALN are identified early & addressed quickly to enable them to achieve their full potential', per ALN ET 2018 & ALN Code 2021. The local authority is bound by this. In our experience, it took years to identify our child's ALN through first-language education, so doing so in second-language would lead to additional delay.
- Removing the choice of one of the two official languages of Wales is counter to requirements to accorded by UNCRC & principles of equity & non-discrimination, but not limited to: Article 3 best interest of the child; Article 12 respect for views of the child; Article 23 disabled children; Article 30 right to first language of family. While fostering Welsh learning is laudable, removing language choice in Ceredigion is counter to children's rights.
- The implementation of this plan will disproportionately impact bilingual schools & Aberystwyth's distinct community & economy. Our experience of Plascrug has been of an extraordinarily diverse, welcoming & unique school built upon an ethos of inclusion & internationalism, while at the same time incorporating Welsh language, arts & culture. Its 'Excellent' Estyn rating attests to this.
- How will views of parents of children not yet in school be sought? Why was this form not able to be completed anonymously - people will be put off. Please anonymise my comments for inclusion.

<b>Signature:</b>	[REDACTED]
<b>Print your Name:</b>	[REDACTED]
<b>E-mail:</b>	[REDACTED]
<b>Address:</b>	[REDACTED]
<b>Date:</b>	17th November 2023
Please indicate if you would like to be notified when the consultation report is published: <input checked="" type="checkbox"/> Yes	

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru) or [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 17 November 2023 08:22  
**To:** Ceredigion language provision Plascrug  
**Subject:** Welsh consultation Ysgol Plascrug

[REDACTED]

To whom it may concern,

I have been a parent of two boys at Plascrug school.

One of the reasons I sent my children to Plascrug and not Ysgol Gymraeg was that it is a multi-cultural school. It was very important to me that my children grow up in a world with children of different cultural backgrounds.

Plascrug embraces and celebrates this diversity, no more so than during the annual International Evening, where parents from all over the world prepare delicious, home-cooked food. It is one of the most popular events at the school.

This is why I am concerned about the proposal to turn Plascrug into a first language Welsh school.

Whilst I love the Welsh language and am keen to support Welsh culture and history, I am worried that parents who come from other countries to study or work in the UK will be put off coming to Aberystwyth. The displaced children from countries such as Syria and Ukraine who arrive with a poor grasp of English will struggle even more as they grapple with learning two new languages.

I want Aberystwyth to be a welcoming, forward-looking town. I want doctors and nurses from overseas to choose Aberystwyth to live and work. I want my children to grow up in a place where the people around them don't all look exactly the same as them.

Plascrug is a proudly international school. I want it to stay that way.

Yours faithfully

[REDACTED]

[Redacted]

**From:** [Redacted]  
**Sent:** 16 November 2023 22:30  
**To:** cysgaplascrug@ceredigion.llyw.cymru; Ceredigion language provision Plascrug  
**Subject:** Comments on the Welsh language consultation at Plascrug

[Redacted]

Comments on the Welsh language consultation at Plascrug.

The documents say an immersive environment is best to learn the Welsh language in but that should not be at the detriment of a child learning to read and write in English as well. The documents go on to state that there will be no English language reading until the end of the foundation phase, which is going to set children back. Learning bilingually and treating the Welsh and English language equally should be the focus rather than excluding the English language.

By moving all schools in the area to Welsh-medium language is removing a parent's right to choose what they consider is best for their child and to choose what language they wish their child to learn in. The impact assessment states it will offer children additional choices of Welsh-medium education, however what it omits to say is that it is removing a child's choice of what language they learn in.

The documents also state that there will be no impact on the community. This is not correct. Consideration must be given to the effect that it will have on attracting skilled and professional workers to the area. Bronglais hospital needs to attract doctors and medical professionals to work here. If a professional looking to relocate to the area has young children, they no doubt will consider the impact of moving their family to a new location but on top of that they will need to consider whether they want their children to go through the added difficulty of moving to a school where they are taught through a different language and not having any option for their child to learn through the medium of English or bilingually. I believe this will deter some professionals from taking up employment in the area and in future years, recruitment for our hospital and doctors' surgeries will struggle. Surveys should be conducted in the local health centres to establish the views of those who have moved to the area recently to take up employment and how much their child's education and language of learning did affect or would have affected their choice had the only option been Welsh medium schools.

I hope this consultation is more than just a formality and that views/feedback from this consultation are given due consideration.

Kind regards

[Redacted]

[Redacted]



[REDACTED]

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**From:** [REDACTED]  
**Sent:** 16 November 2023 20:32  
**To:** cysgaplascrug@ceredigion.llyw.cymru; Ceredigion language provision Plascrug  
**Subject:** Re: School Reorganisation Statutory Consultation Document

[REDACTED]

To whom it may concern

These comments are being submitted ahead of the Friday 17<sup>th</sup> November deadline.

My comments can be made available to the public as part of the formal records of the consultation, but ONLY on the condition that they are relayed anonymously. I do not want my name or any details attached to them. I do not understand why there is not an opportunity to respond anonymously in this consultation, why the feedback form at the back of the Statutory Consultation document is not editable, or why there is no option to submit comments via an online form. The whole consultation process seems designed to intimidate, confuse, or just generally make it difficult for individuals to return comments.

I shall restrict my comments to the proposal to amend the language medium of the Foundation Learning at Plascrug Primary School.

My son has attended that school. We could have attended Welsh medium schools located closer to our home but my wife and I chose to send him to Plascrug so he could learn through the medium of English in a large school that supports and promotes an international perspective and awareness. Other than pleasantries and some basic phrases, my wife and I do not speak Welsh and felt that we would not be able to support his learning to nearly the same level if delivered through the medium of Welsh. We also valued the very diverse international perspective and outlook of the school, where many other languages and cultures besides Welsh and English are recognised and celebrated.

We had that choice. Other parents – including friends of ours, some of whom do not speak Welsh at home – made a different choice and opted to send their child or children to a Welsh Medium school. That's great: everyone has a choice. If your proposals go ahead, you will be taking away a choice to educate your child or children primarily through the medium of English. The consultation document notes that only 3% of pupils at the school come from households that speak Welsh at home. English is one of the two official languages of Wales. I would be interested to know if it is actually legal for the local education authority to NOT provide such a choice for parents, and to NOT provide education in the day-to-day language of the majority of children, as well as many that do not even have English as first language (e.g. children born overseas and coming to Wales with highly qualified parents who have been recruited to work at the university or hospital).

Our choice to educate our child through English was vindicated when it became clear that he was struggling with aspects of reading and likely has dyslexic tendencies. The school has been excellent in providing additional support and his reading has improved dramatically in the last year and a half (in fact, in the last academic year, he won one of the school year prizes for most improved reader). If he was learning through Welsh, we highly doubt that this issue would have been diagnosed as early as it was, or diagnosed at all, and we doubt that he would have benefitted in the same way from any available support.

I can understand the desire to increase Welsh Medium provision to be seen apparently to be in line with the Wellbeing of Future Generations (Wales) Act (WBFGA) and other Welsh Government targets. But I believe your proposals to contribute to 'A Wales of Vibrant Culture and Thriving Welsh Language' through changing the language medium of the Foundation Learning are based on a partial misreading of this goal and may have a negative effect on other goals such as a 'A Wales of Cohesive Communities'. Trying to force learning through a particular language on a population that for the most part does not speak, read or write that language at home or elsewhere is a massive

experiment that seems to be proposed without any evidence (e.g. from pilot studies) that it will actually work, and blind to many of the potentially negative consequences.

Let me illustrate. I am supportive of the Welsh culture and language. I work with Welsh colleagues, have published Welsh medium books with Welsh-speaking colleagues, given bilingual talks with Welsh-speaking colleagues, and have attended some lunchtime and evening Welsh lessons. I make an effort to pronounce place names correctly, am broadly am supportive of the trends in place name changes (e.g. Bannau Brycheiniog), and have no problem with Welsh being placed first in dual language place names (e.g. Pontarfynach/Devil's Bridge). However, promotion of Welsh language should not come at the expenses of suppressing English language-based Welsh culture (yes, this exists, and recall that English the other official language of the country, spoken by a majority) and certainly not at the expense of seriously undermining - for generations to come - children's education. This will have knock-on consequences for higher school learning and eventually colleges and the university sector. In time, all these changes may well serve to undermine to aspirations to 'A Wales of Cohesive Communities'. Evidence suggests that your proposals are already having an impact on aspects of community cohesion. Many of us – including parents, as well as some teachers at the school – are deeply concerned at the divisive impact these proposals are having, and many are fearful of speaking their mind for fear of upsetting colleagues or line managers that may have different views. In short, aggressively promoting Welsh medium language learning at the expense of suppressing English and other languages will do nothing whatsoever for school or wider community cohesion.

Some specific comments on the Plascrug consultation document follow.

p.2 Outcome 2 – typo in 'transferring'

p.4 Percentage speaking Welsh at home (January 2023) = 3%. See comment above. What are the consequences of changing the language of education for the 97% that will not have the same level of home support for their learning?

p.6 "There will be an opportunity for the pupils of Plascrug Primary School to participate in the consultation process". When exactly? And how? My son has reported that no such consultation has taken place (this may or may not be the case).

p. 6 "A supplementary pupil-friendly version of this formal consultation document will be provided". When? Where is this available, or where will it be made available?

p.7-8 advantages and disadvantages. What is the evidence base for these claims? Are they based on anything more than wishful thinking, or have pilot studies be conducted? If so, where are the results published? The disadvantages list is very short, and seems to ignore the impact of limited home support for learning that can be provided to many students learning through Welsh.

p.8 "Support will be needed for vulnerable pupils or pupils with additional learning needs". Very vague. Needs details.

p.8 "It is anticipated that there would be no impact on the community as the proposal will strengthen the use of the Welsh language." Nonsense. See above. Only an aspirational positive is mentioned here and this assumes that even if (stressing 'if') children learn successfully through Welsh, then this will magically translate into wider community use of the language.

p.9 Details of affected school. Why are Ysgol Gymraeg Aberystwyth details inserted here? This is very unprofessional.

p.10 "It is not anticipated that the proposal will have a negative impact on the ability to deliver the full curriculum, as the school will be able to deliver the curriculum in an appropriate, differentiated, broad and varied way." Vague. No details. Wishful thinking. Ignores many potential negatives (e.g. lack of suitably qualified Welsh-speaking teachers, children unable to cope with complex concepts and terminology delivered in a largely unfamiliar language etc.).

p.11 "Although the change will affect all pupils, the Authority nevertheless acknowledges that it may be more challenging for some pupils with additional learning needs (ALN). Every practical step will be taken to ensure as little disruption as possible, and to assist any pupils with any changes. Pupils with current additional learning needs will continue to receive the level of support they need to meet their individual educational needs." Vague. No details. Wishful thinking.

I could add many, many more comments or questions (e.g. about the likely financial costs of this ill-conceived educational experiment) but I suspect that this would just be futile.

[Redacted]

**From:** [Redacted]  
**Sent:** 16 November 2023 19:56  
**To:** cysgaplascrug@ceredigion.llyw.cymru; Ceredigion language provision Plascrug  
**Subject:** Statutory consultation reply - Plascrug school

[Redacted]

To whom it may concern,

I am writing in response to the consultation around changing the medium of education in Plascrug school in the younger years from English to Welsh.

I have two children currently in those years in the school, and one who will enter in a few years.

I will start by saying I very much believe in giving children the ability to be bilingual. Especially in a country with multiple languages used, it would be a massive shame to miss that opportunity. And clearly the early years are the time to expose children to multiple languages; they absorb the languages much easier, being bilingual becomes a normal way of life for them.

Plascrug does already offer a WONDERFUL environment where many languages are cherished and taught. There are families from many cultures and the children learn a lot about that both formally and informally.

My concerns are that whilst currently children are learning some Welsh alongside their English, that this change would mean they were learning Welsh at the detriment of a second language. For instance my five year old has done phonics in both languages and now has reading books in both. My understanding is the English would not be taught till much later, which I don't think should be the case.

Equally, I feel having the choice of a school based in English language taken away from the parents of Aberystwyth is not positive. We personally chose it as we felt our eldest would settle significantly better in a language she already knew, compared to being 3 years old, thrown into a room of strangers and not understanding the language being spoken either. From what I can see the way Welsh is integrated in the nursery class currently is meeting needs on both sides, supporting a huge transition for such young children and letting them hear and successfully learn some Welsh.

As a school I believe they are already very active in teaching Welsh language, the only school I am aware of offering Welsh lessons to parents, involving the Urdd. As a family we are learning together and trying to provide experiences for our children to be bilingual.

If it were to come in parents would need significantly more assistance in supporting their child's education. Parents play such a vital role in a child's learning and this is another reason as a family we chose Plascrug, as an English first language family we didn't feel we would be able to engage well enough to support them adequately.

I am in support of more Welsh being used more within the younger years of Plascrug, however I don't feel the level of Welsh, at the detriment to the ability to teach in both languages would be correct for Plascrug school.

Kind regards,

[Redacted]

[Redacted]

**From:** [Redacted]  
**Sent:** 10 November 2023 17:48  
**To:** Ceredigion language provision Plascrug  
**Subject:** Plascrug school language consultation

[Redacted]

I wish to make comments with regards to the language consultation for Plascrug school.

I don't feel that the current consultation has fully recognised the unique population of Plascrug school. As mentioned in the document, only 3,% of the pupils at Plascrug speak Welsh at home. However, a significantly higher number of pupils speak other home languages, and therefore are reaping the benefits of bilingualism despite attending an English language school.

Further to this, the document states that "It is anticipated that there would be no impact on the community as the proposal will strengthen the use of the Welsh language."

Surely the assessment should consider the impact on the whole community, not only the Welsh-speakers? Being situated in Aberystwyth town, Plascrug school is attended by many children of staff at Aberystwyth University and Bronglais hospital. The recruitment difficulties in the local NHS are well publicised. It is possible that removing the option of an English language education may be a disincentive to potential incomers. Therefore I believe that the possibility of a negative affect on the Aberystwyth community should be considered.

As the parent of a Plascrug pupil who speaks only English, I would be delighted if my child had a greater opportunity to learn Welsh.

I chose the school despite the reduced opportunity for Welsh education, but because of its reputation of being a welcoming and inclusive school with a strong community spirit. I am concerned that the changes propose may have a negative impact on these aspects of the school character.

I would suggest that rather than removing the option of English education, the council should consider offering a choice to parents. Plascrug school is a large school, and perhaps a dual stream of English/bilingual education could be offered?

Yours faithfully  
[Redacted]

# 17. FEEDBACK FORM – PLASCRUG PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning.

**COMMENT:**

We support the drive towards a bilingual country and the efforts of the education teams to support this.

Plascrug Primary School has developed a strong international community, creating a hub of diversity and enabled many families to become part of the towns culture and make it their home. The attraction of this school has been welcoming as well as providing the children a bilingual environment, it is the school of choice for incoming NHS workers and those studying for higher degrees at the university (often for relatively short periods, already disrupting child education). We do have Welsh speaking schools in the community, which are well respected. In order take the agenda forward the education board needs to consider the wider impacts to the community and the options available to all parents so that we can move at a speed that is welcomed by all.

1. Within the proposal it is not clear the additional support that will be provided to those students that do not come from a home where Welsh is spoken. It is recognised in the report that the language is not spoken as much as desired by the government, but it is also recognised that pupil attainment is best where the parents are engaged and able to add additional support that that provided by the school. Is there a risk of weakening the child success and engagement?

Will further resources be made available to those who do not come from a welsh speaking home?

2. The current public services are struggling to attract enough Doctors and Nurses. Most of those we wish to relocate to the area will not be Welsh speakers, many of whom have young families. Where they have the option to locate elsewhere without the challenge of language to their children, perhaps only a few years, might this exacerbate the recruitment issues?

What is the expected impact to the wider community on recruitment from this change?

3. Aberystwyth University attracts many young professionals studying higher Degrees, often with young families, where studying in other locations will not have the same language changes to family members

What is the the expected impact to University admissions from these changes?

<b>Signature:</b>	
<b>Print your Name:</b>	
<b>E-mail:</b>	
<b>Address:</b>	
<b>Date:</b>	30/10/2023
Please indicate if you would like to be notified when the consultation report is published: <input checked="" type="checkbox"/>	

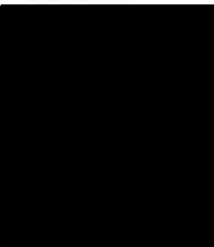
Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru) or [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

k,



*The Foundation Phase and equity.*

Teaching the Foundation Phase through the medium of Welsh will have a detrimental impact on children's development of English oracy and literacy this will for some pupils have a profound negative impact on their educational achievement. The Foundation Phase programme was developed to narrow the educational attainment gap and increase equality in education in Wales. The proposed are working against these core ideals of the Foundation Phase programme. For many pupils in English medium schools Welsh is not their native language and education delivered in only Welsh will inevitable be hard to access for these pupils. There is a real concern, should this proposal go ahead, that it will lead to educational disengagement and lower educational attainment the consideration of this risk is not reflected in the proposal's assessment of advantages and disadvantages.

Children starting school at the age of 3 should be allowed to access education through the one of the two first languages of Wales, English or Welsh, that they are most familiar with. Many children already struggle to learn to read and write in their own native language, expecting them to do this through a second language, which Welsh will be to those in English medium schools, is going to significantly disadvantage some children. There is a genuine risk that younger children will become overwhelmed, anxious and frustrated as they are not able to communicate and feel "understood" by the adults in their learning environment. Further, if the proposed go ahead it will without doubt have a detrimental impact on those children with ALN. This group of children are already struggling to access learning through their preferred language and it seems absurd adding to their struggles by adding a barrier in the shape of a language they themselves or their home environment do not speak.

*"The Foundation Learning will implement the Welsh language immersion system, and English language reading will be introduced towards the end of the Foundation Phase if appropriate."*

Welsh language immersion system is "invented" by Wales and this approach is extremely problematic and its weakness is that it is anything but systematic. Research clearly states that it is important that children have established a vocabulary and a firm understanding of their own native tongue before they can start learning in other languages. This proposal will therefore not provide a solid foundation for bilingualism as claimed. To achieve a solid foundation any education programme needs to fully engage with the different "types" of bilingualism i.e. has the child been significantly exposed to both languages from birth or did it not get exposed until later in life (in this case the age of 3) Further it is important to consider the parents linguistic background as the language/languages spoken in the home is

bound to be the strongest linguistic influence on any child. All these complexities of bilingualism are not considered in the proposal or the "Welsh language immersion system". There is a real risk there will not be either financial nor professional resources to develop a systematic framework that takes these complexities into account.

My two children are nearing the end of their school time in Plascrug, going through their school books at the end of each school year shows they have written many pages in several books in Welsh and I know their teachers speak Welsh to them a lot during the school day. However, after all these years my children do not understand much Welsh and they speak no Welsh at all despite all this effort. This does show that this unsystematic approach does not work as hoped.

A programme ought to be developed on how to teach Welsh as a second language in English medium schools in Wales. A programme of this nature based on international studies on how second languages are taught most effectively and which considers the dominant linguistic background of the pupils would without doubt create confident Welsh speakers by the end of compulsory education. In Wales there are many fantastic linguistic learning opportunities embedded in culture, history and identities these give exceptional opportunities for creating learning experience of and in the Welsh language. These would be very educational, engaging and unique compared to how most second languages are taught to pupils all over the world. In my opinion it is however important to recognise that a learning framework for delivery (and to some extent a framework for assessment) is crucial for the success level.

#### *The teaching situation*

There will be significant issues in terms of the quality of teaching, there is already a limited availability of Welsh speaking teachers and to what degree that these are good teachers will have to be ignored as "anyone will do" as long as they speak Welsh to some degree. There is also a potential loss of excellent teachers that will move away because their Welsh is not "good enough." Furthermore, there is bound to be even less diversity among the teachers and particularly a lack of teachers from other ethnic backgrounds/nationalities. This proposal overall are more bound to promote an insular inward looking approach to learning rather than an outward openminded approach.

*"It is anticipated that there would be no impact on the community as the proposal will strengthen the use of the Welsh language."*

In the assessment no disadvantages in relation to impact on the community are recorded. This really shows that the authors of the proposal are detached from the everyday lives of the people living in Aberystwyth area. There is a clear lack of acknowledgement that many of the professionals from the University and the hospital would not be living here if it was not for the possibility to educate their children through the medium of English. Therefore, a

future without the option of English education provision for their children in the age 3 till 7 will also be a future with a lack of workforce as they are likely to chose to go somewhere else with more opportunities for themselves and their children. It is therefore difficult to see how this proposal can support Ceredigion's strategies for prevention of so-called brain-drain and retainment of workforce which is identified to be two of the main challenges in Ceredigion in the future.

The Aberystwyth area is a very cosmopolitan place and this is clearly reflected in some of the schools. This means these schools, because of their international make up, are educating the children daily in informal lessons of diversity, tolerance and outlook (all of which are incredibly important life skills). The interactions among pupils in these schools are framing their minds to understand there is not one way of doing things and being, but multiple ways of doing and being. This is a very unique thing to have in a small community like Aberystwyth. Worldwide you will find a few (often private) schools that are close to the same make up, but the community aspect is lacking (and therefore all the informal education and social cohesion that comes with it) as often these schools are made for a privileged international minority. The schools in Aberystwyth would not give the same life lessons for the pupils without the international community, but just as important the schools with their international community would not give the same life lessons without the community in which they are embedded. These interdependencies, that are of mutual benefit for all of the residents in the Aberystwyth area, should be considered very carefully. By only focusing on what is not there (fluency in Welsh) there is a real risk of overlooking and "strangling" what is there such as diversity, community, tolerance and pupils/parents participating and living in whatever language they feel correlates with their identities and their life choices. I understand (and sympathise with) there is a strong agenda from the Welsh Government and Ceredigion Council in promoting the Welsh language and I agree there is a lot of room for improving the Welsh skills of the pupils in English medium schools. However, I think it is vitally important that this is done in a thought through manner (preferably based on evidence), where the diverse make up of our community is preserved and acknowledged for the many values it holds. I do disagree strongly with the "disjoined" approach to bilingualism this proposal reflects. I do not see the presence of the flexibility suggested in Welsh Government's Cymraeg 2050 "...the education system needs to be sufficiently flexible to reflect the linguistic characteristics of different areas of Wales"..... "Effective language planning requires an understanding of the different circumstances that exist in different parts of Wales to plan interventions accordingly". I am deeply concerned by the fact that this proposal is not founded on knowledge of bilingualism, pedagogical and methodological approaches nor on the everyday life's and realities of the citizens of our community and the impact it will have on the children's ability to access education. Removing choice (and voice) of children and parents in the way Ceredigion Council are proposing through this strategy is not reflective of a democratic nation. "What a Government strategy can't do is to force individuals to use the language" (Welsh Government, Cymraeg 2050) However, this seems to be very much what this strategy is exactly doing. History should have taught us by now that forcing a language upon people is not going to create positive attitudes towards this enforced language.



I would like to be informed of the outcome of this consultation.

Kind regards,



L



30<sup>th</sup> October 2023.

Re: Feedback on consultation process PROPOSAL TO AMEND LANGUAGE MEDIUM OF THE FOUNDATION LEARNING AT PLASCRUG PRIMARY SCHOOL

Dear Committee members,

I support the development of the Welsh language but this is not the way to do it and will have significant negative consequences to the children, Plascrug school, and the community. More broadly this is a really damaging move for the county, for both children's wellbeing, and being able to attract the people we need here to sustain health and education in the county. In the critical early years of 3-7, it is well founded in pedagogic research of multilingualism, that the child's primary language needs to be embedded BEFORE learning and second language. This is why in most continental European countries, English is not taught until the later years once the primary language is embedded. It is true if you are from a multi-lingual household to start with this can work, but the proposal is aiming at implementation in English medium schools, where parents will almost entirely be first language English / non-Welsh speaking. Where you have a non-Welsh speaking household, to immerse a child whose primary home language is English in a Welsh medium setting could be hugely damaging on a number of grounds:

While some children will do fine in this proposed system, it will likely decrease the attainment and development of children overall as the Welsh language forms an extra access barrier to learning. Children from more disadvantaged backgrounds, where parental help and input may be more limited, will be hit the hardest undoubtedly. Children with learning difficulties will be doubly impacted by the extra barrier of learning through what to them will be a second language at this critical stage.

Aberystwyth, Ceredigion's main population centre and representing 30% of the county's population, is a multi-cultural environment, with people from all over the UK and the world due to the presence of the 2 main employers, Aberystwyth University and Bronglais Hospital. We are so lucky to have such diversity in a small town. It's what makes Aberystwyth unique, and a quality recognised by most who live here. Pupils benefit from the diversity and it has generally been embraced and celebrated. This diversity is reflected in the linguistic diversity of the town where Welsh, English and other international languages co-exist. The current educational arrangements, to choose Welsh or English medium education from the age of 3, work very well. The proposed policy, to turn Plascrug, the largest English medium school into Welsh medium at the foundation phase, does not account for these local cultural and linguistic characteristics. Removing choice over which language your child is educated in is going to be very damaging for community cohesion because of this. It also directly counters the Welsh Government's Cymraeg 2050 policy document which states "...the education system needs to be sufficiently flexible to reflect the linguistic characteristics of different areas of Wales.....Effective language planning requires an understanding of the different circumstances that

exist in different parts of Wales to plan interventions accordingly". Also, this document clearly states "What a Government strategy can't do is to force individuals to use the language" (Welsh Government, Cymraeg 2050). The proposal clearly does force pupils to use the Welsh language by removing choice and does not reflect the linguistic characteristics of the area. On these grounds alone, I cannot see how this policy has been approved as it directly breaches Welsh Government policy. We should indeed support Welsh Government's goals to increase the number of Welsh speakers in Wales, but this is not the way to do it.

Rather a more intense and structured programme of Welsh language teaching is more likely to result in an increase in the number of proficient speakers of the Welsh language so that there are positive effects on pupils' opportunities to use Welsh and on treating Welsh no less favourably than English, but being sensitive to the fact that their home language may be English or other languages. Doing so would improve outcomes, not unduly impact disadvantaged pupils, and not massively impact the ability to attract workers with young children to Bronglais and the university from all over the world. It will also save the vast amount of money required to implement this and build a language immersion centre.

Specific comments to some of the stated advantages:

'Pupil outcomes and standards will be higher and will meet the needs and vision of the Curriculum for Wales to develop "ambitious, capable learners that can communicate effectively in different forms and settings, using both Welsh and English'.

- There is no evidence base for such a comment. By removing English medium education, there will likely be a detrimental impact on the linguistic development and attainment for as many pupils as it boosts linguistic development and attainment for other pupils. To suggest all impacts are positive is simply aspirational.

'The current situation does not meet the needs and aspirations of the Curriculum for Wales to produce pupils that are confident in both Welsh and English thereby creating bilingual citizens.'

'It does not contribute positively to the Welsh Government's vision of A Million Welsh Speakers.'

- Agreed, but as noted above, this could be achieved via continued English medium education, but with a more intense and structured delivery of the Welsh as language. Given the county is mostly Welsh medium education, to turn Plascrug school into Welsh medium in foundation phase is excessive. Plascrug's community represents a diverse body of parents from the local area, as well as people from other national and international destinations. The English medium based education is why parents choose Plascrug. If they want a Welsh medium education there are already options for that in Aberystwyth. The current system is already Welsh medium dominated, but allows choice for those who wish that their child is educated in English. Given English as well as Welsh are the two recognised languages of Wales, surely parents have a right to that choice at the critical foundation phase?

'It is anticipated that there would be no impact on the community as the proposal will strengthen the use of the Welsh language.'

- While strengthening the use of the Welsh language will of course have many positive effects, to suggest it will have no negative impacts is very short sighted. Turning Plascrug school into

a Welsh medium foundation phase, and thus, with the proposed changes to other existing English medium schools, removing English medium education entirely from Aberystwyth, will have obvious negative impacts on the community. We rely on skilled people coming from all over the world to work in Bronglais and Aberystwyth University. These are the 2 biggest employers by far in Ceredigion, and many posts are filled by workers from the wider UK and from other countries. To remove English medium education will mean many of those workers with young children, or who are planning to have children, will choose not to come here. We cannot afford that for the wider prosperity of Aberystwyth and Ceredigion as these two employers are the primary economic drivers of the area. We also cannot afford to such a hit to the healthcare system which is already on its knees due to staff shortages. While Welsh medium workers will be able to fill some of those positions, many more specialist positions will inevitably require people who are not from Wales and are not Welsh speakers so many positions will remain unfilled.

I hope these comments are considered by the committee and alternative mechanisms for addressing the Welsh Governments Welsh in Education plan can be considered for Plascrug school and other English medium schools in Ceredigion.

Yours Sincerely,

A solid black rectangular box used to redact the signature of the sender.

# 17. FEEDBACK FORM – PLASCRUG PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning.

**COMMENT:**

I am very concerned about this proposal, because it reduces choice for parents in how they want their children to be educated and it prevents parents who are not fluent in Welsh from supporting their children’s learning in the crucial early years. The current system, in which there are English-medium and Welsh-medium schools works well, and I do not understand why the council wants to change it. I know a couple of children from English-speaking families who have been negatively impacted by attending Welsh-medium schools: one who developed long-term anxiety around school and school-refusal because he did not understand what was expected of him when he attended a Welsh-medium school and this made him very anxious, another whose severe dyslexia was not picked up because his difficulties with reading and writing were put down to him being from an English-speaking family.

I am concerned that it will put people of working age off moving to Ceredigion if they are not Welsh speakers. I work at [REDACTED] and it is already difficult to fill some external vacancies because a lot of people find Aberystwyth too remote and are unwilling to move here. I am concerned that this issue will get worse if people with children choose not to move here from other countries because they do not speak Welsh and are concerned about the effects on their children’s education. The diversity of Plascrug is one of its greatest assets, and I am concerned that people from other countries will be put off moving here if their children will have to be educated in their third language instead of their second.

I am also unsure how this proposal is compatible with the legal duty on public bodies in Wales to treat Welsh and English equally.

<b>Signature:</b>	[REDACTED]
<b>Print your Name:</b>	[REDACTED]
<b>E-mail:</b>	[REDACTED]
<b>Address:</b>	[REDACTED]
<b>Date:</b>	30.10.23

Please indicate if you would like to be notified when the consultation report is published: x

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru) or [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

[Redacted]

**From:** [Redacted]  
**Sent:** 29 October 2023 20:51  
**To:** Ceredigion language provision Plascrug  
**Subject:** Plascrug school reorganisation consultation

[Redacted]

Dear Sir/Madam

RE: School reorganisation

Please find below my comments on the school reorganisation consultation. Apologies but I don't have the software to edit the form that is available.

I truly worry about this system coming into Plascrug school. I chose this school for my children as neither my husband or I are Welsh speakers and we wanted to ensure we could support our children through their educational journey. We were so pleased to be able to have the option to choose an English language school. Taking this away from similar parents is discrimination against those who are trying to support the community. Having also read the Estyn report in this document I can't see why the school can't stay as it is. They get great reports for the language skills the children have. The teachers are highly supportive and to say there will be no disruption is ridiculous. My daughter last year had different teachers in different terms due to Welsh language training. This is not good for children who need consistency. So there is disruption. Also can the council honestly say in the area there are enough Welsh teachers to fully support this plan or are the council just jumping on the fact they could get more money from the government if they change the schools. Our children deserve better and full support, not teachers taking time out to be trained in Welsh to support a scheme that just seems insane, especially in an area where 72.9% of year 1 pupils are at Welsh medium schools already.

I can see training has been put in place for parents as well to support the change however you don't take into account that parents have full time jobs and can't take out time for this.

I am not against my children learning Welsh and thoroughly support learning languages having studied two myself at school and on further education, but to make such big changes when there are other options for people throughout the county and the town is very disappointing.

I have never heard a bad thing about Plascrug school and always heard how inclusive they are as a school to all nationalities it supports. I believe around 30+ languages are spoken at the school due to the diverse culture it has. That can't be said for other schools. There are plenty of Welsh Language first schools in the area if people wish to send their children to those schools, but to force all schools in the area basically to be Welsh first is just WRONG! We need to have a choice. I have friends who are Welsh and speak Welsh at home but wish their children to be educated through English knowing that this will support them. Please do not take choice away from people and do not change a school that has always had such a fantastic reputation for being inclusive instead of almost demonising those of us who wish to speak English and have our children educated through the language.

Signature: [Redacted]  
Print Name: [Redacted]  
Email: [Redacted]

Date: 29/10/2023

Yes I would like to know when the report is released.

2

[Redacted]

**From:** [Redacted]  
**Sent:** 28 October 2023 09:22  
**To:** Ceredigion language provision Plascrug  
**Subject:** Changes to Welsh medium education consultation. - Plascrug

[Redacted]

Please take these comments as my consultation feedback.

I am concerned that the proposal removes parental choice as to which language our children are taught in.

We currently have a school almost next door where children learn Welsh first. Our children go to Plascrug as we prefer their culture, diversity and teaching methods and choose to educate them in English first and learn Welsh alongside. I think it is inappropriate to remove this choice. I am happy for my children to be taught more Welsh than currently but not as the proposal suggests.

I am also concerned as to the impact the change to Welsh medium provision will have on attracting people from outside Wales to work in our NHS and Universities. From discussions locally I feel it will be detrimental and families may choose to work elsewhere and not in Aberystwyth due to the lack of language choice.

Please keep me informed of the consultation process and next steps.

[Redacted]



# 17. FEEDBACK FORM – PLASCRUG PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning.

**COMMENT:**

I am very concerned about the proposed changes. I believe there is little evidence to suggest that there needs to be any increase in Welsh medium education provision for key stage 1 children as 73% of children in this age range already attend Welsh medium provision and the remainder are in bilingual provision I see no need to increase the range of Welsh medium provision in Ceredigion. I have concerns that the target of 100% Welsh medium provision effectively takes away parental choice in how their child is educated. In addition it has the potential to take away the freedom for children to be able to express themselves in the language of their choice which should be an underpinning principle in the delivery of the Foundation Phase. I also have significant concerns that this may disadvantage the children of non-Welsh speaking parents or families where English is not their first language i.e refugee families. These parents will not be able to support children with developing reading and writing skills at the start of their education. I also believe that the target of having 100% Welsh medium provision for children up to the age of 7 has the potential to deter families who are not Welsh speakers from moving to Ceredigion. At present the Local Authority and the Local Health Board have difficulty with recruiting staff with a knock on effect upon services for the local community. Ceredigion has been enriched through attracting a diverse range of people and families to the area who work for the University and LHB. The failure to consider the impact upon inward migration to Ceredigion is concerning. I believe there is a real potential for this policy to deter non Welsh speakers from moving to Ceredigion, which will have a detrimental effect upon the local economy and community.

<b>Signature:</b>	[Redacted]
<b>Print your Name:</b>	[Redacted]
<b>E-mail:</b>	[Redacted]
<b>Address:</b>	[Redacted]
<b>Date:</b>	11.10.2023

Please indicate if you would like to be notified when the consultation report is published:

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru) or [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

**From:**  
**Sent:**  
**To:**  
**Subject:**

[REDACTED]  
19 October 2023 20:06  
Ceredigion language provision Plascrug  
School Reorganisation - Plascrug Primary School - Feedback

②

[REDACTED]  
Rather than print off the document, write my comments, scan the document, and email it back to you, I'm just emailing my comments; I hope that is acceptable.

**Comment:**

Please keep Ysgol Plascrug English-medium. It's absolutely right that school children in Wales should learn Welsh, nobody sensible would argue with that, but it shouldn't be at the expense of everything else. According to the consultation document, 97% of the children at Plascrug are from households that do not speak Welsh at home. I think most of these children's education would suffer if forced to do all their school learning in a second (or, given the excitingly international make-up of the Plascrug community, a third or fourth) language. The consultation document keeps stating bilingualism as the goal. A bilingual nation is a fine aim. But it doesn't mean everybody being able to speak both languages fluently; it means services being provided in both languages. The current system in Aberystwyth works very well; those who want their children to be educated in Welsh can send them to Ysgol Gymraeg; those who think their children would benefit from an English-medium education can choose Plascrug. The current provision is properly bilingual, and serves this community well. The move towards replacing it with a monolingual education system is very damaging.

This move will be not just be damaging to the education of those children who would learn better in English, but damaging to the local community as a whole. I know you have a statutory obligation to get more people speaking Welsh, but do you not have a greater obligation to keep Ceredigion viable? Between the 2011 and 2021 census, the population of the UK grew by 6 percent. The population of Wales grew by 1 percent. Over that same period, the population of Ceredigion fell by six percent. That is a mark of failure on this council. A shrinking community is a dying community. A shrinking population doesn't just cause practical problems today (like having to wait, as I did, seven months to get a tooth filled, and over twelve now for an electrician), but it causes existential problems for tomorrow. Why should the NHS invest more in Bronglais hospital, if it will be serving fewer and fewer patients? Why should Welsh Government provide increased funding for our schools if there will be fewer students attending them? Why should any business want to come and operate in what is becoming a moribund economy? You should be doing everything you can to encourage people of working age to move to Ceredigion; switching to Welsh-only education will have the opposite effect.

As well as being short-sighted, and damaging to Ceredigion's long-term prospects, this policy will also foster rancour and division in what is normally a tolerant, cosmopolitan, small community. It is already causing distress to people, and at the moment hardly any people know about it (whether the poor communication about this policy is by accident or design, I couldn't say). By pushing your narrow cultural agenda, instead of focussing on providing the services we actually need, you will only generate more hostility and distrust towards the council – and it's not as if there's a great reservoir of goodwill towards the council as it is. Council tax went up 7.3% for 2023/24, and what to we see for it? Pot-holed roads and crumbling footpaths; boarded-up shops and a shambolic public transport system. If you push ahead with this policy, 'education' will be the latest addition to the long list of things that no longer function properly in Ceredigion.

**Signature** [REDACTED]  
**Print your name** [REDACTED]  
**e-mail:** [REDACTED]  
**Address** [REDACTED]  
**Date:** 19/10/2023

Please indicate if you would like to be notified when the consultation report is published: Yes

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

R

## 17. FEEDBACK FORM – PLASCRUG PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning.





### COMMENT:

There is much to commend these recommendations.

However, I have concerns about the level of support that children will receive when they arrive in the area part way through their education.

In addition, I am worried that other parents will share this concern and it will reduce the pool of professional people willing to accept employment opportunities in the local area. Particularly short-term employment. There is already a critical short of professionals in some areas. For example, it is difficult to find a qualified optician. The explanation that is given, is that there is a shortage of qualified people willing to move to the area.

Similar arguments apply to many occupations, particularly to academia which is a major employer in the town.

<b>Signature:</b>	
<b>Print your Name:</b>	
<b>E-mail:</b>	
<b>Address:</b>	
<b>Date</b>	19/9/23
<b>Please indicate if you would like to be notified when the consultation report is published: Yes</b>	

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE Or e-mail: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru) or [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

# 17. FFURFLEN YMATEB – YSGOL GYNRADD PLASCRUG

Mae'r ffurflen ymateb ganlynol yn caniatáu i randdeiliaid roi sylwadau ar y prif gynnig h.y. diwygio cyfrwng iaith yn y Dysgu Sylfaen

**SYLWADAU:**

Cytunaf yn gryf bod angen y datblygiadau ieithyddol a nodwyd er mwyn cynyddu medrau dwyieithog y disgyblion a sicrhau cyfleoedd ehangach iddynt yn y dyfodol.

Mae'n gyfle i gynnig mwy o ddewis iddynt a chyfrannu at fywyd mewn Cymru aml-ieithog.

Llofnod:	
Printiwch eich Enw:	
E-bost:	
Cyfeiriad:	
Dyddiad:	10/10/23
Nodwch os hoffech chi gael gwybod pan fydd yr adroddiad ymgynghori'n cael ei gyhoeddi: <input type="checkbox"/>	

Sylwer, oni bai eich bod yn nodi i'r gwrthwyneb, bydd eich sylwadau ar gael i'r cyhoedd fel rhan o gofnodion ffurfiol yr ymgynghoriad.

Dychweler erbyn **Hydref 30 2023** fan bellaf at:

Ymgynghoriad CSGA, Gwasanaeth Ysgolion, 2<sup>ll</sup> Lawr, Canolfan Rheidol, Rhodfa Padam, Llanbadam Fawr, Aberystwyth, SY23 3UE

Neu e-bostiwch: [csgaplascru@ceredigion.llyw.cymru](mailto:csgaplascru@ceredigion.llyw.cymru) neu [wesplascrug@ceredigion.gov.uk](mailto:wesplascrug@ceredigion.gov.uk)

4

[REDACTED]  
Sent: 02 November 2023 17:00

To: [REDACTED]

Subject: Ychydig o Sylwadau Ynglyn At Ysgolion a'r Ddatblygiad Addysg Yng Ngheredigion

[REDACTED]  
Annwyl [REDACTED]

Rydw i'n gobeithio mae'r ebost hon yn ffindio chi'n iawn. Diolch yn fawr am i gyd o'r gwaith yr ydych yn ei wneud yng Ngheredigion a gyda'r Cyngor Sir.

Yn gobeithiol, byddwch chi'n hapus i ddarllen ychydig o fy syniadau a sylwaday ynglyn at y sistem addysg yng Ngheredigion. Anfonais i mewn sylwadau yn ystod cyfnod ymgynghoriad y Cynllun Strategol Cymraeg Mewn Addysg rhyw dwy flynedd nol, ac dwi'n falch i gweld bod y Cyngor wedi neud mwy ne lai popeth nes i awgrymu!

Os mae'n addas, dwi'n moyn cynnig awgrymiadau hyd yn oed mwy eithriadol ar gyfer y ddyfodol - efallai mae nhw'n cael ei ystyried yn barod gan y Cyngor Sir.

Gyda'r amser yn dod ble mae pob plentyn yng Ngheredigion yn graddio o ysgol gynradd gyfrwng Cymraeg gyda Cymraeg rhygl, mae'n diddorol i meddwl am beth byddai'n digwydd ynglyn at addysg Saesneg yn sir.

Fel dwi'n deall, bydd na dim ond un ysgol sy'n addysgu drwy'r gyfrwng y Saesneg yn y sir, sef Ysgol Penglais. Er mwyn normaleiddio'r Cymraeg fel iaith y gymuned, dwi'n moyn awgrymu bod na ffrwd Saesneg yn cael ei sefydlu ynddo fe, a hefyd bod y ffrwd Saesneg yn dechrau yn blwyddyn 9, er mwyn plant sy'n symud i'r sir yn hwyr. Ar gyfer plant sy'n symud i Ceredigion ym mlwyddyn 7 neu 8, fasai'n bosib ddarparu Addysg Drochi Ar Gyfer Hwyrddyfodiaid, fel sy'n digwydd gyda'r Saesneg er mwyn hwyrddyfodiaid i'r sistem addysg y D.U.

Gall y sir gynnig addysg gyfrwng Saesneg er mwyn plant sy'n symud i Ceredigion am 13 oed neu'n hynach, a fyddai'n ffindio'n anodd addasu mor hwyr a ddysgu'r iaith.

Beth ydych chi'n meddwl am y syniad?

Diolch yn fawr iawn a chofion



# 17. FEEDBACK FORM – PLASCRUG PRIMARY SCHOOL

The following feedback form allows stakeholders to comment on the proposal i.e amend language medium of the Foundation Learning.

COMMENT: I support the proposal and hope Plascrug Primary school is supported with adequate funding to ensure the success of this proposal.

Signature:	[Redacted]
Print your Name:	[Redacted]
E-mail:	[Redacted]
Address:	[Redacted]
Date:	11/11/23

Please indicate if you would like to be notified when the consultation report is published:

Please note, unless you state otherwise, that your comments will be available to the public as part of the formal records of the consultation.

Return by 30 October 2023 at the latest to:

WESP Consultation, Ceredigion County Council, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Or e-mail: [cysgaplascrug@ceredigion.llyw.cymru](mailto:cysgaplascrug@ceredigion.llyw.cymru) or [wespplascrug@ceredigion.gov.uk](mailto:wespplascrug@ceredigion.gov.uk)

W

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 17 November 2023 14:44  
**To:** Ceredigion language provision Plascrug  
**Subject:** Ymgynghoriad Ysgol Plascrug\*

Prynhawn Da

**Cynnig i ddiwygio cyfrwng iaith - Ysgol Plascrug**

Fel rhan o'r ymgynghoriad, dyma e-bost i ddatgan cefnogaeth i'r cynlluniau i ddiwygio cyfrwng iaith dysgu sylfaen Ysgol Plascrug Aberystwyth.

Yn gywir

[REDACTED]



[REDACTED]

**From:**

**Sent:**

17 November 2023 15:11

**To:**

csgaplasclu@ceredigion.llyw.cymru; Ceredigion language provision Plascrug

**Subject:**

Ymgynghoriad ar ad-drefnu addysg yn Ysgol Gynradd Plascrug

[REDACTED]

Annwyl Syr / Madam

Carwn i nodi fy mod i'n cefnogi'r cynlluniau i gynnig addysg Gymraeg i ddisgyblion 3-7 oed yn Ysgol Gynradd Plascrug. Mae'n ddatblygiad pwysig a fydd yn cefnogi polisi Llywodraeth Cymru o gynyddu nifer y siaradwyr Cymraeg i filiwn erbyn 2050. Drwy gydweithio â'r Coleg Cymraeg, mae Prifysgol Aberystwyth wedi ehangu ei darpariaeth Gymraeg yn helaeth dros y 10 mlynedd diwethaf. Mae'r ffigurau cyflogadwyedd yn dangos bod myfyrwyr sy'n medru'r Gymraeg ac wedi astudio yn Gymraeg yn fwy tebygol o fod mewn gwaith lefel raddedig neu astudiaethau ôl-raddedig 6 mis ar ôl graddio na myfyrwyr sy'n medru'r Gymraeg ond heb astudio drwy'r Gymraeg a myfyrwyr sydd ddim yn medru'r Gymraeg. Fodd bynnag, nid ydym ni wedi gweld datblygiadau tebyg mewn addysg Gymraeg yn y sector addysg orfodol yn lleol ac nid oes modd i ganran sylweddol o fyfyrwyr sy'n dod inni o ysgolion Ceredigion fanteisio ar y ddarpariaeth Gymraeg. Mae'r datblygiad hwn yn gam yn y cyfeiriad iawn wrth sicrhau bod bob person ifanc yng Ngheredigion yn gallu manteisio ar addysg cyfrwng Cymraeg o'r cyfnod meithrin i'r brifysgol a thu hwnt.

Gofion gorau,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



Ysgrifennwch ataf yn  
Gymraeg neu Saesneg



Please write to me in  
Welsh or English

Y



**Ymateb [redacted] i ymgynghoriad ar ddiwygio cyfrwng iaith y dysgu sylfaen a derbyn yn Ysgol Gynradd Plascrug**

Mae [redacted] fudiad sy'n ymgyrchu'n ddi-drais dros y Gymraeg a holl gymunedau Cymru.

Mae [redacted] croesawu'r cynnig i newid cyfrwng iaith lefel 1 Ysgol Gynradd Plascrug TT Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

Mae [redacted] croesawu'r cynnig i newid cyfrwng iaith lefel 1 i'r Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

- Addysg Gymraeg yw'r unig ffordd o greu siaradwyr Cymraeg hyderus. Ar hyn o bryd mae plant yn Ysgol Gynradd Plascrug yn colli cyfleoedd o beidio derbyn addysg cyfrwng Cymraeg. Mater o degwch yw hyn.
- Yn ogystal, yn ôl polisiâu Llywodraeth Cymru mae angen newid darpariaeth addysg i fod yn gyfrwng Cymraeg fel rhan o gyfraniad y sir at sicrhau miliwn o siaradwyr Cymraeg erbyn 2050.
- Er bod Ceredigion ymhlith y siroedd â'r ganran uchaf o siaradwyr Cymraeg mae'r tri Chyfrifiad diwethaf wedi dangos cwmp yn niferoedd a chanran siaradwyr y sir.
- Gan mai 3% o ddisgyblion Ysgol Gynradd Plascrug sy'n siarad Cymraeg gartref, yr ysgol fydd unig gyswllt nifer o blant yr ardal a'u rhieni â'r Gymraeg. Mae addysg Gymraeg yn hanfodol yn yr ardal er mwyn creu siaradwyr Cymraeg.
- Byddai newid iaith y ddarpariaeth hyd at flwyddyn 2 yn gam cychwynnol pwysig tuag at hyn gyrraedd polisiâu Llywodraeth Cymru a rhoi'r Gymraeg i holl blant y sir.
- Er hynny, mae'n bwysig nodi mai cam cychwynnol ddylai hyn fod a'n bod yn disgwyl symud gweddill yr ysgol ar hyd y continwwm hefyd.
- Addysg cyfrwng Cymraeg yw'r unig ffordd o sicrhau bod ein bod ifanc yn gadael yr ysgol yn siarad y Gymraeg yn hyderus. Bydd addysg cyfrwng Gymraeg hyd at flwyddyn 2 yn sail dda i adeiladu arno felly, ond er mwyn datblygu eu sgiliau Cymraeg mae angen i blant barhau i dderbyn addysg Gymraeg.
- Mae angen newid cyfrwng addysg yr holl ysgol er mwyn galluogi disgyblion i barhau ag addysg cyfrwng Cymraeg.
- Mae Ysgol Gynradd Plascrug yn un o dair ysgol Saesneg sy'n bwydo dwy ysgol uwchradd. Mae ardal Aberystwyth yn eithriad o fewn Ceredigion am fod cymaint o ddisgyblion yn cael eu hamddifadu o addysg cyfrwng Cymraeg.

- Nid yn unig y byddai newid iaith Ysgol Gynradd Plascrug ac ysgolion cynradd Saesneg eraill yn eu cyfanrwydd yn rhoi'r Gymraeg i ragor o blant y sir, byddai hefyd o fudd i'r ddarpariaeth cyfrwng Cymraeg yn nes ymlaen yn y system addysg. Mae cynnal dwy ysgol uwchradd yn yr un dref mewn sir sy'n lleihau mewn poblogaeth yn anghynnaladwy.
- Ffocws y mae, mae nifer y disgyblion yn creu her ariannol a gweithredol i Ysgol Penweddig ac yn golygu bod llai o ystod o bynciau ar gael i ddisgyblion Ysgol Penweddig nag sydd ar gael i ddisgyblion Ysgol Penglais.

Felly mae [REDACTED] yn cefnogi'r cynigion yn gryf ac am weld polisiau'n cael eu llunio'n fuan i gefnogi dilyniant a sicrhau bod disgyblion yn hyderus i barhau a'u haddysg trwy'r Gymraeg hyd at 18 oed. Yn benodol, dylid sicrhau bod blynyddyn 3-6 Ysgol Plascrug yn gyfrwng Cymraeg o fewn 3 blynedd o gyflwyno'r newidiadau a newid Ysgol Penglais yn gyfrwng Cymraeg, tra'n gwella'r cynnig Cymraeg yn Ysgol Penweddig, o fewn 7 mlynedd o gyflwyno'r newidiadau am y bydd pob ysgol sy'n eu bwydo yn ysgolion cyfrwng Cymraeg.

[REDACTED]  
1achwedd 2023

Z

**From:** [REDACTED]  
**Sent:** 16 November 2023 11:26  
**To:** Ceredigion language provision Plascrug  
**Subject:** Ymateb i'r Ymgynghoriad

[REDACTED]  
Annwyl Gyfeillion,  
Diolch am y cyfle i ymateb i'r ymgynghoriad. Carwn ddatgan fy mod yn aelod o Fforwm CSCA Ceredigion ac yn mynychu'r Fforwm fel cynrychiolydd o Brifysgol Aberystwyth. Nid yw'r ymateb hwn yn ddatganiad ar ran y Brifysgol.

Rwy'n gefnogol dros ben i'r cynnig.

Mae dogfennau'r ymgynghoriad wedi eu gosod allan yn glir ac maent yn delio'n dda gyda materion ymarferol sydd ynghlwm â newid o'r fath.

Mae'r achos o safbwynt cefnogi datblygiad ieithyddol ac addysgiadol disgyblion y dyfodol yn un hollol gadarn. Cadarn iawn hefyd yw'r rhesymeg o ran y cynnig fel rhan o amcanion CSCA Ceredigion sydd ei hun yn cefnogi nodau Llwyodaeth Cymru wrth gyflwyno'r Cwricwlwm newydd a Strategaeth Cymraeg 2050.

Yn gywir,  
[REDACTED]

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Y Brifysgol orau yn y DU am Ansawdd ei Dysgu a Phrofiad Myfyrwyr  
Best University in the UK for Teaching Quality and Student Experience  
(The Times and Sunday Times, Good University Guide 2021)

Rydym yn croesawu gohebiaeth yn Gymraeg a Saesneg. Cewch ateb Cymraeg i bob gohebiaeth Gymraeg ac ateb Saesneg i bob gohebiaeth Saesneg. Ni fydd gohebu yn Gymraeg yn arwain at oedi.  
We welcome correspondence in Welsh and English. Correspondence received in Welsh will be answered in Welsh and correspondence in English will be answered in English. Corresponding in Welsh will not involve any delay.



**Ymateb Rhieni Dros Addysg Gymraeg i ymgynghoriad  
Cyngor Sir Ceredigion**

ar y

**Cynnig i ddiwygio cyfrwng iaith Dysgu Sylfaen y 5 ysgol a ganlyn; Ysgol Gynradd Cei Newydd, Ysgol Gynradd Comins Coch, Ysgol Gynradd Plascrug, Ysgol Gynradd Llwyn yr Eos ac Ysgol Gynradd Gatholig Padarn Sant a newid oed derbyn disgyblion i gynnwys disgyblion 3 oed rhan amser mewn 3 o'r ysgolion hynny, sef Ysgol Cei Newydd, Ysgol Comins Coch ac Ysgol Gatholig Padarn Sant.**

**15 Tachwedd 2023**

1. Dymuna [redacted] ddiolch am y cyfle i ymateb i'r ymgynghoriad hwn gan Gyngor Cyngor Sir Ceredigion.

Y mae cyfundrefn gynllunio addysg Gymraeg trwy'r Cynlluniau Strategol y Gymraeg mewn addysg yn gorfod bod yn rhan graidd o gynllunio darpariaeth addysg pob Awdurdod Lleol. Ers Medi 2022, mae Cyngor Sir Ceredigion wedi bod yn gweithredu cynllun newydd a gytunwyd gan Lywodraeth Cymru..

Cynyddu cyfleoedd i ddysgwyr fedru caffael y Gymraeg fel eu bod yn medru ei defnyddio'n rhwydd yw sail uchelgais Llywodraeth Cymru i gyrraedd miliwn o siaradwyr ac y mae dogfen gynllunio addysg Gymraeg y Llywodraeth ei hun yn nodi

*"Mae Cymraeg 2050 yn glir mai trochi cyfrwng Cymraeg - sef lle mae cyfrwng yr addysgu a'r dysgu yn cael ei gyflwyno'n gyfan gwbl neu'n bennaf drwy gyfrwng y Gymraeg - yw'r model mwyaf dibynadwy ar gyfer creu siaradwyr Cymraeg gyda'r sgiliau a'r hyder i ddefnyddio'r iaith yn gyfforddus yn eu bywydau bob dydd."*

(Tudalen 3:

<https://www.llyw.cymru/sites/default/files/publications/2021-02/canllawiau-gynlluniau-strategol-cymraeg-addysg.pdf>)

2. Sylweddolwn faint y gwaith a ddaw wrth aildrefnu ysgolion yn yr G21ain ac yn wir y mae Sir fel Ceredigion yn cynnig her ychwanegol gyda'i natur ddaearyddol faith a gwledig. Y mae [redacted] wedi ein calonogi gan awydd y Sir i drawsnewid addysg yn y blynyddoedd cynnar i gael ei gyflwyno trwy gyfrwng y Gymraeg. Gyda gweithredu'r cynlluniau 10 mlynedd y mae cyfle gwirioneddol i wneud gwahaniaeth i hygyrchedd Addysg Gymraeg o fewn Sir Ceredigion i fwy o blant a da yw gweld bod y sir wedi cychwyn gweithredu yn

gynnar yn y cylch newydd er mwyn sicrhau gwirddu'r uchelgais hon cyn gynted ag y bo modd.

3. Yn hytrach nag ymateb i ymgynghoriad pob ysgol yn unigol, cyfeirir ein hymateb at bob ysgol sydd yn rhan o'r ymgynghoriad hwn, gan fod pob un wedi eu nodi fel ysgolion Categori Trosiannol 2, gyda'r bwriad i gyfrwng dysgu bob un symud y dysgu Sylfaen i'r Gymraeg yn raddol fesul blwyddyn.
4. Mae sicrhau profiad trochi ieithyddol gyflawn i ddisgyblion yn hanfodol wrth iddynt gaffael iaith sydd nid o reidrwydd yn iaith y cartref. Mae bod mewn amgylchedd lle mae'r Gymraeg yn brif gyfrwng yr addysgu a'r hamdden, yn cynyddu'r cyfleoedd hynny'n sylweddol i sicrhau profiad trochi llawn a dwy iaith o leiaf o oedran cynnar iawn. Mae'r cynnig hwn felly'n gam allweddol i sicrhau gwell cyfleoedd i fwy o blant y sir gaffael y Gymraeg a'r Saesneg o oed cynnar.
5. Yn yr ysgolion hynny lle cynigir ychwanegiad o ddosbarth meithrin, gallwn ond canmol y cam hwn. Gwyddwn o brofiad ar draws Cymru bod cychwyn ein plant yn gynnar yn yr ysgol yn rhoi'r sail ieithyddol orau iddynt ac y mae taith at ddwyieithrwydd, ac i nifer, amlieithrwydd, tipyn yn haws yn ifanc iawn. Y mae ychwanegu dosbarth meithrin hefyd yn cynorthwyo hyf-wedd y dosbarth derbyn ac yn ei sgil yr ysgol gyfan, gan fod y dosbarth meithrin yn bwydo'r derbyn yn naturiol. Yn ieithyddol, dyma yw cryfder mwyaf cychwyn yn y dosbarth meithrin, mae'r dilyniant yn naturiol i'r plentyn ac yn wir o fantais i rieni/gofalwyr i ymgartrefu mewn cymuned ysgol yn gynharach. Tybed a oes angen ffactora cynorthwydd dysgu i'r gyllideb ar gyfer yr ysgolion hyn ond ffactora hefyd yr un aelod o staff cynorthwyol i fuddion y cynlluniau hefyd?
6. Mae gan y weithred o ymgynghori'r cyfrifoldeb i fesur yr effaith ar nifer o wahanol agweddau yn cynnwys y Gymraeg a hyn ar gychwyn y broses o ymgynghori. Rhaid i Awdurdod Lleol ddangos eu bod yn llwyr ymwybodol o'r effeithiau o weithredu cynllun a fydd yn cael effaith ar gynlluniau addysg Gymraeg ac yn wir ar y gymuned ehangach. Yr ydym yn gweld bod y sir wedi creu astudiaethau effaith gofalus a thrwyadl. Tybed a fyddai cyfeiriad wedi gallu bod at fewnfudwyr a'r gefnogaeth ieithyddol ar eu cyfer hwy yn rhan o'r asesu effaith hwn fel bod cynllun clir ar sut y gellid cefnogi pawb a ddaw i fyw i'r cymunedau hyn yn y strwythurau newydd.
7. Rhaid i ni bwysleisio bod newid wedi bod yn ysbryd y CSCAU ers y weithdrefn newydd. Nid system o ymateb i'r galw am addysg Gymraeg dylai fod mwyach ond creu'r galw a symblu twf. Rhaid i hyn ddigwydd mewn modd rhagweithiol gyda chynllunio bwriadus yn amlwg. Yn achos Ceredigion, rydych yn gwneud gosodiad cadarn am gyfrwng iaith addysg y sir yn yr ysgolion hyn ac ar y daith i wireddu'ch dyhead i bob plentyn gael y cyfle gorau i gaffael dwy iaith o leiaf. Mae hyn i'w ganmol yn fawr.
8. Byddai wedi bod o fudd i weld pa ddarpariaethau gofal plant neu gylchoedd meithrin a'u cyfrwng sydd yn nalgylch pob ysgol. Gwyddwn fod darpariaeth gofal cyn ysgol a'r gallu i deuluoedd dderbyn gofal cofleidiol yn hanfodol i ddewis rhieni. Mae hygyrchedd darpariaeth Gymraeg di-dor, a'r llwybr yr un mor glir i addysg Gymraeg yn hanfodol.

9. Byddai wedi bod yn dda hefyd i weld y cyfleoedd sydd ar gael i blant drosglwyddo i ysgolion cyfrwng Cymraeg petai rhieni'n dymuno hynny. Pa ddarpariaeth sydd ar gael ar gyfer trochwyr hwyr neu fewnfudwyr?
10. Pa gefnogaeth a roddir i ddisgyblion Cymraeg fel iaith ychwanegol (WAL) sydd yn dod i'r gymuned heb y Gymraeg a'r Saesneg?
11. Nodir yn adran 2.1 Canllawiau ar gategoreiddio ysgolion yn ôl y ddarpariaeth cyfrwng Cymraeg Llywodraeth Cymru:

*Yr egwyddor o beidio a symud yn ôl*

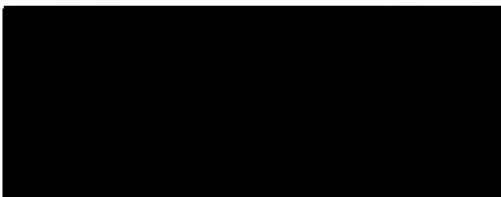
*Un o'r egwyddorion craidd wrth gyflwyno'r trefniadau newydd yw na ddylai ysgolion gynnig llai o ddarpariaeth cyfrwng Cymraeg yn y dyfodol nag a wnaed yn y gorffennol. Rydym am sicrhau bod dysgwyr yn cael cymaint o gyfleoedd â phosibl i ddefnyddio eu Cymraeg mewn cymaint o gyd-destunau gwahanol â phosibl yn ystod y diwrnod ysgol. Bydd hyn yn golygu ein bod yn rhoi'r cyfle gorau i'n dysgwyr ddod yn siaradwyr Cymraeg hyderus, sy'n gallu defnyddio'r iaith ym mhob agwedd ar fywyd.*

Pa gefnogaeth fydd ar gael i ysgolion i sicrhau hyn, i gynnal hyn ac yn fwy na hynny i gefnogi symud pellach ar hyn y continwwm i ysgolion petai corff llyworaethol yn dymuno hyn i'r ysgol? Wrth sefydlu sail ieithyddol gadarn i ysgol, y mae'r momentwm i ddysgu mwy yn debygol o ddatblygu'n naturiol. Pa gymorth ffurfiol fydd ar gael i'r ysgolion hyn fwrw ati felly?

**Cytunwn** felly gyda'r cynnig i'r newid hwn ym mhob un o'r ysgolion a ymgynghorir arnynt gan edrych ymlaen at sicrhau bod y daith drosiannol yn un sydd yn y pendraw yn sicrhau deilliannau ieithyddol cwbl ddwyieithog o leiaf i blant yr ysgolion hyn ac yn wir i holl blant Ceredigion yn y pendraw.

Byddwn yn barod i drafod ein hymateb gyda swyddogion a chynghorwyr Cyngor Sir Ceredigion ar unrhyw amser cyfleus fel arfer.

Yn ddiffuant,



T

**Ymateb [redacted]’r ymgynghoriad ynglyn a chyfrwng iaith Plas Crug, Padarn Sant a Llwyn yr Eos**

Mae [redacted] yn croesawu’r cynllun ar sail y canlynol.

- Trochi i blant dan 7 oed yw’r unig ffordd i sicrhau rhuglder, a bydd yn rhoi’r cyfleoedd, y sgiliau a’r hyder iddynt ddefnyddio’r Gymraeg.
- Bydd yn cefnogi’r diwylliant lleol
- Bydd yn rhoi’r cychwyn gorau i blant a bydd yn caniatáu iddynt aros yn yr ardal
- Bydd yn cefnogi nodau iaith Gymraeg Llywodraeth Cymru

Codwyd cwestiynau ynghylch darpariaeth fwy cyfyngedig y cynllun y tu hwnt i saith oed a gwnaed yr arsylwadau canlynol:

- Mae angen ariannu’r cynllun yn iawn i gefnogi athrawon ac ysgolion
- Dylai rhieni a disgyblion gael eu cefnogi trwy fentrau fel clybiau gwaith cartref ac ati
- Mae angen i’r addysgu fod yn gyfoes gan ddefnyddio pob cyfrwng gan gynnwys y celfyddydau creadigol.

**Wrth i ni edrych i’r dyfodol mae’n hanfodol bod llwybr dysgu Cymraeg gwarantedig yn ymestyn o’r sylfaen i’r chweched dosbarth a dysgu galwedigaethol ar draws y sir.**

Argymhellir bod Cyngor Sir Ceredigion yn gweithio’n agos gyda sefydliadau addysg uwch a hyfforddiant athrawon, megis Prifysgol Aberystwyth a PCYDDS i:

- **lobïo Llywodraeth Cymru i gymell astudio cyrsiau dysgu trwy gyfrwng y Gymraeg.**
- gweithio gyda phrifysgolion i gymell myfyrwyr i fyw ac addysgu yn y sir.

**Canlyniad 1:** cryfhau’r geiriad fel bod pob plentyn meithrin/tair oed ...

**Canlyniad 2:** cryfhau’r geiriad fel bod pob derbyniad ...

**[redacted] response to the consultation regarding the language medium of Plas Crug, St Padarn and Llwyn yr Eos**

The [redacted] comes the plan based on the following:

- Immersion for under 7s is the only way to achieve fluency, and it will provide them with the opportunities, skills and confidence to use Welsh.
- It will support the local culture
- It will give children the best start and will allow them to stay in the area
- It will support Welsh Government’s Welsh language goals

Questions were raised about the plan’s more limited provision beyond the age of seven and the following observations were made:

- The plan needs to be properly funded to support teachers and schools
- Parents and pupils should be supported via initiatives such as homework clubs etc
- Teaching needs to be contemporary using all mediums including the creative arts.

As we look to the future it is essential that there is a guaranteed Welsh language learning pathway extending from foundation through to sixth form and vocational learning across the county.

**It is recommended that Ceredigion County Council work closely with higher education and teacher training institutions, such as Prifysgol Aberystwyth and UWTSD to:**

- lobby the Welsh government to incentivise the study of teaching courses through the medium of Welsh.
- work with universities to incentivise students to live and teach in the county.

**Outcome 1:** strengthen the wording so that all nursery/three-year-old ...

**Outcome 2:** strengthen the wording so that all reception ...



**Mae trochi llawn yn ifanc yn ffactor allweddol wrth ddatblygu hyder a rhuglder dwyieithog.**

Wrth i'r cyfnodau meithrin symud ymlaen ar y llwybr, dylai cyfleoedd dysgu Cymraeg cael eu gwarantu a'u hannog yn frwd. Gellir annog canu a sesiynau diwylliannol eraill hefyd.

**Canlyniad 4:** rhaid i Gyngor Sir Ceredigion edrych yn ofalus ar argaeledd llwybrau dysgu Cymraeg i fyfyrwyr. Mae angen buddsoddiad rhagweladwy parhaus a chadarn ac ymrwymiad i lwybr yr iaith Gymraeg i sicrhau bod ysgolion a'r ALI yn gallu cydweithredu'n effeithiol i ddatblygu'r llwybrau Cymraeg sydd ar gael i fyfyrwyr.

**Canlyniad 5:** Partneriaeth rhwng ysgolion i alluogi rhyngweithio rhwng myfyrwyr ac athrawon. Gall hyn wella bywyd ysgol i bawb sy'n gysylltiedig a galluogi datblygiad mwy o ddefnydd iaith y tu allan i'r dosbarth. Byddai datblygu'r cwricwlwm newydd ochr yn ochr â nodau Canlyniad 5 yn ddymunol.

Gallai datblygiad partneriaeth rhwng ysgolion gael ei gydlynu gan swyddog dynodedig a all ddod yn gyfrwng ar gyfer cynllunio strategol ymhlith ysgolion. Gellir annog sesiynau canu a diwylliannol hefyd i gyflawni Canlyniad 5. Gall cydweithredu rhwng ysgolion ddyfnhau dros amser i ddatblygu canolfannau dysgu sy'n addysgu sgiliau megis celf, drama, cerddoriaeth, coginio, ac ati fel ffurf o drochi iaith.

**Canlyniad 6:** Mae datblygiad strategol sgiliau staff yn hollbwysig yma; mae angen ystyried a gweithredu'r haen ddwbl o hyfedredd Cymraeg, a deall yr heriau o addysgu myfyrwyr ag ADY, yn ofalus. Gall defnyddio ymchwil a thechnegau cyfredol alluogi addysg fwy cadarn i fyfyrwyr ag ADY.

**Canlyniad 7:** yn hanfodol i lwyddiant y cyfnod pontio. Dylid nodi bod cyllid a chefnogaeth yn hanfodol i ddarparu lefelau staffio digonol. Mae'n hysbys bod staff cymwys yn gadael y sector oherwydd diffyg cefnogaeth a rhaid ystyried hyn o ddirif. Mae camau wedi eu hamlinellu uchod hefyd i gyflawni canlyniad 7.

**Full immersion at an early age is a key factor in developing bi-lingual confidence and fluency.**

**As nursery stages progress on the pathway, Welsh language learning opportunities are guaranteed and actively encouraged. Singing and other cultural sessions can also be encouraged.**

**Outcome 4: Ceredigion CC must look closely at the availability of Welsh language learning pathways for students. Continued and concrete predictable investment and commitment to the Welsh language pathway is required to ensure schools and the LA can cooperate effectively to develop the Welsh language pathways available to students.**

**Outcome 5:** Partnership between schools to enable interactions of students and teachers. This can improve school life for all involved and enable greater development of out-of-class language use. Development of the new curriculum in tandem with the goals of outcome 5 is desired.

Inter-school partnership development could be co-ordinated by a designated officer who can become a conduit for strategic planning among schools. Singing and cultural sessions can also be encouraged to achieve Outcome 5. Inter-school co-operation can deepen over time to develop centres of learning that teach skills such as art, drama, music, cookery, etc. as a form of language immersion.

**Outcome 6: Strategic development of staff skills is crucial here; the double layer of Welsh proficiency, and understanding the challenges of teaching students with ALN, requires careful consideration and implementation. Utilising current research and techniques can enable a more robust education for students with ALN.**

**Outcome 7: is vital to the success of the transition. It should be noted that funding and support is essential to provide adequate staffing levels. It is known that staff who are qualified are leaving the sector due to lack of support and this must be seriously considered. There are also**

	<b>steps outlined above to achieving outcome 7.</b>
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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Consultation Report Document in relation to the proposal to amend the Language medium of the Foundation learning at Llwyn Yr Eos Primary School

**Purpose of the report:** The purpose is for Cabinet to consider the consultation report and approve the publication of the statutory notice

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**  
Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning and Skills

### **Introduction**

A formal consultation was undertaken between the 15 September 2023 and the 17 November 2023 on the proposal to amend the language of the Foundation Learning.

A total of 6 responses were received during the consultation all of which supported the proposal.

Following the publication of the statutory documents, a consultation report is attached which includes:

- A summary of the issues raised by consultees.
- Local Authority response by means of clarification of the concerns raised with supporting reasons.
- Estyn's response to the consultation.
- A response by the Local Authority to the Estyn report.

### **Appendix A**

Consultation report including views by the School Council

### **Appendix B**

Estyn's response to the proposal

### **Appendix C**

Statutory Notice

If the proposal is approved by Cabinet, it must be published by way of a statutory notice.

The statutory notice must be published on a school day and the School Standards and Organisation (Wales) Act 2013 requires that anyone wishing to make an objection to a school organisation proposal has the opportunity to do so. To be considered as statutory objections, objections must be made in writing or by email and sent to the Local Authority before the end of 28 days beginning with the day on which the notice is published.

## **Appendix D**

Responses received during the consultation period.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

Community, Welsh Language and Equality impact Assessments completed as part of the statutory consultation- [statutory-impact-assessment-llwyn-yr-eos.pdf](https://ceredigion.gov.uk/statutory-impact-assessment-llwyn-yr-eos.pdf) ([ceredigion.gov.uk](https://ceredigion.gov.uk))

### **Summary of Integrated Impact Assessment:**

**Long term:** Ensuring the long term sustainability of education in the community and ensuring a community of vibrant culture and thriving Welsh language. Giving pupils the opportunity to contribute towards the target set by Welsh Government to increase the number of Welsh speakers to a million by 2050.

**Collaboration:** Discussions with the Governing Body have taken place whilst developing the proposal. The final decision will be made by Cabinet. The consultation involves extensive engagement and involvement with pupils, staff, Governors and the community.

**Involvement:** The proposal was subject to a formal statutory consultation which included targeted stakeholder engagement.

**Prevention:** Concerns raised are responded to through continuous and clear engagement with stakeholders and partners throughout the planning and consultation period.

**Integration:** The Welsh language is central to the operation of Ceredigion County Council and its strategic objectives. Community integration is central to all schools, creating an environment that support culture, heritage and the Welsh language. It is anticipated that the proposal will have no negative impact.

### **Recommendation(s):**

**Members are requested to consider the following:**

- 1. To note the contents of the consultation report.**
- 2. To approve the publication of the statutory notice.**

### **Reasons for decision:**

**To approve the consultation response document and the publication of the statutory notice in line with the requirements of the School Organisation Code – 011/2018**

### **Overview and Scrutiny:**

Presented to Learning Communities – Overview and Scrutiny Committee – 30 March 2023

**Policy Framework:**

The School Organisation Code – Welsh Government Statutory Code – 011/2018  
Welsh in Education Strategic Plan – 2022 -2032

**Corporate Well-being Objectives:**

Providing the Best Start in Life and Enabling Learning at All Ages

**Finance and Procurement implications:**

n/a

**Legal Implications:**

n/a

**Staffing implications:**

n/a

**Property / asset implications:**

n/a

**Risk(s):**

Failure to deliver the outcomes of the WESP 2022-32 if the proposal is not approved.

**Statutory Powers:**

School Organisation Code – Welsh Government Statutory Code – 011/2018

**Background Papers:**

n/a

**Appendices:**

Appendix A – Consultation report including views by the School Council

Appendix B – Estyn’s response to the proposal

Appendix C – Statutory Notice

Appendix D – Responses received during the consultation period

**Corporate Lead Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Reporting Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Date:**

9 January 2024

## **Appendix A**

Consultation report including views expressed by the School Council

## Ceredigion County Council Response to Consultation Ysgol Llwyn yr Eos.

### Comments in support of the proposal

Comment Received	County Council Response
The proposal will increase pupil's bilingual skills thus ensuring greater opportunity in the future.	Comment of support noted
This will increase choice rather than diminish it which will allow pupils to contribute to a multi-lingual Wales.	It is agreed that being fully bilingual increases choice rather than lessens choice.
Immersion is the only way to achieve fluency and it will provide opportunities and skills.	Comment of support noted
This supports local culture and encourages learners to stay in the area.	Keeping young people in the locality is a county priority and aligns with Ceredigion Corporate Strategy 2022-27 and with the Ceredigion Local Well-being Plan 2023-2028.
This supports Welsh Language Goals.	Comment of support noted
Needs appropriate funding to be successful.	Funding in the form of the Welsh Language grant and Welsh language Support Teachers will be allocated to support the proposal.
Help for parents.	The Welsh language lessons for parents will continue as part of collaboration with Y Ganolfan Dysgu Cymraeg Genedlaethol. Resources will continue to be shared with parents via social media platforms and within the school website.
Use of contemporary and broad teaching methods, e.g Creative and expressive arts.	Comment noted
Council should consider Welsh language learning pathway from pre-school to 6 <sup>th</sup> form with vocational learning.	Comment noted
Re-word to all nursery / three-year-olds.	Comment noted
I propose a Welsh language stream in Penglais with a latecomers immersion centre.	Suggestion noted
Support for these transitioning schools.	Support will be continuous and constant in line with development plans.
Full support for the plan.	Comment of support noted.
Employability figures from Aberystwyth University show that bilingual students and those students who have studied through the medium of Welsh are more likely to be in graduate positions or studying post	Comments and statistics noted.

graduate subjects within 6 months of graduating. This is in comparison with students who are able to speak Welsh but who have not studied through the medium of Welsh as well as those who are unable to speak Welsh.	
The proposal ensures linguistic equity.	Comment noted
This should be the first step towards moving the rest of the school along the continuum.	Linguistic progression will be a priority as pupils advance through the school.
The case for linguistic and educational support for future pupils is a sound one.	Comment of support noted.

### Comments against the proposal – none received

#### Estyn Response.

Comment Received	County Response
Further clarification on the impact of the plan in areas such as teaching, pupil standards, leadership and management	The impact on the areas identified will be monitored as part of the school's self-evaluation and quality assurance processes. Further development of the school's Welsh language provision and standards has been identified as a priority within the school's development plan.
Staff training	Positive collaboration and a shared understanding of WESP priorities with the Welsh Sabbatical Scheme has led to the availability of more places on suitable / required courses. The use of WG funding grant trochi has also been utilised effectively to develop support staff's Welsh language skills.
How will potential extra support for pupils with ALN be provided when Welsh becomes an equal language of provision.	The county has committed to ensure that this will not be a problem through its ALN development plan.  Person Centred Planning is in place and we will continue to plan to meet the needs of individual pupils. Implementing ALN from 0 to 25 years old ensures early recognition, pre-school age. This gives an opportunity to plan provision and appropriate intervention before children start school.



	<p>Suitable professional development and upskilling of staff will take place before pupils start school.</p> <p>All ALN support materials are available bilingually (Teachers Centre, training, intervention programmes, handbook, templates and communication resources). Therefore, all support materials are available bilingually.</p> <p>ALTE Level 3 or above is a requirement for all new appointments. When this is not possible a commitment to learn Welsh within the First two years of appointment is required.</p> <p>The County will provide Welsh language support and training for each member of staff following their appointment according to individual Needs.</p>
--	--

## Llwyn yr Eos School Council (10)

1. LIJ and MS explained why the proposal has been made- so that children can become bilingual - higher chance to be able speak Welsh - help achieve 1 million speakers, immersion explained - all understood the proposal.
2. Nearly all - 8/10 agree that it was important,
3. Opportunities to learn and use Welsh - encouraged to speak Welsh during the day, Welsh Speaker of the week, celebrating Welsh days, e.g Shwmae Sumae, learning Welsh during lessons.
4. 7/10 said they would like to stay and live in Ceredigion. Beneficial to speak Welsh to get a job, e.g in health care- being able to speak to patients in their first language.
5. Nearly all happy with the proposal. Why a million Welsh speakers? - WG want more people to be able to speak Welsh and to be bilingual. .

## **Appendix B**

Estyn's response to the proposal

## **Estyn's response on the proposal to amend language medium of the Foundation Learning at Llwyn yr Eos Primary School**

This report has been prepared by His Majesty's Inspectors of Education and Training in Wales. Under the terms of the School Standards and Organisation (Wales) Act 2013 and its associated Code, proposers are required to send consultation documents to Estyn. However, Estyn is not a body which is required to act in accordance with the Code and the Act places no statutory requirements on Estyn in respect of school organisation matters. Therefore, as a body being consulted, Estyn will provide their opinion only on the overall merits of school organisation proposals. Estyn has considered the educational aspects of the proposal and has produced the following response to the information provided by the proposer.

### **Summary/Conclusion**

Estyn recognises the positive moves the local authority is proposing to develop the Welsh language in schools in the area. However, we do not have sufficient information to comment on the impact of the plan without further clarification in areas, such as the impact of the proposal on teaching, pupils' standards, leadership and management.

### **Description and benefits**

The local authority has presented a suitable rationale for the consultation, outlining the reasons for the proposal to amend the language medium of foundation learning. They have also presented an appropriate rationale that is in line with the Welsh language in Education Strategic Plan (WESP).

The proposer has provided a suitably detailed description of the proposal and a projected timetable for implementation. The timetable allows the staff at Llwyn yr Eos Primary School to systematically build on learners' acquisition of the Welsh language over a period of four years.

The proposer has outlined appropriately a range of advantages and disadvantages of this proposal. The main advantage of this proposal is to ensure greater linguistic equity and consistency across the County. It also meets the aspirations of the Curriculum for Wales to produce pupils that are confident in both Welsh and English thereby creating bilingual citizens.

The local authority has taken suitable note of how this proposal will affect the current status quo. They have identified that the skill set of many staff who are currently able to teach through the medium of Welsh will be fully utilised. Llwyn yr Eos Primary School is part of an integrated campus where childcare is provided through the medium of Welsh by 'Ffrindiau Bach yr Eos'.

The council has outlined risks around the implications of training members of staff to a standard that will enable them to support learners to develop their Welsh skills. They have also expressed concern that the Welsh language sabbatical scheme may not meet the demand. However, the proposer has not presented suitable mitigation procedures against this potential risks.

The proposer has acknowledged that these changes may be more challenging for pupils with additional learning needs (ALN). It identifies that it will try to ensure that every practical step will be taken to ensure as little disruption as possible. However, it does not address how the council are going to meet the extra support that pupils with ALN could potentially require when Welsh becomes an equal language of provision.

The council identifies fairly that there will be no change to current travel arrangements as a consequence to this proposal.

The local authority has undertaken impact assessment on the Welsh language and considers that this proposal will have a positive impact on pupils up to the age of seven. They have completed a Community Impact Assessment (CIA) prior to the consultation.

The council has considered suitably the financial implications of this proposal. The local authority will provide 0.5 FTE nursery teacher funding for the school. However, there is no commitment to provide financial support for the school to release staff for sabbatical schemes and specific training.

### **Educational aspect of the proposal**

The local authority has considered the impact of the proposals on the quality and standards and provision. They have included statements on standards in the Welsh language from Estyn's recent inspection in June 2023. This section is detailed and outlines current standards of attainment in the Welsh language, however it makes little reference to the potential impact of the proposal on future standards.

The proposer has considered the likely impact of the proposal on the school's ability to deliver the full curriculum at foundation learning. It has noted that this proposal is not anticipated to have a negative impact on their ability to deliver the curriculum in an appropriate, differentiated, broad and varied way.

The local authority has considered clearly the Well-being of Future Generations (Wales) Act 2015. It has outlined collaboration activities between partners and stakeholders and underlined the importance of involving people who have an interest in achieving the well-being goals.

**Appendix C**

**Statutory Notice**

**Hysbysiad Statudol i wneud newid a reoleiddir i ysgol gymunedol a gynhelir, ysgol sefydledig, ysgol wirfoddol neu ysgol feithrin**

**Gan**

**Gyngor Sir Ceredigion,  
Gwasanaeth Ysgolion, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Hysbysir drwy hyn yn unol ag adran 42 o Ddeddf Safonau a Threfniadaeth Ysgolion 2013 a'r Cod Trefniadaeth Ysgolion fod Cyngor Sir Ceredigion, ar ôl ymgynghori â'r cyfryw bersonau ag sy'n ofynnol, yn cynnig newid **Ysgol Gynradd Llwyn yr Eos, Penparcau, Abersywyth, SY23 1SH** *fel y bydd cyfrwng y cyfarwyddid yn y Dysgu Sylfaen yn Gymraeg*. Cynhelir yr ysgol gan Gyngor Sir Ceredigion.

Cynhaliodd Cyngor Sir Ceredigion gyfnod ymgynghori cyn penderfynu cyhoeddi'r cynnig hwn. Mae adroddiad ar yr ymgynghoriad sy'n cynnwys crynodeb o'r materion a godwyd gan ymgyngoreion, ymatebion y cynigydd ac ymateb llawn Estyn ar gael ar wefan Cyngor Sir Ceredigion ([www.ceredigion.gov.uk](http://www.ceredigion.gov.uk)).

Cynigir gweithredu'r cynnig ar **1 Medi 2024**.

Bydd y cynnig yn ehangu cyfleoedd caffael iaith disgyblion ac yn cyflwyno ecwiti darpariaeth mwy cyson o fewn yr

**Statutory Notice to make a regulated alteration to a maintained community, foundation, voluntary or nursery school**

**By**

**Ceredigion County Council,  
Schools Service, Canolfan  
Rheidol, Rhodfa Padarn,  
Aberystwyth, Ceredigion, SY23  
3UE**

Notice is given in accordance with section 42 of the School Standards and Organisation Act 2013 and the School Organisation Code that Ceredigion County Council, having consulted such persons as required, proposes to alter **Llwyn yr Eos Primary School, Penparcau, Aberystwyth, SY23 1SH** so that the language medium in the foundation learning is Welsh. The school is currently maintained by Ceredigion County Council.

Ceredigion County Council undertook a period of consultation before deciding to publish this proposal. A consultation report containing a summary of the issues raised by consultees, the proposer's responses and Estyn's full response is available on Ceredigion County Council website ([www.Ceredigion.gov.uk](http://www.Ceredigion.gov.uk)).

It is proposed to implement the proposal on **1 September 2024**.

The proposal will expand pupils' language attainment opportunities and provides a more equal and consistent

ysgolion hynny sydd wedi eu pennu yn y categori Trosiannol 2\*.

Prif nod y cynnig yw adeiladu ar y dilyniant ieithyddol cyfredol. Mae'r datblygiad yn golygu, erbyn Medi 2024, y byddai polisi addysg cyfrwng Cymraeg ar waith ar draws y Dysgu Sylfaen yn Ysgol Llwyn yr Eos.

Dyma'r amserlen weithredu:

Dyddiad cychwyn	Blwyddyn Ysgol
Medi 2024	Meithrin
Medi 2025	Derbyn
Medi 2026	Blwyddyn 1
Medi 2027	Blwyddyn 2

Erbyn Medi 2028, byddai'r disgyblion Blwyddyn 3 yr ysgol â sail gadarn yn arbennig ar lafar a byddant yn medru adeiladu ar y sgiliau hynny tra hefyd yn datblygu eu sgiliau a'u haddysg trwy gyfrwng y Saesneg.

Gall unrhyw un wrthwynebu'r cynigion cyn pen cyfnod o 28 diwrnod o ddyddiad cyhoeddi'r cynigion hyn, hynny yw erbyn **29 Mawrth 2024**.

Dylid anfon gwrthwynebiadau at: Swyddog Arweiniol Corfforaethol ar gyfer Ysgolion, Cyngor Sir Ceredigion, Gwasanaeth Ysgolion, Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, Ceredigion, SY23 3UE neu ebostio: [cysgallwynyreos@ceredigion.llyw.cymru](mailto:cysgallwynyreos@ceredigion.llyw.cymru)

Llofnodwyd:

Clive Williams

provision within schools that have been placed in the T2 category\*.

The main aim of the proposal is to build on the current linguistic progression. The development means that, by September 2024, there would be a Welsh medium education policy in place across the Foundation Learning at Llwyn yr Eos School.

The implementation timetable will be as follows:

Start date	School Year
September 2024	Nursery
September 2025	Reception
September 2026	Year 1
September 2027	Year 2

By September 2028, the school's Year 3 pupils will have a sound foundation, especially orally, and will be able to build on those skills whilst also developing their skills and education through the medium of English.

Within a period of one 28 days of the date on which the proposal was published, that is to say by **29 March 2024** any person may object to the proposals.

Objections should be sent to: Corporate Lead Officer for Schools, Ceredigion County Council, Schools Service, Canolfan Rheidol, Rhodfa Padarn, Aberystwyth, Ceredigion, SY23 3UE or email: [wesplwynyreos@ceredigion.gov.uk](mailto:wesplwynyreos@ceredigion.gov.uk)

Signed:

Clive Williams



Swyddog Arweiniol Corfforaethol ar  
gyfer Ysgolion  
Ar ran Cyngor Sir Ceredigion  
Dyddiad: 1 Mawrth 2024

[\\*https://www.llyw.cymru/sites/default/files/publications/2021-12/canllawiau-ar-gategoreiddio-ysgolion-yn-ol-y-ddarpariaeth-cyfrwng-cymraeg.pdf](https://www.llyw.cymru/sites/default/files/publications/2021-12/canllawiau-ar-gategoreiddio-ysgolion-yn-ol-y-ddarpariaeth-cyfrwng-cymraeg.pdf)

Corporate Lead Officer for Schools  
For Ceredigion County Council  
Date: 1 March 2024

[\\*https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf](https://www.gov.wales/sites/default/files/publications/2021-12/guidance-on-school-categories-according-to-welsh-medium-provision.pdf)

## Appendix D

Responses received during the consultation period

**From:**

**Sent:**

**To:**

**Subject:**

17 November 2023 15:15

Ceredigion language provision Llwyny-Yr-Eos


Ymgynghoriad ar ad-drefnu addysg yn Ysgol Gynradd Llwyn yr Eos


Dydych chi ddim yn cael negeseuon e-bost gan [gu pam bod hyn yn bwysig](#)

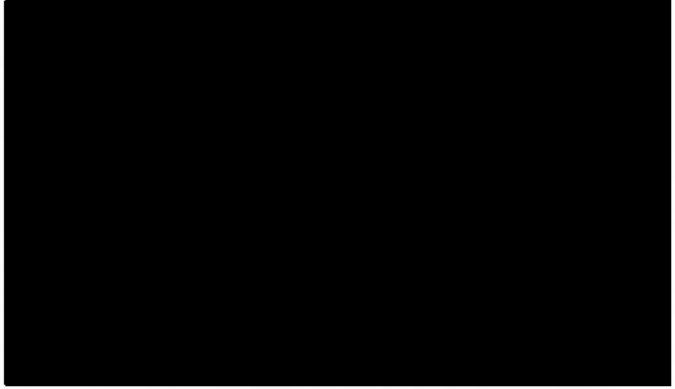
Annwyl Syr / Madam

Carwn i nodi fy mod i'n cefnogi'r cynlluniau i gynnig addysg Gymraeg i ddisgyblion 3-7 oed yn Ysgol Gynradd Llwyn yr Eos. Mae'n ddatblygiad pwysig a fydd yn cefnogi polisi Llywodraeth Cymru o gynyddu nifer y siaradwyr Cymraeg i filiwn erbyn 2050. Drwy gydweithio â'r Coleg Gymraeg, mae Prifysgol Aberystwyth wedi ehangu ei darpariaeth Gymraeg yn helaeth dros y 10 mlynedd diwethaf. Mae'r ffigurau cyflogadwyedd yn dangos bod myfyrwyr sy'n medru'r Gymraeg ac wedi astudio yn Gymraeg yn fwy tebygol o fod mewn gwaith lefel raddedig neu astudiaethau ôl-raddedig 6 mis ar ôl graddio na myfyrwyr sy'n medru'r Gymraeg ond heb astudio drwy'r Gymraeg a myfyrwyr sydd ddim yn medru'r Gymraeg. Fodd bynnag, nid ydym ni wedi gweld datblygiadau tebyg mewn addysg Gymraeg yn y sector addysg orfodol yn lleol ac nid oes modd i ganran sylweddol o fyfyrwyr sy'n dod inni o ysgolion Ceredigion fanteisio ar y ddarpariaeth Gymraeg. Mae'r datblygiad hwn yn gam yn y cyfeiriad iawn wrth sicrhau bod bob person ifanc yng Ngheredigion yn gallu manteisio ar addysg cyfrwng Gymraeg o'r cyfnod meithrin i'r brifysgol a thu hwnt.

Cofion gorau,

 Ysgrifennwch ataf yn  
Gymraeg neu Saesneg

 Please write to me in  
Welsh or English



**[REDACTED] mgyngghoriad ar ddiwygio cyfrwng iaith y dysgu sylfaen a derbyn yn Ysgol Gynradd Llwyn yr Eos**

Mae [REDACTED] yn fudiad sy'n ymgyrchu'n ddi-drais dros y Gymraeg a holl gymunedau Cymru.

Mae [REDACTED] croesawu'r cynnig i newid cyfrwng iaith lefel 1 Ysgol Gynradd Llwyn yr Eos i'r Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

Mae [REDACTED] yn croesawu'r cynnig i newid cyfrwng iaith lefel 1 i'r Gymraeg. Mae hyn yn bwysig iawn am y rhesymau canlynol:

- Addysg Gymraeg yw'r unig ffordd o greu siaradwyr Cymraeg hyderus. Ar hyn o bryd mae plant yn Ysgol Gynradd Placrug yn colli cyfleoedd o beidio derbyn addysg cyfrwng Cymraeg. Mater o degwch yw hyn.
- Yn ogystal, yn ôl polisïau Llywodraeth Cymru mae angen newid darpariaeth addysg i fod yn gyfrwng Cymraeg fel rhan o gyfraniad y sir at sicrhau miliwn o siaradwyr Cymraeg erbyn 2050.
- Er bod Ceredigion ymhlith y siroedd â'r ganran uchaf o siaradwyr Cymraeg mae'r tri Chyfrifiad diwethaf wedi dangos cwmp yn niferoedd a chanran siaradwyr y sir.
- Gan mai 3% o ddisgyblion Ysgol Gynradd Cei Newydd sy'n siarad Cymraeg gartref, yr ysgol fydd unig gyswllt nifer o blant yr ardal a'u rhieni â'r Gymraeg. Mae addysg Gymraeg yn hanfodol yn yr ardal er mwyn creu siaradwyr Cymraeg.
- Byddai newid iaith y ddarpariaeth hyd at flwyddyn 2 yn gam cychwynnol pwysig tuag at hyn gyraedd polisïau Llywodraeth Cymru a rhoi'r Gymraeg i holl blant y sir.
- Er hynny, mae'n bwysig nodi mai cam cychwynnol ddylai hyn fod a'n bod yn disgwyl symud gweddill yr ysgol ar hyd y continwwm hefyd.
- Addysg cyfrwng Cymraeg yw'r unig ffordd o sicrhau bod ein bod ifanc yn gadael yr ysgol yn siarad y Gymraeg yn hyderus. Bydd addysg cyfrwng Gymraeg hyd at flwyddyn 2 yn sail dda i adeiladu arno felly, ond er mwyn datblygu eu sgiliau Cymraeg mae angen i blant barhau i dderbyn addysg Gymraeg.
- Mae angen newid cyfrwng addysg yr holl ysgol er mwyn galluogi disgyblion i barhau ag addysg cyfrwng Cymraeg.
- Mae Ysgol Gynradd Llwyn yr Eos yn un o dair ysgol Saesneg sy'n bwydo dwy ysgol uwchradd. Mae ardal Aberystwyth yn eithriad o fewn Ceredigion am fod cymaint o ddisgyblion yn cael eu hamddifadu o addysg cyfrwng Cymraeg.

- Nid yn unig y byddai newid iaith Ysgol Gynradd Llwyn yr Eos ac ysgolion cynradd Saesneg eraill yn eu cyfanwydd yn rhoi'r Gymraeg i ragor o blant y sir, byddai hefyd o fudd i'r ddarpariaeth cyfrwng Cymraeg yn nes ymlaen yn y system addysg. Mae cynnal dwy ysgol uwchradd yn yr un dref mewn sir sy'n lleihau mewn poblogaeth yn anghynaliadwy.
- Fel ag y mae, mae nifer y disgyblion yn creu her ariannol a gweithredol i Ysgol Penweddig ac yn golygu bod llai o ystod o bynciau ar gael i ddisgyblion Ysgol Penweddig nag sydd ar gael i ddisgyblion Ysgol Penglais.

Felly mae [REDACTED] yn cefnogi'r cynnigion yn gryf ac am weld polisiau'n cael eu llunio'n fuan i gefnogi dilyniant a sicrhau bod disgyblion yn hyderus i barhau a'u haddysg trwy'r Gymraeg hyd at 18 oed. Yn benodol, dylid sicrhau bod blwyddyn 3-6 Ysgo Llwyn yr Eos yn gyfrwng Cymraeg o fewn 3 blynedd o gyflwyno'r newidiadau a newid Ysgol Penglais yn gyfrwng Cymraeg, tra'n gwella'r cynnig Cymraeg yn Ysgol Penweddig, o fewn 7 mlynedd o gyflwyno'r newidiadau am y bydd pob ysgol sy'n eu bwydo yn ysgolion cyfrwng Cymraeg.

[REDACTED]  
Tachwedd 2023



## Cyngor Sir Ceredigion

ar y

**Cynnig i ddiwygio cyfrwng iaith Dysgu Sylfaen y 5 ysgol a ganlyn; Ysgol Gynradd Cei Newydd, Ysgol Gynradd Comins Coch, Ysgol Gynradd Plascrug, Ysgol Gynradd Llwyn yr Eos ac Ysgol Gynradd Gatholig Padarn Sant a newid oed derbyn disgyblion i gynnwys disgyblion 3 oed rhan amser mewn 3 o'r ysgolion hynny, sef Ysgol Cei Newydd, Ysgol Comins Coch ac Ysgol Gatholig Padarn Sant.**

**15 Tachwedd 2023**

1. Dymuna [redacted] diolch am y cyfle i ymateb i'r ymgynghoriad hwn gan Gyngor Cyngor Sir Ceredigion.

Y mae cyfundrefn gynllunio addysg Gymraeg trwy'r Cynlluniau Strategol y Gymraeg mewn addysg yn gorfod bod yn rhan graidd o gynllunio darpariaeth addysg pob Awdurdod Lleol. Ers Medi 2022, mae Cyngor Sir Ceredigion wedi bod yn gweithredu cynllun newydd a gytunwyd gan Lywodraeth Cymru..

Cynyddu cyfleoedd i ddysgwyr fedru caffael y Gymraeg fel eu bod yn medru ei defnyddio'n rhwydd yw sail uchelgais Llywodraeth Cymru i gyrraedd miliwn o siaradwyr ac y mae dogfen gynllunio addysg Gymraeg y Llywodraeth ei hun yn nodi

*"Mae Cymraeg 2050 yn glir mai trochi cyfrwng Cymraeg - sef lle mae cyfrwng yr addysgu a'r dysgu yn cael ei gyflwyno'n gyfan gwbl neu'n bennaf drwy gyfrwng y Gymraeg - yw'r model mwyaf dibynadwy ar gyfer creu siaradwyr Cymraeg gyda'r sgiliau a'r hyder i ddefnyddio'r iaith yn gyfforddus yn eu bywydau bob dydd."*

(Tudalen 3:

<https://www.llyw.cymru/sites/default/files/publications/2021-02/canllawiau-gynlluniau-strategol-cymraeg-addysg.pdf>)

2. Sylweddolwn faint y gwaith a ddaw wrth aildrefnu ysgolion yn yr G21ain ac yn wir y mae Sir fel Ceredigion yn cynnig her ychwanegol gyda'i natur ddaearyddolfaith a gwledig. Y mae [redacted] wedi ein calonogi gan awydd y Sir i drawsnewid addysg yn y blynyddoedd cynnar i gael ei gyflwyno trwy gyfrwng y Gymraeg. Gyda gweithredu'r cynlluniau 10 mlynedd y mae cyfle gwirioneddol i wneud gwahaniaeth i hygyrchedd Addysg Gymraeg o fewn Sir Ceredigion i fwy o blant a da yw gweld bod y sir wedi cychwyn gweithredu yn

gynnar yn y cylch newydd er mwyn sicrhau gwireddu'r uchelgais hon cyn gynted ag y bo modd.

3. Yn hytrach nag ymateb i ymgynghoriad pob ysgol yn unigol, cyfeirir ein hymateb at bob ysgol sydd yn rhan o'r ymgynghoriad hwn, gan fod pob un wedi eu nodi fel ysgolion Categori Trosiannol 2, gyda'r bwriad i gyfrwng dysgu bob un symud y dysgu Sylfaen i'r Gymraeg yn raddol fesul blwyddyn.
4. Mae sicrhau profiad trochi ieithyddol gyflawn i ddisgyblion yn hanfodol wrth iddynt gaffael iaith sydd nid o reidrwydd yn iaith y cartref. Mae bod mewn amgylchedd lle mae'r Gymraeg yn brif gyfrwng yr addysgu a'r hamdden, yn cynyddu'r cyfleoedd hynny'n sylweddol i sicrhau profiad trochi llawn a dwy iaith o leiaf o oedran cynnar iawn. Mae'r cynnig hwn felly'n gam allweddol i sicrhau gwell cyfleoedd i fwy o blant y sir gaffael y Gymraeg a'r Saesneg o oed cynnar.
5. Yn yr ysgolion hynny lle cynigir ychwanegiad o ddosbarth meithrin, gallwn ond canmol y cam hwn. Gwyddwn o brofiad ar draws Cymru bod cychwyn ein plant yn gynnar yn yr ysgol yn rhoi'r sail ieithyddol orau iddynt ac y mae taith at ddwyieithrwydd, ac i nifer, amlieithrwydd, tipyn yn haws yn ifanc iawn. Y mae ychwanegu dosbarth meithrin hefyd yn cynorthwyo hyfywedd y dosbarth derbyn ac yn ei sgil yr ysgol gyfan, gan fod y dosbarth meithrin yn bwydo'r derbyn yn naturiol. Yn ieithyddol, dyma yw cryfder mwyaf cychwyn yn y dosbarth meithrin, mae'r dilyniant yn naturiol i'r plentyn ac yn wir o fantais i rieni/gofalwyr i ymgartrefu mewn cymuned ysgol yn gynharach. Tybed a oes angen ffactora cynorthwyydd dysgu i'r gyllideb ar gyfer yr ysgolion hyn ond ffactora hefyd yr un aelod o staff cynorthwylol i fuddion y cynlluniau hefyd?
6. Mae gan y weithred o ymgynghori'r cyfrifoldeb i fesur yr effaith ar nifer o wahanol agweddau yn cynnwys y Gymraeg a hyn ar gychwyn y broses o ymgynghori. Rhaid i Awdurdod Lleol ddangos eu bod yn llwyr ymwybodol o'r effeithiau o weithredu cynllun a fydd yn cael effaith ar gynlluniau addysg Gymraeg ac yn wir ar y gymuned ehangach. Yr ydym yn gweld bod y sir wedi creu astudiaethau effaith gofalus a thrwyadl. Tybed a fyddai cyfeiriad wedi gallu bod at fewnfudwyr a'r gefnogaeth ieithyddol ar eu cyfer hwy yn rhan o'r asesu effaith hwn fel bod cynllun clir ar sut y gellid cefnogi pawb a ddaw i fyw i'r cymunedau hyn yn y strwythurau newydd.
7. Rhaid i ni bwysleisio bod newid wedi bod yn ysbryd y CSCAu ers y weithdrefn newydd. Nid system o ymateb i'r galw am addysg Gymraeg dylai fod mwyach ond creu'r galw a symbylu twf. Rhaid i hyn ddigwydd mewn modd rhagweithiol gyda chynllunio bwriadus yn amlwg. Yn achos Ceredigion, rydych yn gwneud gosodiad cadarn am gyfrwng iaith addysg y sir yn yr ysgolion hyn ac ar y daith i wireddu'ch dyhead i bob plentyn gael y cyfle gorau i gaffael dwy iaith o leiaf. Mae hyn i'w ganmol yn fawr.
8. Byddai wedi bod o fudd i weld pa ddarpariaethau gofal plant neu gylchoedd meithrin a'u cyfrwng sydd yn nalgylch pob ysgol. Gwyddwn fod darpariaeth gofal cyn ysgol a'r gallu i deuluoedd dderbyn gofal cofleidiol yn hanfodol i ddewis rhieni. Mae hygyrchedd darpariaeth Gymraeg di-dor, a'r llwybr yr un mor glir i addysg Gymraeg yn hanfodol.

9. Byddai wedi bod yn dda hefyd i weld y cyfleoedd sydd ar gael i blant drosglwyddo i ysgolion cyfrwng Cymraeg petai rhieni'n dymuno hynny. Pa ddarpariaeth sydd ar gael ar gyfer trochwyr hwyr neu fewnfudwyr?
10. Pa gefnogaeth a roddir i ddisgyblion Cymraeg fel iaith ychwanegol (WAL) sydd yn dod i'r gymuned heb y Gymraeg a'r Saesneg?
11. Nodir yn adran 2.1 Canllawiau ar gategoreiddio ysgolion yn ôl y ddarpariaeth cyfrwng Cymraeg Llywodraeth Cymru:

*Yr egwyddor o beidio a symud yn ôl*

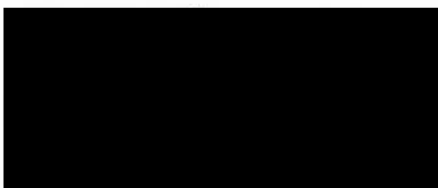
*Un o'r egwyddorion craidd wrth gyflwyno'r trefniadau newydd yw na ddylai ysgolion gynnig llai o ddarpariaeth cyfrwng Cymraeg yn y dyfodol nag a wnaed yn y gorffennol. Rydym am sicrhau bod dysgwyr yn cael cymaint o gyfleoedd â phosibl i ddefnyddio eu Cymraeg mewn cymaint o gyd-destunau gwahanol â phosibl yn ystod y diwrnod ysgol. Bydd hyn yn golygu ein bod yn rhoi'r cyfle gorau i'n dysgwyr ddod yn siaradwyr Cymraeg hyderus, sy'n gallu defnyddio'r iaith ym mhob agwedd ar fywyd.*

Pa gefnogaeth fydd ar gael i ysgolion i sicrhau hyn, i gynnal hyn ac yn fwy na hynny i gefnogi symud pellach ar hyn y continwwm i ysgolion petai corff llyworaethol yn dymuno hyn i'r ysgol? Wrth sefydlu sail ieithyddol gadarn i ysgol, y mae'r momentwm i ddysgu mwy yn debygol o ddatblygu'n naturiol. Pa gymorth ffurfiol fydd ar gael i'r ysgolion hyn fwrw ati felly?

**Cytunwn** felly gyda'r cynnig i'r newid hwn ym mhob un o'r ysgolion a ymgynghorir arnynt gan edrych ymlaen at sicrhau bod y daith drosiannol yn un sydd yn y pendraw yn sicrhau deilliannau ieithyddol cwbl ddwyieithog o leiaf i blant yr ysgolion hyn ac yn wir i holl blant Ceredigion yn y pendraw.

Byddwn yn barod i drafod ein hymateb gyda swyddogion a chynghorwyr Cyngor Sir Ceredigion ar unrhyw amser cyfleus fel arfer.

Yn ddiffuant,





[REDACTED] Clic 20/11/23

To whom it may concern,

I apologise if this is the incorrect method to respond to consultations, but there are no clear instructions on your website that I could find, so I hope this finds its way to the correct addressee.

In regards to the proposal to make 5 primary schools Welsh medium, I do not support this and strongly recommend the council reconsider. As an educator for over 10 years in both Welsh and English schools, and as a parent of a three year old who is soon to begin primary school on one of these schools, I am concerned this enforced Welsh language medium will ultimately lead to issues with literacy and oracy skills, which should really be the main educational focus post covid.

I am Welsh, I can speak decent Welsh, but English is my first language and the most widespread language in the world, and still the most broadly spoken language in Wales and Ceredigion specifically. There are more effective ways to encourage children to speak Welsh through second language classes, cultural classes, and bilingual streaming which don't potentially isolate a large population of the students and run the risk of them being left behind because they are being taught through a language they don't know and that will not be reinforced at home for many.

Furthermore there are very obvious logistical issues - teaching is in a recruitment crisis and to narrow the field of potential educators further has proved to be challenging on multiple schools already. I believe most parents would rather have their children taught by a trained professional who can speak conversational Welsh than an untrained teacher who can speak it fluently. Some jobs simply aren't being filled because there are no fluent Welsh applicants, and so the students are taught by non-specialist supply staff, which is obviously more detrimental to their education than having a bilingual teacher.

I support the need to embrace Welsh culture and encourage the learning of the language, but to enforce it from 3 when their cognitive abilities are still grasping the concepts of language will inevitably leave some students, particularly those with ALN, at a huge disadvantage, which doesn't seem to have been considered at all. I have seen this anecdotally already, with some students coming from English speaking households who are becoming isolated and deteriorating academically because they are unable to access the content in a lot of subjects - not because they are unintelligent, but because they can't understand. I fundamentally believe that all schools are responsible for ensuring that EVERY student has the chance to reach the potential, and yet the reports seem to spend a great deal of time considering political and financial aspects. Nowhere in the advantages/disadvantages tables does it reference pupils wellbeing or the potential impact on their literacy and oracy development.

I doubt my response will be awarded much consideration, but the need to plead this case is one of both personal and professional significance to me.

Please reconsider.



[REDACTED]

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**From:** [REDACTED]  
**Sent:** 30 November 2023 16:49  
**To:** Ceredigion language provision Comins Coch; Ceredigion language provision Plascrug; Ceredigion language provision Llwyny-Yr-Eos; Ceredigion language provision St Padarn  
**Subject:** WESP Consultation

[Some people who received this message don't often get email from [REDACTED] learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

To whom it may concern,

Apologies for the lateness of this email in relation to the consultation on changing the language of teaching at Plascrug, St Padarn's, Comins Coch and Llwyn yr Eos primary schools. I hope you are still taking comments.

As a bilingual Welsh - English speaker who uses both languages daily in my work and social life, I truly appreciate the value of the Welsh language. I moved to the area at the age of 9 and attended a Welsh medium primary school and have been grateful for this opportunity since.

Within my work role, I visit all of the primary schools in the Aberystwyth area on a regular basis to support staff and children.

However, I do not agree with the change of all schools within the Aberystwyth area to Welsh medium in the Foundation Phase. My reasons for this are as follows :

- Many of the families who register their children at the above 4 schools (Plascrug and St Padarn in particular) have moved to the area from different countries across the world. Their home languages vary from Arabic, Polish, Ukrainian, Igbo, Turkish and many others. Often their parents work in the local hospital and are contributing significantly to our local economy. If they do not have the option for an English - medium school for their children, will they move to the area? Or will this put them off doing so? Alongside this, some of these parents do not have English-language skills which allow them to help their children with homework as it is. By changing this to Welsh, you would be adding an additional barrier to this.

- These 4 schools are already incorporating a good level of Welsh into their day to day routines within the classroom, more and more so over the past 2 or so years and many of the children have a good level of basic Welsh by the end of year 1/2 which they can use in basic social interactions and beyond.

-There are excellent, experienced teachers within all of these schools whose level of Welsh language may not be sufficient to teach through it day to day. It is unfair to take quality staff away from children in the earliest, and crucial years of their education because of the language they feel confident teaching in.

- For children with Additional Learning Needs (particularly in relation to language and literacy) whose home language is English / any other language other than Welsh, the priority should be developing of their home language, which they can then build additional language(s) upon, if needed. By adding Welsh into the mix, you do add a layer of complexity and issues arise about which language they should receive Additional Learning Provision through. For children whose home language is Welsh, their parents will send them to one of the many local Welsh-medium primary schools available in the area.

- Choice - the beauty of the current system is that parents have a choice. They can choose whether they want their children to receive their education through the medium of English or Welsh. This, I feel, is a real advantage in our area and families appreciate this.

I hope you can take these points into consideration and that the parents within these schools have had / will have ample opportunity to share their thoughts too, not just in writing but in well-advertised discussion forums, where accessibility is taken into consideration (easy-read information, interpreters etc.)

Yours Sincerely,



# 17. FFURFLEN YMATEB – YSGOL GYNRADD LLWYN YR EOS

Mae'r ffurflen ymateb ganlynol yn caniatáu i randdeiliaid roi sylwadau ar y prif gynnig h.y. diwygio'r Gymraeg yn y Dysgu Sylfaen

## SYLWADAU

Cytunaf yn gryf bod angen y datblygiadau ieithyddol a nodwyd er mwyn cynyddu medrau dwyieithog y disgyblion a sicrhau cyfleoedd ehangach iddynt yn y dyfodol.

Mae'n gyfle i gynnig mwy o ddewis iddynt a chyfrannu at fywyd mewn Cymru aml-ieithog.

Llofnod:	
Printiwch eich Enw:	
E-bost:	
Cyfeiriad:	
Dyddiad:	20/10/2023
Nodwch os hoffech chi gael gwybod pan fydd yr adroddiad ymgynghori'n cael ei gyhoeddi: <input type="checkbox"/>	

Sylwer, oni bai eich bod yn nodi i'r gwrthwyneb, bydd eich sylwadau ar gael i'r cyhoedd fel rhan o gofnodion ffurfiol yr ymgynghoriad.

Dychweler erbyn **Hydref 30 2023** fan bellaf at:

Ymgynghoriad CSGA, Gwasanaeth Ysgolion, 2<sup>nd</sup> Lawr, Canolfan Rheidol, Rhodfa Padarn, Llanbadarn Fawr, Aberystwyth, SY23 3UE

Neu e-bostiwch: [csgallwynyreos@ceredigion.llyw.cymru](mailto:csgallwynyreos@ceredigion.llyw.cymru) neu [wesplwynyreos@ceredigion.gov.uk](mailto:wesplwynyreos@ceredigion.gov.uk)

[REDACTED]

**From:**

**Sent:**

16 November 2023 11:02

**To:**

Ceredigion language provision Llwyny-Yr-Eos

**Subject:**

Ymateb i'r Ymgynghoriad

MSKXZPZ83

You don't often get email from [REDACTED] [Learn why this is important](#)

Annwyl Gyfeillion,

Diolch am y cyfle i ymateb i'r ymgynghoriad. Carwn ddatgan fy mod yn aelod o Fforwm CSCA Ceredigion ac yn mynychu'r Fforwm fel cynrychiolydd o Brifysgol Aberystwyth. Nid yw'r ymateb hwn yn ddatganiad ar ran y Brifysgol.

Rwy'n gefnogol dros ben i'r cynnig.

Mae dogfennau'r ymgynghoriad wedi eu gosod allan yn glir ac maent yn delio'n dda gyda materion ymarferol sydd ynghlwm â newid o'r fath.

Mae'r achos o safbwynt cefnogi datblygiad ieithyddol ac addysgiadol disgyblion y dyfodol yn un hollol gadarn. Cadarn iawn hefyd yw'r rhesymeg o ran y cynnig fel rhan o amcanion CSCA Ceredigion sydd ei hun yn cefnogi nodau Llwyodaeth Cymru wrth gyflwyno'r Cwricwlwm newydd a Strategaeth Cymraeg 2050.

Yn gywir,

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Y Brifysgol orau yn y DU am Ansawdd ei Dysgu a Phrofiad Myfyrwyr  
Best University in the UK for Teaching Quality and Student Experience  
(The Times and Sunday Times, Good University Guide 2021)

Rydym yn croesawu gohebiaeth yn Gymraeg a Saesneg. Cewch ateb Cymraeg i bob gohebiaeth Gymraeg ac ateb Saesneg i bob gohebiaeth Saesneg. Ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome correspondence in Welsh and English. Correspondence received in Welsh will be answered in Welsh and correspondence in English will be answered in English. Corresponding in Welsh will not involve any delay.

**From:** [REDACTED]  
**Sent:** 02 November 2023 17:00  
**To:** [REDACTED]  
**Subject:** Ychydig o Sylwadau Ynglyn At Ysgolion a'r Ddatblygiad Addysg Yng Ngheredigion

You don't often get email from [REDACTED]. [Learn why this is important](#)

Rydw i'n gobeithio mae'r ebost hon yn ffindio chi'n iawn. Diolch yn fawr am i gyd o'r gwaith yr ydych yn ei wneud yng Ngheredigion a gyda'r Cyngor Sir.

Yn gobeithiol, byddwch chi'n hapus i ddarllen ychydig o fy syniadau a sylwaday ynglyn at y sistem addysg yng Ngheredigion. Anfonais i mewn sylwadau yn ystod cyfnod ymgynghoriad y Cynllun Strategol Cymraeg Mewn Addysg rhyw dwy flynedd nol, ac dwi'n falch i gweld bod y Cyngor wedi neud mwy ne lai popeth nes i awgrymu!

Os mae'n addas, dwi'n moyn cynnig awgrymiadau hyd yn oed mwy eithriadol ar gyfer y ddyfodol - efallai mae nhw'n cael ei ystyried yn barod gan y Cyngor Sir.

Gyda'r amser yn dod ble mae pob plentyn yng Ngheredigion yn graddio o ysgol gynradd gyfrwng Cymraeg gyda Cymraeg rhygl, mae'n diddorol i meddwl am beth byddai'n digwydd ynglyn at addysg Saesneg yn sir.

Fel dwi'n deall, bydd na dim ond un ysgol sy'n addysgu drwy'r gyfrwng y Saesneg yn y sir, sef Ysgol Penglais. Er mwyn normaleiddio'r Cymraeg fel iaith y gymuned, dwi'n moyn awgrymu bod na ffrwd Saesneg yn cael ei sefydlu ynddo fe, a hefyd bod y ffrwd Saesneg yn dechrau yn blwyddyn 9, er mwyn plant sy'n symud i'r sir yn hwyr. Ar gyfer plant sy'n symud i Ceredigion ym mlwyddyn 7 neu 8, fasai'n bosib ddarparu Addysg Drochi Ar Gyfer Hwyrddyfodiaid, fel sy'n digwydd gyda'r Saesneg er mwyn hwyrddyfodiaid i'r sistem addysg y D.U.

Gall y sir gynnig addysg gyfrwng Saesneg er mwyn plant sy'n symud i Ceredigion am 13 oed neu'n hynach, a fyddai'n ffindio'n anodd addasu mor hwyr a ddysgu'r iaith.

Beth ydych chi'n meddwl am y syniad?

Diolch yn fawr iawn a chofion

**Ymateb [redacted] i'r  
ymgyngoriadau ynglŷn a chyfrwng iaith  
Plas Crug, Padarn Sant a Llwyn yr Eos**

Mae [redacted] yn croesawu'r  
cynllun ar sail y canlynol:

- Trochi i blant dan 7 oed yw'r unig ffordd i sicrhau rhuglder, a bydd yn rhoi'r cyfleoedd, y sgiliau a'r hyder iddynt ddefnyddio'r Gymraeg.
- Bydd yn cefnogi'r diwylliant lleol
- Bydd yn rhoi'r cychwyn gorau i blant a bydd yn caniatáu iddynt aros yn yr ardal
- Bydd yn cefnogi nodau iaith Gymraeg Llywodraeth Cymru

Codwyd cwestiynau ynghylch darpariaeth fwy cyfyngedig y cynllun y tu hwnt i saith oed a gwnaed yr arsylwadau canlynol:

- Mae angen ariannu'r cynllun yn iawn i gefnogi athrawon ac ysgolion
- Dylai rhieni a disgyblion gael eu cefnogi trwy fentrau fel clybiau gwaith cartref ac ati
- Mae angen i'r addysgu fod yn gyfoes gan ddefnyddio pob cyfrwng gan gynnwys y celfyddydau creadigol.

**Wrth i ni edrych i'r dyfodol mae'n hanfodol bod llwybr dysgu Cymraeg gwarantedig yn ymestyn o'r sylfaen i'r chweched dosbarth a dysgu galwedigaethol ar draws y sir.**

Argymhellir bod Cyngor Sir Ceredigion yn gweithio'n agos gyda sefydliadau addysg uwch a hyfforddiant athrawon, megis Prifysgol Aberystwyth a PCYDDS i:

- **lobio Llywodraeth Cymru i gymell astudio cyrsiau dysgu trwy gyfrwng y Gymraeg.**
- gweithio gyda phrifysgolion i gymell myfyrwyr i fyw ac addysgu yn y sir.

**Canlyniad 1: cryfhau'r geiriad fel bod pob plentyn meithrin/tair oed ...**

**Canlyniad 2: cryfhau'r geiriad fel bod pob derbyniad ...**

**[redacted] response to  
the consultation regarding the language  
medium of Plas Crug, St Padarn and  
Llwyn yr Eos**

The [redacted] welcomes the plan based on the following:

- Immersion for under 7s is the only way to achieve fluency, and it will provide them with the opportunities, skills and confidence to use Welsh.
- It will support the local culture
- It will give children the best start and will allow them to stay in the area
- It will support Welsh Government's Welsh language goals

Questions were raised about the plan's more limited provision beyond the age of seven and the following observations were made:

- The plan needs to be properly funded to support teachers and schools
- Parents and pupils should be supported via initiatives such as homework clubs etc
- Teaching needs to be contemporary using all mediums including the creative arts.

As we look to the future it is essential that there is a guaranteed Welsh language learning pathway extending from foundation through to sixth form and vocational learning across the county.

**It is recommended that Ceredigion County Council work closely with higher education and teacher training institutions, such as Prifysgol Aberystwyth and UWTSD to:**

- lobby the Welsh government to incentivise the study of teaching courses through the medium of Welsh.
- work with universities to incentivise students to live and teach in the county.

**Outcome 1: strengthen the wording so that all nursery/three-year-old ...**

**Outcome 2: strengthen the wording so that all reception ...**



	<b>steps outlined above to achieving outcome 7.</b>
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## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Official Name for the new area School in the Aeron Valley

**Purpose of the report:** To approve the official name for the new area school in the Aeron Valley

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

**Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning and Skills**

**Introduction**

A shortlist has been formed by the Shadow Governing Body for a new name for the new area school in the Aeron Valley. Letters were sent to all pupils, School Councils, parents, guardians, Governing bodies and prospective parents to ensure that all suggestions were included in the short list. A meeting was held on the 18<sup>th</sup> January to discuss suggestions and it was decided to adopt the name Ysgol Dyffryn Aeron as the official name for the new school

**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

n/a

**Summary of Integrated Impact Assessment:**

**Long term:** n/a

**Collaboration:** n/a

**Involvement:** n/a

**Prevention:** n/a

**Integration:** n/a

**Recommendation(s):**

**Members are requested to approve the name Ysgol Dyffryn Aeron as the name for the new area school.**

**Reasons for decision:**

**To approve the official name.**

**Overview and Scrutiny:**

n/a

**Policy Framework:**

n/a

**Corporate Well-being Objectives:**

Providing the Best Start in Life and Enabling Learning at All Ages

**Finance and Procurement implications:**

n/a

**Legal Implications:**

n/a

**Staffing implications:**

n/a

**Property / asset implications:**

n/a

**Risk(s):**

n/a

**Statutory Powers:**

n/a

**Background Papers:**

n/a

**Appendices:**

n/a

**Corporate Lead Officer:**

Clive Williams, Corporate Lead Officer: Schools

**Reporting Officer:**

Nia James, Corporate Manager: Learning Resources

**Date:**

23 January 2024

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** LA Representative on Governing Bodies

**Purpose of the report:** To confirm the nomination of LA Representative on Governing Bodies

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

Councillor Wyn Thomas, Cabinet Member for Schools, Lifelong Learning & Skills

**Introduction**

**Ysgol Gyfun Penweddig:** Nominate Tom Kendall as LA Governor at the request of the Governing Body of Ysgol Gyfun Penweddig.

**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

No, the report does not refer to a Policy or Service change.

**Summary of Integrated Impact Assessment:**

**Long term:** N/A

**Collaboration:** N/A

**Involvement:** N/A

**Prevention:** N/A

**Integration:** N/A

**Recommendation(s):**

**Members are requested to confirm the nomination of the above named as LA representative on the Governing Body of the relevant School.**

**Reasons for decision:**

**To nominate representatives of the LA on Governing Bodies.**

**Overview and Scrutiny:**

N/A

**Policy Framework:**

N/A

**Corporate Well-being Objectives:**

N/A

**Finance and Procurement implications:**

None

**Legal Implications:**

None

**Staffing implications:**

None

**Property / asset implications:**

None

**Risk(s):**

N/A

**Statutory Powers:**

N/A

**Background Papers:**

N/A

**Appendices:**

N/A

**Corporate Lead Officer:**

Clive Williams, Corporate Lead Officer, Schools Service

**Reporting Officer:**

Nia James, Corporate Manager, Learning Resources, Schools Service

**Date:**

02 February 2024

## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Draft Corporate Risk Management Policy, Strategy and Framework

**Purpose of the report:** To present the amended Risk Management Policy, Strategy and Framework for approval

**For:** Decision

**Cabinet Portfolio and Cabinet Member:**

**Councillor Bryan Davies, Leader of the Council and Cabinet Member for Democratic Services, Policy, Performance and People and Organisation**

**Introduction**

The Council's Risk Management Policy, Strategy and Framework are reviewed every three years to ensure they remain up to date and fit for purpose. The review was conducted in the autumn of 2023 and resulted in a suite of updated risk management documents.

Consultation on the updated Policy, Strategy and Framework was conducted with key stakeholders, including members of the Governance and Audit Committee and Zurich Insurance, between June and August 2023. Feedback from this exercise was used to refine the documents further resulting in the drafts attached. Appendix 1 provides the Draft Risk Management Policy and Strategy, and Appendix 2 provides the draft Risk Management Framework.

**Current Situation**

The main updates to the Risk Management Policy, Strategy and Framework are as follows:

- Strengthening the monitoring of service risks – service risks scoring 15 or above will be assessed quarterly by Leadership Group for escalation to the Corporate Risk Register and vice versa.
- Service risks will be added to the Teifi Performance Management System so that they can be updated and managed through the system.
- Clarified that the threshold for risks to be considered by Leadership Group to be escalated / de-escalated is 15.
- Clarified that Leadership Group are responsible for deciding if risks should be escalated or de-escalated.
- Clarified the role of Internal Audit in the Policy and Framework, which is to assess and evaluate the effectiveness of actions in place to mitigate risk and provide objective assurance that risks are being managed appropriately. Additionally, Internal Audit will also provide objective assurance to Leadership Group, Governance & Audit Committee and Council on the robustness and effectiveness

- of the risk management procedures by including periodic reviews of the Corporate Risk Register, Service Risk Register and Corporate Risk Management procedures.
- Clarify that “target risk” scores should be provided to accompany the mitigating actions for risk, i.e. what score should the risk be reduced to by delivering the mitigating actions identified.

**Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If, not, please state why.**

No, the Risk Management documents have been updated and are not a new policy and strategy.

**Summary of Integrated Impact Assessment:**

**Long term:** N/A  
**Collaboration:** N/A  
**Involvement:** N/A  
**Prevention:** N/A  
**Integration:** N/A

**Recommendation(s):**

**To approve the draft Risk Management Policy, Strategy and Framework.**

**Reasons for decision:**

**To ensure the Risk Management Policy, Strategy and Framework are up to date and fit for purpose.**

**Overview and Scrutiny:**

Governance and Audit Committee 27/9/2023

Governance and Audit Committee 24/1/2024

**Policy Framework:**

N/A

**Corporate Well-being Objectives:**

All, the Risk Management process supports the Council in its delivery of all of its Corporate Well-being Objectives.

**Finance and Procurement implications:**

N/A

**Legal Implications:**

N/A

**Staffing implications:**

N/A

**Property / asset implications:**

N/A



**Risk(s):**

The updated Risk Management Policy, Strategy and Framework are not published leading to failure to implement best practice on risk management.

**Statutory Powers:**

N/A

**Background Papers:**

N/A

**Appendices:**

Appendix 1: Updated Risk Management Policy and Strategy

Appendix 2: Updated Risk Management Framework

**Corporate Lead Officer:**

Alun Williams, Corporate Lead Officer: Policy, Performance and Public Protection

**Reporting Officer:**

Alun Williams, Corporate Lead Officer: Policy, Performance and Public Protection

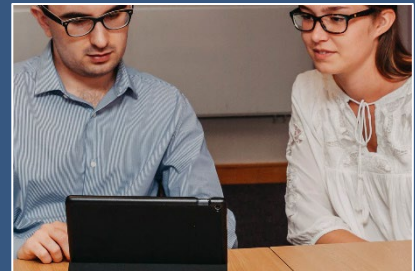
**Date:**

22 January 2024



Cyngor Sir  
**CEREDIGION**  
County Council

# Ceredigion County Council: Risk Management Policy & Strategy



November 2023

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#### DOCUMENT CONTROL:

**Author:** Alun Williams (Corporate Lead Officer Policy & Performance)  
Alison Hodgson (Corporate Performance & Improvement Officer)

**Date:** 22/12/2023

**Version:** 3.0 Final

**Approved by:** Cabinet

**Approval Date:** Not yet approved

**Next Review Date:** 2025/06

# 1 Foreword

- 1.1 Welcome to the Risk Management Policy and Risk Management Strategy document for Ceredigion County Council.
- 1.2 Effective risk management allows the Council to:
  - Have increased confidence in achieving our priorities and outcomes.
  - Constrain threats to acceptable levels.
  - Take informed decisions about exploiting opportunities.
  - Ensure that we get the right balance between rewards and risks.
  - Improve partnership working arrangements and corporate governance.
  - Protect people, assets and council's reputation.
  - Maximise opportunities.
- 1.3 Ultimately, effective risk management will help to ensure that the Council maximises its opportunities and minimises the impact of the risks it faces, thereby improving ability to deliver priorities, improve outcomes for residents and mitigating legal action and financial claims against the council and damage to its reputation.
- 1.4 The Risk Management Policy and Strategy document provides a comprehensive framework and process designed to support Members and Officers in ensuring that the Council is able to discharge its risk management responsibilities fully. The policy outlines the objectives and benefits of managing risk, describes the responsibilities for risk management, and provides an overview of the process that we have in place to manage risk successfully.
- 1.5 The Council will review the Policy and Strategy at least every three years and any variations from this policy will be reviewed by the Governance and Audit Committee, prior to approval by Cabinet.
- 1.6 This Policy and Strategy is underpinned by a complementary risk Management Framework document, which should be read in conjunction with this document.

# 2 Risk Management Policy

## Risk Management Policy Statement

- 2.1 Ceredigion County Council recognises that a proactive approach to risk management is a vital aspect to achieving its vision of delivering value for money sustainable bilingual public services that support a strong economy and healthy environment while promoting well-being in our people and our communities.
- 2.2 The Council has established an effective Risk Management Strategy that is becoming embedded into the culture of the organisation through review, training, continuous discussion at Leadership Group, the identification of service risks and the expectation that all service risks are reported on a quarterly basis. This contributes to the achievement of the Corporate Strategy and in particular its organisational effectiveness.
- 2.3 The Council identifies, analyses, manages and applies cost-effective control of the risks it faces in order to:
1. Ensure that statutory obligations and policy objectives are met.
  2. Ensure the Council achieves its Corporate Well-being Objectives and the National Well-being Objectives through improved service delivery.
  3. Ensure the successful delivery of major and innovative projects.
  4. Establish and maintain effective ways of working in partnership.
  5. Preserve and promote the reputation of the Council.
  6. Improve decision-making, planning, prioritisation and optimise operational efficiency.
  7. Safeguard its elected Members, employees, service users, pupils and all other stakeholders to whom the Council has a duty of care.
  8. Learn from previous opportunities, threats, successes and failures to inform future management of risks through introducing new structures, advice, templates and guidance to staff, as well as closer monitoring.
- 2.4 The appraisal and management of risk is applied to all Ceredigion County Council processes and in particular forms part of our:
- Policy making, audit and review
  - Health & Safety policy and strategy
  - Financial planning and control
  - Strategic planning and objective setting
  - Business and service planning and delivery
  - Reporting and decision-making processes
  - Performance management
  - Project and Change management processes

- 2.5 It is acknowledged that some risks will always exist and will never be eliminated, however all employees must consider risk and accept responsibility for managing risks associated with their area of authority.
- 2.6 The Chief Executive has overall responsibility for securing adherence to the Council's policy on Risk Management.
- 2.7 Risk Management Policies, Strategies and Processes will be reviewed for efficiency effectiveness and compliance as part of the management review cycle.

# 3 Risk Management Strategy

## Purpose

3.1 The Risk Management Strategy sits alongside the policy statement, and sets the actions required to meet a series of risk management objectives.

## Objectives

3.2 The objectives of this Strategy are to:

- Embed and integrate risk management into the culture of the Council.
- Assign roles, responsibilities and accountability for risk management activities within the Council. The “Three Lines of Defence Model” is incorporated into Internal Audit’s assurance mapping to obtain assurances from management, internal audit and external sources of assurance e.g. regulators & inspectorates.
- Raise the awareness of the need for risk management by all those connected with the Council’s delivery of services.
- Prevent injury, damage and losses to reduce the cost of risk.
- Enhance the realisation of opportunities and resulting benefits.
- Ensure consistency throughout the Council in the management of risk.

3.3 These objectives will be achieved by the following actions:

- Incorporate risk management considerations into all levels of business planning.
- Incorporate risk management considerations into all levels of programme, project and partnership arrangements.
- Provide skills training and development for all elected Members, managers and staff, in the effective management of risk.
- Regularly monitor and report risks to identify trends and likely direction of risks for Members and Senior Managers to be aware of when making decisions.
- Provide risk appetite scores in each Corporate Risk Register to support informed decision making in line with the risk appetite along with reduced uncertainty and improved consistency.
- The Governance and Audit Committee monitor the effective development and operation of corporate risk management in the Council, the progress in addressing risk-related issues reported to the Committee and consider the Corporate Risk Register on a quarterly basis.
- Make the Risk Management Framework available to all elected Members, staff, the public and other stakeholders on the Council’s intranet and website and communicate via management channels.
- Make the Corporate Risk Register available to all Members on a quarterly basis.
- Provide risk management training for Leadership Group and all managers with the aim of ensuring that they have the skills necessary to identify, appraise and control the risks associated with the services they provide.

## Definitions

3.4 Ceredigion County Council defines Risk as:

*“the possibility that something might happen that will have a detrimental impact on the achievement of the Council’s objectives, reputation, or service delivery’. Risk is measured in terms of impact and likelihood.”*

3.5 Risk Management is the planned and systematic processes, by which key risks are identified, evaluated and managed enabling maximisation of benefits and minimisation of potentially negative consequences to the Council and its partners. Risks can be broken down and further defined as risk management allows the Council to:

- a) Identify risks in the context of Corporate objectives, including potential opportunities.
- b) Assess risks to determine the likelihood and impact of each risk.
- c) Determine the response to each risk individually.
- d) Develop the necessary actions, controls and processes to implement the chosen response to each risk.
- e) Communicate the approach to risk management and the results of risk management activity.
- f) Maximise opportunities.

3.6 Managing risks informs strategic and business planning and helps the Council to meet the Corporate Well-Being objectives set out in its Corporate Strategy 2017- 2022, improve service delivery and enhance value for money.

## Risk Culture

3.7 A strong business wide risk culture is an important aspect of strong corporate governance. Risk Culture is the shared values, attitudes and practices that characterise how the Council considers risk on a day-to-day basis by:

- a) Raising awareness of risks faced by the Council.
- b) Understanding of the business and the relevance of risk.
- c) Clear ownership of risks.
- d) Clearly defined responsibilities for risk management activity.
- e) Effective monitoring and reporting of the effectiveness of risk.

3.8 While the Council should not be risk averse, the principles contained within this policy ensure that the Council strikes the right balance in its approach to business opportunity and risk management. To assist in achieving this, risk appetite is an integral part of the risk management process with the Corporate Risk Register including risk appetite scores that the authority is willing to tolerate. This is to ensure that the risk culture supports informed decision making in line with the risk appetite.



## **Roles & Responsibilities**

- 3.9 Responsibility for effective risk management rests with all Members and Officers of the Council. Given the diversity of Council services and the wide range of potential risks, it is essential that responsibility for identifying and taking action to address potential risks is clear.
- 3.10 The Governance and Audit Committee is responsible for monitoring the effective development and operation of corporate risk management in the Council.
- 3.11 The allocation of further roles and responsibilities are set out in Appendix 1.

## **Resourcing Risk Management**

- 3.12 Risk management is not a new issue and every Member and Officer is responsible for considering risk implications as they relate to their actions.
- 3.13 The Leader of Ceredigion County Council, supported by the Chief Executive is responsible for ensuring that a Risk Management Policy and Strategy is in place, taking overall responsibility for securing adherence to the Council's Policy on Risk Management and providing objective assurance on the effectiveness of the risk management procedures in place.
- 3.14 Corporate Directors support the Chief Executive Officer and Leadership Group in promoting risk management across the Council, securing adherence to the Policy and providing assurance that this is being successfully achieved. They provide line management support to Corporate Lead Officers in relation to risk management where risks are escalated or where an impasse is reached.
- 3.15 The designated Corporate Lead Officer for Risk at Leadership Group Level is the Corporate Lead Officer Policy, Performance & Public Protection. They have delegated responsibility for securing adherence to the Council's Policy on Risk Management and providing objective assurance that this is being successfully achieved along with the effectiveness of the mechanisms used to control identified risks. They are also responsible for challenging colleagues around risk scoring, setting mitigating actions and whether actions have been delivered.
- 3.16 The Performance and Research team will act as a link between elected members, and Leadership Group for all aspects of risk management. Further details of the Roles and Responsibilities are contained in Appendix 1.

## **Corporate Governance**

- 3.17 In accordance with the CIPFA / SOLACE Guidance on Corporate Governance, the County Council has adopted a Local Code of Corporate Governance setting out the framework through which it will carry out its responsibilities to deliver effective services.

- 3.18 Principle F of the above CIPFA guidance states: Managing Risks and performance through robust internal control and strong public financial management in the above framework recognises that ‘Risk management and internal control are important and integral parts of a performance management system and crucial to the achievement of outcomes. Risk should be considered and addressed as part of all decision-making activities’.
- 3.19 This Risk Management Strategy ensures that the Council’s Risk Management Policy is fully embedded into the Council’s strategic and operational planning and monitoring processes.

### **Involvement of other Related Groups**

- 3.20 There are a number of other officer groups in existence, which will deal with specific areas of risk management. These include:
- Health and Safety Forum
  - Personal Safety Group
  - Emergency Planning and Business Continuity Management Group
  - Ceredigion Severe Weather group
  - Information Technology (Strategy)
  - Information Management Group
  - SIRO – Information Risk Group
  - Capital Monitoring Group
  - Corporate Project Management Group
  - Development Group
  - Asset Management Group

### **Internal Audit**

- 3.21 As the 3rd line of defence, the Council’s Internal Audit service will provide objective assurance to Leadership Group, Governance & Audit Committee and Council on the robustness and effectiveness of the risk management procedures. Internal Audit will periodically review the Corporate Risk Register and evaluate the Corporate Risk Management procedures including the reporting of risks.
- 3.22 The Annual Internal Audit Plan is risk-based and is aligned to the Corporate Risk Register to ensure resources are prioritised according to risk. Internal Audit will periodically evaluate the management of key risks included in Risk Registers. All red risks within the Corporate Risk Register will be included in the Internal Audit plan of work over a rolling two-year period and periodic reviews of Service Risk Registers will also be included in the Internal Audit plan.
- 3.23 Internal Audit will provide objective assurance that risks are being managed appropriately for each completed audit engagement. The auditor will identify risks and test the controls in place to mitigate these risks. Audit findings will be reported to the

relevant Corporate Lead Officer and Corporate Managers together with a resulting action plan including risks identified, areas for improvement and management actions required to mitigate risks.

- 3.24 Checks will be undertaken by Internal Audit to ensure agreed actions are implemented by management.
- 3.25 Leadership Group will receive copies of all finalised external audit reports and internal audit progress reports to assess if implemented actions sufficiently address the identified risks and whether any changes are required to the Corporate Risk Register.

## Partnerships

- 3.26 Collaboration projects and subsequent partnership working will adhere to the internal Collaboration Projects Protocol. The protocol establishes the process to be followed when entering into a new project/partnership, how to review and assess current projects/partnerships and how to end our involvement in a project/partnership. All templates that make up the protocol will include risk identification, assessment or monitoring.

## National Risks

- 3.27 The National Risk Register (NRR) published by the UK Government and updated in 2023, is the government's assessment of the most serious risks facing the UK.
- 3.28 The risks that meet the threshold for inclusion in the NRR would have a substantial impact on the UK's safety, security and/or critical systems at a national level.
- 3.29 The NRR includes information about risks themes:
- Terrorism
  - Cyber
  - State threats
  - Geographic and diplomatic
  - Accidents and systems failures
  - Natural and environmental hazards
  - Human, animal and plant health
  - Societal
  - Conflict and instability

## Community Risks

- 3.30 The Dyfed Powys Local Resilience Forum Community Risk Register outlines specific risks that may cause a civil emergency in the Dyfed Powys Police region. Inclusion of a risk in the Community Risk Register, doesn't mean it will happen. It means it is recognised as a possibility and organisations have made arrangements to reduce its impact.

3.31 The top risks identified include:

- Impact of Brexit
- Pandemic Flu
- Flooding
- Other Severe Weather (such as storms, gales, low temperatures, heavy snow, heat waves and drought)
- Loss of Infrastructure
- Pollution
- Animal Disease
- Industrial Incidents
- Transport Incidents
- Financial Resilience
- Workforce resilience capability and capacity
- Cyber Attack

## Corporate Risks

3.32 The corporate risk register identifies potential developments or occurrences which, were they to occur, would jeopardise the Council's ability to achieve its priorities, provide services as planned and fulfil its statutory duties. Specifically, it is those risks which have a high-risk score and are deemed necessary to be managed at corporate, rather than service level.

## External Contracts

3.33 The central Procurement Team maintains a Contracts Register.

3.34 The Council will consider all potential risks around supply and service delivery when preparing for the procurement, and mitigate these through due diligence questions in tenders and appropriate measures in contracts. Subsequent contract management, monitoring of key contracts and good relationships with suppliers will allow for early identification of risks arising during the lifetime of the contract, and for appropriate action to be taken when necessary.

3.35 Central Procurement will establish networks with other authorities and agencies and share risk management information and raise awareness of potential risk issues that could impact on the Council from a procurement perspective.

## Reviews

3.36 The Risk Management Policy and Strategy will be reviewed every three years (or more frequently if required by changes to statutory legislation) and both the Governance and Audit Committee and Leadership Group will be consulted prior to finalising and submitting the policy to Cabinet for approval.

- 3.37 The Corporate Risk Register will be reviewed by Leadership Group and the Governance and Audit Committee at each of their meetings and will be made available to all managers through the Teifi performance system.
- 3.38 Service risks will also be held on the Teifi performance system and available to all managers.
- 3.39 Other Risk Registers to be reviewed as part of the appropriate partnership and management arrangements.

# Appendix 1: Roles and Responsibilities

Everyone has a role to play in an integrated risk management framework, for example everyone has a responsibility to report any identified new risks. Combining shared leadership with a team approach will help contribute to its ultimate success. Roles as identified at present are:

GROUP / STAKEHOLDER	ROLE DESCRIPTION
<b>CABINET MEMBERS</b>	<ul style="list-style-type: none"> <li>To approve and review the Risk Management Policy and Strategy underpinned by the Risk Management Framework in order to protect its assets and as an integral part of its vision for Ceredigion.</li> </ul>
<b>GOVERNANCE AND AUDIT COMMITTEE</b>	<ul style="list-style-type: none"> <li>To provide independent assurance to full Council and management of the adequacy of the risk management framework.</li> <li>To consider the Council's framework of assurance and ensure that it adequately addresses the risks and priorities of the Council.</li> <li>To monitor the effective development and operation of risk management in the Council.</li> <li>To monitor progress in addressing risk-related issues reported to the Committee.</li> <li>To consider the Corporate Risk Register as an agenda item.</li> </ul>
<b>SCRUTINY COMMITTEES</b>	<ul style="list-style-type: none"> <li>Use the Corporate Risk Register to help prioritise matters on the work programme.</li> <li>Integrate an awareness of risk management into their work through wider reviews of policy development.</li> <li>Report any newly identified risks through the course of their work.</li> <li>Support Governance and Audit Committee in relation to understanding where and how strategic risks are emerging, in relation to matters of emerging concern arising from regular financial, performance or risk reporting, and in the most effective method of understanding and evaluating risk management arrangements.</li> </ul>
<b>CHIEF EXECUTIVE OFFICER</b>	<ul style="list-style-type: none"> <li>Promote Risk Management and its benefits throughout the Council.</li> <li>To take overall responsibility for securing adherence to the Council's Policy on Risk Management and provide assurance that this is being successfully achieved.</li> <li>Appoint a Corporate Lead Officer to take responsibility for risk management.</li> </ul>
<b>LEADERSHIP GROUP (LG)</b>	<ul style="list-style-type: none"> <li>Recommend the approval of Risk Management Policy and Strategy underpinned by the Risk Management Framework.</li> </ul>

	<ul style="list-style-type: none"> <li>• To ensure Risk Management is implemented across the Council in line with the approved Risk Management Policy and Strategy.</li> <li>• To oversee the establishment and maintenance of a Corporate Risk Register.</li> <li>• To be responsible for the acceptance or removal of a Corporate Risk to or from the Corporate Risk Register.</li> <li>• Allocate responsibility to Corporate Lead Officers to develop action plans for corporate strategic risks.</li> <li>• To consider and approve Risk management plans and initiatives including action plans for the management of Critical Risks.</li> <li>• Consider risks attached to proposals for new / changed policies and service delivery arrangements.</li> <li>• To take collective responsibility for securing adherence to the Council's Policy on Risk Management and provide assurance that this is being successfully achieved.</li> <li>• Take collective responsibility for confirming the risk score for each risk.</li> </ul>
<b>CORPORATE DIRECTORS</b>	<ul style="list-style-type: none"> <li>• Promote Risk Management and its benefits throughout the Council.</li> <li>• To take responsibility for securing adherence to the Council's Policy on Risk Management and provide assurance that this is being successfully achieved.</li> <li>• To ensure that there are regular reviews of risk within their directorates.</li> <li>• Provide line management support to Corporate Lead Officers in relation to risk management when risks are escalated or where an impasse is reached.</li> </ul>
<b>CORPORATE LEAD OFFICER, POLICY PERFORMANCE &amp; PUBLIC PROTECTION</b>	<ul style="list-style-type: none"> <li>• The Corporate Lead Officer Policy &amp; Performance has delegated responsibility for securing adherence to the Council's Policy on Risk Management and providing assurance that this is being successfully achieved.</li> <li>• To appraise the effectiveness of mechanisms used to control identified risks.</li> </ul>
<b>CORPORATE LEAD OFFICER FINANCE &amp; PROCUREMENT</b>	<ul style="list-style-type: none"> <li>• The Corporate Lead Officer Finance &amp; Procurement (Section 151 Officer) is responsible for the insurance provision within the Authority.</li> <li>• To manage financial risks through the Medium-Term Financial Strategy.</li> </ul>
<b>CORPORATE MANAGER PARTNERSHIPS &amp; PERFORMANCE, PERFORMANCE &amp; RESEARCH MANAGER AND CORPORATE</b>	<ul style="list-style-type: none"> <li>• Coordinate risk management activity across the Council.</li> <li>• Report on risk management activity to Corporate Lead Officer - Policy Performance &amp; Public Protection.</li> <li>• Maintain a corporate risk register and liaise with Corporate Lead Officers relating to service risks.</li> <li>• Arrange risk management training for officers and Members, appropriate to their needs and responsibilities.</li> <li>• Provide advice and assistance as required.</li> </ul>

<b>PERFORMANCE &amp; IMPROVEMENT OFFICER</b>	<ul style="list-style-type: none"> <li>• Review the Risk Management Framework as required.</li> </ul>
<b>CORPORATE LEAD OFFICERS</b>	<ul style="list-style-type: none"> <li>• To be responsible for the management of risks within their control in order to safeguard their employees and clients, protect assets and to preserve and enhance service delivery to the citizens by ensuring the successful delivery of the Council's stated objectives.</li> <li>• To ensure that risk management and business continuity are embedded at all levels within their area of responsibility.</li> <li>• To establish and maintain a Service Risk Register on Teifi.</li> <li>• Develop action plans in relation to corporate strategic risks as they relate to their area and record these in the relevant Service Improvement Plan.</li> <li>• To review the suitability of Risk Management plans and initiatives and make recommendations on these to the Leadership Group.</li> <li>• To ensure the timely escalations of risks identified as being of significance to the Council as a whole.</li> <li>• To encourage the availability and sharing of risk information Council-wide.</li> <li>• To share experience on risk, risk management and risk management strategy implementation across the Council.</li> <li>• Responsible for the acceptance of Risk from the Corporate Risk Register or from a Team Risk Register.</li> <li>• Responsible for recommending the escalation of a Risk to the Corporate Risk Register or de-escalation or approving the archiving of a risk.</li> <li>• Review service risks at Corporate Lead Officer Manager meetings on a regular basis.</li> <li>• Notify the Director of Finance of any significant changes in service provision likely to arise if a risk materialises to enable him / her to ensure that appropriate and adequate insurance and financing measures are in place.</li> </ul>
<b>CORPORATE MANAGERS</b>	<ul style="list-style-type: none"> <li>• To ensure that risk is managed effectively at all levels in each service area within their particular service areas.</li> <li>• To continue to develop their Team Risk Registers and update them on a regular (at least quarterly) basis.</li> <li>• To ensure the timely escalations of risks identified as being of significant to the Service / Council as a whole.</li> <li>• To ensure that risk management is linked to Service Plans, projects etc. and apply risk management to those risks requiring further action, particularly new developments and "project" work.</li> <li>• Understand and maintain awareness of risk management principles and take responsibility for managing risk within their own working environment.</li> </ul>

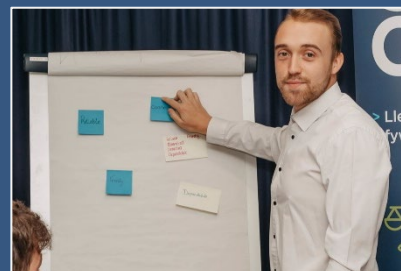


	<ul style="list-style-type: none"> <li>• Be aware of existing risk assessments related to their area of work and relevant procedures or control measures for adoption in order to reduce identified risks.</li> </ul>
<b>EMPLOYEES</b>	<ul style="list-style-type: none"> <li>• To bring to the attention of their line manager any matters that they believe to be a risk to the successful delivery of services or the meeting of the Council's objectives.</li> <li>• Contribute to the identification, assessment and control of risks wherever possible.</li> </ul>
<b>INTERNAL AUDIT</b>	<ul style="list-style-type: none"> <li>• The Head of Internal Audit provides objective assurance on the organisation's performance to the Risk Management Framework, the adequacy and effectiveness of risk management procedures and that risks are being managed appropriately.</li> </ul>
<b>EXTERNAL AUDIT</b>	<ul style="list-style-type: none"> <li>• Audit Wales are the Council's External Auditors and attend meetings of the Audit Committee and contribute to the assurances on Risk Management provided.</li> </ul>



Cyngor Sir  
**CEREDIGION**  
County Council

# Ceredigion County Council: Risk Management Framework



November 2023

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# 1 Risk Management Framework

## Introduction

- 1.1 The Risk Management Framework underpins the Risk Management Policy and Strategy to ensure that the objectives of the Council's Risk Management Policy are realised.

## Background

- 1.2 Good risk management is a key tool in assisting the organisation to manage uncertainty in order to enable the organisation to better achieve the outcome of its objectives. Risk management is intended to be a planned and systematic approach to the identification, assessment and management of the risks facing the organisation. It is essential that steps are taken to effectively manage those risks. Risk management supports innovative solutions as it carefully considers benefits, alongside the risks, that may occur.
- 1.3 All organisations exist to achieve their objectives. The purpose of risk management is to manage the barriers to achieving these objectives through the coordination of identification, assessment, management and reporting of risks.
- 1.4 The traditional means of protecting against the more obvious risks has been through insurance. However, there are many risks which cannot be insured against and which must be addressed in different ways. Even in the case of those risks which are insurable, action can be taken to reduce the potential risks with consequent savings of premiums and disruption of work.
- 1.5 The risk management framework aims to:
  - Clarify responsibilities for identifying and managing risks.
  - Ensure that an appropriate level of risk management is consistently applied across the Council.
  - Increase awareness and use of risk management as a normal element of service management and improvement.
  - Facilitate sharing of experience and good practice across the Council and with other bodies.

## Risk Management Approach

- 1.6 The development of a consistent, corporate approach to risk management needs to be done in a methodical and proportionate way in order to avoid the creation of a self-defeating bureaucratic burden.

1.7 To ensure that risk management is handled in the most efficient way within the Council, risk is included as:

- A required part of the Business Planning and Service Planning process
- An agenda item on all service meetings to identify emerging risks and changes.
- A required part of Corporate Project Management processes
- Part of procurement processes
- An agenda item at all Leadership Group meetings
- An agenda item at Governance and Audit Committee meetings

1.8 The effectiveness of the risk approach is evidenced through the fact that new risks are being identified via the meetings outlined above, risks are being escalated/de-escalated where appropriate, and through the Council's joined up approach to corporate planning. The Council's Internal Audit function has also developed the Assurance Mapping process to incorporate the 'Three Lines of Defence Model', obtaining assurances from management, IA and external sources of assurance e.g. regulators & inspectorates. Assurance Mapping is discussed at weekly team meetings.

## Methodology

1.9 A methodology for identifying, assessing and managing risk within the Council has been developed. This methodology has the advantage of being relatively straightforward to use and can be applied to both the strategic risks of the Council and as part of the routine service, partnership arrangements, project planning and change management processes.



- **Risk Identification** deals with the mechanisms for identifying risk by anyone within the organisation.
- **Risk Analysis** deals with how we assess risk.
- **Risk Treatment** deals with how we respond to the risk.
- **Completing the Risk Register** deals with recording the risk.
- **Risk ownership Reviewing, Monitoring, and Reporting Risks** sets out how we manage our risk.

1.10 The first phase of the risk management cycle involves the identification of existing and emerging threats and opportunities. This is carried out in all areas of the council's business, and are classified as Corporate, Service, Team, Partnership Project or Community.

## Risk Identification



1.11 The Council's Corporate Well-being Objectives should always be a primary focus when identifying risks. These are set out in the Council's new Corporate Strategy for 2022 to 2027. This contributes to the achievement of the Corporate Strategy and in particular its organisational effectiveness. Consideration should be given to what are the key barriers or threats which will prevent the Council from achieving its objectives and why do those barriers exist? What could pose a potential opportunity to have a positive effect on the achievement of objectives? Everyone has a role to play in the identification of new and emerging risks, as outlined in the Risk Management Policy and Strategy para 3.9.

1.12 Risks and issues often get confused and a useful way of remembering the difference is:

- Risks are things that might happen and stop us achieving objectives, or otherwise impact on the success of the organisation.
- Issues are things that have already happened and require management action.

1.13 Risks can be identified by anyone and in a variety of ways including:

Internally through:

- Self-assessments
- Risk Assessment carried out annually jointly with Audit Wales

- Current performance levels
- Performance Board monitoring
- User satisfaction
- Complaints
- Internal Audit reports
- Team Meetings / Staff suggestions and feedback

Externally through:

- Audit Wales reports
- Other Regulators' reports
- Our insurance provider Zurich
- The press / media
- Consultation and Citizen Engagement

The Governance and Audit Committee, Scrutiny Committees and the Council's insurers have a role to play in identification of risks. Scrutiny through the monitoring of service performance levels, Governance and Audit Committee through the ongoing review of the risk register and the Council's insurers Zurich through the provision of their public sector risk profile used in conducting gap analyses with the sector.

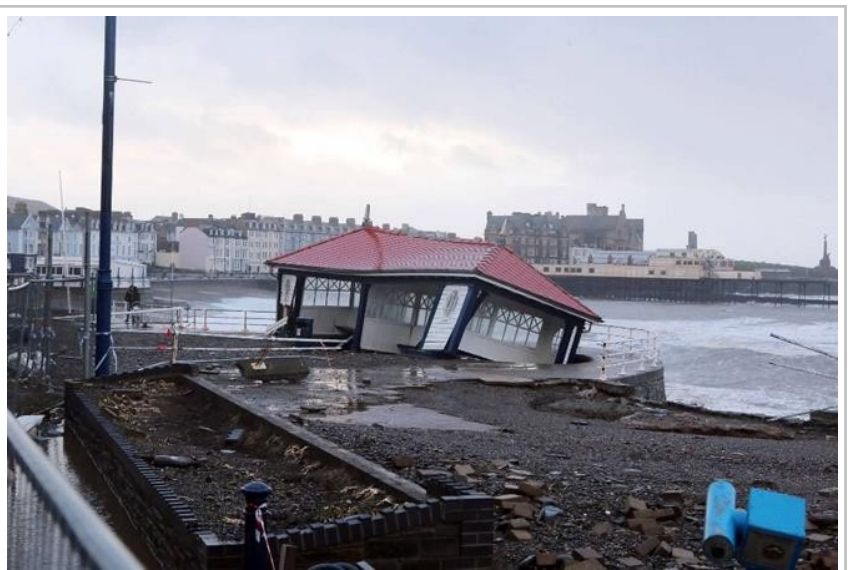
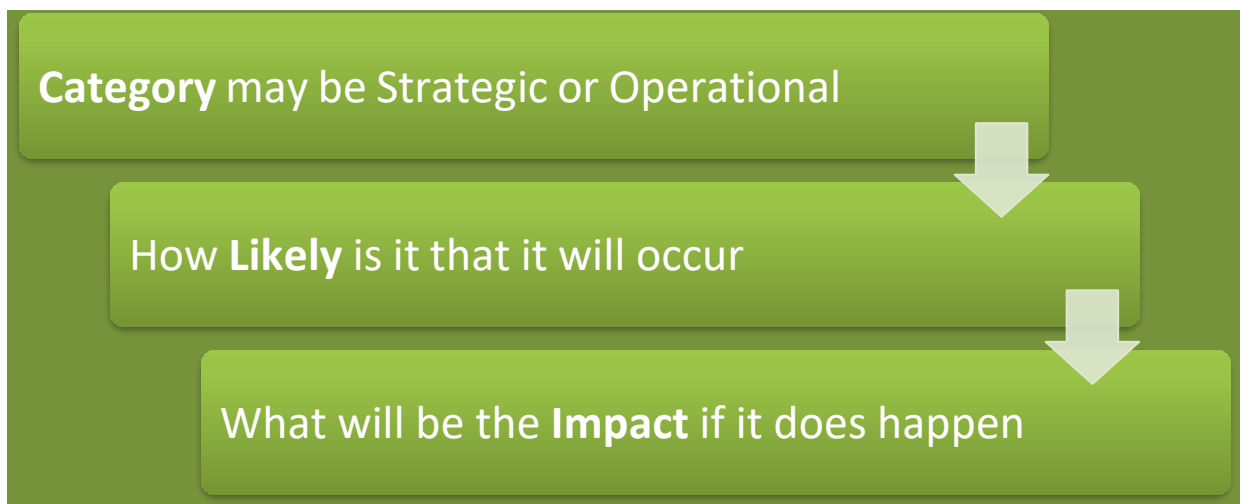
1.14 Once identified, it is essential the risk is clearly described to ensure it is understood by all potential audiences. The following table should be used to help identify the impact of the risk on the delivery of Council services and on Ceredigion's citizens.

RISK		
RISK DESCRIPTION		POTENTIAL EFFECT
Cause	Event	Consequence
Situation or event (real or perceived), that exposes us to a risk(s)	Include the event that could or has occurred that results in a negative impact on the objectives being achieved	The negative impact How big? How bad? How much? Consider BEST worst likely scenario
<b>How and Why?</b>	<b>What and Where?</b>	<b>How big, How Bad?</b>

## Risk Analysis



- 1.15 Risk Analysis involves categorisation, assessing how likely it is that an incident might occur and what the impact will be if it does happen. The Council's appetite for dealing with the risk is determined using the Council's Risk Rating matrix.





## Categorisation

1.16 Risks can be categorised as Strategic or Operational.

1.17 **Strategic Risks** will impact on the medium to long term goals and objectives of the Council and will often include external factors that could impact decisions made inside the Authority. The following table identifies the external PESTLE categories that should be considered. Appendix 1 provides further examples of the factors that could contribute to each category.

<b>Strategic</b>	<b>Political:</b>	Those associated with failure to deliver either local or central government policy, or meet the local administration's manifesto commitments.
	<b>Economic:</b>	Those affecting the ability of the Council to meet its financial commitments. These include internal budgetary pressures, the failure to purchase adequate insurance cover, external macro level economic changes or the consequences of proposed investment decisions.
	<b>Social:</b>	Those relating to the effect of changes in demographic, residential or socio-economic trends on the council's ability to deliver its objectives
	<b>Technological:</b>	Those associated with the capacity of the council to deal with the pace/scale of technological change, or its ability to use technology to address changing demands. They may also include the consequences of internal technological failures on the council's ability to deliver its objectives.
	<b>Legislative:</b>	Those associated with current or potential changes in Law (e.g. TUPE regulations).
	<b>Environmental:</b>	Those relating to the environmental consequences of progressing the Council's strategic objectives (e.g. in terms of energy efficiency, pollution, recycling, landfill requirements, emissions etc.)

1.18 Operational Risks are those that managers and staff will encounter in the daily course of their work. These may be considered as follows.

	<b>Professional:</b>	Those associated with the particular nature of each profession (e.g. housing service concerns, as to the welfare of tenants).
	<b>Financial:</b>	Those associated with financial planning and control and the adequacy of insurance cover.
	<b>Legal:</b>	Those related to possible breaches of legislation.

<b>Operational</b>	<b>Physical:</b>	Those related to fire, security, accident prevention, and health and safety (e.g. hazards, risks associated with buildings, vehicles, plant and equipment, etc.).
	<b>Contractual:</b>	Those associated with the failure of contractors to deliver services or products to the agreed cost and specification.
	<b>ICT (Operational):</b>	Those relating to reliance on operational equipment (e.g. IT systems or equipment and machinery)
	<b>Customer/Client</b>	Those relating to the identification of customer / client needs and expectations.

### Assessing Likelihood (Probability)

1.19 This requires assessing the chance or likelihood that a risk will occur. Likelihood should as far as possible be based on an objective assessment of:

- a) the likelihood of the risk occurring
- b) the strength of measures (such as contingency plans) to prevent or anticipate such an occurrence
- c) are there opportunities to make improvements and are there any barriers in the way?

1.20 The Likelihood or probability of an event occurring should be scored on a scale of one to five where one is rare and five is almost certain. Appendix 2 sets out the criteria that should be applied in assessing how likely an event is to occur.

### Assessing Impact

1.21 Assessing Impact or severity looks at the consequences for the Authority, service-users and others, of such an occurrence if it were to happen.

1.22 The impact of any event if it occurs should be scored on a scale of one to five, where one is negligible and five is severe. Appendix 3 provides the assessment criteria that should be applied to assess the impact that an event could have on the Authority.

### Risk Level

1.23 The Risk Level is determined by selecting a scale for both likelihood and impact and multiplying them to produce the Risk Level:



1.24 The Risk Matrix below demonstrates Risk Level and determines the Council's appetite for responding to the risk.

	Negligible (1)	Minor (2)	Moderate (3)	Major (4)	Severe (5)
Almost Certain (5)	5 Medium Risk	10 Medium Risk	15 High Risk	20 High Risk	25 Critical Risk
Likely (4)	4 Low Risk	8 Medium Risk	12 Medium Risk	16 High Risk	20 High Risk
Possible (3)	3 Low Risk	6 Medium Risk	9 Medium Risk	12 Medium Risk	15 High Risk
Unlikely (2)	2 Low Risk	4 Low Risk	6 Medium Risk	8 Medium Risk	10 Medium Risk
Rare (1)	1 Low Risk	2 Low Risk	3 Low Risk	4 Low Risk	5 Medium Risk

### Risk Appetite

1.25 The Council's appetite for responding to risk can be summarised as follows. A detailed description of the levels of Risk can be found at Appendix 4.

Risk Level	Occurrence likelihood	Risk Type	Management
Low Risk (1-4)	Either remote or possible likelihood of occurrence	Team/Service/Project Risk	Accept or manage with routine procedures
Medium Risk (5-12)	Either remote, possible or likely chance of occurrence	Corporate/Service/Project Risk	Manage with specific monitoring or response procedures
High Risk (15-20)	Is Likely to occur	Corporate Risk	Escalated for further consideration / planning
Critical Risk (25)	Almost certain to occur	Corporate Risk	Escalated with detailed contingency planning

1.26 Risk appetite can be defined as the amount of risk that the Council is willing to take in order to achieve its Corporate Well-being Objectives. The Council has built on the risk probability and impact used to determine its risk priorities to further embed the use of risk appetite. For example, each Corporate Risk Register identifies a risk appetite score

that the authority is willing to tolerate. The aim of this work is to ensure that the risk management process supports informed decision-making in line with the risk appetite along with reduced uncertainty and improved consistency.

## Risk Treatment



- 1.27 Risk Treatment will require an assessment of the appetite for risk See previous section and determining the appropriate risk treatment. Risk Treatment determines how the risk will be reacted to or managed.
- 1.28 Risk treatment is the process of assessing how the risk is to be reacted to or managed.
- 1.29 This needs to include consideration of the most cost-effective way to mitigate the risk and if the action taken will effectively reduce the risk to an acceptable level within a reasonable time span based on the severity of the risk. The following table sets out the Council’s different approaches to managing risk.

Treatment	Action
<b>Accept / tolerate</b>	Manage the risk within existing management routines. Risks should only be accepted where officers believe that the residual risk is tolerable and have no impact upon objectives (i.e. where they are in the green zone of the matrix).
<b>Retention (accept and budget)</b>	The risk is accepted and appropriate budget is allocated to meet costs resulting from the risk occurring. The risk is accepted by Leadership Group and they recommend the allocation of the budget to Cabinet, who as elected Members, ultimately approve the budget.
<b>Reduction (optimise – mitigate)</b>	Identify additional action(s) to be taken that will reduce the likelihood and / or impact if the event occurred. <ul style="list-style-type: none"> <li>• A clear plan of action is required, stating what will be done, by whom and by when.</li> <li>• A target Risk Rating should be provided (i.e. what rating should the risk be reduced to by taking the actions identified).</li> <li>• Resources will need to be identified and a cost/benefit analysis included.</li> </ul>

<b>Sharing (transfer – outsource or insure)</b>	Transferring risk by: <ul style="list-style-type: none"> <li>Using an insurer or other third party to cover the cost or losses should a risk materialise. However, care needs to be taken to accurately specify the risks to be covered.</li> <li>Making arrangements with others such as joint working, partnerships or contracting out to provide services could also be used to transfer risks. However, other risks can arise from these arrangements and the responsibility of providing the service could remain with the Council. When transferring risks to other parties, ensure that risk registers give detail of where liability and accountability lie between parties involved.</li> </ul>
<b>Avoidance (eliminate, withdraw from or not become involved)</b>	Ceasing to carry out the activity because modifying it or controlling it would not reduce the risk to an acceptable level. Consequences to the successful delivery of the Objectives affected should be documented and reported to the relevant Corporate Lead Officer and Leadership Group before implementing this action.
<b>Exploiting</b>	Where an opportunity is identified, actively take advantage of risk through realisation, enhancement and exploitation to gain benefit.

## Completing the Risk Register



1.30 All risks must be recorded on a Risk Register. The Corporate and Service level Risk Registers will be held on Teifi Performance, the Council’s Corporate Performance Management System. Team, contract and partnership risks will continue to be held and monitored at local level but will promote to service level risks if deemed appropriate at the relevant monitoring review. Responsibility for maintaining the risk registers lies at each appropriate level of the Authority.

## Risk Registers

1.31 The Council will maintain a number of Risk Register Types. The following table provides a definition of the current risk types and the required ownership.

Risk Level	Definition	Owner
<b>Corporate Risks</b>	Risks that could have an effect on the successful achievement of our long term vision, priorities and outcomes. These are: <ul style="list-style-type: none"> <li>• Risks that could potentially have a council-wide impact and/or</li> <li>• Risks that cannot be managed solely at a business unit level because higher level support is needed.</li> </ul>	Leadership Group
<b>Service Risks</b>	Risks at a service area level that could have an effect on the successful achievement of the group and business unit outcomes / objectives. Potentially these risks could have a significant financial, reputational and/or service delivery impact on the council as a whole if the risk is not well managed.	Corporate Lead Officer
<b>Team Risks</b>	Risks at a Team level that could have an effect on the successful achievement of the team's outcomes / objectives.	Corporate Manager
<b>Contract risks</b>	Risks that could have an effect on the successful achievement of the contract's outcomes / objectives in terms of delivery, outcomes and value for money. Contract risks are managed throughout the contracting process including contract management/business as usual.	Corporate Manager
<b>Programme/Project/ Partnership risks</b>	Risks that could have an effect on the successful achievement of the programme, project or partnership's outcomes / objectives in terms of service delivery, benefits realisation and engagement with key stakeholders (service users, third parties, partners etc.).	Project Manager

1.32 On identification and assessment of a risk and completion of a risk proposal, an owner must be assigned and the risk recognised and approved by Leadership Group before being recorded on the appropriate Risk Register.

1.33 On acceptance, a signed copy of the Risk Proposal (Appendix 5) must be sent to [TeifiPerformanceSupport@ceredigion.gov.uk](mailto:TeifiPerformanceSupport@ceredigion.gov.uk) for it and the mitigating tasks to be uploaded to the Corporate Performance Management System, Teifi Performance.

1.34 Once uploaded to the risk register, the risk owner will be responsible for assessing and updating the risk rating at least every quarter in accordance with the Teifi Performance Guidance notes.

### **Escalating a Risk**

1.35 This is a key process by which risks identified and managed within one level of the Council can be raised to the next level should it be considered appropriate or necessary.

1.36 Risks should be escalated: either

- To the Corporate Risk Register if the risk is rated as 15 or higher and the prospects for immediate reduction are poor or
- To the Corporate Risk Register for a cross service risk or the appropriate Service Risk Register if the risk is rated as 5 or higher and the prospects for immediate reduction are poor

#### **And/or if**

- Control of the risk has failed/been lost (i.e. risk level continues to rise despite controls having been applied)
- The risk identified is beyond the scope/remit of the Service/Team
- An incident/number of incidents of the risk has occurred.

### **De-Escalating a Risk**

1.37 A risk should be de-escalated either:

- From the Corporate Risk Register if the Risk Rating has reduced to 14 or less and the risk is a single service risk or
- From the Service Risk Register if the Risk Rating has reduced to 4 or less

#### **And/or if**

- The Risk is no-longer considered as far-reaching as previously thought.

### **Candidate Risks**

1.38 Each quarter, once the risks have been updated on the Teifi Performance Management system, a report will be presented to Leadership Group highlighting any risks that require review to either escalate or de-escalate between the Corporate Risk Register and the Service Risk Register. These are known as 'Candidate Risks'.

1.39 Leadership Group are responsible for deciding if risks should be escalated or de-escalated.

1.40 There are instances where risk scores exceed 15 and remain a service risk, and conversely where scores are lower than 15 but remain on the Corporate Risk Register. In these instances, Leadership Group are responsible for making the final decision regarding escalation and de-escalation. Some examples of these instances include:

- A risk that scores 15 or above but is deemed to be best managed at service level because the risk is well understood, is resourced adequately and has strong mitigating actions in place which are being delivered.
- A risk that scores 15 or above that is clearly within the definition of operational risks, i.e. those risks that managers and staff will encounter in the daily course of their work.
- A risk that is considered to need a greater level of oversight may score below 15 but remain on the Corporate Risk Register. Once a risk is added to the Corporate Risk Register it will receive greater scrutiny and monitoring from Leadership Group, Governance and Audit Committee, Internal Audit and Performance. For example, this might be where there are issues outside of the service's control which make it difficult for the service to mitigate the risk and reduce its impact and/or likelihood of occurring.
- A risk could also be escalated to the Corporate Risk Register to ensure the resources required are available to effectively respond to, and mitigate, the risk, such as financial resources or people.
- Some risks could remain on the Corporate Risk Register if they score lower than 15, such as a corporate risk that has recently been reduced in score, but where additional monitoring is required to ensure it remains below the threshold of 15.

### **Archiving a Risk**

1.41 A risk may be archived if:

- The Risk Rating has reduced to 4 or less and
- The Risk is no longer considered to be a priority for the Council or service

1.42 An archived risk may be brought back to an appropriate risk register if the risk re-emerges as a priority in the future.

1.43 Again, each quarter, once the risks have been updated on the Teifi Performance Management system, service risks that are 4 or below will appear on the relevant CLO's Teifi desktop requesting them to either archive or retain the service risk.



## Risk, Review, Monitoring and Reporting



1.44 Teifi Performance is used as the mechanism for:

- Recording all corporate and service risks
- Reviewing the identified corporate and service risks
- Review of the mitigating tasks
- Monitoring the impact of mitigating tasks on corporate and service risks
- Reporting corporate and service Risks to the appropriate forum

### Reviewing Risk

1.45 Risk scores, controls and tasks should be reviewed regularly by risk owners, to ensure they are current and that there is full accountability.

1.46 If a risk is no longer current, it should be removed from the risk register.

1.47 Risk registers should be taken regularly to the Governance and Audit Committee, Leadership Group and Management Teams for review and to horizon scan for any new emerging risks.

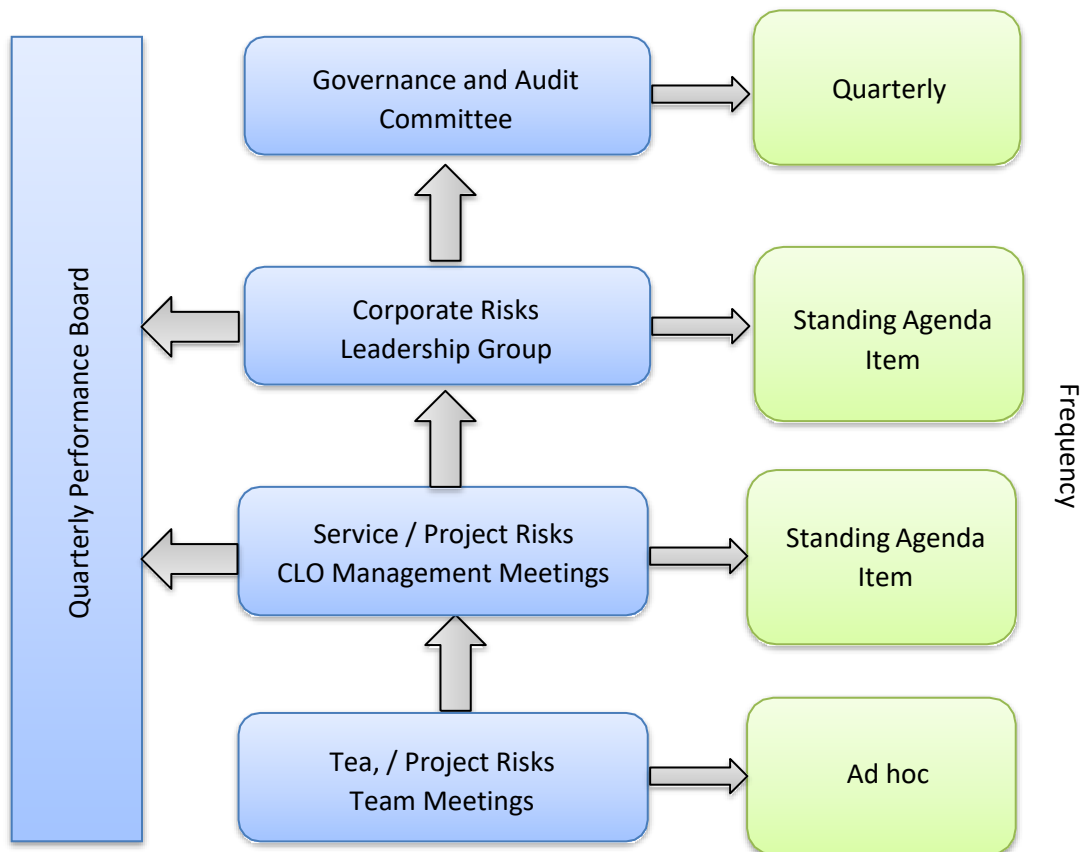
### Monitoring Risk

1.48 Monitoring of risk is a key stage of the risk management process. There needs to be a continual and regular assessment of the effectiveness of the tasks put in place to reduce the likelihood/impact of adverse risk events occurring.

1.49 Risks should also be monitored regularly at service, team or group meetings as part of the performance management within all services. Group discussion and review of risks is actively encouraged to aid not only the monitoring of risks, but also the identification of new risks. This includes assessing whether the mitigating actions are still adequate or need revising and or replacing.

## Reporting Risk

1.50 Risk reporting should always be a two-way communication process, to ensure risk management becomes fully embedded as a day-to-day management tool. The risk reporting structure is shown below.



## Evaluation / Assurance

1.51 Internal Audit will assess and evaluate the effectiveness of actions in place to mitigate risk and provide objective assurance that risks are being managed appropriately. Additionally, Internal Audit will also provide objective assurance to Leadership Group, Governance & Audit Committee and Council on the robustness and effectiveness of the risk management procedures by including periodic reviews of the Corporate Risk Register, Service Risk Register and Corporate Risk Management procedures.

# Appendix 1: Assessment Criteria for PESTLE Categories

POLITICAL	ECONOMIC	SOCIAL	TECHNOLOGICAL	LEGAL	ENVIRONMENTAL
<ul style="list-style-type: none"> <li>• Government stability.</li> <li>• Freedom of speech, corruption, party in control</li> <li>• Regulation trends.</li> <li>• Tax policy, and trade controls.</li> <li>• War</li> <li>• Government policy</li> <li>• Elections</li> <li>• Terrorism</li> <li>• Likely changes to the political environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Stage of business cycle.</li> <li>• Current and projected economic growth.</li> <li>• International trends</li> <li>• Job growth</li> <li>• Inflation and interest rates</li> <li>• Unemployment and labour supply.</li> <li>• Levels of disposable income across economy and income distribution.</li> <li>• Globalization.</li> <li>• Likely changes to the economic environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Population growth and demographics.</li> <li>• Health, education and social mobility of the population</li> <li>• Consumer attitudes</li> <li>• Advertising and media</li> <li>• National and regional culture</li> <li>• Lifestyle choices and attitudes to these.</li> <li>• Levels of health and education</li> <li>• Major events</li> <li>• Socio-cultural changes.</li> </ul>	<ul style="list-style-type: none"> <li>• Impact of new technologies.</li> <li>• Inventions and innovations</li> <li>• The internet and how it affects working and business.</li> <li>• Licensing and patents</li> <li>• Research funding and Development.</li> </ul>	<ul style="list-style-type: none"> <li>• Home legislation</li> <li>• International legislation</li> <li>• Employment law</li> <li>• New laws</li> <li>• Regulatory bodies</li> <li>• Environmental regulation</li> <li>• Industry-specific regulations</li> <li>• Consumer protection.</li> </ul>	<ul style="list-style-type: none"> <li>• Ecology</li> <li>• International environmental issues</li> <li>• National environmental issues</li> <li>• Local environmental issues</li> <li>• Environmental regulations</li> <li>• Organizational culture</li> <li>• Staff morale and attitudes.</li> </ul>

# Appendix 2: Risk Assessment Criteria for Likelihood of an Event Happening

SCORE 1: RARE	SCORE 2: UNLIKELY	SCORE 3: POSSIBLE	SCORE 4: LIKELY	SCORE 5: ALMOST CERTAIN
Previous experience at this and other similar councils makes this outcome highly unlikely to occur.	Previous experience discounts this risk as being likely to occur, but other councils have experienced problems in this area.	The council has in the past experienced problems in this area but not in the last three years.	The council has experienced problems in this area in the last three years.	The council is experiencing problems in this area or expects to in the next 12 months.
There are effective, tested, and verifiable controls in place that prevent occurrence of this risk.	There are controls in place that whilst not tested appear to be effective.	Some controls are in place and generally work but there have been occasions when they have failed and problems have arisen.	Controls may be in place but are generally ignored or ineffective.	No controls are in place.

Where the probability and timing score differently, a judgement should be made as to the correct likelihood score.

# Appendix 3: Risk Assessment Criteria for the Impact that an Event Would Have

ASPECT	SCORE 1: NEGLIGIBLE	SCORE 2: MINOR	SCORE 3: MODERATE	SCORE 4: MAJOR	SCORE 5: SEVERE
Financial	Little or no financial impact  (less than £5,000)	The financial impact would be losses or lost income of no greater than £25,000	The financial impact would result in losses or lost income of no greater than £100,000.	The financial impact would result in losses or lost income of no greater than £500,000	The financial impact would be greater than £500,000.
Service	Council Services are not disrupted	Some temporary disruption to the activities of one council service but not beyond this.	Regular disruption to the activities for one or more council service.	Severe service disruption on a departmental level or regular disruption affecting more than one department.	Severe disruption to the activities of all council departments. Long term suspension of a service or statutory duties not delivered
Project	Projects experience minor delay (days)	A few project milestones missed	Significant project milestones missed / delayed	A major project milestone missed	Project does not achieve objectives and misses majority of milestones
Health and Safety	One Injury or illness requiring First Aid Treatment  No lost time injury days	Injury or illness requiring medical treatment  Lost time injury <10 days	Serious injury or illness  Lost time injury >10 days	Significant / extensive injury or illness  Permanent or partial disability	Multiple Loss of Life / Large scale major illness  Permanent total disability
Corporate Well-being Objective delivery	No impact on the delivery of the Council's Corporate Well-being Objectives.	It may cost more or there may be delay in delivering one of the Council's Corporate Well-Being Objectives	A number of Corporate Well-being objectives would be delayed or not delivered	Many corporate objectives delayed or not delivered.	Unable to deliver most objectives.

ASPECT	SCORE 1: NEGLIGIBLE	SCORE 2: MINOR	SCORE 3: MODERATE	SCORE 4: MAJOR	SCORE 5: SEVERE
	Morale: No effect	Morale: Some hostile relationships and minor non-cooperation	Morale: Hostile relationships and major non-cooperation across the organisation	Morale: Industrial Action	Morale: Mass Staff leaving / unable to attract staff
Reputation	No media attention / minor letters	Adverse local media Leader	One off national media exposure	Reputation: Prolonged Adverse National exposure	Extensive coverage in National Press and on TV. Requires resignation of Senior Officer / Member
Government Objectives	No effect	Poor Assessments(s)	Service taken over temporarily	Service taken over temporarily	Service taken over permanently
Statutory / Legal Obligations	No impact / breach	Warning received	Breach Challenging Improvement Notice	Enforcement Action Improvement Notice	Prosecution Fine
Community Risk	Insignificant impact to health, persons displaced disruption to community services, economy and environment	Minor impact to health, persons displaced disruption to community services, economy and environment	Damage to specific location or number of locations, fatalities and some casualties, displacement of > 100 people for 1 – 3 days, Limited impact on	Significant damage, 100 to 500 people displaced for longer than 1-week, significant impact on community services and environment	Significant of fatalities and injuries, extensive damage to property, displacement of >500 people for prolonged duration, serious damage to
Confidence	No loss of confidence and trust in the council	Some loss of confidence and trust in the council felt by a certain group or within a small	A general loss of confidence and trust in the council within the local community.	A major loss of confidence and trust in the council within the local community.	A disastrous loss of confidence and trust in the council both locally and nationally.

Identify the impact most relevant to the risk being evaluated (it is not necessary for all points in each category to apply).

# Appendix 4: Levels of Risk

<b>Low Risk</b> (1-4)	<p>Either a remote or possible likelihood of occurrence</p> <ul style="list-style-type: none"> <li>• Slight inconvenience/difficulty in operational performance of function/activity area.</li> <li>• Some accountability implications for the function/activity area, but would not affect the Authority/Service/Team ability to meet key reporting requirements.</li> <li>• Recovery from such consequences would be handled quickly without the need to divert resources from core activity areas.</li> <li>• Some minor effects on ability of stakeholders to pursue rights and entitlements. For example, other sources or avenues would be available to stakeholders.</li> <li>• Public perceptions of the Authority/Service/Team would alter slightly, but no significant damage or disruption occurs.</li> </ul>	<b>Team / Service Risk</b> Accept or manage by routine procedures
<b>Medium Risk</b> (5-12)	<p>Either a remote likelihood, a possible likelihood of occurrence or is likely to occur</p> <ul style="list-style-type: none"> <li>• Operational performance of Authority/Service/Team would be compromised to the extent that revised planning would be required to overcome difficulties experienced by function/activity area</li> <li>• The Authority/Service/Team would experience difficulty in complying with key reporting requirements, which would jeopardise some Council interests.</li> <li>• Recovery would be more gradual and require detailed corporate planning with resources being diverted from core activity areas.</li> <li>• Stakeholders would experience considerable difficulty in pursuing rights and entitlements.</li> <li>• Considerable adverse public reaction would result in some damage and disruption to the Authority/Service/Team</li> </ul>	<b>Corporate or Service Risk</b> Manage by specific monitoring or response procedures, with responsibilities identified
<b>High Risk</b> (15-20)	<p>Is likely to occur</p> <ul style="list-style-type: none"> <li>• Operational performance would be compromised to the extent that the Authority/Service/Team is unable to meet obligations and liabilities in core activity areas.</li> <li>• Severe accountability implications would result in the organisation being unable to meet key reporting requirements.</li> <li>• The Authority/Service/Team would incur significant financial losses.</li> <li>• Major adverse repercussions would affect large sectors of the Council and its clients, including the general public.</li> <li>• Stakeholders could face life-threatening consequences.</li> <li>• The Authority/Service/Team would have difficulty in recovering from such consequences.</li> </ul>	<b>Corporate Risk</b> Must be considered for escalation for further review, planning and management
<b>Critical Risk</b> (25)	<ul style="list-style-type: none"> <li>• The Authority/Service/Team would be unable to recover from such consequences.</li> <li>• Stakeholders would face life-threatening consequences.</li> <li>• Severe adverse repercussions would affect large sectors of the Council and its clients, including the general public</li> <li>• The Authority/Service/Team would cease to operate.</li> </ul>	<b>Corporate Risk</b> As above and Detailed contingency action plan required.

# Appendix 5: Risk Proposal Template

<b>CYFEIRNOD RISG: RISK ID:</b>	<i>Cynhyrchwyd gan y System System Generated</i>	<b>TEITL TITLE</b>	<i>Teitl Byr Short Title</i>		
<b>PERCHENNOG/SWYDDOG DIWEDDARU OWNER/UDATING OFFICER</b>			<b>SWYDDOG ARWEINIOL CORFFORAETHOL SY'N GYFRIFOL RESPONSIBLE CLO</b>		
<b>RHANDDEILIAID STAKEHOLDERS</b>	<i>Enwch eraill a all fod â diddordeb/ a all gael effaith ar y risg Name others who may have an interest/impact on the risk</i>				
<b>DISGRIFIAD O'R RISG RISK DESCRIPTION</b>	<i>Beth yw'r Risg What is the Risk Mae yna risg o X, oherwydd Y, There's a risk of X, due to Y,</i>				
<b>CANLYNIADAU POSIBL I'r Gwasanaeth ac I'r Cyngor POTENTIAL CONSEQUENCES To Service and To Council</b>	<i>Gwnewch yn glir Make clear a allai arwain at Z ac a fydd yn effeithio ar y Gwasanaeth/Cyngor drwy... which may result in Z' and will impact on the Service/Council by...</i>				
<b>TYSTIOLAETH O RISG Engbreiffiau o'r Risg yn digwydd dros amser EVIDENCE OF RISK Incidences of the Risk Occurring overtime</b>	<i>Rhowch enghreifftiau a/neu wybodaeth i ddarlunio'r risg. Cyfeiriwch at y matrices tebygolrwydd Provide examples and/or information to illustrate the risk. Relate to the likelihood matrix</i>				
<b>Dadansoddiad RISG RISK Analysis</b>	<b>Math o risg</b>	<b>Risk Type</b>	<b>Prif GATEGORI</b>	<b>Main CATEGORY</b>	
	<b>Dewiswch eitem.</b>	Choose an item.	<b>Dewiswch eitem.</b>	Choose an item.	
<b>Asesiad Risg Cychwynnol</b>	<b>Posibilirwydd Dewiswch eitem.</b>	<b>EFFAITH Dewiswch eitem.</b>	<b>SGÔR (Tebygolrwydd x Effaith)Dewiswch eitem.</b>		
<b>Initial Risk Assessment</b>	<b>Probability Choose an item.</b>	<b>IMPACT Choose an item.</b>	<b>SCORE (Probability x Impact) Choose an item.</b>		
<b>Mesur Measure <i>Cofiwch gynnwys mesur ar gyfer y risg Include a measure for the risk</i></b>	<b>Disgrifiad Description</b>		<b>Lefel Bresennol Current Level</b>	<b>Lefel Darged Target Level</b>	
<b>Sut y bwriedir trin y risg Risk Treatment</b>	<b>Dewiswch eitem.</b>				
	Choose an item.				

Continued overleaf



<b>CAMAU I LINIARU'R RISG</b> <b>ACTIONS TO MITIGATE RISK</b> <i>Teitl byr</i> <i>Brief Title</i>	<b>CAM I'W GYMRYD</b> <b>ACTION</b> <i>Disgrifiwch y cam a gymerir i</i> <i>liniaru'r risg</i>	<b>EFFAITH DDISGWYLIEDIG Y CAM</b> <b>EXPECTED IMPACT OF THE ACTION</b> <i>Sut bydd y cam gweithredu hwn yn</i> <i>lleihau/lliniaru'r risg</i> <i>How will this action</i> <i>reduce/mitigate the risk or exploit</i> <i>the risk.</i>	
<b>1</b>			
<b>2</b>			
<b>ADNODDAU</b> <b>ANGENRHEIDIOL AR GYFER</b> <b>LLINIARU'R RISG</b> <b>RESOURCES REQUIRED TO</b> <b>MITIGATE THE RISK</b>	<i>Amlinellwch yr adnoddau y mae eu hangen er mwyn cyflawni'r camau</i> <i>gweithredu uchod, gan gynnwys unrhyw adnoddau ariannol y bydd eu</i> <i>hangen</i> <i>Outline the resources that are required to deliver the actions above</i> <i>include any financial resources that may be required</i>		
<b>ASESIAD RISG NEWYDD</b> <b>NEW RISK ASSESSMENT</b>			
<b>Asesiad Risg newydd gyda</b> <b>chamau gweithredu lliniarol</b> <b>yn eu lle</b>	<b>Posibilirwydd</b> <b>Dewiswch eitem.</b>	<b>EFFAITH</b> <b>Dewiswch eitem.</b>	<b>SGÔR (TebygolrwyddxEffaith)</b> <b>Dewiswch eitem.</b>
<b>New Risk Assessment with</b> <b>mitigating actions in place</b>	<b>Probability</b> <i>Choose an item.</i>	<b>IMPACT</b> <i>Choose an item.</i>	<b>SCORE (Probability x Impact)</b> <i>Choose an item.</i>
<b>DYDDIAD CYCHWYN</b> <b>START DATE</b>		<b>DYDDIAD GORFFEN</b> <b>END DATE</b>	
<b>Risg yn cael ei dderbyn gan</b> <b>Acceptance of Risk By</b>	<b>Reolwr y Tîm/Swyddog Arweiniol Corfforaethol/Grŵp</b> <b>Arweiniol/Gadeirydd y Bartneriaeth/Y Gymuned</b> <b>Team Manager / CLO / Leadership Group / Partnership Chair /</b> <b>Community</b>		
<b>Llofnodwyd</b> <b>Signed</b>		<b>Dyddiad</b> <b>Date</b>	
<b>Cyfeiriwyd at y Pwyllgor</b> <b>Craffu</b>	<b>Dyddiau</b> <b>Date</b>	<b>Pwyllgor Craffu</b> <b>Scrutiny Committee</b>	
<b>Referred to Scrutiny</b>			



## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20<sup>th</sup> February 2024

**Title:** Local Access Forum (LAF) Annual Report

**Purpose of the report:** To raise awareness of the work of the LAF and its role

**For:** Information

**Cabinet Portfolio and Cabinet Member:**  
Councillor Clive Davies, Cabinet Member for Economy and Regeneration

### **Introduction**

The Ceredigion Local Access Forum (LAF) is set up under the Countryside and Rights of Way Act 2000 to advise the County Council, Natural Resources Wales and others on the way that access to the countryside is improved and managed. The Forum is a statutory body encouraged to set its own agenda.

Local Access Forums represent a broad spectrum of interests and members play an important role in improving and managing access to the County's diverse and attractive countryside. Forums are appointed for a three-year term.

To those interested in developing public access and associated recreation it can be an effective interface with Ceredigion County Council, Government Agencies and other organisations who have responsibilities or interests in these topics.

LAF members are appointed on a three-year basis; Ceredigion County Council as the Appointing Authority appointed the current Forum in 2022 and members will sit until 2025.

### **Wellbeing of Future Generations:**

**Has an Integrated Impact Assessment been completed? If not, please state why.**

No – Report only on progress of the Forum.

### **Summary of Integrated Impact Assessment:**

**Long term:** N/A

**Collaboration:** N/A

**Involvement:** N/A

**Prevention:** N/A

**Integration:** N/A

### **Recommendation(s):**

**For information only; to raise awareness of the work of the Local Access Forum and the preparation of the Annual Report.**

**Reasons for decision:**  
Information only

**Overview and Scrutiny:**

Thriving Communities Overview and Scrutiny Committee- 18<sup>th</sup> December 2023

**Policy Framework:**

Countryside and Rights of Way Act 2000

**Corporate Well-being Objectives:**

N/A

**Finance and Procurement implications:**

None

**Legal Implications:**

None

**Staffing implications:**

None

**Property / asset implications:**

None

**Risk(s):**

None

**Statutory Powers:**

None

**Background Papers:**

None

**Appendices:**

Appendix 1- LAF Annual Report 22-23

**Corporate Lead Officer:**

Russell Hughes-Pickering, Corporate Lead Officer: Economy and Regeneration

**Reporting Officer:**

Eifion Jones, Public Rights of Way Officer

**Date:**

18<sup>th</sup> January 2024



# **CEREDIGION LOCAL ACCESS FORUM**

## **ANNUAL REPORT 2022-23**

Ceredigion County Council  
Penmorfa, Aberaeron  
Ceredigion, SA46 0PA

# **CEREDIGION LOCAL ACCESS FORUM - ANNUAL REPORT 2022-23**

The annual report of the Ceredigion Local Access Forum has been prepared in accordance with Regulation 16 of the Countryside Access (Local Access Forums) (Wales) Regulations 2001.

The report looks at the operation of the Local Access Forum during 2022-2023 and identifies proposed work programme for the term.

## **FORUM OFFICIALS**

Chairman: Peter White  
Vice Chairman: Dic Evans  
Secretary: Eifion Jones (Ceredigion County Council)

## **CONTENTS**

1. THE CEREDIGION LOCAL ACCESS FORUM.....
2. LOCAL ACCESS FORUM MEMBERSHIP.....
3. LOCAL ACCESS FORUM ACTIVITIES, 2022-2023 .....
4. WORK PROGRAMME, .....

## **APPENDICIES**

- A Plan of Ceredigion
- B Local Access Forum Functions: Countryside and Rights of Way Act 2000
- C Membership of the Ceredigion Local Access Forum

## 1. THE CEREDIGION LOCAL ACCESS FORUM

The Ceredigion Local Access Forum (LAF), hereafter known as the 'Forum', was established in April 2002 under the provisions of the Countryside and Rights of Way Act 2000. The Forum performs the function of advising the local authority, Natural Resources Wales and others as to the improvement of public access to land in that area for the purposes of open-air recreation and the enjoyment of the area<sup>1</sup> (Appendix B).

In carrying out this function, the Forum should have regard to<sup>2</sup>:

- The needs of land management;
- The desirability of conserving the natural beauty of the area, including its wildlife, geology and landform; and
- Guidance given by Welsh Government.

The previous Forum's three-year term expired in March 2021 and a new Forum was appointed for the period 2022-25 in accordance with the Regulations<sup>3</sup>.

The Forum met four times in 2022 - 2023:

30<sup>th</sup> June 2022  
29<sup>th</sup> September 2022  
19<sup>th</sup> January 2023  
20<sup>th</sup> April 2023

The meeting of the 30<sup>th</sup> June was held remotely due to the continuation of COVID protocols. The meeting of the 29<sup>th</sup> September was a hybrid meeting with the first face to face meeting post COVID; held at the village hall in Llanddewi Brefi. The meeting of the 19<sup>th</sup> January was held remotely due to inclement weather. The April 20<sup>th</sup> meeting was hybrid with the face to face element being held at Penmorfa Aberaeron. Notice of the Forum's meetings was given, including agendas and other information, on the Forum's web page contained on the County Council's web site<sup>4</sup>.

The Rights of Way Improvement Plan (ROWIP) sub-committee met to consider the ROWIP progress and reviewing the 'Primary Paths Network' (PPN) on a 6 monthly basis. Meetings were convened remotely on the:

23<sup>rd</sup> August 2022  
2<sup>nd</sup> December 2022

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<sup>1</sup> Section 94(4), Countryside and Rights of Way Act 2000

<sup>2</sup> Section 94(6), Countryside and Rights of Way Act 2000

<sup>3</sup> The Countryside Access (Local Access Forums) (Wales) Regulations 2001

<sup>4</sup> [www.ceredigion.gov.uk/index.cfm?articleid=11843](http://www.ceredigion.gov.uk/index.cfm?articleid=11843)

Richard Price was elected Chair of the sub committee in the meeting of the 23<sup>rd</sup> August with Felicity Wills elected as Vice Chair in the same meeting.

## **2. LOCAL ACCESS FORUM MEMBERSHIP**

The County Council (as ‘appointing authority’) is responsible for selecting Local Access Forum members. The Forum comprises a chair and deputy chair and between 10 and 20 other members. The authority is required to appoint members who are representative of users of public rights of way or access land; owners/occupiers of access land or land over which public rights of way subsist and others with interests relevant to the County. The authority has sought to ensure a balance between users of access land and rights of way and landowners/occupiers in the appointment of Forum members.

Forum members sit for a term of three years from the date of appointment (unless otherwise terminated). In 2022 the County Council appointed members to sit for the period 2022-2025. The Forum’s membership is shown in Appendix C.

A statutory observer may attend Forum meetings from each of the Natural Resources Wales and Welsh Government (NRW). Representatives from the National Trust have also invited to meetings during the period 2022-2025 as observers and advisers; additional organisations may be invited periodically throughout the term if the members think it will add value and interest to the work of the forum.

## **3. LOCAL ACCESS FORUM ACTIVITIES 2022-2023**

This section highlights the main areas of the Forum’s work in 2022-2023. The minutes of Forum meetings provide a more detailed account of the work undertaken during the year.

### **i) Local Access Forum Processes:**

#### **Appointment of Local Access Forum Chair and Vice Chair**

Mr Peter White was appointed as Chair of the Forum on 30<sup>th</sup> June 2022. Mr Dic Evans was appointed Vice Chair on 29<sup>th</sup> September 2022.

#### **Functions of the Local Access Forum**

A document detailing the functions of the Forum having regard to the CROW Act, Welsh Government regulations and NRW guidance, along with the Forum’s standing orders and the Memorandum of Understanding with the County Council is available to view on the Council website



**ii) Rights of Way and Access:**

**Ceredigion Rights of Way Improvement Plan (ROWIP).**

The ROWIP provides a framework for the management of Rights of Way and access in Ceredigion for a 10 year period. It is a key document for the Forum because it sets a context for the Forum's work programme and a means of assessing progress in improving rights of way and access.

A standing sub-committee (ROWIP) oversees the plan's progress and reviewing the 'Primary Paths Network' (PPN) on a 6 monthly basis.

**Feedback from LAF Chairpersons meeting Newtown Oct 26<sup>th</sup> 2022**

The Chair reported on the matters discussed in the meeting with a great deal of discussion about some of the practical issues surrounding sustainable farming, woodland creation, climate change, issue of dogs in the countryside and work undertaken as part of the access reform program.

**Rights of Way and Access Programmes/Activities**

The Secretary provided regular updates on rights of way and access matters including works completed under the Welsh Governments Access Improvement Grant and Wales Coast Path maintenance/development grants.

The Secretary informed the Forum of various initiatives currently underway within the County, including Cambrian Mountains initiative, Walking Festivals by Growing Mid Wales, Access Reform Advisory Group, Ramblers Paths to Wellbeing, Visit Wales and the Teifi Trail.

The Secretary informed the LAF that 2023 marks 15 years of the Ceredigion Coast Path. There will be a guided walks programme and production of coast path circular walks material as part of the celebration.

## ii) Briefings/Presentations and Other Matters:

### **Strata Florida Project**

Professor David Austin from University of Wales Trinity St David (UWTSD) gave an overview of the Strata Florida archaeological Project

### **Active Travel**

Gari Jones, Engineer for Ceredigion County Council with responsibility for Active Travel gave an overview of the Councils responsibilities (under the Active Travel (Wales) Act 2013) and identified works completed/planned with regards to active travel improvements.

### **Cambrian Mountains Society Area of Outstanding Natural Beauty**

Lorna Brazell explained how the Cambrian Mountains Society are seeking to promote and conserve the Cambrian Mountains and their campaign to designate the area as an AONB.

### **Ceredigion Rural Crime Team**

Police Community Support Officer Billy Dunne attended the Forum to provide an overview of their work in particular relating to dogs worrying livestock and off-road vehicles.

### **Teifi Trail**

James Williams (also LAF member) gave an overview of the work being done by local volunteers to develop the Teifi Trail long distance walking route.

## **4. WORK PROGRAMME, 2022 – 2025**

The Local Access Forum's proposed work programme for 2022-25 is set out below (agreed at the Forum meeting held on 19<sup>th</sup> January 2023).

The work programme was originally developed at the beginning of the new term of the Forum in 2022 and includes items that will be considered over a longer period. They do not include the short-term issues which usually arise for inclusion in agendas. Forum members are welcome to suggest agenda items for any meeting.

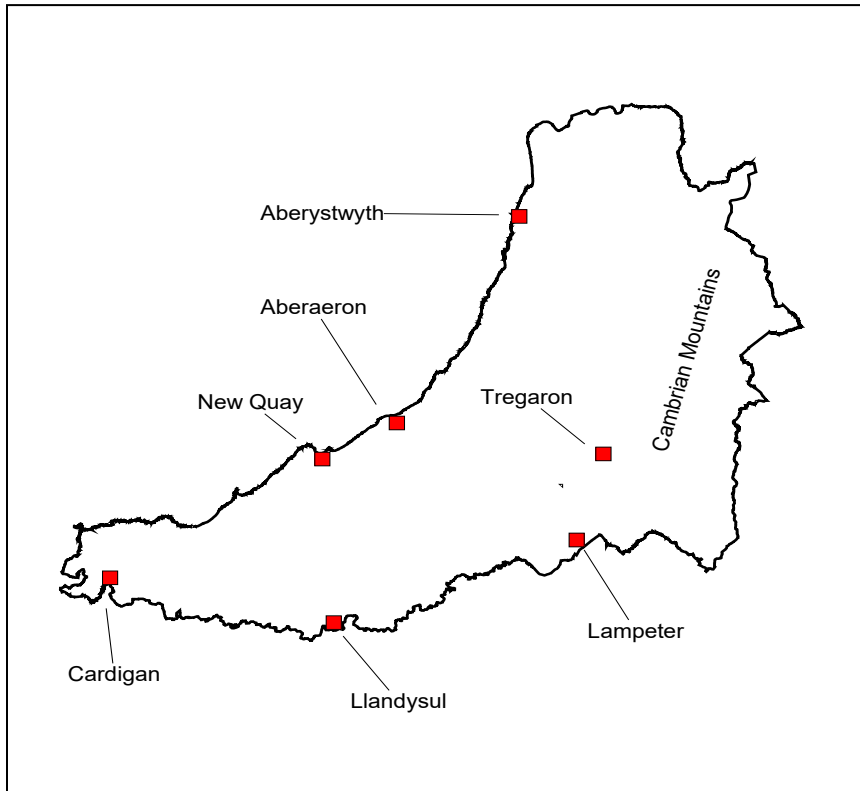
Item
Teifi Trail
Pendinas project
Report from local NRW Manager on the actions and plans in Ceredigion on access and recreational facilities.
Access Reforms update. NRW/WG representative
Cambrian Mountains Initiative – AONB status
Cambrian Mountains Initiative (access/recreation report)
Paths to wellbeing project – update from Ramblers Association
Portalis project
Ceredigion Green and Blue Infrastructure strategy –
Coed y Bont – Ponthrydyfendigaid
Longwood community woodland

Education around safe use of multi-user paths
Funding for access projects
Training for LAF members –
National Trust – Hafod Estate

## APPENDICES

### Appendix A

#### CEREDIGION: LOCAL ACCESS FORUM AREA



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prosecution or civil proceedings. Cyngor Sir Ceredigion Lce No 100024419, 2012*

## Appendix B

### ACCESS FORUM FUNCTIONS: COUNTRYSIDE & RIGHTS OF WAY ACT 2000

94(4) It is the function of a local access forum, as respects the area for which it is established to advise –

- (a) the appointing authority
- (b) any body exercising functions under Part I in relation to land in that area,
- (c) if the appointing authority is a National Park authority, the local highway authority for any part of that land, and
- (d) such other bodies as may be prescribed.

as to the improvement of public access to land in that area for the purposes of open-air recreation and the enjoyment of the area.

94(5) The bodies mentioned in paragraphs (a) to (d) of subsection (4) shall have regard, in carrying out their functions, to any relevant advice given to them by a local access forum under this subsection or any other provision of this Act.

94(6) In carrying out its functions, a local access forum shall have regard to –

- (a) the needs of land management,
- (b) the desirability of conserving the natural beauty of the area for which it is established, including the flora, fauna and geological and physiographical features of the area, and
- (c) guidance given from time to time by the Secretary of State (as respects England) or the National Assembly for Wales (as respects Wales).

## Appendix C

### MEMBERSHIP OF THE CEREDIGION LOCAL ACCESS FORUM (2022- 2025)

<b>Name</b>	<b>Previous member of the LAF</b>
Aeron Jenkins	Yes
Chris Thomas (Mrs)	No
David Beale	No
Dic Evans (Vice Chair)	Yes
Emma Davies	No
Felicity Wills	Yes
Glyn Davies	Yes
James Williams	No
Mari Davies	No
Maurice Kyle	No
Peter White (Chair)	No
Raymond Ricketts	No
Richard Price	No
Robert Griffiths	Yes
Robin Young	No
William Bobbett	No

Helen Donnan	No
Cllr Clive Davies (Ceredigion County Council)	No
David Hart National Trust (Observer/Advisor)	No
Michael Smith Natural Resources Wales (Observer/Advisor)	Yes



## CYNGOR SIR CEREDIGION COUNTY COUNCIL

**Report to:** Cabinet

**Date of meeting:** 20 February 2024

**Title:** Recommendation from the Thriving Communities Overview and Scrutiny Committee in relation to the Local Access Forum (LAF) Annual Report

**Purpose of the report:** To provide feedback from the Thriving Communities Overview and Scrutiny Committee held on 18 December 2023

### **Background:**

The Thriving Communities Overview and Scrutiny Committee considered the Local Access Forum (LAF) Annual Report at its meeting on 18 December 2023.

Eifion Jones, Public Rights of Way Officer and the LAF Secretary provided an overview of the LAF Annual report, its work and role. The Ceredigion LAF was set up under the Countryside and Rights of Way Act 2000 to advise the County Council, Natural Resources Wales and others on the way that access to the countryside was improved and managed. LAFs represented a broad spectrum of interests and members played an important role in the improvement and management of access to the County's diverse and attractive countryside.

LAF members were appointed on a three-year basis; Ceredigion County Council as the Appointing Authority appointed the current Forum in 2022 and members will sit until 2025. Not only was the Forum a statutory body encouraged to set its own agenda, but it was key to attract grants in excess of £100,000 a year and also as a partner in the management of Rights of Way and Access. The annual report had been prepared in accordance with Regulation 16 of the Countryside Access (Local Access Forums) (Wales) Regulations 2001.

Councillor Clive Davies (Cabinet Member for Economy and Regeneration) extended his thanks to Eifion Jones for producing the report. As a member of the Forum, he explained that the work including the presentations by external bodies was very interesting.

Committee Members agreed to note the information to raise awareness of the work of the Local Access Forum and the preparation of the Annual Report.

**Councillor Gwyn Wigley Evans**  
***Chairman of the Thriving Communities Overview and Scrutiny Committee***

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Cyngor Sir  
CEREDIGION  
County Council

## INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

### Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Proposed Fees & Charges increases effective 1 <sup>st</sup> April 2024 as part of the 2024/25 budget setting process.	
<b>Service Area</b>	<b>Officer completing IIA</b>
All Services	Leadership Group
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Duncan Hall	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
Proposed increases to Fees & Charges as part of the Council's 2024/25 budget setting process. Revised Fees & Charges will contribute to the Council delivering a balanced budget and is in line with the Council's Income Management and Service Cost Recovery Policy where services are expected to aim for full cost recovery wherever possible.	
<b>Who will be directly affected by this proposal? <a href="#">HINT</a></b>	
The Council's Fees & Charges covers a wide range of services that it provides so the increase will affect the general public at large to some extent.	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No. Proposals have however been through the relevant Budget Scrutiny committees.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#"><u>HINT</u></a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#"><u>HINT</u></a>
1.0	Mark Bridges	Cabinet	20/02/2024	n/a

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposals don't necessarily address specific Corporate Well-being Objectives, but the cost recovery through Fees & Charges does contribute to the Council being able to produce a balanced budget and therefore offer sustainable services going forward. In turn underpinning all the Council's objectives.
<b>Creating caring and healthy communities</b>	See above
<b>Providing the best start in life and enabling learning at all ages</b>	See above
<b>Creating sustainable, greener, and well-connected communities</b>	See above

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

### Balanced Budget / Sustainable Services

Changes to Fees & Charges allow the Council to continue to offer many of the services it offers, which contribute to a prosperous county/country, by allowing the Council to balance its budget. Without the cost recovery many of the services would be unsustainable with current resources and could potentially cease.

It is a fine balancing act between being able to provide the service with current resource constraints whilst not making the service too expensive as to make it unaffordable for residents.

### **Positive**

#### Car Parking

Increases to car parking charges may also encourage more use of alternative transport modes including public transport which could contribute to the reduction of carbon emissions in the county. The use of car parks is entirely discretionary.

### **Negative**

#### Car Parking

Increased car parking charges on the other hand could also discourage visits to centres of trade in the county potentially harming existing businesses and the likelihood of new business creation, although national studies have shown that general availability of spaces and the extent to which the car park is likely to be busy are often felt to be more important factors than cost in their overall decision about visiting.

#### Licensing, Building Regulations & HMO Licensing

The Council's costs are rising with inflation, therefore our charges need to reflect this. For certain areas such as Licensing and Building Control, there is legislation that determines that fees should operate on a full cost recovery basis. So whilst increased costs places a potential additional burden on business, statutory regulations require the Council to operate on a full cost recovery basis so that these costs are not subsidised by the general Council tax payer.

**What evidence do you have to support this view?**

In regard to resources available to the Council, current funding from Welsh Government through the annual Revenue Settlement Grant is not rising in line with the Council's own cost inflation, as illustrated by the need to increase Council Tax significantly. An alternative to raising Fees & Charges would be to either raise Council Tax even higher than proposed or to introduce more Budget Reduction proposals – both of which could be more detrimental.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

In the main Fees & Charges are increased in line with cost inflation and are consistent with the Council's Income Management and Service Cost Recovery Policy. Where it is above inflation generally it is through the lens of cost recovery whilst trying to keep charges as low as possible as to be sustainable.

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

Generally Fees & Charges have no direct impact on the biodiversity and ecosystems of Wales, although there are a small number of fees relating to Coast & Countryside – any increases reflect the increase in inflation being faced by the associated service (e.g. Pay and Supplies & Service cost increases)

It is possible the potential reduction in car use described above may have some impact but it's likely to be minimal.

**What evidence do you have to support this view?**

Generally Fee & Charges are not relevant to this section.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

### **Positive**

Any increase in Fees and Charges contributes to the Council being able to continue to offer services in a sustainable manner financially.

### **Positive**

#### Well-being centres

Without the extra income generated the services offers may need to cease or be reduced in scope. It is unlikely that the private sector would step in to offer a similar service at a lower cost due to the sparse population and rural geographical location of Ceredigion. Even with the increase in Fees, the provision of the Wellbeing Centres still requires a subsidy from the Council to operate.

#### Harbour Fees

As a discretionary and very specific leisure activity, the Council is not in a position to able to continue to subsidise the costs of operating its Harbours. Therefore the fees for Moorings etc are being increased to move towards a full cost recovery position, so that the general Council Tax payer in Ceredigion is not subsidising this area.

### **Negative**

#### Well-being centres

The charges for hiring Well-being facilities such as artificial pitches, swimming pools, fitness suites are increasing. Classes and memberships are increasing generally in line with inflation. Over time these facilities/services could become less affordable to users with the negative impact this could have on residents mental and physical health. Whether the charges will lead to an actual reduction in usage and to what extent is unknown. The use of these facilities is entirely discretionary, however several of the facilities have recently received capital investment which has increased the quality of the offering.

#### Harbour Fees

Whilst Harbour users will not welcome an increase in fees, as noted above, the services provided are discretionary and there are waiting lists for berths in the harbours, meaning that there is no shortage of people wanting to use the Harbours.

### **What evidence do you have to support this view?**

Changes to the use of Well-being centre facilities from the changes is unknown but there may be some impact.

There are waiting lists for berths in the Council's Harbours.

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

In the main Well-being centre facilities charges have been increased in line with inflation, with the actual cash value increase per service being relatively small so the impact should be expected to be low.

- Students/OAP/disabled concessions are available on some services to make them more affordable.
- Family/Household memberships are available which make services more affordable to families.
- New 'Pay As You Go' memberships are available for access to Fitness suites, fitness classes and swimming/ aquatics classes. This enables customers to elect to not be committed to ongoing monthly memberships.

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)**

<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible

**Describe the positive or negative impacts.**

Changes to the Council's Fees and Charges would not disproportionately affect one age group over another.

There are some social care & support charges that are increasing that will be more specific to older residents but these are subject to a weekly maximum charge, as set by Welsh Government, and are subject to a financial assessment under regulations set by Welsh Government.

**What evidence do you have to support this?**

n/a



**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Financial assessment and a maximum weekly charge by WG will mitigate some of the potential effects to older residents from increases to social care and support charges.

There are no other detrimental impacts to different age groups.

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

<b>Hearing Impairment</b>	None / Negligible
<b>Physical Impairment</b>	Negative
<b>Visual Impairment</b>	Negative
<b>Learning Disability</b>	Negative
<b>Long Standing Illness</b>	Negative
<b>Mental Health</b>	Negative
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts.**

Public Conveniences

Radar keys, which are used to enable people who have additional needs to access public conveniences, are rising in price from £6.50 to £7.00. The rise in price is relatively small so we expect the impact to be minimal, but it has been considered to potentially have an impact on some individuals.

General public convenience usage fees are rising from 30p to 40p. Again, this may impact users with health issues who choose not to use the toilets or can't afford the increased price. There are alternatives in some locations though such as in supermarkets and café's.

During 2023/24 fees were increased from 20p to 30p and no drop in demand was experienced so it is expected the current proposed increase will have a minimal impact.

**What evidence do you have to support this?**

Experience of past demand changes from similar price increases.

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

**Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)**

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)**

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible

Heterosexual/Straight	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click <a href="#">here</a> for information)</b>	
People who are married	None / Negligible
People in a civil partnership	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click <a href="#">here</a> for information)</b>
--

<b>Pregnancy</b>	None / Negligible
<b>Maternity</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?</b>	
n/a	

<b>Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click <a href="#">here</a> for information)</b>	
<b>Asian / Asian British</b>	None / Negligible
<b>Black / African / Caribbean / Black British</b>	None / Negligible
<b>Mixed / Multiple Ethnic Groups</b>	None / Negligible
<b>White</b>	None / Negligible
<b>Other Ethnic Groups</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
n/a	
<b>What evidence do you have to support this?</b>	
n/a	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	

n/a

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs?** (Click [here](#) for information)

<b>Buddhist</b>	None / Negligible
<b>Christian</b>	None / Negligible
<b>Hindu</b>	None / Negligible
<b>Humanist</b>	None / Negligible
<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

n/a

**Do you think this proposal will have a positive or a negative impact on men or women?** (Click [here](#) for information)

<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?**

n/a

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

<b>Members of the Armed Forces</b>	None / Negligible
<b>Veterans</b>	None / Negligible
<b>Spouses</b>	None / Negligible
<b>Children</b>	None / Negligible

**Describe the positive or negative impacts**

n/a

**What evidence do you have to support this?**

n/a

**What action(s) can you to take to mitigate any negative impacts?**

n/a

## Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	Negative
<b>Describe the positive or negative impacts</b>	
<p>There are some Fees &amp; Charges that will now have an increased cost that will make some services less accessible to people experiencing socio-economic disadvantage.</p> <p>Car Parking – Charges will affect a majority of people with a car visiting commercial centres around the county. Although the increases may be relatively small in cash value they could be felt more by those with less disposable income. The use of car parks is however entirely discretionary with free off-street and on-street parking readily available in our town centres.</p> <p>Well being centres – Facilities may become less accessible to those with low disposable income.</p> <p>Culture – Music instrument hire fees, and lessons fees are increasing. Museum entry now has a fee of £2 per person where it was previously free. This could discourage those with low disposal income from visiting.</p> <p>Public Conveniences – The fees for public convenience visits are rising by 10p and the cost of Radar keys used by those with additional needs are rising by 50p. Due to the low cash value of these increases we don't expect a significant impact but they additional cost will be felt more by those with less disposable income.</p>	
<b>What evidence do you have to support this?</b>	
<p>It is difficult to forecast the actual impact but it is logical that the increased cost for these services could have a disproportionate impact on those experiencing socio-economic disadvantage. However from April 2024 the National Living Wage is rising by 9.7% to £11.44 and the Real Living Wage for registered Social Care Workers is rising by 10.1% to £12.00.</p> <p>In regard to public conveniences where similar prices rises have been made in the past there was no decline in usage was experienced.</p>	
<b>What action(s) can you to take to mitigate any negative impacts?</b> <p>The Council is proposing to ensure there is sufficient funding in its annual fee uplifts for Social Care providers to ensure the 10.1% increase in the Real Living Wage is funded.</p>	

For the Museum – an annual Membership option costing £24 is proposed, which should be attractive for frequent visitors and there will be no charge for children.

Public conveniences - We expect the impact to be minimal due to the small cash value of increases for individual visits. Discussions are also ongoing with a number of Community & Town Councils to transfer the running of the public conveniences to them as they may be able to operate them at a lower cost than Ceredigion County Council.

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Music lessons are free for pupils eligible for Free School Meals and also pupils studying GCSE/A level music.

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

Changes to Fees & Charges shouldn't have a particular impact on cohesive communities

**What evidence do you have to support this view?**

n/a

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

n/a

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language



**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

As already covered in previous sections the changes to the Fees & Charges will contribute to the Council operating with a balanced budget and therefore continue to offer services that it provides that supports a vibrant culture. Without a balanced budget many of these services would be unsustainable and may cease altogether.

It is a fine balancing act but introducing charges for museum visits, increasing charges at Well-being centres could potentially make them less accessible for those with less disposable income and could therefore have a negative impact.

**What evidence do you have to support this view?**

The Council's funding settlement is evidence of restrictions to its funding. It is also logical that from a price elasticity point of view increasing prices could decrease the demand for a particular service, although the increases have been kept to as minimal as possible and the actual change to demand, if any, is difficult to predict.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

It is difficult to completely mitigate the negative impacts although concessions are available for certain services at the Well-being centres and whilst there is the introduction of an entrance fee at the museum it has been introduced at £2 which is low relative to other attractions/ facilities.

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

None / Negligible

**Treating the Welsh language, no less favourably than the English language**

None / Negligible

**What evidence do you have to support this view?**

There is no distinction between the languages within this policy and nor does it have an impact on the use of the Welsh language.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

n/a

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

<b>Does the proposal contribute to this goal? Describe the positive or negative impacts. <u>HINT</u></b>
The proposed changes have no impact on a Globally Responsible Wales
<b>What evidence do you have to support this view?</b>
n/a
<b>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</b>
n/a

### Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
Any negative impacts identified above are difficult to predict in their scale and are expected to be relatively small.			
Where mitigations around price increases are available they have been implemented. As can be demonstrated by concessions/ family tickets at the Well-being centres.			

It must be remembered that the Council is making these changes to the Fees & Charges to be able to provide a balanced budget to deliver the service it does sustainably. Without this many of the services it offers may cease or significantly reduce. This would have a far greater negative impact to the Council's Corporate Well-being Objectives than these proposals. In the main these proposals are to raise Fees & Charges in line with cost inflation.

**How will you monitor the impact and effectiveness of the proposal?**

Activity and income will be monitored through the budget monitoring process which will a) monitor whether income targets are being met to pay for Council services and b) whether any price increases have had a significant detrimental effect to demand.

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

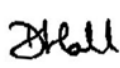


<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The Council will continue to adhere to principles set out in the Income Management and Service Cost Recovery Policy to aim for cost recovery to enable it to offer services sustainably.</p> <p>The Council will also need to continually appraise what services it continues to offer in the longer term. Difficult decisions may need to be made where a particular service becomes unaffordable.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>There may be opportunities where the third sector such as charities, community groups and town &amp; community councils may be able to assist or provide some of the services currently offered by the Council.</p> <p>The same can be said of the private sector and the Council is continually looking for partners in this area, including the role of town &amp; community councils in their areas.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The proposals have been through relevant Budget Scrutiny Committees.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>The need to implement the changes to the Fees &amp; Charges is fundamentally because of cost inflation combined with limited funding settlements from Welsh Government. The Council doesn't have many levers of control in this area except a reduction of service which is what is trying to be avoided through any fees increase.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>The Council is continually looking for improvement and partners where possible. An example of which is that the Council is in the process of agreeing in some instances that Town &amp; Community Councils take over the running of public conveniences, grounds maintenance of public spaces and seasonal street cleaning. This can offer an alternative potentially more local and viable solution than that which the Council can afford.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Council unable to provide a balanced budget	5	2 (now that the Budget stage is in its final stages)	10		
Increased Fees & Charges leads to significant fall in demand for services leading to income targets being missed	3	2	6		
Increased Fees & Charges leads to Services becoming unaffordable to service users	3	2	6		

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>			Click or tap to enter a date.
<b>Corporate Lead Officer</b>	Duncan Hall		19/02/2024
<b>Corporate Director</b>	Barry Rees		19/02/2024
<b>Portfolio Holder</b>	Gareth Davies		19/02/2024

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